



Salem Area Mass Transit District
Board of Directors Work Session Minutes

Senator Hearing Room: 555 Court St. NE, Salem, Oregon 97301

April 27, 2023

Attendees:

Board: President Ian Davidson, Directors Sadie Carney, Maria Hinojos Pressey, Sara Duncan, and Bill Holmstrom. Absent: Ramiro Navarro Jr.

Staff: General Manager Allan Pollock, Deputy General Manager David Trimble, CHRO Christina Conner, CFO Denise LaRue, CCO Patricia Feeny, COO Tom Dietz, Maintenance Manager Gregg Thompson, Capital and Project Control Manager Melissa Kidd, and Executive Assistant Kirra Pressey.

Guest: None

I. CALL TO ORDER

President Ian Davidson called the work session to order at 5:32 P.M.
Attendance was noted and a quorum was present.

II. PRESENTATION / DISCUSSION

A. Capital Projects Update

Presenter: Project Control Manager, Melissa Kidd

Staff Report: Pg. 3-6

Melissa Kidd provided a brief overview of defining characteristics of Capital Projects along with the current process for request and approvals. She also discussed current Capital Projects and provided progress highlights.

B. District Recruitment and Staffing

Presenter: CHRO Christina Conner

Staff Report: Pg. 7-8

Christina Conner discussed Cherriotics current recruitment and hiring process. She also provided a comparison of pre-pandemic vs post-pandemic hiring and the staffing challenges Cherriotics has faced along the way.

III. GENERAL MANAGER COMMENTS

A. No discussion on the Upcoming Board Agenda Items.

B. No discussion on the Board Calendar Review.



IV. WORK SESSION ADJOURNED

President Ian Davidson Adjourned the work session at 6:26 P.M.