



Salem Area Mass Transit District
Board of Directors

~ EXECUTIVE SESSION ~

Thursday, September 22, 2022

Courthouse Square – Salem Conference Room
555 Court Street NE, Salem, Oregon 97301

Google Meet ID: meet.google.com/ybg-pbkn-vtc

MINUTES

No information shall be disclosed by the Board, staff or media present in executive session except to state the general subject of the session pursuant to ORS 192.660(4)

MEETING CALLED TO ORDER -

8:10 PM

ADJOURNED -

8:40 PM

PRESENT:

Board

X	President Ian Davidson
X	Director Chi Nguyen
X	Director Maria Hinojos Pressey
O	Director Sara Duncan
X	Director Sadie Carney
X	Director Ramiro Navarro Jr.

Staff

	Allan Pollock, General Manager
	David Trimble, Deputy General Manager
	Tom Dietz, Director of Transportation
X	Christina Conner, Chief Human Resource Officer
X	Sara Sayles, SAMTD Legal Counsel

UNDER THE AUTHORITY OF:

ORS 192.660(2)(i) To review and evaluate the employment-related performance of the chief executive officer who does not request and open hearing pursuant to ORS 192.660(2)(i);

DISCUSSION:

Board members received a completed aggregate and compilation of individual responses in the General Manager’s Performance Evaluation for their review and discussion. They also reviewed a comparison report of compensation packages for general managers in similarly sized transit and governmental agencies to consider a compensation package for the general manager.

Christina Conner, CHRO

RECORDING SECRETARY

SIGNATURE