



Cherriots

SALEM · KEIZER TRANSIT

Proposed Budget 2011-2012

As presented to the
budget committee on
April 7, 2011



SALEM-KEIZER TRANSIT

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April 7, 2011

To: SALEM AREA MASS TRANSIT DISTRICT
BUDGET COMMITTEE

From: ALLAN POLLOCK, GENERAL MANAGER

Subject: **BUDGET MESSAGE FOR PROPOSED FY 2011-12 BUDGET**

I am pleased to present the Proposed Budget for Fiscal Year (FY) 2011-12. This proposed budget, for the third consecutive year, will allow the District to maintain existing service levels to the community. When the District implemented the service redesign in September 2009, the promise was to provide a level of service that could be maintained in future years. This proposed budget keeps that promise and clearly indicates the District is living within its means.

I would be remiss if I didn't use this opportunity to acknowledge the outstanding effort of the Board and our employees this past year, in response to the closure of Courthouse Square. We are all aware of the disruption created when the Courthouse Square complex was closed; but what I witnessed was truly special.

The teamwork and camaraderie exhibited in the actions taken to relocate and assist our customers through three (3) relocations of the transit mall and the relocation of the administrative offices was truly remarkable. I witnessed on countless occasions, District employees going above and beyond to assist customers with finding their bus, providing information, and just being visible so customers didn't feel alone. It made me proud to be part of such a caring and professional organization.

Budget Priority

The priority when developing this proposed budget was to maintain service levels established during the system redesign process, and budget for the first year of implementation of the Districts recently adopted Strategic Plan.

Overview of the FY 11-12 Proposed Budget

The FY 11-12 Proposed Budget allows for the continuation of existing service levels. While we all agree this is not the level of service we would like to provide, it is the level of service that we can afford with our current level of revenue.

In February 2011, the Board adopted a new Strategic Plan that sets a vision of the future. It is an ambitious plan that when fully achieved, will support a thriving community with a comprehensive, well-funded array of transportation options that allows people to connect to places throughout the mid-valley and beyond. It is also realistic, and

recognizes that we must first focus on strengthening our core services while we build partnerships in the community.

The Strategic Plan is supported by an annual work plan designed to focus on six core goals. The initial first year objectives, strategies and tasks in the work plan supports strengthening our core services and building partnerships in the community through a series of outreach and information gathering activities. Future annual work plans will be created based on the work performed this year. The full Strategic Plan is available for your review on our website (www.cherriots.org) and progress will be reported to the Board on a quarterly basis.

First year highlights of the plan include:

- Customer satisfaction survey and development of an improvement plan
- Targeted outreach awareness campaigns
- Initiating electronic fare collection project
- Developing community partnerships
- Implementing environmentally sustainable business practices
- Conducting a compensation study
- Employee satisfaction survey and development of an improvement plan
- Identifying gaps in regional connectivity
- Performing a comprehensive operational analysis

General Fund operating revenue is budgeted at \$23,520,396; about 1.5% over the FY 10-11 Amended Budget and 1.5% less than actual revenue in FY 09-10. General Fund operating expenses have also remained flat when you remove Courthouse Square-related expenditures.

While revenue for next fiscal year remains level, future year projections are tentative. Our financial forecast shows several areas of concern for future years. Of greatest significance is the future of the Business Energy Tax Credit (BETC) Student Bus Pass Program.

Current legislation calls for the BETC programs to sunset in 2012. We receive approximately \$900,000 per year for our participation in the Student Bus Pass Program; as well as other BETC credits used in CherryLift and rural transportation programs. The Oregon Transit Association and our Board have identified this program as a major legislative agenda item during this legislative session. If this program is allowed to sunset, the District will no longer be able to provide this free (to students) bus pass program for middle and high school students in the Salem-Keizer School District. This year, about one-third of our monthly ridership is by students utilizing the program. If it sunsets, students and the School District will have to pay for bus passes, creating a financial burden to parents and the School District who are already in a tight financial position.

Additional revenue forecast concerns include funding for the 2X commuter service to Grand Ronde, the Consolidated Natural Gas (CNG) fuel rebate, and 5307 formula fund flexibility. We are working with our federal delegation to ensure these programs are included during the reauthorization of the Federal Transportation Bill.

Courthouse Square (CH2)

The future of Courthouse Square plays a significant role in this proposed budget. The proposed General Fund budget includes \$134,900 in expenditures for ongoing lease payments and miscellaneous expenditures as a result of the closure of the transit mall and building.

In addition to ongoing operational expenses, we propose transferring \$1,000,000 to a newly created CH2 Capital Account. The purpose of this account is to set aside funds in anticipation of remediation of the CH2 complex. While the Courthouse Square Solutions Task Force is working on a recommendation, and a final decision on what happens at CH2 is still to be made, it is prudent to begin to set aside funds for this project.

Based on costs already incurred, and estimates of remaining expenses this current year, the District expects to incur \$737,000 in CH2-related expenditures in FY 10-11.

Staffing

The Proposed Budget recommends several personnel changes. The table below lists the proposed changes:

- Addition of one (1) Equipment Mechanic. This position will be funded through the Special Transportation Fund. Beginning in July, a new contract will be awarded for rural transportation services (CARTS). The major revision to the contract is that responsibility for the maintenance of the vehicles for CARTS service will be provided by District personnel. This contract follows a similar model implemented last year with CherryLift service.
- Addition of one (1) part-time Rideshare Assistant. This position will be funded by the Rideshare grant. This position is designed to support the Rideshare Program and will assist in the business/employer outreach projects. Currently, other Transportation Development staff allocates part of their time to Rideshare; however, with the increased attention on community outreach and education, and awareness programs in support of the Strategic Plan, they will not be available to assist the Rideshare Program as in the current year.
- Upgrade of one (1) part-time Customer Service Representative to full-time. The increased volume of customer service requests since the closure of the transit mall has overtaxed the customer service staff. The upgrade of this position to full-time will allow for quicker resolution of customer requests and flexibility for scheduling customer service personnel.
- Upgrade of one (1) Fiscal Assistant to an accounting position. The increased requirements within the Finance Division for financial and grant administration, and reporting requires a different skill set. This position is currently vacant.
- Deletion of one (1) Human Resources Specialist position. This is a vacant position as a result of downsizing in FY 09-10.

FY 11-12 Budget Challenges

The Proposed Budget allows for maintaining current service levels; however, several challenges were taken into account during the budget development.

- The collective bargaining agreement expired December 31, 2009 and a new agreement is currently being negotiated. Personnel Services accounts for approximately 75% of the General Fund budget. Without a contract, Personnel Services expenses have been estimated based on the following assumptions:
 - For employees not at the top of their salary range:
 - step increases for represented employees and
 - merit increases for non-represented employees
 - No cost of living increases
 - Benefit levels were based on preliminary estimates provided by broker
- The uncertainty of Courthouse Square (as was mentioned above): We are keeping the Federal Transit Administration (FTA) informed of the process as a solution is developed. The ability to maintain the public asset that the FTA provided funding for is critical to keep in mind as a solution is formulated.
- The long range fiscal health of the District: The outcome of the federal reauthorization of the Transportation Bill and the continuation of the BETC program are critical to ensure that current service levels can be maintained into the future.

Sources/Types of Funds

Transit revenue comes from three primary sources - federal, state, and local. Federal funds are generally derived from the Federal Motor Fuels Tax and are provided to support capital investment in rolling stock, infrastructure and non-urban transportation. State revenue is provided from a variety of sources and is used for general operations, elderly and disabled transportation, and capital projects. Local revenue sources are generally used for operations and to match federal funds for capital projects.

Attachment A provides a table that identifies the source, fund distribution and use of FY12 District revenue.

Summary

The FY 11-12 Proposed Budget provides the resources to maintain existing service levels while implementing the initial phases of the newly adopted Strategic Plan. I believe it is critical that we not let the current economic situation deter us from building a better future. The effort we put in now will be rewarded in the future. Improving the livability of our community includes a robust and comprehensive array of transportation options, and I believe our Strategic Plan lays the foundation to achieve that vision.

I would like to recognize staff for their diligent effort in not only preparing a solid budget, but also for their efforts in managing expenses this current year given the unanticipated impacts of the closure of CH2.

Attachment A

Source, Fund Distribution and Use of FY12 District Revenue

Type	Source	Fund	Use
Property Tax	Local	General	Operations/Transfers
Fares & Pass Programs	Local	General/Specialized Transportation	Operations/Transfers
Other Local	Local	General	Operations/Transfers
2X Service	Local	General	Operations/Transfers
BETC- School	State	General/Specialized Transportation	Operations/Transfers
State In-Lieu	State	General	Operations/Transfers
Connect Oregon II	State	Capital	Transit Centers
Connect Oregon III	State	Capital	Rickreall Park & Ride
STF	State	Specialized Transportation	CherryLift CARTS/TT
STG	State	Specialized Transportation	CARTS/TT
State HHS/DDS	Federal	Specialized Transportation	CherryLift
Title XIX DMAP	Federal	Specialized Transportation	TripLink
Planning	Federal	General	Operations
STP & STP-U	Federal	Capital	Projects
5307	Federal	General & Capital	Preventative Maint, CherryLift, Projects
5309	Federal	Capital	Projects
5310	Federal	Specialized Transportation	CARTS/TT
5311	Federal	Specialized Transportation	CARTS/TT
ARRA	Federal	Capital	Projects

5 Year Plan

Updated 3/31/11

	1	2	3	4	5	6
	08-09	09-10	10-11	11-12	12-13	13-14
	Actual	Actual	Amended	Proposed	Projected	Projected

REVENUES

Line #							Line #		
1	Tax Base/Perm Rate Maximum	<i>Projectd 3% growth</i>	9,379,008	9,699,243	9,857,470	10,153,194	10,457,790	10,771,523	1
2	Collectible current @94% (or Actual)		8,767,910	9,117,288	9,266,022	9,544,002	9,830,322	10,125,232	2
3									3
4	Prior Year Taxes	<i>Projectd 3% growth</i>	200,647	258,622	207,059	213,271	219,669	226,259	4
5	Passenger Fares-Cash	<i>Projectd 3% growth</i>	1,357,912	1,002,815	1,050,000	1,102,500	1,135,575	1,169,642	5
6	Passenger Fares-Passes	<i>Projectd 3% growth</i>	1,388,779	1,062,151	1,100,000	1,155,000	1,189,650	1,225,340	6
7	State Employee Pass Program		139,994	0	0	0	0	0	7
8	State Shuttle		275,873	0	0	0	0	0	8
9	Special Pass Programs		69,211	29,258	0	0	0	0	9
10	2x Program Revenue		210,102	464,335	150,000	180,000	0	0	10
11	Investment Income		107,989	31,019	45,000	40,000	25,000	25,000	11
12	Rental Income		49,611	39,018	0	0	0	0	12
13	Courthouse Square Parking		29,465	26,892	0	0	0	0	13
14	Bus Advertising		193,000	197,500	195,000	195,000	195,000	195,000	14
15	Miscellaneous		154,934	43,401	50,000	50,000	50,000	50,000	15
16	State In-Lieu	<i>Projectd 2.5% growth</i>	4,565,303	4,660,624	4,500,000	4,500,000	4,612,500	4,727,813	16
17	FTA-Section 5307	<i>Frozen</i>	3,861,777	4,768,766	4,650,782	4,800,000	4,800,000	4,800,000	17
18	BETC-SCHOOL PROGRAM	<i>Projected end 11/12</i>	159,405	906,672	900,000	900,000	0	0	18
19	ARRA Operating	<i>One time</i>	0	516,435	0	0	0	0	19
20	FTA-Planning	<i>Frozen</i>	93,426	99,725	80,792	80,792	80,792	80,792	20
21	DMAP Reimbursement		205,360	115,265	110,000	100,000	100,000	100,000	21
22	Federal Section 3037 - JARC	<i>Frozen</i>	250,000	225,000	244,783	225,000	225,000	225,000	22
23	STF/Other	<i>State mandated</i>	2,000	6,027	2,000	2,000	2,000	2,000	23
24	Rideshare Grant	<i>Projected 2% growth</i>	0	209,262	238,914	268,563	273,934	279,413	24
28	CNG Rebate	<i>Ends Dec 2011</i>	165,885	118,662	406,806	164,268	0	0	28
29	Revenues other than current taxes (Lines 4 to 28)		13,480,673	14,781,448	13,931,136	13,976,394	12,909,120	13,106,258	29
30									30
31	Operating Revenues (Lines 2 + 29)		22,248,583	23,898,736	23,197,157	23,520,396	22,739,442	23,231,490	31
32									32
33	Beginning Fund Balance		4,209,508	5,475,485	8,818,726	8,144,912	7,047,470	5,755,151	33
34									34
	TOTAL FISCAL YEAR REVENUES (Lines 31 + 33)		26,458,091	29,374,221	32,015,883	31,665,309	29,786,913	28,986,641	

Notes

Property tax revenues expand at 5% thru FY08/09, then 3%. No new property tax measures

Passenger Fares grow at 3%

State in-lieu, at 2.5% annual, Fed frozen

CH2 Remediation - leases etc @ 10% growth

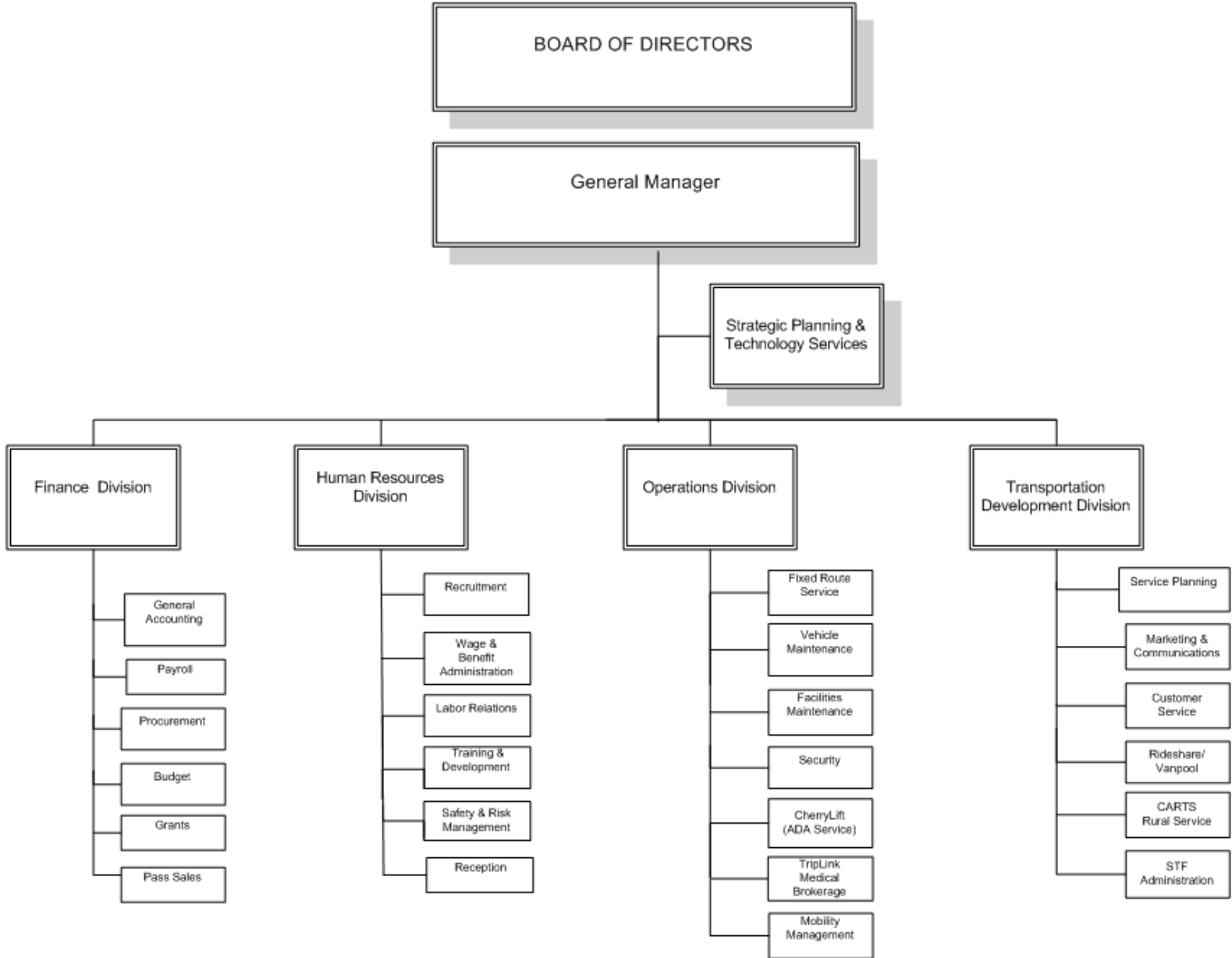
5 Year Plan

		1	2	3	4	5	6		
		08-09	09-10	10-11	11-12	12-13	13-14		
		Actual	Actual	Amended	Proposed	Projected	Projected		
DIVISION EXPENDITURES									
33	General Managers Division	<i>Salaries, Tax, Benefits</i>	249,868	303,557	264,238	274,393	287,564	301,367	33
34		<i>Materials and Supplies</i>	21,811	36,874	87,450	120,700	124,321	128,051	34
35	Board of Directors	<i>Materials and Supplies</i>	123,041	14,304	73,000	42,900	44,187	45,513	35
36	Human Resources Division	<i>Salaries, Tax, Benefits</i>	500,167	464,776	454,917	419,343	439,472	460,566	36
37		<i>Materials and Supplies</i>	127,045	161,574	235,540	232,790	239,774	246,967	37
38	Transportation Development Division - planning/marketing	<i>Salaries, Tax, Benefits</i>	375,778	421,301	268,353	330,503	346,367	362,993	38
39		<i>Materials and Supplies</i>	118,004	337,883	188,485	385,750	397,323	409,242	39
40	Transportation Development Division - customer services	<i>Salaries, Tax, Benefits</i>	446,290	442,861	432,832	469,503	492,039	515,656	40
41		<i>Materials and Supplies</i>	3,911	7,779	9,000	3,450	3,554	3,660	41
42	Transportation Development Division - rideshare	<i>Salaries, Tax, Benefits</i>	107,378	127,424	192,601	191,952	201,166	210,822	42
43		<i>Materials and Supplies</i>	245,773	173,272	189,534	228,563	235,420	242,482	43
44	Finance Division	<i>Salaries, Tax, Benefits</i>	634,268	593,570	667,634	596,357	624,982	654,981	44
45		<i>Materials and Supplies</i>	68,968	74,155	81,235	102,500	105,575	108,742	45
46	GM/Technology Division - info systems	<i>Salaries, Tax, Benefits</i>	200,122	219,808	341,375	466,417	488,805	512,267	46
47		<i>Materials and Supplies</i>	95,480	96,447	144,220	123,043	126,734	130,536	47
48	Operations Division - vehicle maintenance	<i>Salaries, Tax, Benefits</i>	1,924,307	2,053,738	2,157,404	2,150,368	2,253,585	2,361,757	48
49		<i>Materials and Supplies</i>	2,160,360	1,823,667	2,304,000	2,326,232	2,396,019	2,467,900	49
50	Operations Division - facilities	<i>Salaries, Tax, Benefits</i>	409,499	460,726	467,855	456,454	478,364	501,326	50
51		<i>Materials and Supplies</i>	290,525	300,505	318,611	249,750	257,243	264,960	51
52	General Services	<i>Salaries, Tax, Benefits</i>	80,272	85,853	105,000	138,641	142,800	147,085	52
53		<i>Materials and Supplies</i>	510,803	596,821	485,221	476,033	490,314	505,023	53
54	CH2 Remediation	<i>Salaries, Tax, Benefits</i>			193,737	0			54
55		<i>Materials and Supplies</i>			537,902	134,900	148,390	163,229	55
56	Operations Division - transit operations	<i>Salaries, Tax, Benefits</i>	7,512,255	8,063,611	8,007,600	8,317,810	8,717,065	9,135,484	56
57		<i>Materials and Supplies</i>	12,284	10,466	233,506	237,225	244,342	251,672	57
58	Operations Division - transit supervision	<i>Salaries, Tax, Benefits</i>	890,745	979,029	1,215,844	1,143,353	1,198,234	1,255,749	58
59		<i>Materials and Supplies</i>	23,326	8,973	31,000	25,735	26,507	27,302	59
60	Operations Division - administration	<i>Salaries, Tax, Benefits</i>	391,027	470,049	455,280	238,138	249,568	261,547	60
61		<i>Materials and Supplies</i>	40,388	29,892	3,980	8,512	8,767	9,030	61
62									62
63	Totals, All Divisions	<i>Salaries, Tax, Benefits</i>	13,721,975	14,686,302	15,224,669	15,193,231	15,920,010	16,681,600	63
64		<i>Materials and Supplies</i>	3,841,720	3,672,613	4,922,683	4,698,083	4,700,078	4,841,081	64
65									65
66	Subtotal, Cherriot Operating Expenditures		17,563,694	18,358,914	20,147,352	19,891,313	20,768,478	21,685,910	66
67									67
68	GENERAL EXPENDITURES								68
71	Transfer to Capital Improvement Fund		573,404	137,144	997,724	327,574	126,000	132,300	71
72	Transfer 5307 to Capital		-	150,203	400,000	600,000	630,000	661,500	72
73	Transfer to Special Transportation Svcs - CherryLift		2,509,304	1,426,030	1,737,856	1,568,951	2,027,283	2,128,647	73
74	5307 ADA setaside		351,684	483,204	465,078	480,000	480,000	480,000	74
75	Transfer to Capital - CH2					1,000,000			75
76	Contingency		-		122,960	750,000	-	-	76
77	SubTotal, General Expenditures (Lines 67 to 74)		3,434,392	2,196,581	3,723,618	4,726,525	3,263,283	3,402,447	77
78									78
79	TOTAL FY EXPENDITURES (Lines 64 + 75)		20,998,086	20,555,495	23,870,970	24,617,839	24,031,762	25,088,357	79
80									80
81	ENDING FUND BALANCE		5,475,485	8,818,726	8,144,912	7,047,470	5,755,151	3,898,284	81

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SALEM AREA MASS TRANSIT DISTRICT DISTRICT-WIDE ORGANIZATIONAL CHART

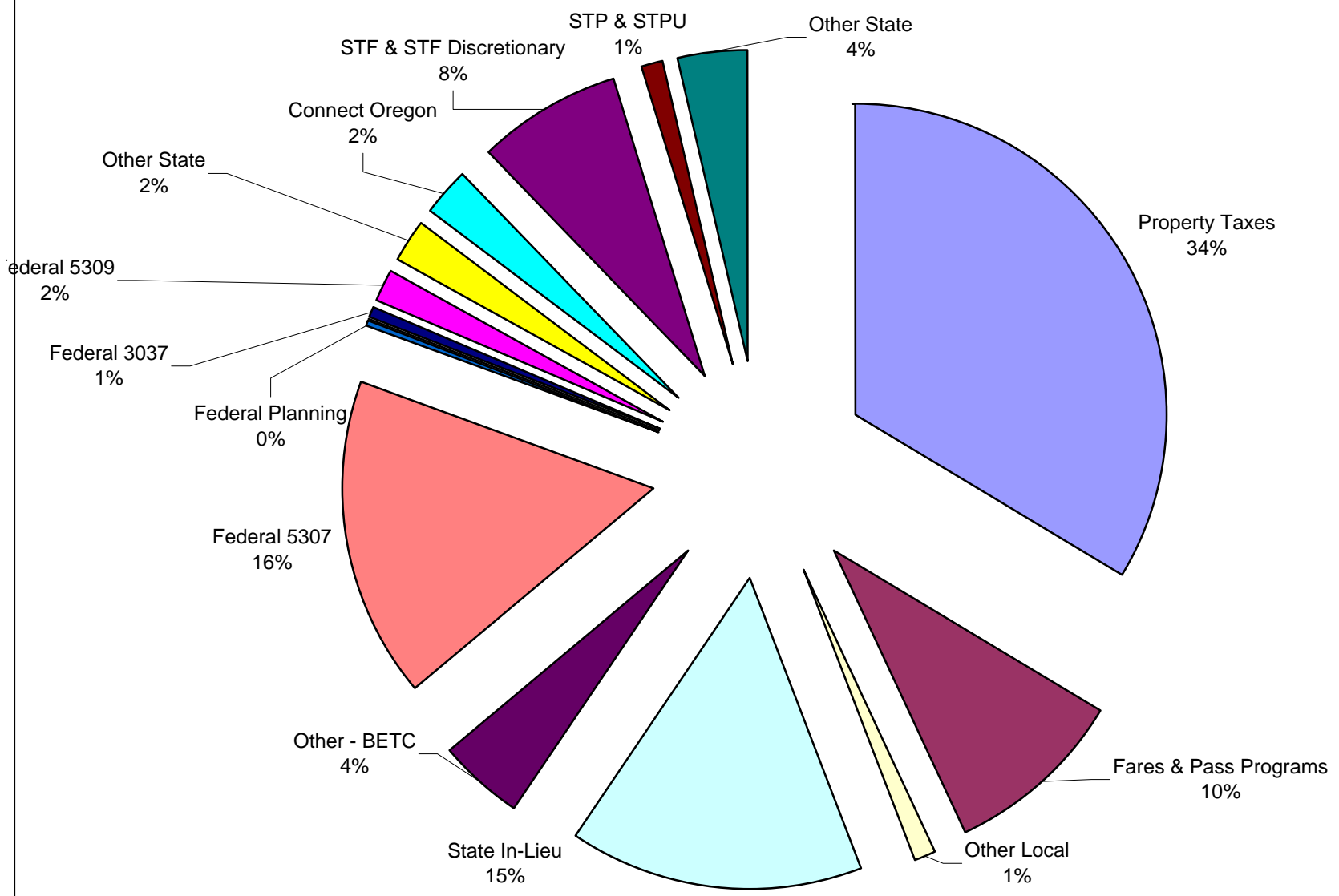


REVENUE AND EXPENDITURES – ALL FUNDS

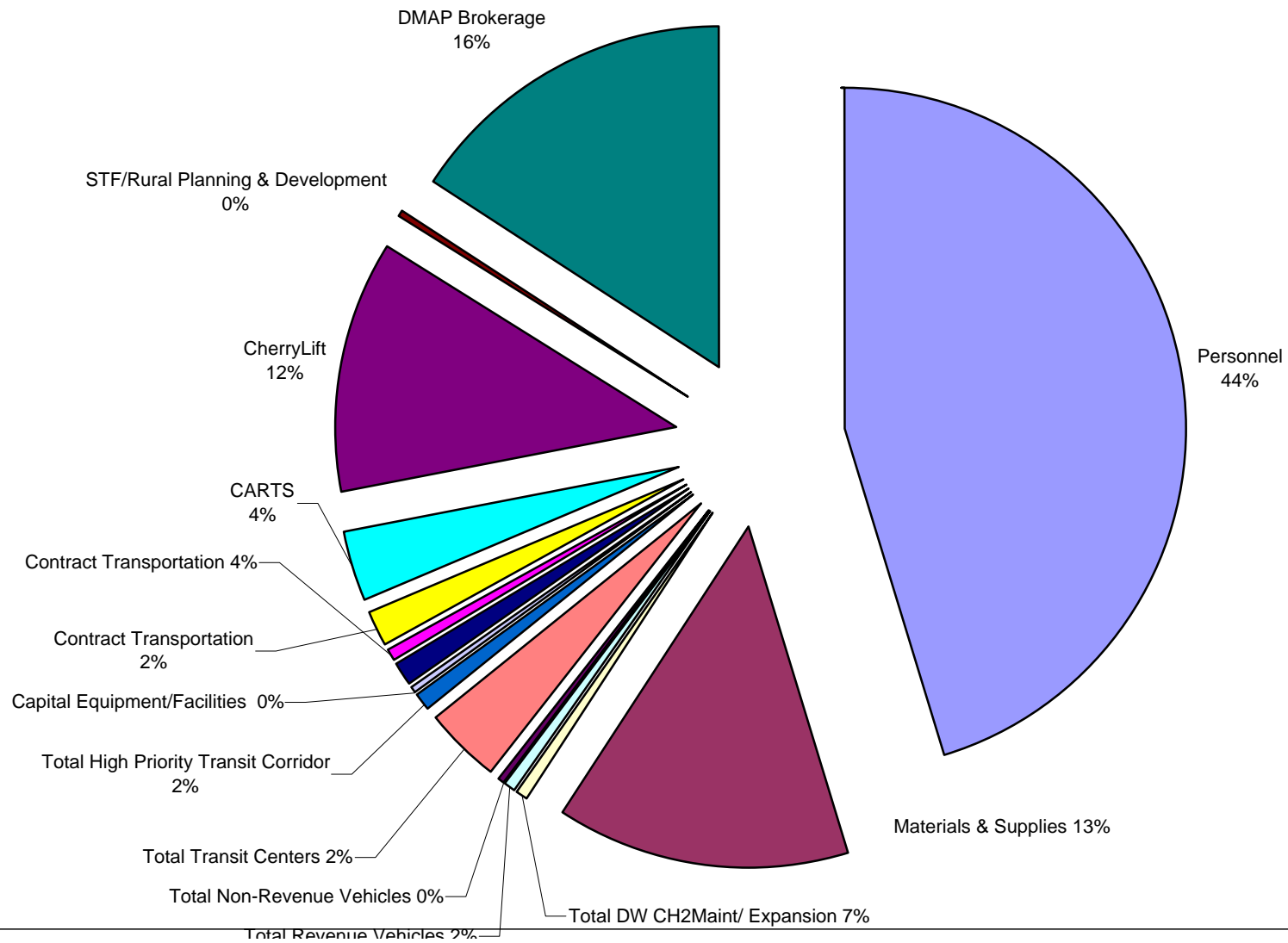
SALEM AREA MASS TRANSIT DISTRICT
2011-2012 Proposed Budget-ALL FUNDS

	<u>TOTALS</u>	<u>General Fund</u>	<u>Capital Projects</u>	<u>Specialized Transportation</u>	<u>Facility Maintenance</u>
Revenues					
Property Taxes	9,757,273	9,757,273			
Fares & Pass Programs	2,792,700	2,437,500		355,200	
Other Local	288,000	285,000			3,000
State In-Lieu	4,500,000	4,500,000			
Other - BETC	1,279,884	900,000		379,884	
Federal 5307	4,800,000	4,800,000	-		
Federal Planning	80,792	80,792			
Other Federal	-				
Federal 3037	225,000	225,000		-	
Federal 5309	479,791		479,791		
Other State	632,031	532,831	99,200		
Connect Oregon	704,209		704,209		
STF	630,369			630,369	
STF Discretionary	1,563,216			1,563,216	
STP & STPU	300,000		300,000		
Other State	1,074,344		-	1,074,344	
Title XIX - OMAP	5,289,249			5,289,249	
Total Revenues	34,396,859	23,518,396	1,583,200	9,292,263	3,000
Expenditures					
Personnel	(15,193,231)	(15,193,231)			
Materials & Supplies	(4,698,083)	(4,698,083)			
Total DW CH2 Maint/Expansion	(180,000)		(180,000)		
Total Revenue Vehicles	(155,000)		(155,000)		
Total Non-Revenue Vehicles	(100,000)		(100,000)		
Total Transit Centers	(1,220,000)		(1,220,000)		
Total HPTC/Stops&Shelters/Park & Ride	(300,000)		(300,000)		
Capital Administration	(35,774)		(35,774)		
Capital Equipment/Facilities	(367,145)		(367,145)		
Mobility Management	(209,094)			(209,094)	
Contract Transportation	(548,572)			(548,572)	
CARTS	(1,193,048)			(1,193,048)	
CherryLift	(3,273,715)			(3,273,715)	
Cherrylift Maintenance	(664,286)			(664,286)	
STF/Rural Planning & Development	(153,250)			(153,250)	
DMAP Brokerage	(5,289,249)			(5,289,249)	
Contingency	0				
Total Expenditures	(33,580,447)	(19,891,313)	(2,357,919)	(11,331,214)	0
Transfers					
To Capital Projects	0	(327,574)	327,574		
To Capital Fund	0	(1,600,000)	1,600,000		
To STS	0	(1,568,951)		1,568,951	
To STS-5307 ADA portion	0	(480,000)		480,000	
Contingency	(750,000)	(750,000)			
To General Fund	0	2,000		(2,000)	
Total Transfers	(750,000)	(4,724,525)	1,927,574	2,046,951	0
Net Change in Fund Balance	66,413	(1,097,442)	1,152,855	8,000	3,000
Fund Balance					
Beginning Fund Balance	5,370,527	4,144,912	102,675	912,939	210,000
Reserved Fund Balance	5,142,781	4,000,000	1,000,000	142,781	
Ending fund Balance	10,436,940	7,047,470	2,255,530	920,939	213,000

SKT-All Funds - Revenues - 2011/2012 Proposed



SKT-All Funds - Expenditures - 2011/2012 Proposed



**GENERAL FUND
BUDGET REVENUES AND EXPENSES SUMMARY
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
REVENUES				
REVENUES FROM LOCAL SOURCE				
PERMANENT TAX BASE @94% COLLECTIBLE	8,767,910	9,117,288	9,266,022	9,544,002
PRIOR YEAR TAXES	200,647	258,622	207,059	213,271
PASSENGER FARES-CASH	1,357,912	1,002,815	1,050,000	1,102,500
PASSENGER FARES-PASSES	1,388,779	1,062,151	1,100,000	1,155,000
STATE EMPLOYEES PASS PROGRAM	139,994	-	-	-
STATE SHUTTLE SERVICE	275,873	-	-	-
SPECIAL PASS PROGRAMS	69,211	29,258	-	-
2X PROGRAM REVENUE	210,102	464,335	150,000	180,000
INVESTMENT INCOME	107,989	31,019	45,000	40,000
RENTAL INCOME	49,611	39,018	-	-
COURTHOUSE SQUARE PARKING	29,465	26,892	-	-
BUS ADVERTISING	193,000	197,500	195,000	195,000
MISCELLANEOUS-BUS	154,934	43,401	20,000	20,000
MISCELLANEOUS-OTHER	-	-	30,000	30,000
BETC-SCHOOL PROGRAM	159,405	906,672	900,000	900,000
TOTAL REVENUE FROM LOCAL SOURCES	13,104,832	13,178,970	12,963,081	13,379,773
REVENUE FROM STATE SOURCE				
OREGON STATE IN-LIEU	4,565,303	4,660,624	4,500,000	4,500,000
VANPOOL SUBSIDY	-	-	-	-
Total Revenue from State Sources	4,565,303	4,660,624	4,500,000	4,500,000
REVENUE FROM FEDERAL SOURCES				
SECTION 5307-Current	3,861,777	4,768,766	4,650,782	4,800,000
SECTION 5303 PLANNING	93,426	99,725	80,792	80,792
FEDERAL SECTION 3037 JARC	250,000	225,000	244,783	225,000
DMAP REIMBURSEMENT	205,360	115,265	110,000	100,000
ARRA OPERATING	-	516,435	-	-
RIDESHARE GRANT	-	209,262	238,914	268,563
FEMA	29,226	-	-	-
CNG REBATE	165,885	118,662	406,806	164,268
TOTAL REVENUE FROM FEDERAL	4,605,674	6,053,114	5,732,077	5,638,623
TOTAL GENERAL OPERATING FUND REVENUES	22,275,809	23,892,709	23,195,157	23,518,396
OTHER SOURCES				
TRANSFER FROM STF (Special Transport Fund)	2,000	6,027	2,000	2,000
TRANSFER FROM OPERATING RESERVE	-	-	-	-
TOTAL OTHER SOURCES	2,000	6,027	2,000	2,000
TOTAL GENERAL FUND SOURCES	22,277,809	23,898,736	23,197,157	23,520,396
TOTAL DEPARTMENT OPERATING EXPENSES				
Total Personnel Services	13,721,975	14,686,302	15,224,669	15,193,231
Total Materials & Services	3,841,720	3,672,613	4,922,683	4,698,083
Total Capital Outlay	-	-	-	-
Department Totals	17,563,694	18,358,914	20,147,352	19,891,313
TRANSFERS				
Payment to Council of Governments	29,299	-	-	-
Transfer to Capital Fund	681,213	137,144	997,724	327,574
Transfer 5307 to Capital Fund	-	150,203	400,000	600,000
Transfer to Capital Fund - CH2 Reserves	-	-	-	1,000,000
Transfer to Specialized Transportation	2,524,476	1,426,030	1,737,856	1,568,951
5307 ADA Setaside	387,580	483,204	465,078	480,000
Contingency	-	-	122,960	750,000
Non Operating Expenses	3,622,568	2,196,581	3,723,618	4,726,525
TOTAL GENERAL FUND OPERATING	21,186,262	20,555,495	23,870,970	24,617,839
RESERVES - WORKING CAPITAL	-	-	4,000,000	4,000,000
UNRESERVED FUND BALANCE	5,475,485	8,818,726	4,144,912	3,047,470

**SALEM AREA MASS TRANSIT DISTRICT
GENERAL FUND
2011-2012 ANNUAL BUDGET
ALL DIVISIONS & DEPARTMENTS**

EXPENDITURE DESCRIPTION	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
GENERAL MANAGERS DIVISION				
Total Personnel Services	249,868	303,557	264,238	274,393
Total Materials & Services	21,811	36,874	87,450	120,700
Division Totals	<u>271,679</u>	<u>340,431</u>	<u>351,688</u>	<u>395,093</u>
BOARD OF DIRECTORS/BUDGET COMMITTEE				
Total Materials & Services	<u>123,041</u>	<u>14,304</u>	<u>73,000</u>	<u>42,900</u>
HUMAN RESOURCES DIVISION				
Total Personnel Services	500,167	464,776	356,093	317,698
Total Materials & Services	127,045	161,574	160,340	168,150
Division Totals	<u>627,212</u>	<u>626,350</u>	<u>516,433</u>	<u>485,848</u>
HUMAN RESOURCES -SAFETY/RISK				
Total Personnel Services			98,823	101,645
Total Materials & Services			75,200	64,640
Division Totals	<u>0</u>	<u>0</u>	<u>174,023</u>	<u>166,285</u>
TRANSPORTATION DEVELOPMENT DIVISION				
Total Personnel Services	375,778	421,301	268,353	330,503
Total Materials & Services	118,004	337,883	188,485	385,750
Division Totals	<u>493,782</u>	<u>759,185</u>	<u>456,838</u>	<u>716,253</u>
CUSTOMER SERVICE DEPARTMENT				
Total Personnel Services	446,290	442,861	432,832	469,503
Total Materials & Services	3,911	7,779	9,000	3,450
Department Totals	<u>450,201</u>	<u>450,640</u>	<u>441,832</u>	<u>472,953</u>
RIDESHARE DEPARTMENT				
Total Personnel Services	107,378	127,424	192,601	191,952
Total Materials & Services	245,773	173,272	189,534	228,563
Department Totals	<u>353,151</u>	<u>300,695</u>	<u>382,135</u>	<u>420,515</u>
FINANCE DIVISION				
Total Personnel Services	634,268	593,570	667,634	596,357
Total Materials & Services	68,968	74,155	81,235	102,500
Division Totals	<u>703,236</u>	<u>667,724</u>	<u>748,869</u>	<u>698,857</u>
INFO SERVICES/STRATEGIC PLANNING				
Total Personnel Services	200,122	219,808	341,375	466,417
Total Materials & Services	95,480	96,447	144,220	123,043
Department Totals	<u>295,601</u>	<u>316,254</u>	<u>485,595</u>	<u>589,460</u>
CH2 REMEDIATION				
Total Personnel Services			193,737	0
Total Materials & Services			537,902	134,900
Department Totals			<u>731,638</u>	<u>134,900</u>
GENERAL SERVICES				
Total Personnel Services	80,272	85,853	105,000	138,641
Total Materials & Services	510,803	596,821	485,221	476,033
Department Totals	<u>591,075</u>	<u>682,674</u>	<u>590,221</u>	<u>614,674</u>

**SALEM AREA MASS TRANSIT DISTRICT
GENERAL FUND
2011-2012 ANNUAL BUDGET
ALL DIVISIONS & DEPARTMENTS**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
EXPENDITURE DESCRIPTION				
OPERATIONS DIVISION-TRANSIT OPERATION				
Total Personnel Services	7,512,255	8,063,611	7,918,539	8,229,149
Total Materials & Services	12,284	10,466	21,850	22,435
Division Totals	<u>7,524,538</u>	<u>8,074,077</u>	<u>7,940,389</u>	<u>8,251,584</u>
OPERATIONS DIVISION-TRANSIT SUPERVISORS				
Total Personnel Services	890,745	979,029	1,215,844	1,143,353
Total Materials & Services	23,326	8,973	31,000	25,735
Division Totals	<u>914,071</u>	<u>988,002</u>	<u>1,246,844</u>	<u>1,169,088</u>
OPERATIONS -SECURITY				
Total Personnel Services			89,061	88,661
Total Materials & Services			211,656	214,790
Division Totals	<u>0</u>	<u>0</u>	<u>300,717</u>	<u>303,451</u>
OPERATIONS DIVISION-ADMINISTRATION				
Total Personnel Services	391,027	470,049	455,280	238,138
Total Materials & Services	40,388	29,892	3,980	8,512
Division Totals	<u>431,415</u>	<u>499,941</u>	<u>459,260</u>	<u>246,650</u>
MAINTENANCE VEHICLE DEPARTMENT-BARGAINING				
Total Personnel Services	1,296,958	1,490,410	1,458,573	1,500,117
Total Materials & Services	2,160,360	1,823,667	2,303,000	2,322,196
Department Totals	<u>3,457,317</u>	<u>3,314,078</u>	<u>3,761,573</u>	<u>3,822,313</u>
MAINTENANCE VEHICLE DEPARTMENT-NON BARG				
Total Personnel Services	627,349	563,328	698,831	650,251
Total Materials & Services			1,000	4,036
Department Totals	<u>627,349</u>	<u>563,328</u>	<u>699,831</u>	<u>654,287</u>
MAINTENANCE FACILITIES DEPARTMENT-BARGAINING				
Total Personnel Services	312,345	339,763	345,748	338,578
Total Materials & Services	290,525	300,505	318,611	249,750
Department Totals	<u>602,870</u>	<u>640,268</u>	<u>664,359</u>	<u>588,328</u>
MAINTENANCE FACILITIES DEPARTMENT-NON BARG				
Total Personnel Services	97,154	120,963	122,108	117,876
Department Totals	<u>97,154</u>	<u>120,963</u>	<u>122,108</u>	<u>117,876</u>
Total Personnel Services	13,721,975	14,686,302	15,224,669	15,193,231
Total Materials & Services	3,841,720	3,672,613	4,922,683	4,698,083
Department Totals	<u>17,563,694</u>	<u>18,358,914</u>	<u>20,147,352</u>	<u>19,891,313</u>
TRANSFERS				
Payment to Council of Governments	29,299	0	Gen Services	Gen Services
Payment to City of Salem-Curb Extensions	0		0	
Transfer to Capital Fund	681,213	137,144	997,724	327,574
Transfer 5307 to Capital Fund	0	150,203	400,000	600,000
Transfer to Capital Fund - CH2 Reserves				1,000,000
Transfer to Specialized Transportation	2,524,476	1,426,030	1,737,856	1,568,951
5307 ADA Setaside	387,580	483,204	465,078	480,000
Contingency	0	0	122,960	750,000
Ending Fund Balance				
Non Operating Expenses	<u>3,622,568</u>	<u>2,196,581</u>	<u>3,723,618</u>	<u>4,726,525</u>
TOTAL GENERAL FUND OPERATING EXPENSES/TRANSFERS	<u>21,186,262</u>	<u>20,555,495</u>	<u>23,696,947</u>	<u>24,617,839</u>

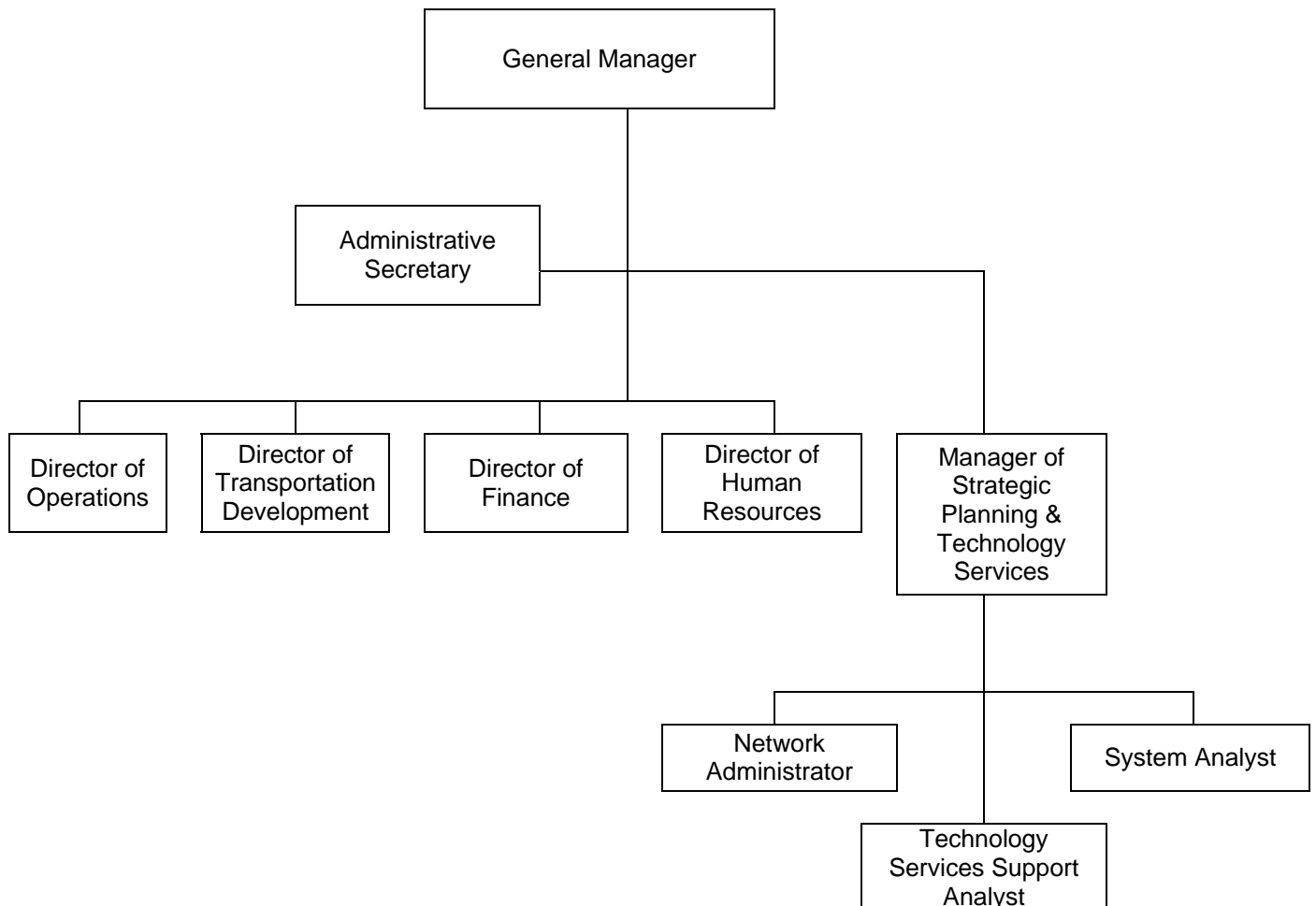
GENERAL MANAGER/BOARD OF DIRECTORS STRATEGIC PLANNING & TECHNOLOGY SERVICES

The General Manager's Division acts as the catalyst in the agency's pursuit of its vision, mission and goals.

- The General Manager's Division functions in both an external and internal role.
- In its external role it oversees all legislative relations at the federal and state level, and coordinates Transit Board issues.
- In its internal role it acts as the liaison between the Board of Directors and all Divisions, coordinates actions of all Divisions, and ensures all activities are in alignment with and support the District's vision, mission and goals.
- The General Manager directly supervises all division directors, strategic planning & technology services and indirectly oversees all district operations.

Strategic Planning & Technology Services

- Coordinates all actions in support of the strategic plan, including performance management and reporting.
- Develops technology based solutions to business problems.
- Provides responsive, consistent support of district information systems and components.



**SALEM AREA MASS TRANSIT DISTRICT
GENERAL FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
GENERAL MANAGERS DIVISION				
100 TOTAL PERSONNEL SERVICES-SALARIES	181,957	223,050	180,040	185,000
FICA	9,686	11,624	9,122	11,470
MEDICARE	2,581	2,943	2,232	2,683
WORKERS COMPENSATION	79	170	265	358
UNEMPLOYMENT	1,507	2,504	1,450	1,450
MEDICAL	18,610	23,143	23,192	23,888
DENTAL	1,751	2,164	1,917	2,199
401-PLANS	17,210	17,537	18,004	18,500
DEFINED BENEFIT RETIREMENT	15,189	18,901	26,466	27,195
LIFE AD&D	300	369	400	400
DEPENDENT LIFE	5	12	50	50
LONG-TERM DISABILITY	993	1,139	1,100	1,200
200 TOTAL PAYROLL TAXES & BENEFITS	67,911	80,507	84,198	89,393
6303 OTHER PROFESSIONAL & TECH	6,466	17,911	69,700	100,000
6908 PROMOTIONAL/PRODUCTION SERVICES			1,000	
300 TOTAL PURCHASED PROF & TECH	6,466	17,911	70,700	100,000
6520 TELEPHONE		448	-	1,200
400 TOTAL PURCHASED PROPERTY SERVICES	-	448	-	1,200
6302 LEGAL ADVERTISING		870	-	1,000
500 TOTAL OTHER PURCHASED SERVICES	-	870	-	1,000
6490 OFFICE SUPPLIES	778	927	1,000	1,000
600 TOTAL SUPPLIES	892	927	1,000	1,000
6901 DUES	3,841	2,386	3,000	5,000
6901 SUBSCRIPTIONS	500		-	
6902 TRAINING/TRAVEL/OTHER	10,068	13,833	12,750	12,000
6999 OTHER	45	499	-	500
800 TOTAL OTHER OBJECTS	14,454	16,717	15,750	17,500
TOTAL GENERAL MANAGERS DIVISION	271,679	340,431	351,688	395,093
STAFFING				
General Manager	1.00		1.00	1.00
Administrative Analyst			To GM-IS SP	
Administrative Secretary	1.00		1.00	1.00
TOTAL FTE	2.00		2.00	2.00
BOARD OF DIRECTORS/BUDGET COMMITTEE				
6303 ELECTION SERVICES	108,707		60,000	
6303 OTHER PROFESSIONAL & TECH	2,000	1,211	-	30,000
300 TOTAL PURCHASED PROFESSIONAL	110,707	1,211	60,000	30,000
6902 IN-DISTRICT TRAVEL	1,000		2,000	
6902 OUT-OF-DISTRICT TRAVEL	6,683	12,883	10,500	10,000
6302 LEGAL ADVERTISING	1,365		-	2,400
500 TOTAL OTHER PURCHASED SERVICES	9,048	12,883	12,500	12,400
6490 OFFICE SUPPLIES	787	210	500	500
6499 POSTAGE-USPS			-	
600 TOTAL SUPPLIES	787	210	500	500
6902 REGISTRATION FEES	2,500		-	
800 TOTAL OTHER OBJECTS	2,500	-	-	-
TOTAL BOARD OF DIRECTORS/BUDGET COMMITTEE	123,041	14,304	73,000	42,900

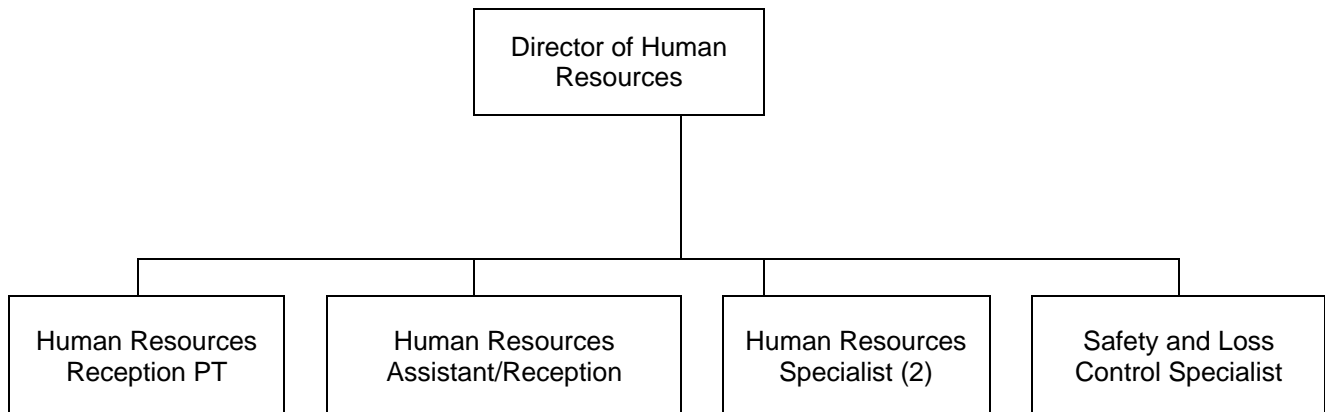
**SALEM AREA MASS TRANSIT DISTRICT
GENERAL FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
GENERAL MANAGER-INFO SYSTEMS/STRATEGIC PLANNING				
100 TOTAL PERSONNEL SERVICES-SALARIES	121,814	139,069	206,330	274,083
FICA	8,722	8,380	12,792	16,993
MEDICARE	2,040	1,932	2,992	3,974
WORKERS COMPENSATION	49	84	321	550
UNEMPLOYMENT	1,502	1,721	2,175	2,900
MEDICAL	34,777	36,602	58,527	89,345
DENTAL	3,511	3,597	5,225	8,823
401 PLANS	14,146	13,271	20,633	27,408
DEFINED BENEFIT RETIREMENT	12,421	13,925	30,330	40,290
LIFE AND AD&D	312	350	500	500
DEPENDENT LIFE	11	12	50	50
LONG TERM DISABILITY	818	863	1,500	1,500
200 TOTAL PAYROLL TAXES & BENEFITS	78,308	80,739	135,045	192,334
6303 DATA PROCESSING/PROGRAMMING	11,473		15,000	
6399 SOFTWARE LICENSE/MAINTENANCE	56,716	60,174	97,000	94,293
6305 SOFTWARE MAINTENANCE/OTH PROF	13,500	10,307	-	
300 TOTAL PURCHASED PROF	81,688	70,480	112,000	94,293
RADIO MAINTENANCE/CONNECTIVITY			-	12,490
6520 TELEPHONE	596	698	720	1,860
400 TOTAL PURCHASED PROPERTY SERVICES	596	698	720	14,350
6489 DATA PROCESSING SUPPLIES	4,906	2,914	10,500	1,800
6490 OFFICE SUPPLIES	70		-	100
600 TOTAL SUPPLIES	4,976	2,914	10,500	1,900
6435 OFFICE EQUIPMENT	8,219	20,210	21,000	
700 TOTAL PROPERTY AND EQUIPMENT	8,219	20,210	21,000	-
6902 REGISTRATION FEES/TRAINING/TRAVEL		2,144		12,500
ELECTRONIC FARE COLLECTION IMPLEMENTATION				
800 TOTAL OTHER OBJECTS	-	2,144	-	12,500
TOTAL GM-INFO SYSTEMS/STRATEGIC PLANNING	295,601	316,254	485,595	589,460
STAFFING				
Systems Analyst	1.00		1.00	1.00
Systems Analyst			0.10	1.00
Manager			1.00	1.00
Network Administrator	1.00		1.00	1.00
TOTAL FTE	2.00		3.10	4.00

HUMAN RESOURCES

The Human Resources Division is responsible for the following functions:

- recruiting and monitoring the selection process for all District personnel
- developing and administering the employee classification and wage systems
- developing and administering the employee benefit programs
- developing and delivering policy and safety related training programs to employees
- processing and monitoring worker compensation and liability insurance claims
- developing and administering employee safety and wellness programs
- managing the District's labor relations program
- monitoring employment practices to ensure compliance with local, state and federal employment laws
- answering the phone and greeting visitors at the reception desk on the 5th floor of Courthouse Square



**SALEM AREA MASS TRANSIT DISTRICT
GENERAL FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
HUMAN RESOURCES DIVISION				
100 TOTAL PERSONNEL SERVICES-SALARIES	330,308	299,999	221,375	191,850
FICA	20,712	19,219	13,725	11,895
MEDICARE	4,844	4,362	3,210	2,782
WORKERS COMPENSATION	116	193	214	282
UNEMPLOYMENT	4,184	4,745	2,125	2,531
MEDICAL	75,039	70,903	54,383	53,645
DENTAL	7,059	6,486	4,132	4,977
VEBA	3,665		-	
401-PLANS	28,273	27,445	22,137	19,185
DEFINED BENEFIT RETIREMENT	23,623	28,969	32,542	28,202
LIFE AD&D	648	752	700	800
DEPENDENT LIFE	24	28	50	50
LONG-TERM DISABILITY	1,671	1,675	1,500	1,500
200 TOTAL PAYROLL TAXES & BENEFITS	169,859	164,777	134,719	125,848
6312 LEGAL SERVICES	35,023	78,260	65,000	100,000
6303 OTHER PROFESSIONAL & TECH	8,623	4,201	10,000	12,500
6399 EQUIPMENT/OTHER	210		-	5,000
6304 TEMPORARY PERSONNEL		2,042	29,680	
300 TOTAL PURCHASED PROF & TECH	43,856	84,503	104,680	117,500
6520 TELEPHONE	441	240	-	
400 TOTAL PURCHASED PROPERTY SERVICES	441	240	-	-
6999 PRINTING	1,000		-	
6902 OUT-OF-DISTRICT TRAVEL	813	109	3,000	
6302 RECRUITMENT/ADVERTISING	17,376	17,580	25,000	25,000
500 TOTAL OTHER PURCHASED SERVICES	19,190	17,689	28,000	25,000
6490 OFFICE SUPPLIES	3,512	2,398	2,500	2,650
6490 TECHNICAL BOOKS/MANUALS			500	
6499 POSTAGE-USPS	29		-	
600 TOTAL SUPPLIES	3,541	2,398	3,000	2,650
6435 OFFICE EQUIPMENT	768	332	-	
700 TOTAL PROPERTY AND EQUIPMENT	768	332	-	-
6901 DUES	1,500	436	1,660	1,500
6901 SUBSCRIPTIONS	2,022		-	
6487 INCENTIVE/RECOGNITION PROGRAM	6,846	34,061	20,000	18,500
6488 SAFETY AND WELLNESS	19,799	19,245	-	
6487 TRAINING/OTHER	1,409	2,669	3,000	3,000
800 TOTAL OTHER OBJECTS	31,577	56,412	24,660	23,000
TOTAL HUMAN RESOURCES DIVISION	599,539	626,350	516,433	485,848
STAFFING				
Director	1.00		1.00	1.00
Safety and Loss Control Specialist	1.00		To HR-SR	
Human Resources Assistant	1.00		0.00	
Human Resources Assistant-Reception	1.00		1.00	1.00
Human Resources Specialist	1.00		1.00	1.00
Clerical Assistant			0.50	0.50
TOTAL FTE	5.00		3.50	3.50

**SALEM AREA MASS TRANSIT DISTRICT
GENERAL FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
HUMAN RESOURCES-SAFETY & RISK				
100 TOTAL PERSONNEL SERVICES-SALARIES			55,910	56,543
FICA			3,466	3,506
MEDICARE			811	820
WORKERS COMPENSATION			92	93
UNEMPLOYMENT			725	725
MEDICAL			21,674	23,336
DENTAL			1,935	2,206
401-PLANS			5,591	5,654
DEFINED BENEFIT RETIREMENT			8,169	8,312
LIFE AD&D			200	200
DEPENDENT LIFE			50	50
LONG-TERM DISABILITY			200	200
200 TOTAL PAYROLL TAXES & BENEFITS			42,913	45,102
6520 TELEPHONE			300	240
6530 TV CABLE			-	-
400 TOTAL PURCHASED PROPERTY SERVICES			300	240
6606 INSURANCE/DEDUCTIBLE			40,000	40,000
6902 OUT-OF-DISTRICT TRAVEL			1,800	-
500 TOTAL OTHER PURCHASED SERVICES			41,800	40,000
6490 OFFICE SUPPLIES			200	-
6489 OPERATING SUPPLIES			10,000	-
600 TOTAL SUPPLIES			10,200	-
6901 DUES/SUBSCRIPTIONS			100	100
6488 SAFETY AND WELLNESS			22,500	22,500
6487 TRAINING			300	1,800
800 TOTAL OTHER OBJECTS			22,900	24,400
TOTAL HUMAN RESOURCES-SAFETY & RISK	-	-	174,023	166,285
STAFFING				
Safety and Loss Control Specialist			1.00	1.00
TOTAL FTE			1.00	1.00

TRANSPORTATION DEVELOPMENT DIVISION

The Transportation Development Division includes five departments:

Marketing and Communications

- implementation of District Marketing and Communications Plan
- communication with local jurisdictions, civic agencies, and general public
- design and production of District printed materials of all types
- message development and management for District communications
- management of District websites

Customer Service

- provision of telephone information service to the public
- dissemination of schedules and system maps
- assistance to customers at Courthouse Square
- sales of bus passes and District materials

Rideshare/Vanpool

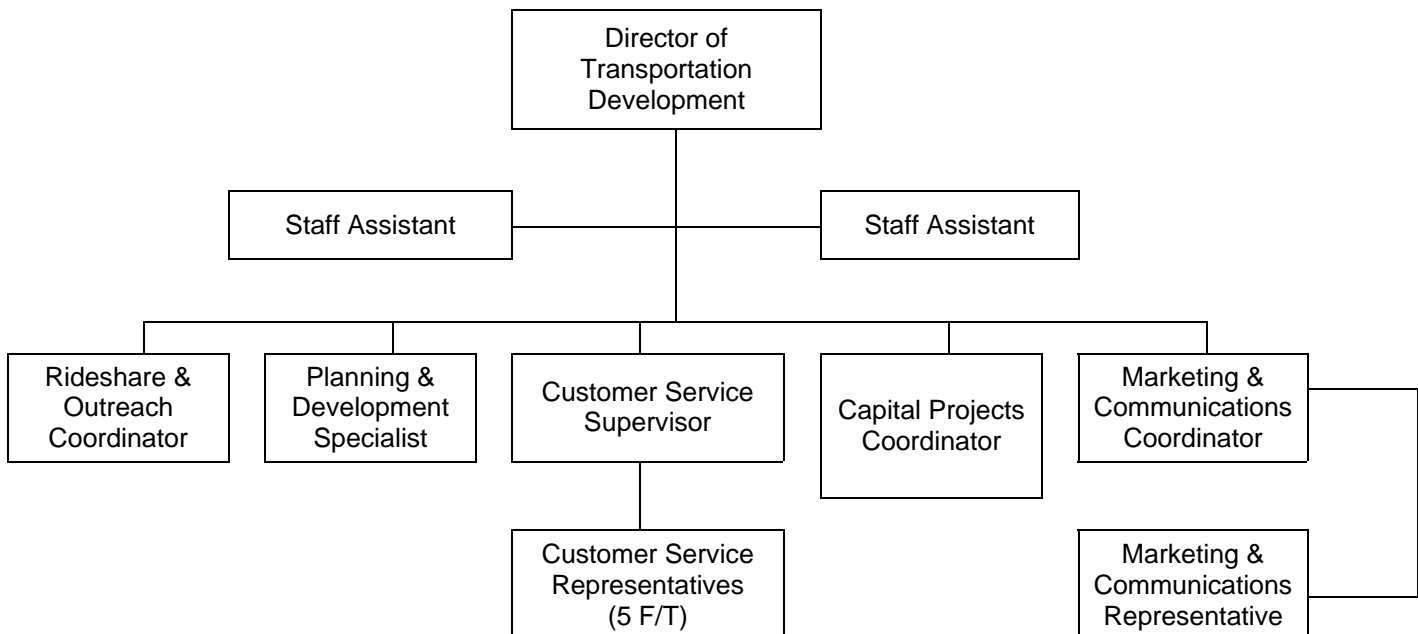
- carpool matching services in the valley area
- coordination of vanpools
- provision of alternative modes information to the public
- coordination of employer outreach programs

STF Administration/Planning

- planning of rural bus service for Marion and Polk County
- integration of public transportation into local and regional development
- maintaining and updating the Regional Coordinated Transit and Human Services Plan
- maintaining and updating the District's Title VI Civil Rights Plan
- maintaining and updating the District's Strategic Business Plan
- planning and evaluation of service design

Capital Projects Management

- manage design and construction of capital construction projects to ensure project completion
- monitor adherence to scope, budget, and schedule for capital construction projects
- maximize coordination opportunities in the development and construction of capital construction projects
- encourage innovation that improves the overall functionality of capital construction projects



**SALEM AREA MASS TRANSIT DISTRICT
GENERAL FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
TRANSPORTATION DEVELOPMENT DIVISION				
100 TOTAL PERSONNEL SERVICES-SALARIES	228,233	276,332	157,225	197,301
FICA	15,285	16,494	9,748	12,233
MEDICARE	3,575	3,694	2,280	2,861
WORKERS COMPENSATION	107	197	260	428
UNEMPLOYMENT	2,458	4,242	2,175	2,276
MEDICAL	58,962	62,229	49,977	57,707
DENTAL	5,872	6,027	4,304	5,414
VEBA	13,147		-	
401-PLANS	24,451	23,677	15,723	19,730
DEFINED BENEFIT RETIREMENT	21,718	26,133	23,112	29,003
LIFE AND AD&D	537	681	1,000	1,000
DEPENDENT LIFE	18	23	50	50
LONG-TERM DISABILITY	1,416	1,571	2,500	2,500
200 TOTAL PAYROLL TAXES & BENEFITS	147,545	144,969	111,128	133,202
6312 LEGAL SERVICES	875		-	
6303 OTHER PROFESSIONAL & TECH		102,620	-	110,000
6304 TEMPORARY PERSONNEL		4,390	1,800	3,500
6302 AD AGENCY SERVICES	5,000		54,000	75,000
6908 PROMOTIONAL/PRODUCTION SERVICES	26,917		-	111,000
300 TOTAL PURCHASED PROF & TECH	32,792	107,011	55,800	299,500
TELEPHONE	856	240	960	1,500
400 TOTAL PURCHASED PROPERTY SERVICES	856	240	960	1,500
6999 PRINTING	33,513		-	
6999 PRINTING/PASSES	15,000		-	
6902 IN-DISTRICT TRAVEL	3,000		-	
6902 OUT-OF-DISTRICT TRAVEL	3,584	5,314	9,200	11,500
6302 LEGAL ADVERTISING	2,000		-	
6302 MEDIA ADVERTISING	20,295	32,192	48,000	12,000
500 TOTAL OTHER PURCHASED SERVICES	77,392	37,506	57,200	23,500
DATA PROCESSING				
6490 OFFICE SUPPLIES	3,089	2,062	3,000	1,500
6489 OPERATING SUPPLIES	11	3,207	750	
6435 SMALL EQUIPMENT			11,500	
600 TOTAL SUPPLIES	3,100	5,269	15,250	1,500
6901 DUES	2,000	4,367	500	2,000
6901 SUBSCRIPTIONS	1,472		275	
6902 REGISTRATION FEES/SUBSCRIPTIONS	1,200		-	
6921 CAR FREE DAY/SYSTEM REDESIGN	(872)	137,485	-	
6999 OTHER	63	46,005	58,500	57,750
800 TOTAL OTHER OBJECTS	3,863	187,858	59,275	59,750
TOTAL TRANSPORTATION DEVELOPMENT DIVISION	493,782	759,185	456,838	716,253
STAFFING				
Director	1.00		1.00	1.00
Marketing & Communications Coordinator	0.00		1.00	1.00
Marketing & Communications Representative	1.00		1.00	1.00
Planning & Development Specialist (STF)			1.00	1.00
Rideshare & Outreach Coordinator (Rideshare)			1.00	1.00
Rideshare Support			0.00	0.50
Capital Project Manager (Capital)			1.00	1.00
Staff Assistant	1.00		2.00	2.00
TOTAL FTE	3.00		8.00	8.50

**SALEM AREA MASS TRANSIT DISTRICT
GENERAL FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
TRANSPORTATION DEV-CUSTOMER SERVICE				
100 TOTAL PERSONNEL SERVICES-SALARIES	284,303	285,576	257,747	264,490
FICA	18,074	17,776	15,980	16,398
MEDICARE	4,227	3,997	3,737	3,835
WORKERS COMPENSATION	110	196	361	345
UNEMPLOYMENT	4,570	5,408	4,036	4,061
MEDICAL	74,532	69,934	78,438	103,108
DENTAL	6,687	5,967	6,069	9,136
401-PLANS	26,382	24,774	25,775	26,449
DEFINED BENEFIT RETIREMENT	25,151	26,841	37,889	38,880
LIFE AD&D	733	818	750	750
DEPENDENT LIFE	29	32	50	50
LONG-TERM DISABILITY	1,491	1,543	2,000	2,000
200 TOTAL PAYROLL TAXES & BENEFITS	161,986	157,285	175,085	205,013
6305 EQUIPMENT REPAIR/MAINTENANCE	1,190	683	1,500	
6304 TEMPORARY PERSONNEL		4,229	-	
300 TOTAL PURCHASED PROF & TECH	1,190	4,912	1,500	-
6520 TELEPHONE	65		-	
400 TOTAL PURCHASED PROPERTY SERVICES	65	-	-	
6902 IN-DISTRICT TRAVEL	234		-	
6902 OUT-OF-DISTRICT TRAVEL		266	-	
500 TOTAL OTHER PURCHASED SERVICES	234	266	-	-
6490 OFFICE SUPPLIES	2,024	2,557	500	250
6489 OPERATING SUPPLIES		9	3,500	
6999 UNIFORMS/CLOTHING			-	300
600 TOTAL SUPPLIES	2,024	2,566	4,000	550
6435 OFFICE EQUIPMENT	180	35	-	1,500
700 TOTAL PROPERTY /EQUIPMENT	180	35	-	1,500
6487 TRAINING	218		3,500	1,400
800 TOTAL OTHER OBJECTS	218	-	3,500	1,400
TOTAL TRANSPORT DEV-CUSTOMER SERVICE	450,201	450,640	441,832	472,953
STAFFING				
Supervisor	1.00		1.00	1.00
Customer Service Representatives	4.50		4.50	5.00
TOTAL FTE	5.50		5.50	6.00

**SALEM AREA MASS TRANSIT DISTRICT
GENERAL FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
TRANSPORTATION DEVELOPMENT-RIDESHARE				
100 TOTAL PERSONNEL SERVICES-SALARIES	76,849	87,333	124,493	131,399
FICA	3,908	5,041	7,719	8,147
MEDICARE	914	1,179	1,805	1,905
WORKERS COMPENSATION	22	57	174	190
UNEMPLOYMENT	751	1,273	1,450	1,087
MEDICAL	11,494	14,247	23,192	22,324
DENTAL	1,027	1,332	1,917	1,989
401-PLANS	6,381	8,011	12,449	9,640
DEFINED BENEFIT RETIREMENT	5,488	8,172	18,301	14,171
LIFE AD&D	156	237	300	300
DEPENDENT LIFE	5	8	50	50
LONG-TERM DISABILITY	383	535	750	750
200 TOTAL PAYROLL TAXES & BENEFITS	30,529	40,091	68,107	60,553
6303 DATA PROCESSING PROGRAMMING	1,580		-	1,000
6312 LEGAL SERVICES	44		1,000	1,000
6399 SOFTWARE LICENSE	1,717		-	7,300
6302 ADVERTISING FEES		2,903	2,000	2,000
6931 GUARANTEE RIDE HOME	2,490	2,392	3,000	3,500
6303 OTHER PROFESSIONAL & TECH	4,508	43	7,000	
6304 TEMPORARY PERSONNEL	40,928		-	
6933 VANPOOL LEASE	164,551	91,435	130,000	150,000
6302 AD AGENCY SERVICES	1,155		30,000	50,000
6908 PROMOTIONAL/PRODUCTION SERVICES	18,664		-	
300 TOTAL PURCHASED PROF & TECH	235,637	96,773	173,000	214,800
6520 TELEPHONE	1,336	1,495	1,468	1,263
400 TOTAL PURCHASED PROPERTY SERVICES	1,336	1,495	1,468	1,263
6999 PRINTING/MISC	3,717		-	3,000
6902 OUT-OF-DISTRICT TRAVEL	3,306	4,654	6,000	
6302 MEDIA ADVERTISING		61,142	-	
500 TOTAL OTHER PURCHASED SERVICES	7,023	65,796	6,000	3,000
6489 OPERATING SUPPLIES		584	500	500
6490 OFFICE SUPPLIES	804	362	1,766	1,500
6435 OFFICE EQUIPMENT		1,883	1,000	1,000
6499 POSTAGE/other	397		-	1,000
600 TOTAL SUPPLIES	1,201	2,829	3,266	4,000
6901 DUES	575	575	1,500	1,500
6902 TRAINING/OTHER		5,804	4,300	4,000
800 TOTAL OTHER OBJECTS	575	6,379	5,800	5,500
TOTAL TRANSPORTATION DEV-RIDESHARE	353,151	300,695	382,135	420,515
STAFFING				
Rideshare & Outreach Coordinator	1.00		to TDD	
Transportation Options Planner	1.00		0.00	
TOTAL FTE	2.00		0.00	0.00

FINANCE DIVISION

The Finance Division is responsible for the fiscal needs of the District. The Finance Division supports all other District Divisions. The Division is responsible for but not limited to:

Accounting Function

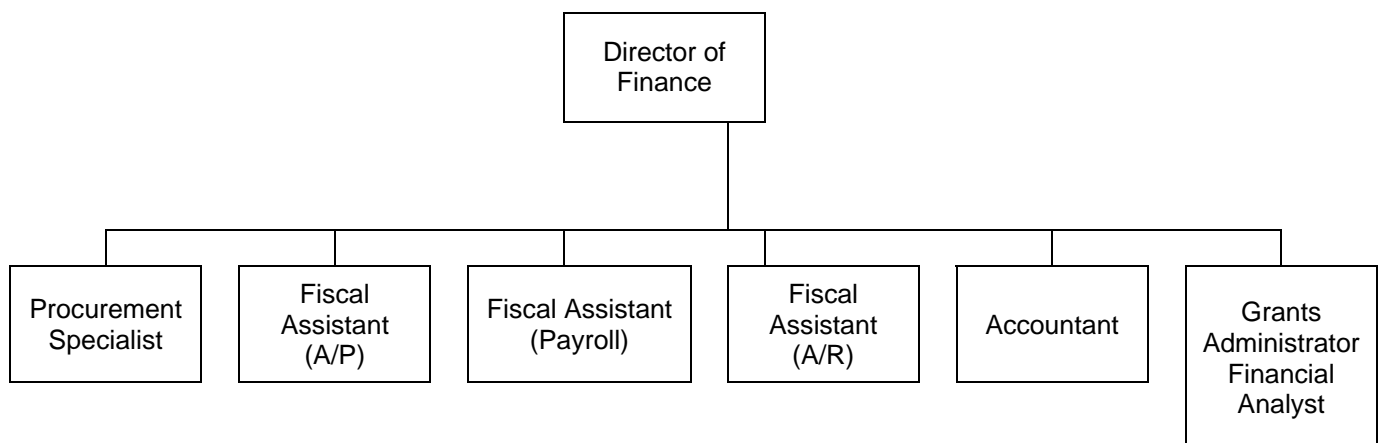
- Compile and analyze financial data to prepare and maintain General Ledger, insuring its accuracy; prepare regular reports to management and Board.
- Prepare reports which summarize and forecast District business activity and financial position.
- Prepare schedules, coordinate and finalize Financial, State and Federal audits.
- Prepare billing invoices and ensures District revenues are received, processed and recorded, including daily deposits.
- Issue, reconcile and deliver monthly bus passes to various outside agencies.
- Reconcile all District bank and investment accounts, managing cash flow to enhance earnings.
- Prepare biweekly payroll, including all related federal, state and financial reports.
- Prepare and monitor annual budget, insuring compliance with State law.
- Compile information and prepare monthly/annual NTD (National Transit Database) reports.

Procurement Function

- Plan and execute buying procedures, insure compliance with federal and state regulations;
- Prepare invitations for bid, conduct pre-bid proposal conferences; review, tabulate, analyze and write recommendations for award of bids for Board action.
- Get price quotes from vendors for District equipment and services; generate purchase orders.
- Prepare and compile accounts payable documentation.
- Verify vendor statements and invoices with District records, process for payment.
- Maintain and update accounts payable vendor list and accounts payable files.

Grant Administration Function

- Prepare applications and administer grants thru the Federal Transit Administration (FTA), the Oregon Department of Transportation (ODOT) and other funding sources.
- Integrate District projects into Statewide Transportation Improvement Program (STIP) and other transportation planning processes.
- Interpret state and federal grant rules and regulations to insure District compliance.
- Prepare monthly, quarterly and annual reports required by relevant agencies.
- Prepare Schedule of Expenditures of Federal Awards.



**SALEM AREA MASS TRANSIT DISTRICT
GENERAL FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
FINANCE DIVISION				
100 TOTAL PERSONNEL SERVICES-SALARIES	403,712	385,546	405,558	354,948
FICA	28,132	23,403	25,145	22,007
MEDICARE	6,579	5,292	5,881	5,147
WORKERS COMPENSATION	147	243	605	550
UNEMPLOYMENT	4,992	5,709	5,075	5,074
MEDICAL	90,728	85,556	111,408	106,365
DENTAL	8,893	8,261	9,640	10,444
VEBA	7,133		-	
401-PLANS	42,226	36,703	40,556	35,495
DEFINED BENEFIT RETIREMENT	38,136	39,321	59,617	52,177
LIFE AD&D	1,064	1,096	1,100	1,100
DEPENDENT LIFE	26	39	50	50
LONG-TERM DISABILITY	2,501	2,401	3,000	3,000
200 TOTAL PAYROLL TAXES & BENEFITS	230,556	208,024	262,076	241,409
AUDIT SERVICES	29,938	39,022	32,500	38,000
OTHER PROFESSIONAL/TECHNICAL			10,000	16,500
POLICE/SECURITY SERVICES(ARMORED CAR)	27,953	26,969	23,000	30,000
300 TOTAL PURCHASED PROF & TECH	57,891	65,991	65,500	84,500
6902 IN-DISTRICT TRAVEL	1,000		-	
6902 OUT-OF-DISTRICT TRAVEL	2,232	672	7,435	7,500
6302 LEGAL ADVERTISING	2,339	2,949	2,300	3,000
6399 BANK SERVICE FEES	2,628		2,000	3,000
500 TOTAL OTHER PURCHASED SERVICES	8,200	3,621	11,735	13,500
6490 OFFICE SUPPLIES	2,730	3,643	2,500	3,000
600 TOTAL SUPPLIES	2,738	3,643	2,500	3,000
6901 DUES	140	900	1,500	1,500
800 TOTAL OTHER OBJECTS	140	900	1,500	1,500
TOTAL FINANCE DIVISION	703,236	667,724	748,869	698,857
STAFFING				
Director	1.00		1.00	1.00
Supervisors/Accountant (change)	0.00		0.00	1.00
Grants Administrator/Financial Analyst	0.75		1.00	1.00
Procurement	1.00		1.00	1.00
Fiscal Assistant Payroll	1.00		1.00	1.00
Fiscal Assistant (change)	3.00		3.00	2.00
TOTAL FTE	6.75	0.00	7.00	7.00

GENERAL SERVICES

General Services contains District wide expenses for general benefit used by all divisions and staff.

- Retiree medical insurance premiums
- Consulting services for legal, insurance and other professional assistance
- Equipment for district use, copiers, etc.
- Police security contract with City of Salem
- District insurance policy costs
- Miscellaneous office related expenses
- Professional association membership and dues

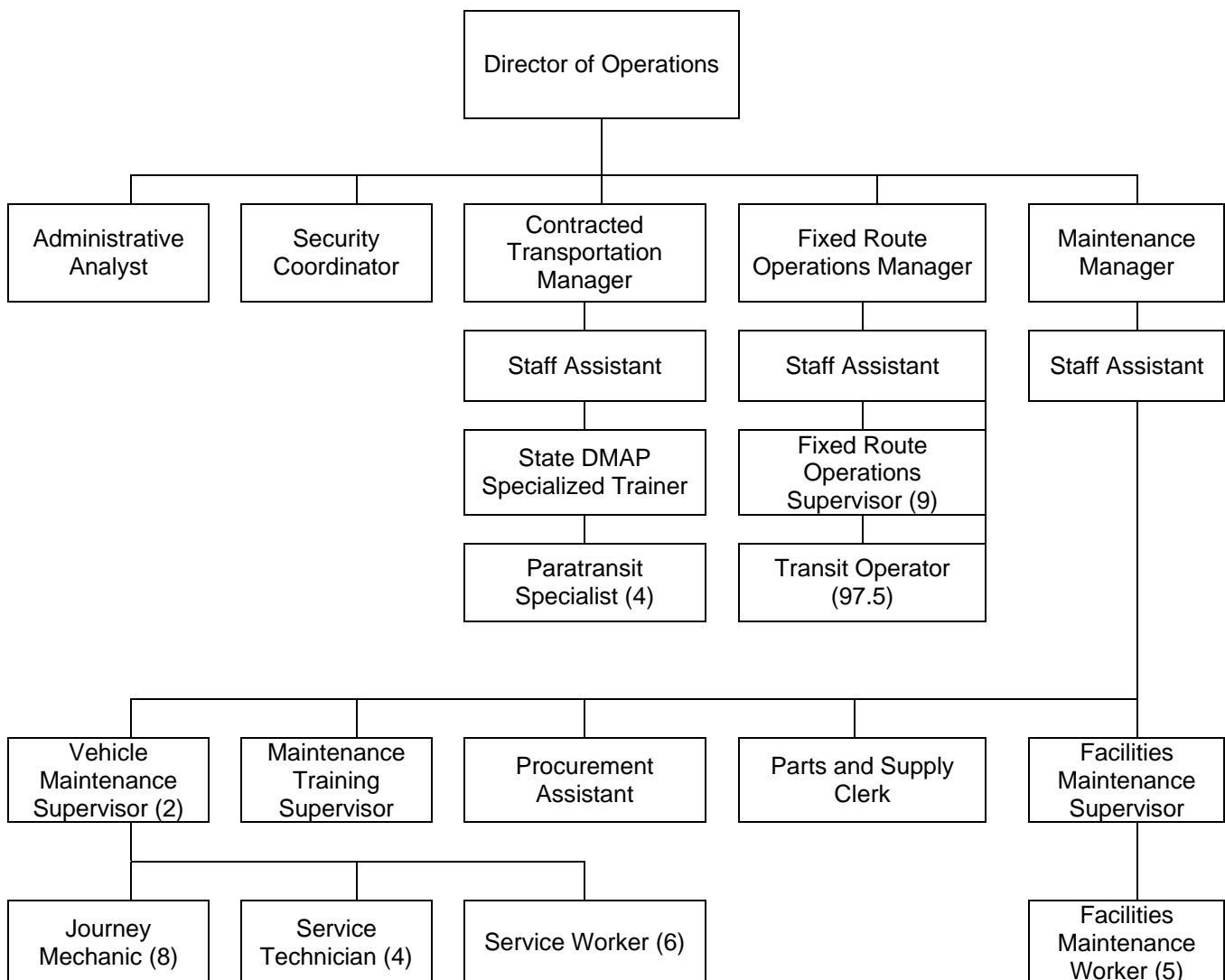
**SALEM AREA MASS TRANSIT DISTRICT
GENERAL FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
CH2 REMEDIATION				
100 TOTAL PERSONNEL SERVICES-SALARIES	-	-	114,400	-
200 TOTAL PAYROLL TAXES & BENEFITS	-	-	79,337	-
6303 OTHER PROFESSIONAL & TECH			20,000	
300 TOTAL PURCHASED PROF	-	-	20,000	
7112 TEMP TRANSIT MALL/CUSTOMER SERVICE				
TEMP TRANSIT MALL			292,669	12,000
CUSTOMER SERVICE			50,697	28,471
7113 COMMERCIAL ST/ADMINISTRATION				
MOVE COSTS			77,379	
LEASE COSTS			97,157	94,428
MISCELLANEOUS			-	
800 TOTAL OTHER	-	-	517,902	134,900
TOTAL CH2 REMEDIATION			731,638	134,900
GENERAL SERVICES				
PAYROLL BONUS PROGRAM				30,000
5229 RETIREE MEDICAL INSURANCE	80,272	85,853	105,000	108,641
200 TOTAL PERSONNEL SERVICES-BENEFITS	80,272	85,853	105,000	138,641
6303 INSURANCE AGENT-OF-RECORD	41,603		40,000	20,000
6312 LEGAL SERVICES	6,208	59,643	30,000	25,000
6313 LEGAL SERVICES-LAWSUITS			80,000	50,000
6303 OTHER PROFESSIONAL & TECH	41,433	311,500	76,200	121,200
6305 EQUIPMENT REPAIR/MAINTENANCE	9,419	8,466	10,000	9,000
6303 POLICE/SECURITY SERVICES	198,650		to Security	
300 TOTAL PURCHASED PROF & TECH	297,312	379,609	236,200	225,200
6520 TELEPHONE	26,108	27,136	27,000	31,320
CH2 BUILDING RESERVES	8,400		-	
6530 TV CABLE		1,834	2,100	1,621
7112 LEASE-BUILDING	3,440	3,516	4,000	4,842
400 TOTAL PURCHASED PROPERTY SERVICES	37,949	32,486	33,100	37,783
6611 LIABILITY INSURANCE	67,888	95,246	100,000	105,200
REDISTRICTING COSTS			5,000	5,000
8102 CASH FLOW BORROWING-INTEREST	58,585	3,750	5,000	
500 TOTAL OTHER PURCHASED SERVICES	126,473	98,996	110,000	110,200
6490 OFFICE SUPPLIES	5,225	21,841	20,000	25,000
6499 POSTAGE-USPS	9,944		9,000	9,600
600 TOTAL SUPPLIES	15,169	21,841	29,000	34,600
6435 OFFICE EQUIPMENT		33	-	
700 TOTAL PROPERTY/EQUIP	-	33	-	-
6901 DUES	33,900	33,235	36,500	36,250
6901 SUBSCRIPTIONS			2,000	2,000
SKATS MATCH			8,421	
PASSTHROUGH - COG		30,620	30,000	30,000
800 TOTAL OTHER OBJECTS	33,900	63,855	76,921	68,250
TOTAL GENERAL SERVICES	591,075	682,674	590,221	614,674

OPERATIONS DIVISION

Operations Activities include:

- Providing and monitoring the services of the fixed route system of 26 routes and 2.2 million miles of travel
- Siting bus stops and shelters
- Resolution of service complaints
- Prepare and conduct operator work assignments
- Route schedule analysis and implementation
- Enforcement of District ordinances
- Maintenance of District vehicles and facilities
- Oversight of District contracted transportation services which include:
 - CherryLift urban paratransit ADA compliant bus service
 - TripLink regional call center
 - DMAP brokerage that provides non-emergent medical transportation services



**SALEM AREA MASS TRANSIT DISTRICT
GENERAL FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
OPERATIONS DIVISION				
OPERATIONS-FIXED ROUTE BARGAINING				
100 TOTAL PERSONNEL SERVICES-SALARIES	4,796,569	4,977,414	4,704,313	4,808,511
FICA	303,570	309,712	291,667	298,128
MEDICARE	70,996	69,703	58,578	69,723
WORKERS COMPENSATION	28,080	57,622	148,882	150,797
UNEMPLOYMENT	73,930	88,806	65,856	65,856
MEDICAL	1,352,170	1,409,301	1,511,668	1,658,586
DENTAL	129,022	130,742	132,845	154,544
V E B A	41,709	57,208	52,448	54,021
DEFINED BENEFIT RETIREMENT	708,555	955,911	943,783	960,798
LIFE AND AD&D	5,295	6,224	7,000	7,000
DEPENDENT LIFE	433	605	500	700
FELONIOUS ASSAULT	506		-	
CDL RENEWAL	1,420	363	1,000	484
200 TOTAL PAYROLL TAXES & BENEFITS	2,715,686	3,086,197	3,214,226	3,420,638
6303 OTHER PROFESSIONAL & TECH			4,000	4,000
300 TOTAL PURCHASED PROF & TECH	-	-	4,000	4,000
6520 TELEPHONE	2,529	228	1,000	250
400 TOTAL PURCHASED PROPERTY SERVICES	2,529	228	1,000	250
6902 DISTRICT TRAVEL			2,850	2,385
500 TOTAL OTHER PURCHASED SERVICES	-	-	2,850	2,385
6999 UNIFORMS/CLOTHING	9,272	8,054	12,500	12,500
600 TOTAL SUPPLIES	9,272	8,054	12,500	12,500
EQUIPMENT			-	
6435 OPERATING EQUIPMENT		1,676	1,000	1,800
700 TOTAL PROPERTY AND EQUIPMENT	-	1,676	1,000	1,800
OTHER			-	
6488 SAFETY & WELLNESS	483	508	500	1,500
800 TOTAL OTHER OBJECTS	483	508	500	1,500
TOTAL OPERATIONS-FIXED ROUTE-BARGAINING	7,524,538	8,074,077	7,940,389	8,251,584
STAFFING				
Operators F/T	96.00		96.00	96.00
Operators P/T	1.50		1.50	1.50
TOTAL FTE	97.50		97.50	97.50

**SALEM AREA MASS TRANSIT DISTRICT
GENERAL FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
OPERATIONS - FIXED ROUTE-NON-BARGAINING				
100 TOTAL PERSONNEL SERVICES-SALARIES	583,858	641,965	759,500	679,689
FICA	37,407	39,329	47,089	42,141
MEDICARE	8,749	8,864	11,013	9,855
WORKERS COMPENSATION	3,545	7,382	1,063	20,006
UNEMPLOYMENT	6,787	8,450	7,973	7,973
MEDICAL	121,128	128,195	180,145	191,766
DENTAL	11,431	11,926	15,216	18,200
401-PLANS	60,334	61,125	75,950	67,417
DEFINED BENEFIT RETIREMENT	52,609	66,127	111,646	99,106
LIFE AND AD&D	1,404	1,724	1,000	1,500
DEPEND LIFE	42	57	50	500
LONG-TERM DISABILITY	3,392	3,886	5,000	5,000
CDL RENEWAL	61		200	200
200 TOTAL PAYROLL TAXES & BENEFITS	306,887	337,064	456,345	463,664
6303 OTHER PROFESSIONAL/OTHER SERVICES	194	308	4,000	4,000
300 TOTAL PURCHASED PROF& TECH	194	308	4,000	4,000
6520 TELEPHONE	2,973	2,492	3,500	3,250
400 TOTAL PURCHASED PROPERTY SERVICES	2,973	2,492	3,500	3,250
6999 PRINTING/PASSES	11,923		-	
6902 OUT-OF-DISTRICT TRAVEL	1,044	746	-	
500 TOTAL OTHER PURCHASED SERVICES	12,967	746	-	-
6489 OPERATING SUPPLIES			1,000	3,300
6490 OFFICE SUPPLIES	6,027	3,215	2,000	2,000
6401 FUEL-CARS & OTHER			8,700	
6999 UNIFORMS/CLOTHING			1,500	1,500
600 TOTAL SUPPLIES	6,027	3,215	13,200	6,800
6435 OPERATING EQUIPMENT		1,795	2,300	1,800
700 TOTAL PROPERTY AND EQUIPMENT	865	1,795	2,300	1,800
6488 SAFETY AND WELLNESS			500	
6487 TRAINING/OTHER	300	417	7,500	9,885
800 TOTAL OTHER OBJECTS	300	417	8,000	9,885
TOTAL OPERATIONS-FIXED ROUTE-NON-BARGAINING	914,071	988,002	1,246,844	1,169,088
STAFFING				
Manager			1.00	1.00
Supervisors	9.00		9.00	9.00
Staff Assistant			1.00	1.00
TOTAL FTE	9.00	0.00	11.00	11.00

**SALEM AREA MASS TRANSIT DISTRICT
GENERAL FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
OPERATIONS -ADMINISTRATION				
100 TOTAL PERSONNEL SERVICES-SALARIES	265,212	318,131	281,743	145,600
FICA	15,800	19,716	17,468	9,027
MEDICARE	3,695	4,426	4,085	2,111
WORKERS COMPENSATION	90	201	506	304
UNEMPLOYMENT	2,965	4,777	1,484	1,450
MEDICAL	50,080	58,336	31,375	38,490
DENTAL	3,957	5,230	2,428	3,592
VEBA			45,000	
401-PLANS	25,602	27,246	28,174	14,560
DEFINED BENEFIT RETIREMENT	21,482	29,408	41,416	21,403
LIFE AND AD&D	615	768	500	500
DEPENDENT LIFE	16	26	100	100
LONG-TERM DISABILITY	1,512	1,783	1,000	1,000
200 TOTAL PAYROLL TAXES & BENEFITS	125,815	151,918	173,537	92,538
6303 OTHER PROFESSIONAL & TECH	110	150	-	
300 TOTAL PURCHASED PROF& TECH	110	150	-	-
6520 TELEPHONE	496	516	480	240
400 TOTAL PURCHASED PROPERTY SERVICES	496	516	480	240
6606 INSURANCE/DEDUCTIBLE	37,917	25,097	-	
6902 OUT-OF DISTRICT TRAVEL	395	2,562	3,000	
500 TOTAL OTHER PURCHASED SERVICES	38,312	27,659	3,000	-
6490 OFFICE SUPPLIES	880	318	500	300
6489 OPERATING SUPPLIES		1,128	-	
6999 UNIFORMS/CLOTHING	400		-	
600 TOTAL SUPPLIES	1,280	1,446	500	300
6901 DUES	190	100	-	100
6487 TRAINING/OTHER		21	-	7,872
800 TOTAL OTHER OBJECTS	190	121	-	7,972
TOTAL OPERATIONS -ADMINISTRATION	431,415	499,941	459,260	246,650
STAFFING				
Director	1.00		1.00	1.00
Administrative Analyst	1.00		1.00	1.00
Staff Assistant	1.00		To OPS NB	
TOTAL FTE	3.00		2.00	2.00

**SALEM AREA MASS TRANSIT DISTRICT
GENERAL FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
OPERATIONS -SECURITY				
100 TOTAL PERSONNEL SERVICES-SALARIES			60,326	59,769
FICA			3,740	3,706
MEDICARE			875	867
WORKERS COMPENSATION			84	84
UNEMPLOYMENT			725	725
MEDICAL			7,506	7,734
DENTAL			704	814
401-PLANS			6,033	5,977
DEFINED BENEFIT RETIREMENT			8,868	8,786
LIFE AND AD&D			50	50
DEPENDENT LIFE			100	100
LONG-TERM DISABILITY			50	50
200 TOTAL PAYROLL TAXES & BENEFITS			28,735	28,892
6303 OTHER PROFESSIONAL & TECH-POLICE CONTRACT			204,466	210,000
300 TOTAL PURCHASED PROF& TECH			204,466	210,000
6520 TELEPHONE			240	240
400 TOTAL PURCHASED PROPERTY SERVICES			240	240
6435 SMALL EQUIP/TOOLS			1,500	
6490 OFFICE SUPPLIES			850	200
6490 TECHNICAL BOOKS AND MANUALS			2,000	
6999 UNIFORMS/CLOTHING			-	700
600 TOTAL SUPPLIES			4,350	900
6901 DUES			100	100
6487 TRAINING			2,500	3,550
800 TOTAL OTHER OBJECTS			2,600	3,650
TOTAL OPERATIONS-SECURITY	-	-	300,717	303,451
STAFFING				
Security Coordinator	1.00		1.00	1.00
TOTAL FTE	1.00		1.00	1.00

**SALEM AREA MASS TRANSIT DISTRICT
GENERAL FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
OPERATIONS-MAINTENANCE VEHICLE-BARGAINING				
100 TOTAL PERSONNEL SERVICES-SALARIES	792,722	900,658	853,995	848,130
FICA	53,684	55,579	52,948	52,584
MEDICARE	12,555	12,547	12,383	12,298
WORKERS COMPENSATION	3,297	6,269	18,016	18,211
UNEMPLOYMENT	14,189	16,677	12,768	13,440
MEDICAL	262,435	289,072	286,770	317,101
DENTAL	25,516	27,738	26,633	30,855
V E B A	6,422	6,422	16,422	16,915
DEFINED BENEFIT RETIREMENT	124,989	173,908	177,439	189,133
LIFE AD&D	999	1,239	1,000	1,200
DEPENDENT LIFE	89	121	100	100
CDL RENEWAL	61	182	100	150
200 TOTAL PAYROLL TAXES & BENEFITS	504,236	589,753	604,578	651,987
6303 DATA PROCESSING/PROGRAM			-	
6303 OTHER PROFESSIONAL & TECH	37,201	17,697	30,000	30,000
6399 EQUIPMENT REPAIR/MAINTENANCE	18,000	73,989	70,000	65,000
6399 LAUNDRY SERVICES	14,934	24,919	30,000	30,000
300 TOTAL PURCHASED PROF & TECH	70,136	116,606	130,000	125,000
6305 RADIO MAINTENANCE	40,000		-	
6520 TELEPHONE	1,026	710	1,000	
6435 LEASE-SHOP EQUIP	500		-	
400 TOTAL PURCHASED PROPERTY SERVICES	41,526	710	1,000	-
6999 PRINTING	3,439		-	
6611 AUTO INSURANCE	94,282	79,937	100,000	100,000
6902 OUT-OF-DISTRICT TRAVEL	4,230	75	-	
6399 UPS/OTHER SHIPPING SERVICES	4,000		8,000	2,000
6434 NON-REVENUE VEHICLE REPAIR	7,819		1,500	1,600
6305 PAINTING OF BUSES	35,979		20,000	
500 TOTAL OTHER PURCHASED SERVICES	149,749	80,012	129,500	103,600
6489 DATA PROCESSING SUPPLIES			-	
6490 OFFICE SUPPLIES	1,414	1,684	750	1,500
6495 TECH MANUALS/VEH WASH SUPPLIES			-	10,000
6401 FUEL-CARS & OTHER	21,022	16,794	4,000	3,600
6402 FUEL-DIESEL	584,023	442,394	600,000	715,000
6404 OIL & LUBRICANTS	77,657	54,473	62,000	62,000
6422 TIRES & TUBES	74,708	88,012	100,000	115,000
6403 CNG FUEL	549,948	492,070	625,000	575,000
6431 REBUILT PARTS	48,180	34,572	20,000	18,000
6432 REPLACEMENT PARTS	419,761	405,207	400,000	452,355
6489 SHOP SUPPLIES	79,552	70,988	70,000	70,000
6435 SMALL & EXPENDABLE TOOLS	25,686		20,000	18,000
6451 REBUILT ENGINES			60,000	20,000
6461 REBUILT TRANSMISSIONS	16,584		65,000	30,000
6489 SHELTER SUPPLIES	313		-	
600 TOTAL SUPPLIES	1,898,848	1,606,194	2,026,750	2,090,455
6489 OPERATING EQUIPMENT		17,746	15,000	
700 TOTAL OPERATING EQUIPMENT	-	17,746	15,000	-
6488 SAFETY AND WELLNESS			-	500
6487 TRAINING/OTHER	100	2,400	750	2,641
800 TOTAL OTHER OBJECTS	100	2,400	750	3,141
TOTAL OPS MAINT VEHICLE DEPT-BARGAINING	3,457,317	3,314,078	3,761,573	3,822,313
STAFFING				
Maintenance F/T	19.00		19.00	19.00
TOTAL FTE	19.00		19.00	19.00

**SALEM AREA MASS TRANSIT DISTRICT
GENERAL FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
OPERATIONS-MAINT VEHICLE-NON BARGAINING				
100 TOTAL PERSONNEL SERVICES-SALARIES	382,924	352,495	407,420	386,612
FICA	23,852	22,442	25,260	23,970
MEDICARE	5,609	5,070	5,908	5,606
WORKERS COMPENSATION	809	1,483	3,422	4,374
UNEMPLOYMENT	4,279	5,586	4,349	4,349
MEDICAL	90,294	93,048	118,072	115,472
DENTAL	8,702	8,781	10,167	10,775
VEBA	32,343	3,700	20,000	
401-PLANS	39,492	32,583	40,742	38,661
DEFINED BENEFIT RETIREMENT	35,725	35,097	59,891	56,832
LIFE AD&D	914	955	1,000	1,000
DEPENDENT LIFE	31	32	100	100
LONG-TERM DISABILITY	2,375	2,057	2,500	2,500
200 TOTAL PAYROLL TAXES & BENEFITS	244,425	210,833	291,411	263,639
6304 TEMPORARY PERSONNEL	15,286		-	
300 TOTAL PURCHASED PROF TECH	15,286	-	-	
6401 FUEL-CARS & OTHER			1,000	
600 TOTAL SUPPLIES	-	-	1,000	-
6487 TRAINING/OTHER			-	4,036
800 TOTAL OTHER OBJECTS	-	-		4,036
TOTAL OPS MAINT VEHICLE-NON BARGAINING	642,635	563,328	699,831	654,287
STAFFING				
Manager (Director)	1.00		1.00	1.00
Staff Assistant	1.00		1.00	1.00
Procurement Assistant	1.00		1.00	1.00
Supervisors	3.00		3.00	3.00
TOTAL FTE	6.00		6.00	6.00

**SALEM AREA MASS TRANSIT DISTRICT
GENERAL FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
OPERATIONS-MAINTENANCE FACILITIES -BARGAINING				
100 TOTAL PERSONNEL SERVICES-SALARIES	186,484	194,905	188,093	183,529
FICA	11,829	12,012	11,662	11,379
MEDICARE	2,767	2,695	2,727	2,661
WORKERS COMPENSATION	767	1,402	3,743	3,652
UNEMPLOYMENT	3,824	4,237	3,360	3,360
MEDICAL	67,629	77,904	88,215	82,476
DENTAL	7,294	7,589	7,722	8,244
V E B A	3,216	1,690	-	2,000
DEFINED BENEFIT RETIREMENT	28,234	36,972	39,876	40,927
LIFE AND AD&D	278	326	300	300
DEPENDENT LIFE	22	32	50	50
200 TOTAL PAYROLL TAXES & BENEFITS	125,861	144,858	157,655	155,049
6303 OTHER PROFESSIONAL & TECHNICAL	7,307	13,544	18,000	15,000
6305 BUILDING REPAIR/MAINTENANCE	20,000	58,331	50,000	37,000
6305 EQUIPMENT REPAIR/MAINTENANCE	3,900	1,748	9,000	
6305 GROUNDS REPAIR/MAINTENANCE	9,000		15,000	
300 TOTAL PURCHASED PROF & TECH	40,206	73,622	92,000	52,000
6511 ELECTRICITY	63,940	63,223	65,000	65,000
6515 GARBAGE	6,627	6,571	6,800	7,000
6512 NATURAL GAS	28,282	13,400	16,000	16,000
6516 SEWAGE	3,725	3,802	4,200	5,000
6520 TELEPHONE	581	541	600	600
6590 CONDO ASSN COURTHOUSE SQUARE	93,797	97,611	65,111	45,000
6513 WATER	7,102	7,075	12,500	10,000
400 TOTAL PURCHASED PROPERTY SERVICES	204,054	192,222	170,211	148,600
6489 JANITORIAL SUPPLIES	20,000	32,848	20,000	15,000
6489 BUILDING MAINTENANCE/REPAIR SUPPLIES	15,145		-	
6435 FACILITY SMALL TOOLS	462	529	-	
6999 UNIFORMS/CLOTHING	114		1,400	1,000
6401 FUEL-CARS & OTHER			11,000	11,000
6489 SHELTER SUPPLIES	10,310		20,000	18,000
600 TOTAL SUPPLIES	46,031	33,377	52,400	45,000
6488 DUES/OTHER-SAFETY/WELLNESS	234	1,284	-	150
6703 PROPERTY TAXES			4,000	4,000
800 TOTAL OTHER OBJECTS	234	1,284	4,000	4,150
TOTAL OPS MAINT FACILITIES DEPT-BARGAINING	602,870	640,268	664,359	588,328
STAFFING				
Facilities/Maintenance FT	5.00		5.00	5.00
TOTAL FTE	5.00		5.00	5.00
OPERATIONS-MAINTENANCE FACILITIES -NON BARGAINING				
TOTAL PERSONNEL SERVICES-SALARIES	63,543	83,402	77,270	73,590
FICA	4,330	4,585	4,791	4,563
MEDICARE	1,013	1,039	1,120	1,067
WORKERS COMPENSATION	269	531	1,464	1,465
UNEMPLOYMENT	751	924	725	725
MEDICAL	12,588	13,668	15,688	16,154
DENTAL	1,103	1,189	1,214	1,386
401- PLANS	6,983	7,769	7,727	7,359
DEFINED BENEFIT RETIREMENT	6,006	7,169	11,359	10,818
LIFE AND AD&D	156	192	200	200
DEPENDENT LIFE	5	6	50	50
LONG-TERM DISABILITY	406	489	500	500
TOTAL PAYROLL TAXES & BENEFITS	33,610	37,561	44,838	44,286
TOTAL OPS MAINT FACILITIES-NON BARGAINING	97,154	120,963	122,108	117,876
STAFFING				
Facilities Maintenance F/T	1.00		1.00	1.00
TOTAL FTE	1.00		1.00	1.00

**SALEM AREA MASS TRANSIT DISTRICT
GENERAL FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
SUMMARY TOTALS				
Total Personnel Services	13,721,975	14,686,302	15,224,669	15,193,231
Total Materials & Services	3,829,332	3,672,613	4,191,045	4,698,083
Total Capital Outlay				
Department Totals	17,551,307	18,358,914	19,415,714	19,891,313
TRANSFERS				
PAYMENT TO COUNCIL OF GOVERNMENTS	29,299		Gen Services	
TRANSFER TO CAPITAL FUND/DIVISION	681,213	137,144	997,724	327,574
TRANSFER 5307 TO CAPITAL FUND		150,203	400,000	600,000
TRANSFER TO CAPITAL FUND - CH2 RESERVE				1,000,000
TRANSFER TO SPECIALIZED TRANS FUND	2,524,476	1,426,030	1,737,856	1,568,951
TRANSFER TO STS - 5307 ADA SETASIDE	387,580	483,204	465,078	480,000
TRANSFER TO OTHER FUNDS		-	-	
CONTINGENCY			122,960	750,000
UNAPPROPRIATED ENDING FUND			-	-
900 TOTAL OTHER USES OF FUNDS	3,622,568	2,196,581	3,723,618	4,726,525
TOTAL OPERATING FUND	21,173,874	20,555,495	23,139,332	24,617,839
STAFFING				
All Positions	166.75	-	172.60	174.50

CAPITAL PROJECTS FUND

Fund which accounts for major capital acquisitions and projects.

**SALEM AREA MASS TRANSIT DISTRICT
CAPITAL PROJECTS FUND
BUDGET REVENUES & EXPENDITURES
2011-2012**

	2007-2008 ACTUAL	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
REVENUE FROM LOCAL SOURCES					
Connect Oregon	-	23,348	174,248	2,505,039	704,209
State Discretionary/Readiness	4,111,231			965,278	99,200
State - BETC Credits	199,110				-
Bike/Pedestrian Grant	3,000		15,618		
TOTAL LOCAL REVENUES	4,313,341	23,348	189,866	3,470,317	803,409
REVENUE FROM FEDERAL SOURCE					
JARC	48,344	100,144	27,435	-	-
STP & STP-U	-	-	164,456	5,001,232	300,000
SECTION 5307	244,212	11,050	15,251	40,000	-
SECTION 5309	1,278,761	1,468,386	129,531	299,923	479,791
SECTION 5310	260,041	-	91,977	-	-
FEDERAL-ARRA FUNDS			1,251,588	4,196,418	-
NEW FREEDOM	-	271,926		-	-
TOTAL FEDERAL REVENUES	1,831,358	1,851,506	1,680,238	9,537,573	779,791
TRANSFER FROM FUND 100					
TRANSFER FROM FUND 100	779,108	573,404	283,320	997,724	291,800
TRANSFER FROM FUND 100-CAP DIVISION					35,774
ADDITIONAL TRANSFER/5307 TRANSFER	209,726		-	400,000	1,600,000
TOTAL TRANSFERS	988,834	573,404	283,320	1,397,724	1,927,574
TOTAL RESOURCES	7,133,533	2,448,258	2,153,424	14,405,614	3,510,774
CAPITAL PROJECTS					
Total DW CH2 Maint/Expansion	1,127,452	1,661,385	295,256	835,298	180,000
Total Revenue Vehicles	5,330,046	17,247	1,554,836	8,296,500	155,000
Total Non-Revenue Vehicles	-		-	-	100,000
Total Transit Centers	133,441	162,626	217,808	4,156,192	1,220,000
Total HPTC/Stops&Shelters/Park & Ride	-	-	-	778,969	300,000
Capital Equipment/Facilities	113,632	607,000	85,526	250,000	367,145
Capital Administration					35,774
TOTAL CAPITAL ACQUISITION	6,704,571	2,448,258	2,153,425	14,316,959	2,357,919
BEGINNING FUND BALANCE	-	17,126	14,020	14,020	102,675
ENDING FUND BALANCE	-	17,126	14,018	102,675	1,255,530

**SALEM AREA MASS TRANSIT DISTRICT
CAPITAL PROJECTS FUND
BUDGET EXPENDITURES
2011-2012**

	2007-2008 ACTUAL	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 ADOPTED	2011-2012 PROPOSED
TRANSPORTATION DEVELOPMENT DIVISION					
CAPITAL PROJECTS DEPARTMENT					
100 TOTAL PERSONNEL SERVICES-SALARIES	-	-	-	108,297	150,720
FICA				6,714	9,345
MEDICARE				1,354	2,185
WORKERS COMPENSATION				214	200
UNEMPLOYMENT				1,080	1,000
MEDICAL				30,219	22,336
DENTAL				2,681	2,206
V E B A					
DEFINED BENEFIT RETIREMENT				10,830	22,156
401k				11,046	15,072
DEPENDENT LIFE				500	500
200 TOTAL PAYROLL TAXES & BENEFITS	-	-	-	64,638	75,000
OTHER PROFESSIONAL & TECH					25,000
300 TOTAL PURCHASED PROF & TECH	-	-	-	-	25,000
TELEPHONE				240	480
400 TOTAL PURCHASED PROPERTY SERVICES	-	-	-	240	480
DISTRICT TRAVEL				2,500	2,330
500 TOTAL OTHER PURCHASED SERVICES	-	-	-	2,500	2,330
SUPPLIES				8,000	2,000
600 TOTAL SUPPLIES	-	-	-	8,000	2,000
EQUIPMENT					
OPERATING EQUIPMENT				2,500	
700 TOTAL PROPERTY AND EQUIPMENT	-	-	-	2,500	-
OTHER MISC EXPENSES				1,000	
800 TOTAL MISC EXPENSES				1,000	-
TOTAL CAPITAL PROJECTS DIVISION	-	-	-	187,175	255,530
ALLOCATION TO CAPITAL PROJECTS				(160,971)	(219,756)
ALLOCATION TO FUTURE PROJECTS/ADMINISTRATION				(26,205)	(35,774)
TOTAL ALLOCATION				(187,175)	(255,530)
TOTAL CAPITAL PROJECTS DIVISION COSTS				-	-
STAFFING					
Capital Projects Coordinator				1.00	1.00
TOTAL FTE		0.00	0.00	1.00	1.00

CAPITAL PROJECTS

COURTHOUSE SQUARE COMPLEX/DEL WEBB

Courthouse Square Administration Building (CH2)

Several floors in the CH2 building have experienced “deflection,” a technical term meaning some of the floor slabs have experienced more shifting than anticipated in the original design. Some amount of post-construction deflection and cracking is normal in all buildings of this type. However, the amount of deflection here may be outside normal ranges. We are monitoring the situation on an ongoing basis.

We are partnering with Marion County and have hired an architectural and engineering team (SERA Architecture and Miller Consulting Engineers), and a geotechnical engineering firm (GeoDesign). We are in the process of hiring additional experts to work with them to determine the exact causes of the problems and develop options on how best to address them. Corrective options and cost estimates will be shared with the board of commissioners and transit board when they are determined.

Del Webb

Completion of major expansion/renovation work which began in 2006.

**SALEM AREA MASS TRANSIT DISTRICT
CAPITAL PROJECTS
2011-2012**

3/31/11

	Total Project	Actual 2007/08	Actual 2008/09	Actual 2009/10	Amended 2010/11	Proposed 2011/12	2012/13	2013/14
DW & CH2 Maint/Expansion								
DW&CH2 Maintenance/Expansion								
CH2 Repairs				187,753	138,718			
CH2 REMEDIATION/MODULARS					259,903	180,000		
Site Construction	583,597	175,079	408,518					
Buildings Remodel	2,435,532	800,258	897,933	107,502	386,677			
Finishes/Specialties	194,725	58,418	136,308					
Equipment	312,324	93,697	218,627					
Shop CNG Upgrade	684,821							
Total DW CH2 Maint/Expansion	4,210,999	1,127,452	1,661,385	295,256	785,298	180,000	-	-
Courthouse Square Paver Project								
Paver Repair Project - <i>moved to Keizer Transit Stn</i>	-				50,000			
Total Paver Repair Project	-	-	-	-	50,000	-	-	-
Federal/State Sources								
Federal '07 5307-Facilities		240,000			40,000			
Federal '07 5309 Facilities		771,454	493,108					
Federal - '07 5309 Facilities			836,000	86,002	299,923			
Federal - ARRA Funds					-			
Federal 5307 from General Fund-Facilities								
Total Federal/State Sources		1,011,454	1,329,108	86,002	339,923	-	-	-
Local Sources-Match from General Fund								
'07 5307 Facilities		60,000			10,000			
'07 5309 Facilities		61,248	123,277					
'07 5309 Facilities			209,000		86,754			
CH2 General fund payments				59,051	138,718			
Federal 5307 from General Fund-Facilities match		-		150,203	51,981			
Total Local Sources		121,248	332,277	209,254	287,452	-	-	-
		5,250	(0)	0	(207,922)	(180,000)		

CAPITAL PROJECTS VEHICLES

- The fleet currently is made up of 64 buses; 38 CNG buses and 26 diesel buses.
- The expected life of a heavy duty transit bus is 12 years or 500,000 miles.
- 14 diesel buses are 2008 models that meet the 2007 EPA emissions requirements. 12 diesel buses are 2011 models that meet the 2010 EPA emissions requirements.
- The CNG buses average age is 8 years.
- 29 are 35 feet in length and can carry 32 passengers each and 35 are 40 feet in length and can carry 38 passengers.
- The current average mileage for a CNG bus is 244,396 and the average mileage for a diesel bus is 323,305.
- All are wheelchair and bike rack equipped.
- All diesel buses are powered by biodiesel. (B-5)
- Purchased in 2011 with a combination of ARRA and State funds are eight 40 foot and four 35 foot clean diesel buses.

**CAPITAL PROJECTS
2011-2012**

	Total Project	Actual 2007/08	Actual 2008/09	Actual 2009/10	Amended 2010/11	Proposed 2011/12	2012/13	2013/14
VEHICLES								
Revenue Vehicles								
Replacement Buses - 35'		3,599,700			780,000			
Replacement Buses - 40'		1,439,823			5,356,578			
Replacement Buses-Paratransit		290,523		419,636	1,008,000			
Trolley Circulator					900,000			
Non Revenue Vehicles					90,000			
Replacement-CARTS				471,922		155,000		
Camera Replacement					58,500			
Farebox Replacement				663,278				
Total Revenue Vehicles	-	5,330,046	-	1,554,836	8,193,078	155,000	-	-
Non-Revenue Vehicles								
Non-Revenue vehicles			17,247			100,000		
Total Non-Revenue Vehicles	-	-	17,247	-	-	100,000	-	-
Federal/State Sources								
Federal - STP-U-Bus replacement				164,456	3,350,000			
STP-Bus Replacement		4,111,231			1,255,852			
Federal - ARRA Funds				1,251,588	1,332,065			
Federal 5307 from General Fund-Vehicles				-				
Federal 5310-Paratransit bus replacement		260,041		91,977				
Connect Oregon III					720,000			
JTA					904,478			
Federal - 06 5309		380,714						
Federal - 10 5309						124,000		
Total Federal/State Sources		4,751,986	-	1,508,021	7,562,395	124,000	-	-
Local Sources								
STP-U Bus Replacement			-		383,423	-	-	-
STP-Bus Replacement		417,959	-	46,815	143,738	-	-	-
Federal 5307 from General Fund-Vehicles match			17,247		103,522	-		
Federal 5310-Paratransit bus replacement match		30,482						
Federal - 06 5309 Match		141,497						
Federal - 10 5309 Match						31,000		
Total Local Sources		589,938	17,247	46,815	630,683	31,000	-	-
		11,878	-	-	-	(100,000)	-	-

CAPITAL PROJECTS TRANSIT CENTERS HIGH FREQUENCY CORRIDOR

Transit Centers

This project is a key element to a radical system efficiency enhancement for Cherrriots, transit service provide by Salem-Keizer Transit. The Transit Centers are key to the District's system redesign that improves traveling efficiency for Cherrriots' customers. The Transit Centers provide a connecting point for easy transfers allowing passengers to travel throughout the Salem-Keizer area without being required to make connections only at the downtown transit mall. The transit centers will include 8-10 bus bays, passenger waiting areas, transit information kiosks, operator break facilities, park-and-ride spaces, carpool drop-off and pick-up areas, and bicycle storage. The park-and-ride lot would include approximately 70 parking spaces. Some transit complementary retail space may also be included in the future, such as a newspaper stand or visitor center.

High Frequency Corridor Bus Stop and Shelter Improvement Project

This project will identify locations along frequent service corridors for bus stop improvement and shelter placement. The goal of the project is to improve customer convenience and entice new riders who may choose another option due to conditions at existing stops. The project is consistent with the goals described in the Strategic Business Plan to make improvements along primary, high frequency corridors. This improvements will include new concrete pads, ADA curb cuts, stop benches, new shelters, auxiliary lighting, and possibly improved schedule information systems. This project will be completed in phases and will be prioritized by stop usage and proximity to major trip generators.

Rickreall Park & Ride

SKT is currently in the process of developing a park and ride facility on property owned by Polk County. The properties involved are on and adjacent to the Polk County Fairgrounds near the intersection of U.S. Highway 99W and Oregon Highway 22. The park and ride will benefit commuters along these corridors and create easy access to public transit, vanpools and carpools. It is anticipated that the facility will provide 30-35 parking spaces as well as passenger amenities that include a shelter, ample lighting and security cameras.

**CAPITAL PROJECTS
2011-2012**

	Total Project	Actual 2007/08	Actual 2008/09	Actual 2009/10	Amended 2010/11	Proposed 2011/12	2012/13	2013/14
<u>TRANSIT CENTERS</u>								
Keizer Transit Station	6,529,255	66,671	162,626	217,808	4,156,192	1,160,000	765,959	
South Salem Transit Station	5,000,000	66,770			0	60,000	619,277	
Total Transit Centers	11,529,255	133,441	162,626	217,808	4,156,192	1,220,000	1,385,236	-
Federal/State Sources								
Federal - 5309 Keizer Transit Center		59,823	139,278	43,529	-	295,791	765,959	
Federal - 5309 South Salem Transit Center		66,770			-	60,000	619,277	
Federal - 5309 '09 Transit Centers								
Federal - ARRA Funds-\$1,300,000 from Pavers					2,614,353			
State of Readiness Grant						160,000		
Connect Oregon-Transit Centers			23,348	174,248	1,541,839	704,209		
Total Federal/State Sources		126,593	162,626	217,777	4,156,192	1,220,000	1,385,236	-
Local Sources-Match from General Fund								
5309-Keizer Transit Center		6,848	-	31				
5309 Transit Centers								
5309-South Salem Transit Center								
		6,848	-	31				
		0	-	-	-	-	-	-
<u>HPTC/STOPS & SHELTERS/PARK & RIDE</u>								
Stops, Shelters, Real Time	600,000				474,969	300,000		
Rickreall Park & Ride Project					304,000			
Transit Signal Priority	174,969							
Stark St. Q Jump	133,735							
Total HPTC/Stops&Shelters/Park & Ride	908,704	-	-	-	778,969	300,000	-	-
Federal/State Sources								
Federal -STP-U Broadway Stops/Shelters					395,380	300,000		
Federal STP-U-Stark St., Q Jump								
Connect Oregon III					243,200			
JTA					60,800	(60,800)		
Total Federal/State Sources		-	-	-	699,380	239,200	-	-
Local Sources-Match from General Fund								
STP-U Broadway Stops/Shelters				-	79,589			
Rickreall Park & Ride						60,800		
STP-U Stark St. Q Jump								
		-	-	-	79,589	60,800	-	-
		0	0	0	0	0	0	0

CAPITAL PROJECTS

CAPITAL EQUIPMENT/FACILITIES

The Capital Equipment and Facilities project tracks the purchase of minor District software and equipment.

Plans to purchase Performance Management Software that will track ridership statistics, performance indicators and NTD statistics which will help the district in its decision making on routes, fares, and other performance decisions as well as comply with federal and state funding requirements. This project will carryover from 2010/2011 with ARRA funds.

There are a number of high maintenance issues currently planned for replacement/improvement at the administrative offices and maintenance facility at Del Webb. The vehicle drive through wash bay was installed 25 years ago, is long past its useful life, two heat pumps which are not functional, the CNG monitoring system is obsolete and the vault room receiver needs replacement.

As part of its strategic plan, the District plans to implement a more user friendly, cost effective electronic fare system. The new system will provide our customers a simpler fare media, and allow the District to more accurately track both the fares received and the actual demographics of our ridership.

**CAPITAL PROJECTS
2011-2012**

	Total Project	Actual 2007/08	Actual 2008/09	Actual 2009/10	Amended 2010/11	Proposed 2011/12	2012/13	2013/14
<u>CAPITAL EQUIPMENT/FACILITIES</u>								
Hardware/Software								
Software		47,935	593,000		250,000			
Electronic Fare Implementation						41,500		
Hardware		11,677		60,574		50,000		
Total Hardware/Software	-	59,612	593,000	60,574	250,000	91,500	-	-
Shelters/Stops								
Total Shelters/Stops	-	5,265	3,000	13,359	-	-	-	-
Facilities-Shop/Del Webb/CH2								
Bus Wash			6,000					
Facility improvements		48,755	5,000			238,000		
Pavers								
Total Facilities	-	48,755	11,000	-	-	238,000	-	-
Equipment - Shop/Maintenance								
Farebox reading equipment						37,645		
Total Equipment - Shop/Maintenance	-	-	-	-	-	37,645	-	-
Federal/State Sources								
Federal - '07 5307 Facilities-Shop		4,212	8,800	15,251				
New Freedom			271,926					
JARC		48,344	100,144	27,435				
Federal - ARRA Funds					250,000			
Federal 5307 from General Fund-Facilities/Shop			2,250					
Federal - 5307 - shelters								
Total Federal/State Sources		52,556	383,120	42,686	250,000	-	-	-
Local Sources-Match from General Fund								
Federal - '07 5307 Facilities-Shop-match			2,200					
Federal 5307 from General Fund-Facilities/Shop-match		12,730						
Software Match		48,344	219,430					
Hardware Match								
Federal -5307-Shelters			2,250	31,247				
Total Local Sources		61,074	223,880	31,247	-	-	-	-
		(2)	-	-	-	(367,145)	-	-

**CAPITAL PROJECTS
2011-2012**

TOTALS	Total Project	Actual 2007/08	Actual 2008/09	Actual 2009/10	Amended 2010/11	Proposed 2011/12	2012/13	2013/14
Total DW CH2 Maint/Expansion	4,210,999	1,127,452	1,661,385	295,256	835,298	180,000	-	-
Total Revenue Vehicles	0	5,330,046	0	1,554,836	8,193,078	155,000	0	0
Total Non-Revenue Vehicles	0	0	17,247	0	0	100,000	0	0
Total Transit Centers	11,529,255	133,441	162,626	217,808	4,156,192	1,220,000	1,385,236	0
Total HPTC/Stops&Shelters/Park & Ride	908,704	0	0	0	778,969	300,000	0	0
Capital Equipment/Facilities		113,632	607,000	85,526	250,000	367,145	-	-
		6,704,571	2,448,258	2,153,425	14,213,536	2,322,145	1,385,236	0
5307 GF Match						200,000	126,000	132,300
Federal 5307 from General Fund		-	-		400,000	600,000	630,000	661,500
Transfer from GF- CH2 Reserve		0	0			1,000,000		
Total Federal/State Sources		5,942,589	1,874,854	1,870,104	13,007,890	1,583,200	1,385,236	-
Total Local Sources-Match from General Fund		779,108	573,404	283,320	997,724	91,800	-	-
Capital Fund Balance		17,126	14,021	14,020	206,097	1,358,952	1,988,952	2,650,452

SPECIALIZED TRANSPORTATION

CHERRYLIFT: Complementary paratransit services to the fixed-route serving people with disabilities

DMAP: Brokered Non-Emergency Medical Transportation for Oregon Health Plan Plus recipients in Marion, Polk and Yamhill Counties

CALL CENTER: Reservation/scheduling center for CherryLift and DMAP transportation

CARTS: Deviated and Flex-route transportation for rural Marion and Polk Counties

CONTRACTED TRANSPORTATION: Now a part of Operations Division

MOBILITY MANAGEMENT/TRAVEL TRAINER: Eligibility and coordination for travel training and special transportation options

**SPECIAL TRANSPORTATION FUND
BUDGET REVENUES AND EXPENSES SUMMARY
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
<u>SOURCES</u>				
REVENUE FROM LOCAL SOURCE				
FARES				355,200
TOTAL REVENUE FROM LOCAL				355,200
REVENUE FROM STATE SOURCE				
SPECIAL TRANSPORTATION FUND	655,017	709,737	689,693	630,369
STG/STO/STF DISCRETIONARY		473,984	446,555	65,437
STATE HHS/DDS	741,522	1,106,531	1,785,888	1,008,907
BETC		302,095	-	379,884
TOTAL REVENUE FROM STATE	1,396,539	2,592,347	2,922,136	2,084,597
REVENUE FROM FEDERAL SOURCES				
5311-STF DISCRETIONARY	525,909	317,275	295,787	303,980
5310 STF DISCRETIONARY	396,163	499,930	645,598	1,259,236
STF-DISCRETIONARY-JTA			392,127	
CARRYOVER-STF DISCRETIONARY			100,000	
TITLIXIX - DMAP	3,651,370	5,013,668	5,459,091	5,289,249
FEDERAL 3037 JARC			-	
FEDERAL ARRA FUNDS		66,443	80,280	
OTHER				
TOTAL REVENUE FROM FEDERAL	4,573,442	5,897,316	6,972,883	6,852,465
TOTAL SPECIAL TRANSPORTATION FUND OPERATING REVENUES	5,969,981	8,489,663	9,895,019	9,292,263
OTHER SOURCES				
TRANSFER FROM GENERAL FUND	2,509,304	1,426,030	1,737,856	1,568,951
TRANSFER FROM GEN FUND-5307 ADA	387,580	483,204	465,078	480,000
OTHER SOURCES	15,172	943	-	
TOTAL OTHER SOURCES	2,912,056	1,910,176	2,202,934	2,048,951
TOTAL SPECIAL TRANSPORTATION FUND SOURCES	8,882,037	10,399,839	12,097,953	11,341,214
<u>TOTAL DEPARTMENT OPERATING EXPENSES</u>				
Total Personnel Services	731,973	684,290	1,121,374	1,122,076
Total Materials & Services	9,025,500	9,355,643	10,836,798	10,209,138
Total Reserves - Working Capital			-	
Total Capital Outlay	-	-	5,000	
DEPARTMENT OPERATING EXPENSES	9,757,473	10,039,933	11,963,172	11,331,214
<u>TRANSFERS</u>				
Transfer to Capital Fund				
Transfer to General Fund	2,000	2,000	2,000	2,000
TOTAL TRANSFERS	2,000	2,000	2,000	2,000
TOTAL SPECIAL TRANSPORTATION FUND EXPENSES/TRANSFERS	9,759,473	10,041,933	11,965,172	11,333,214
BEGINNING FUND BALANCE			134,781	142,781
ENDING FUND BALANCE	(877,436)	780,158	912,939	920,939

**SALEM AREA MASS TRANSIT DISTRICT
SPECIAL TRANSPORTATION FUND
2011-2012 ANNUAL BUDGET**

EXPENDITURE DESCRIPTION	2007-2008 ACTUAL	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
MOBILITY MANAGEMENT					
Sources					
STF-F-5310-Yr 2				(102,296)	(83,598)
STF-F					(48,317)
JTA - 5310-Yr 2				(102,162)	
FY 9/10 Carryover				(100,000)	
GF Transfer				(11,708)	
GF Transfer				(46,802)	(77,179)
Source Total	0	0	0	(362,968)	(209,094)
Total Personnel Services	92,746	99,590	83,475	264,217	188,194
Total Materials & Services	4,194	2,890	6,388	98,751	20,900
Total Capital Outlay	654			0	
Division Totals	97,595	102,480	89,863	362,968	209,094
CONTRACTED TRANSPORTATION					
Sources					
STF-F				(243,402)	(171,432)
STF-D 5310				(201,943)	(368,492)
STF-F				(33,200)	(8,646)
FARES/DONATIONS					
Source Total		0		(478,545)	(548,570)
Total Personnel Services	0	0	0	0	0
Total Materials & Services	1,251,190	954,676	421,705	478,545	548,572
Division Totals	1,251,190	954,676	421,705	478,545	548,572
CARTS SERVICES					
Sources					
STF-F 5311				(295,787)	(303,980)
STF-Discretionary-5310				(193,038)	(48,372)
STF-F				(154,504)	(238,067)
STF-O				(150,000)	
JTA - 5310				(256,765)	(422,629)
ARRA Preventive				(80,280)	
FARES					(150,000)
BETC				0	(30,000)
Source Total	0	0	0	(1,130,374)	(1,193,048)
Total Personnel Services				0	15,600
Total Materials & Services	0	282,881	687,072	1,130,374	1,177,448
Division Totals	0	282,881	687,072	1,130,374	1,193,048
CARTS VEHICLE MAINTENANCE					
Sources					
STF-F					(9,329)
STF-Discretionary-5310					(155,067)
STF-D					(8,419)
Source Total	0	0	0	0	(172,815)
Total Personnel Services					85,168
Total Materials & Services					87,647
Total Capital Outlay				0	
Division Totals	0	0	0	0	172,815
CHERRYLIFT					
Sources					
STF-Discretionary-5310				(107,377)	(91,939)
STF-F					(137,484)
STF-Discretionary-5311				(40,944)	
STO Operations				(249,157)	
GF Transfer				(9,372)	(21,046)
GF Transfer				(808,944)	(806,440)
GF Transfer - 5307 ADA				(485,078)	(480,000)
FARES					(205,200)
BETC					(349,884)
Marion Co Match Program				(1,785,888)	(1,008,907)
Source Total				(3,486,760)	(3,100,900)
Total Personnel Services	232,194	197,365	235,939	166,705	286,197
Total Materials & Services	3,671,474	3,259,700	3,461,068	3,320,055	2,814,703
Division Totals	3,903,668	3,457,065	3,697,007	3,486,760	3,100,900

**SALEM AREA MASS TRANSIT DISTRICT
SPECIAL TRANSPORTATION FUND
2011-2012 ANNUAL BUDGET**

EXPENDITURE DESCRIPTION	2007-2008 ACTUAL	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
CHERRYLIFT VEHICLE MAINTENANCE					
Sources					
GF Transfer				(741,880)	(664,286)
Source Total	0	0	0	(741,880)	(664,286)
Total Personnel Services			0	177,530	137,286
Total Materials & Services			10,835	663,500	527,000
Total Capital Outlay				0	
Division Totals	0	0	10,835	841,030	664,286
CALL CENTER					
Total Personnel Services	0	0	37,953	0	19,178
Total Materials & Services	0	0	851,306	(901,000)	812,814
Total Allocation to Other	0	0	(889,258)	901,000	(831,992)
Division Totals	0	0	0	0	0
STF/RURAL PLANNING DEVELOPMENT					
Sources					
STF-F				(204,404)	(15,739)
STF-D 5310					(137,511)
GF Transfer				0	
Source Total		0	0	(204,404)	(153,250)
Total Personnel Services	112,067	109,815	116,394	156,286	138,204
Total Materials & Services	2,756	3,289	4,181	48,118	15,046
Division Totals	115,038	113,104	120,575	204,404	153,250
DMAP BROKERAGE					
Sources-DMAP					
Source Total	0	0	0	(5,321,224)	(5,155,870)
Total Personnel Services	363,565	325,203	248,483	258,809	172,289
Total Materials & Services	3,731,623	4,522,063	4,764,394	5,057,415	4,983,581
Total Capital Outlay	18,970	0	0	5,000	0
Division Totals	4,114,158	4,847,266	5,012,877	5,321,224	5,155,870
DMAP BROKERAGE TRAINER					
Sources-DMAP					
Source Total	0	0	0	(137,867)	(133,380)
Total Personnel Services				97,827	99,140
Total Materials & Services				40,040	34,240
Division Totals	0	0	0	137,867	133,380
SUMMARY TOTALS					
Total Sources				(11,864,022)	(11,331,214)
Total Personnel Services	800,573	731,973	684,290	1,121,374	1,122,076
Total Materials & Services	8,661,236	9,025,500	9,355,643	10,836,798	10,209,138
Total Capital Outlay	19,624	0	0	5,000	0
Division Totals	9,481,434	9,757,473	10,039,933	11,963,172	11,331,214
Transfer to GENERAL FUND	2,000	2,000	2,000	2,000	2,000
Contingency				0	
	2,000	2,000	2,000	2,000	2,000
TOTAL SPECIAL TRANSPORTATION FUND EXPENSES	9,483,434	9,759,473	10,041,933	11,965,172	11,333,214

**SALEM AREA MASS TRANSIT DISTRICT
SPECIAL TRANSPORTATION FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
304929 MOBILITY MANAGEMENT				
100 TOTAL PERSONNEL SERVICES-SALARIES	59,456	48,494	179,044	108,477
FICA	3,684	2,996	11,101	6,726
MEDICARE	862	701	2,596	1,573
WORKERS COMPENSATION	30	51	251	243
UNEMPLOYMENT	830	901	1,450	1,450
MEDICAL	20,866	18,196	28,824	38,490
DENTAL	2,107	1,779	4,135	3,592
401 RETIREMENT	5,960	4,846	17,904	10,848
DEFINED BENEFIT RETIREMENT	5,234	4,943	18,262	15,946
LIFE AND AD&D	187	190	300	300
DEPENDENT LIFE	6	6	50	50
LONG TERM DISABILITY	369	373	300	500
200 TOTAL PERSONNEL SERVICES-BENEFITS	40,135	34,981	85,173	79,717
6303 OTHER PROFESSIONAL & TECH	220	3,692	75,595	1,000
300 TOTAL PURCHASED PROF & TECH	220	3,692	75,595	1,000
6520 TELEPHONE	480	544	595	600
400 TOTAL PURCHASED PROPERTY SERVICES	480	544	595	600
6902 DISTRICT TRAVEL	2,189	413	9,600	8,000
500 TOTAL OTHER PURCHASED SERVICES	2,189	413	9,600	8,000
6489 OPERATING SUPPLIES				1,000
6490 SUPPLIES		180	2,900	3,000
600 TOTAL SUPPLIES	-	180	2,900	4,000
6435 OFFICE EQUIPMENT		1,560	4,061	4,300
700 TOTAL EQUIPMENT	-	1,560	4,061	4,300
OTHER OBJECTS			6,000	3,000
800 TOTAL OTHER OBJECTS	-	-	6,000	3,000
TOTAL MATERIALS & SUPPLIES				
TOTAL MOBILITY MANAGEMENT	102,480	89,863	362,968	209,094
CONTRACTED TRANSPORTATION				
MARION COUNTY HEALTH DEPT(WheelsMatch)	244,813	185,261	243,402	121,701
CONTRACTED URBAN	132,000	182,905	199,532	184,090
SILVERTON HOSPITAL	19,920	33,128	33,200	
WEST VALLEY HOSPITAL		2,411	2,411	3,943
RURAL TRIP CONNECTION				11,961
CARTS OPERATIONS			To CARTS	
CONTRACTED MARION-STF	144,500		To CARTS	
CONTRACTED MARION 5311	310,804		To CARTS	
CONTRACTED POLK-STF	77,720		To CARTS	
CONTRACTED POLK 5311			To CARTS	
CONTRACTED WOODBURN	24,920	18,000		162,593
SILVER TROLLEY				62,913
CONTINGENCY				1,371
300 TOTAL PURCHASED PROF& TECH	954,676	421,705	478,545	548,572
TOTAL CONTRACTED TRANSPORTATION	954,676	421,705	478,545	548,572

**SALEM AREA MASS TRANSIT DISTRICT
SPECIAL TRANSPORTATION FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
304970 CARTS SERVICES				
100 TOTAL PERSONNEL SERVICES-SALARIES	-	-	-	11,285
FICA				700
MEDICARE				164
WORKERS COMPENSATION				100
UNEMPLOYMENT				100
MEDICAL				500
DENTAL				200
DEFINED BENEFIT RETIREMENT				2,517
LONG-TERM DISABILITY				35
200 TOTAL PERSONNEL SERVICES-BENEFITS	-	-	-	4,315
6399 PRINTING				4,000
CALL CENTER COSTS				16,800
TRAVEL/TRAINING				2,500
6402 FUEL				197,500
500 TOTAL OTHER PURCHASED SERVICES	-	-	-	220,800
PURCHASED & PROFESSIONAL SERVICES				
PURCHASED SERVICES-RURAL 5311		383,718	295,787	
PURCHASED SERVICES-STF& DISCRETIONARY	282,881	303,354	347,542	956,648
CARTS PREVENTIVE MAINTENANCE			80,280	BELOW
JTA & STO		-	406,765	
TOTAL PURCHASED & PROF SVCS	282,881	687,072	1,130,374	956,648
TOTAL CARTS SERVICES	282,881	687,072	1,130,374	1,193,048
CARTS-MAINTENANCE VEHICLE-				
100 TOTAL PERSONNEL SERVICES-SALARIES	-	-	-	44,679
FICA				2,770
MEDICARE				648
WORKERS COMPENSATION				993
UNEMPLOYMENT				672
MEDICAL				22,336
DENTAL				2,206
DEFINED BENEFIT RETIREMENT				9,963
LIFE AD&D				400
LONG-TERM DISABILITY				500
200 TOTAL PERSONNEL SERVICES-BENEFITS	-	-	-	40,488
EQUIPMENT REPAIR/MAINTENANCE				9,500
LAUNDRY SERVICES				2,000
300 TOTAL PURCHASED PROF& TECH	-	-	-	11,500
RADIO MAINTENANCE				12,000
400 TOTAL PURCHASED PROPERTY SERVICES	-	-	-	12,000
6490 OFFICE SUPPLIES				500
6404 OIL & LUBRICANTS				4,500
6422 TIRES & TUBES				4,000
6432 REPLACEMENT PARTS				30,000
6435 SMALL & EXPENDABLE TOOLS				6,000
6451 REBUILT ENGINES				7,000
6461 REBUILT TRANSMISSIONS				6,000
6999 OTHER				3,893
6489 OPERATING SUPPLIES				2,254
600 TOTAL SUPPLIES	-	-	-	64,147
TOTAL CARTS MAINTENANCE	-	-	-	172,815

**SALEM AREA MASS TRANSIT DISTRICT
SPECIAL TRANSPORTATION FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
301910 CHERRYLIFT				
100 TOTAL PERSONNEL SERVICES-SALARIES	125,463	148,661	102,128	160,734
FICA	8,461	9,040	6,332	9,966
MEDICARE	2,044	2,137	1,481	2,331
WORKERS COMPENSATION	53	151	179	296
UNEMPLOYMENT	1,398	2,687	1,138	2,175
MEDICAL	29,914	40,174	31,175	63,696
DENTAL	2,937	3,890	2,742	5,798
401-PLANS	13,660	13,727	10,213	16,073
DEFINED BENEFIT RETIREMENT	12,310	14,070	10,417	23,628
LIFE AND AD&D	355	455	400	500
LONG-TERM DISABILITY	773	947	500	1,000
200 TOTAL PERSONNEL SERVICES-BENEFITS	71,902	87,278	64,577	125,463
6312 LEGAL SERVICES	2,775	3,164	13,000	
6306 BROKERAGE CONTRACTOR	320,860		-	
6303 OTHER PROFESSIONAL & TECH	3,474	10,978	-	3,000
6305 EQUIPMENT REPAIR & MAINTENANCE	1,075	350,119	to CL Maint	
OTHER CONTRACTED SERVICES	2,442,238	2,374,536	2,300,000	2,377,909
6401 CONTRACTED SERVICES-FUELS	163,443	194,729	to CL Maint	
CALL CENTER COSTS		177,852	185,700	163,038
TRANSITION COSTS-RFP			100,000	
MATCH EXPENSE	316,407	342,552	714,355	262,056
300 TOTAL PURCHASED PROF& TECH	3,250,271	3,453,929	3,313,055	2,806,003
6520 TELEPHONE	2,809	865	-	
7112 BUILDING LEASE			-	
400 TOTAL PURCHASED PROPERTY SERVICES	2,809	865	-	-
6399 PRINTING	3,681		2,000	
6902 DISTRICT TRAVEL	71	502	2,000	500
6399 OTHER PURCHASED SERVICES		3,984	-	
500 TOTAL OTHER PURCHASED SERVICES	3,752	4,486	4,000	500
6490 SUPPLIES	393	1,454	3,000	4,200
6489 OPERATING SUPPLIES				3,500
6999 UNIFORMS/CLOTHING			-	500
600 TOTAL SUPPLIES	393	1,454	3,000	8,200
6435 OFFICE EQUIPMENT	2,476	335	-	
700 TOTAL PROPERTY AND EQUIPMENT	2,476	335	-	-
TOTAL CHERRYLIFT	3,457,065	3,697,007	3,486,760	3,100,900

**SALEM AREA MASS TRANSIT DISTRICT
SPECIAL TRANSPORTATION FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
CHERRYLIFT-MAINTENANCE VEHICLE-				
100 TOTAL PERSONNEL SERVICES-SALARIES	-	-	102,000	70,000
FICA			6,324	4,340
MEDICARE			1,479	1,015
WORKERS COMPENSATION			708	700
UNEMPLOYMENT			840	725
MEDICAL			42,674	40,306
DENTAL			3,735	3,592
V E B A			338	348
DEFINED BENEFIT RETIREMENT			18,732	15,610
LIFE AD&D			300	300
DEPENDENT LIFE			50	
LONG-TERM DISABILITY			300	300
CDL RENEWAL			50	50
200 TOTAL PERSONNEL SERVICES-BENEFITS	-	-	75,530	67,286
BUILDING REPAIR/MAINTENANCE				
EQUIPMENT REPAIR/MAINTENANCE		21	83,000	19,000
OTHER			-	4,000
300 TOTAL PURCHASED PROF& TECH	-	21	83,000	23,000
RADIO MAINTENANCE			6,000	25,000
400 TOTAL PURCHASED PROPERTY SERVICES	-	-	6,000	25,000
6489 DATA PROCESSING SUPPLIES				
6490 OFFICE SUPPLIES			2,000	500
6402 FUEL-DIESEL			400,000	350,000
6404 OIL & LUBRICANTS			20,000	10,000
6422 TIRES & TUBES			57,000	20,000
6431 REBUILT PARTS			8,000	5,000
6432 REPLACEMENT PARTS		6,853	50,000	60,000
6435 SMALL & EXPENDABLE TOOLS		601	5,000	5,000
6451 REBUILT ENGINES			14,000	15,000
6461 REBUILT TRANSMISSIONS			17,500	9,000
6999 UNIFORMS/CLOTHING			-	1,000
6489 OPERATING SUPPLIES		3,361	1,000	2,000
600 TOTAL SUPPLIES	-	10,815	574,500	477,500
6902 DISTRICT TRAVEL			-	1,500
500 TOTAL PROPERTY/EQUIPMENT	-	-	-	1,500
TOTAL CHERRYLIFT MAINTENANCE	-	10,835	841,030	664,286

**SALEM AREA MASS TRANSIT DISTRICT
SPECIAL TRANSPORTATION FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
CALL CENTER				
100 TOTAL PERSONNEL SERVICES-SALARIES	-	24,266	-	15,000
FICA		1,489	-	930
MEDICARE		349	-	218
WORKERS COMPENSATION		19	-	450
UNEMPLOYMENT		443	-	375
MEDICAL		5,738	-	
DENTAL		549	-	
401K		2,420	-	
DEFINED BENEFIT RETIREMENT		2,469	-	2,205
LIFE AD&D		60	-	
DEPENDENT LIFE		2	-	
LONG-TERM DISABILITY		147	-	
200 TOTAL PERSONNEL SERVICES-BENEFITS		13,686	-	4,178
6303 OTHER PROFESSIONAL & TECH		10,234	2,000	2,000
300 TOTAL PURCHASED PROF & TECH		10,234	2,000	2,000
6489 OPERATING SUPPLIES				1,000
6490 OFFICE SUPPLIES		9,219	15,500	16,000
6435 OFFICE EQUIPMENT		1,200	10,000	1,500
600 TOTAL SUPPLIES		10,420	25,500	18,500
6305 SOFTWARE SUPPORT	70,000	30,965	75,000	76,000
6520 TELEPHONE	30,000	46,059	42,000	28,000
OTHER/TRAINING		1,600	6,000	4,000
6306 BROKERAGE CONTRACT	741,128	752,028	778,000	684,314
700 TOTAL PROPERTY/EQUIPMENT	841,128	830,652	901,000	792,314
ALLOCATION TO DMAP	(630,846)	(711,406)	(742,800)	(652,153)
ALLOCATION TO CARTS				(16,800)
ALLOCATION TO CHERRYLIFT	(210,282)	(177,852)	(185,700)	(163,038)
TOTAL ALLOCATION	(841,128)	(889,258)	(928,500)	(831,992)
TOTAL CALL CENTER COSTS	-	0	-	(0)
STF/RURAL PLANNING DEVELOPMENT				
100 TOTAL PERSONNEL SERVICES-SALARIES	69,383	70,858	95,451	84,580
FICA	4,213	4,339	5,918	5,244
MEDICARE	985	1,018	1,384	1,226
WORKERS COMPENSATION	25	57	134	145
UNEMPLOYMENT	1,022	1,194	1,450	725
MEDICAL	18,764	22,102	29,179	22,336
DENTAL	1,864	2,120	2,639	2,206
401 RETIREMENT	6,892	6,907	9,545	8,458
DEFINED BENEFIT RETIREMENT	6,051	7,064	9,736	12,433
LIFE AD&D	204	243	300	300
DEPENDENT LIFE	6	8	50	50
LONG-TERM DISABILITY	406	486	500	500
200 TOTAL PERSONNEL SERVICES-BENEFITS	40,432	45,536	60,835	53,624
6303 OTHER PROFESSIONAL & TECH	382	3,585	20,068	2,500
300 TOTAL PURCHASED PROF & TECH	382	3,585	20,068	2,500
OTHER PURCHASED SERVICES	982		14,200	4,500
6902 TRAVEL	1,742	400	1,900	2,500
500 TOTAL OTHER PURCHASED SERVICES	2,724	400	16,100	7,000
6490 OFFICE SUPPLIES	53	64	11,900	2,500
600 TOTAL SUPPLIES	53	64	11,900	2,500
6487 TRAINING			-	
6901 DUES/OTHER	130	132	50	3,046
800 TOTAL OTHER OBJECTS	130	132	50	3,046
TOTAL MATERIALS & SUPPLIES				
TOTAL STF/RURAL PLANNING	113,104	120,575	204,404	153,250

**SALEM AREA MASS TRANSIT DISTRICT
SPECIAL TRANSPORTATION FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
341 DMAP BROKERAGE				
100 TOTAL PERSONNEL SERVICES-SALARIES	240,899	164,352	174,888	109,125
FICA	9,588	8,989	10,843	6,766
MEDICARE	2,270	2,102	2,536	1,582
WORKERS COMPENSATION	63	120	245	105
UNEMPLOYMENT	1,562	2,782	1,160	725
MEDICAL	34,857	37,922	29,890	23,226
DENTAL	3,245	3,434	2,519	2,206
VEBA	3,255		-	
401-PLANS	15,057	13,597	17,489	10,912
DEFINED BENEFIT RETIREMENT	13,221	13,868	17,839	16,041
LIFE AD&D	364	435	300	500
DEPENDENT LIFE	13	16	100	100
LONG-TERM DISABILITY	807	867	1,000	1,000
200 TOTAL PERSONNEL SERVICES-BENEFITS	84,303	84,131	83,920	63,164
6312 LEGAL SERVICES	1,616	12,368	10,000	3,000
6399 SOFTWARE LICENSE	14,787		7,000	
6303 OTHER PROFESSIONAL & TECH	43,275	8,789	-	
6305 EQUIPMENT REPAIR/MAINTENANCE	4,879	2,502	-	
6306 BROKERAGE CONTRACTOR	354,085		-	
6872 CONTRACTED TRANSPORT-BUS	32,368	29,128	40,000	40,000
6874 CONTRACTED TRANSPORT-TAXI	2,263,050	2,201,881	2,402,393	2,402,000
6876 CONTRACTED TRANSPORT-STRETCHER	251,991	343,845	265,225	348,228
6878 CONTRACTED TRANSPORT-SECURE	27,689	26,474	31,827	32,000
6879 CONTRACTED TRANSPORT-WHEELCHAIR	1,288,897	1,313,187	1,379,170	1,378,000
6870 CONTRACTED TRANSPORT-OTHER		9,214	-	
CALL CENTER COSTS		711,407	742,800	652,153
6399 FINGERPRINTING			20,000	20,000
300 TOTAL PURCHASED PROF & TECH	4,282,637	4,658,795	4,898,415	4,875,381
6520 TELEPHONE	65,200	2,313	-	
7112 BUILDING LEASE/REIMBURSEMENT	69,216	61,722	150,000	100,000
400 TOTAL PURCHASED PROPERTY SERVICE	134,416	64,035	150,000	100,000
6999 PRINTING			6,000	5,000
6902 OUT-OF-DISTRICT TRAVEL			3,000	
6902 TRAVEL	29,344	32,055	-	2,200
500 TOTAL OTHER PURCHASED SERVICES	29,344	32,055	9,000	7,200
6489 DATA PROCESSING	215		-	
6490 OFFICE SUPPLIES	14,755	3,173	-	
OTHER SUPPLIES	53,509	5,872	-	1,000
600 TOTAL SUPPLIES	68,479	9,045	-	1,000
6435 OFFICE EQUIPMENT			5,000	
700 TOTAL PROPERTY AND EQUIPMENT	-	-	5,000	-
6901 DUES	1,201	465	-	
OTHER OBJECTS	5,987		-	
800 TOTAL OTHER OBJECTS	7,188	465	-	-
TOTAL MATERIALS & SUPPLIES				
TOTAL DMAP BROKERAGE	4,847,266	5,012,877	5,321,224	5,155,870

**SALEM AREA MASS TRANSIT DISTRICT
SPECIAL TRANSPORTATION FUND
BUDGET EXPENDITURES
2011-2012**

	2008-2009 ACTUAL	2009-2010 ACTUAL	2010-2011 AMENDED	2011-2012 PROPOSED
DMAP TRAINER				
100 TOTAL PERSONNEL SERVICES-SALARIES	-	-	62,349	60,351
FICA			3,866	3,742
MEDICARE			904	875
WORKERS COMPENSATION			87	100
UNEMPLOYMENT			725	725
MEDICAL			15,688	16,154
DENTAL			1,214	1,386
401K			6,235	6,035
DEFINED BENEFIT RETIREMENT			6,360	8,872
LIFE AD&D				200
DEPENDENT LIFE			200	200
LONG-TERM DISABILITY			200	500
200 TOTAL PERSONNEL SERVICES-BENEFITS		-	35,478	38,789
6303 OTHER PROFESSIONAL & TECH			500	1,700
300 TOTAL PURCHASED PROF & TECH		-	500	1,700
6489 OPERATING SUPPLIES			7,000	4,000
6435 OFFICE EQUIPMENT			2,000	1,800
600 TOTAL SUPPLIES		-	9,000	5,800
6305 SOFTWARE SUPPORT			1,300	1,000
6520 TELEPHONE			240	240
700 TOTAL PROPERTY/EQUIPMENT	-	-	1,540	1,240
6902 TRAINING TRAVEL			29,000	25,000
6999 OTHER				500
800 TOTAL OTHER OBJECTS	-	-	29,000	25,500
TOTAL DMAP TRAINER COSTS	-	-	137,867	133,380
TOTAL SPECIALIZED TRANSPORTATION EXPENSES	9,474,592	10,039,933	11,963,172	11,331,214
OTHER FUNCTIONS				
TRANSFERS TO GENERAL FUND-ODOT	2,000	2,000	2,000	2,000
900 TOTAL OTHER USES OF FUNDS	2,000	2,000	2,000	2,000
TOTAL SPECIALIZED TRANSPORTATION FUND	9,476,592	10,041,933	11,965,172	11,333,214
STAFFING-ALL				
Staff Assistant (one to TDD)	2.00	2.00	1.00	1.00
STS Contract Coordinator/Manager	1.00	1.00	1.00	1.00
Specialized Transportation Program Coordinator	1.00	1.00 to TDD		
Paratransit Specialist	2.00	2.00	2.00	2.00
Mobility Coordinator			1.00	1.00
Specialized Transportation Trainer	1.00	1.00	1.00	1.00
Systems Analyst	0.90	0.90	0.90	
Eligibility Specialist			1.00	
Vehicle Maintenance				2.00
Grants Administrator/Financial Analyst	0.25	0.25	0.00	
TOTAL FTE	8.15	8.15	7.90	8.00

Facility Maintenance Fund

Fund to accumulate resources for facility improvements

**SALEM AREA MASS TRANSIT DISTRICT
FACILITY MAINTENANCE FUND
2011-2012**

	<u>2007-2008 ACTUAL</u>	<u>2008-2009 ACTUAL</u>	<u>2009-2010 ACTUAL</u>	<u>2010-2011 AMENDED</u>	<u>2011-2012 PROPOSED</u>
REVENUE FROM OTHER UNCLASSIFIED					
INTEREST ON INVESTMENTS	8,265	3,856	1,198	10,000	3,000
TOTAL REVENUES	<u>8,265</u>	<u>3,856</u>	<u>1,198</u>	<u>10,000</u>	<u>3,000</u>
TRANSFERS/OTHER USES					
TRANSFER TO GENERAL FUND					
CONTINGENCY					
UNAPPROPRIATED ENDING FUND					
TOTAL OTHER USES	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>	<u>-</u>
NET CHANGE IN FUND BALANCE	8,265	3,856	1,198	10,000	3,000
BEGINNING FUND BALANCE	183,681	191,946	195,802	197,000	207,000
FUND BALANCE, RESERVE FOR OPERATIONS	<u>191,946</u>	<u>195,802</u>	<u>197,000</u>	<u>207,000</u>	<u>210,000</u>

**MISCELLANEOUS INFORMATION
REQUIRED**

BUDGET COMMITTEE
Salem Area Mass Transit District
As of March 28, 2011

BOARD MEMBERS

CITIZEN MEMBERS

Subdistrict #1

JOE GREEN

2316 Broadview Ln NW
PO Box 6098
Salem OR 97304
(503) 581-1110
Email: greenj@cherriots.org

Term Expires 06/30/11

JEANNETTE HOLMAN

2257 Hemlock Ct NW
Salem OR 97304
(503) 986-5227 (w) (503) 362-8975 (h)
Email: jeannette.holman@gmail.com

Appointed 04/24/08; Reappointed 12/11/08
Appointment Expires 06/30/11

Subdistrict #2

RON CHRISTOPHER

6630 Craftsman Loop
Keizer OR 97303
(503) 393-7707
Email: christopherr@cherriots.org

Term Expires 06/30/13

STEVE HORNING

584 Castle Glen Lane
Keizer, OR 97303
(503) 393-5363
Email: SteveH@botc.com

Appointed 09/27/09
Appointment Expires 06/30/12

Subdistrict #3

KATE TARTER

3217 Northgate Ave NE
Salem OR 97303
(503) 779-4152 (c)
Email: tarterk@cherriots.org

Term Expires 06/30/11

TED ANAGNOS

7245 Laurelridge Loop NE
Keizer OR 97303
(503) 540-4219 (w) (503)390-2766 (h)
Email: tedanagnos@comcast.net

Appointment 08/26/10
Appointment Expires 06/30/2013

Subdistrict #4

PETE JOSSI

4799 Bayne St NE
Salem OR 97305
(503) 393-1632
Email: jossip@cherriots.org

Appointment 12/09/10-06/30/11
Term Expires 06/30/13

BILL HOLMSTROM

625 14th Street NE
Salem OR 97301
(503) 720-6837
Email: bill.holmstrom@state.or.us

Appointed 09-27-09
Appointment Expires 06/30/12

BUDGET COMMITTEE
Salem Area Mass Transit District
As of March 28, 2011

Subdistrict #5

JERRY THOMPSON

4930 State Street
Salem OR 97301-5244
(503) 364-9468
Email: thompsonj@cherriots.org

Term Expires 06/30/11

DENNIS KILFOIL, Secretary

1362 Moonbeam Ct NW
Salem OR 97304
(503) 798-4175 (w)
Email: dkilfoil@co.marion.or.us

Appointed 04/10/08; Reappointed 12/11/08
Appointment Expires 06/30/11

Subdistrict #6

ROBERT KREBS

3435 Bluff Ave SE
Salem OR 97302
(503) 375-2821
Email: krebsr@cherriots.org

Term Expires 06/30/13

DALE PENN

3585 Marlin Ct SE
Salem OR 97302
(503) 569-5007 (c)
Email: dpenn@avamere.com

Appointed 01/26/06; Reappointed 12/11/08
Appointment Expires 06/30/11

Subdistrict #7

MARCIA KELLEY

396 Washington Street S
Salem OR 97302-5149
(503) 581-8384
Email: kelleym@cherriots.org

Term Expires 06/30/11

CLAUDIA HOWELLS, Chair

1045 Cross St SE
Salem OR 97302
(503) 363-6587
Email: claudiahowells@msn.com

Appointed 11/17/05; Reappointed 12/11/08
Appointment Expires 06/30/11

BUDGET OFFICER

Allan Pollock, General Manager
Salem Area Mass Transit District
555 Court Street NE, Suite 5230
Salem, OR 97301-3980

Phone:(503) 588-2424
Fax: (503) 566-3933
Email: pollocka@cherriots.org
or SKT@cherriots.org

Salem Area Mass Transit District
Proposed Budget Calendar
 PREPARATION OF FISCAL YEAR 2011-2012 BUDGET

Day	Responsible	Date	Time	Activity
Thursday	Finance	October 28, 2010		Board adopts budget calendar
Monday	Finance	March 21, 2011		Publish First Notice of Budget Committee Meeting - (10-30 Days)
Monday	Executive Team	March 28, 2011		Executive Team approves draft for Budget Committee
Monday	Finance	March 28, 2011		Publish Second Notice of Budget Committee Meeting- (5-30 Days)
Thursday	Finance	March 31, 2011		Training Session/Budget 4:00 PM (New Committee Members)
Thursday	Finance	March 31, 2011		Draft Budget to Budget Committee/posted online
Thursday	Executive Team	April 7, 2011		Election of Officers/Budget Committee Meeting
Monday	Executive Team	April 11, 2011		Executive Team reviews Budget Committee meeting, drafts amendments/changes
Tuesday	Finance	April 12, 2011		Budget Committee meets, deliberates and approves Budget
Thursday	Finance	April 14, 2011		Budget Committee Work Session (if needed)
Thursday	Budget Committee	April 28, 2011		Budget Committee presents Budget, Board sets Budget Hearing
Monday	Finance	May 9, 2011		Publish Budget Summary and Notice of Budget Hearing (5-30 Days)
Thursday	Budget Committee	May 26, 2011		Budget Hearing
Thursday	Board	May 26, 2011		Board of Directors adopts 2011/2012 Budget, makes appropriation and levies taxes
Friday	Finance	July 8, 2011		Adopted budget and levy certification form due to County Assessors (July 15, 2011)

MISCELLANEOUS INFORMATION GENERAL

Benefits of Public Transportation

Public transportation in the United States saves approximately 1.4 billion gallons of gasoline and about 1.5 million tons of carbon dioxide annually. Yet only 14 million Americans use public transportation daily while 88 percent of all trips in the United States are made by car—and many of those cars carry only one person.

- **One full 40-foot bus will take 58 cars off the road, which would otherwise clog 68 city blocks at 15 m.p.h.**
- **A bus with as few as seven passengers is more fuel-efficient than the average single-occupant auto used for commuting.**
- **If all Americans who took transit drove instead, it would fill a nine lane freeway from Boston to LA.**
- **Going by bus instead of by car cuts nitrogen oxide pollution by 25 percent, carbon monoxide by 80 percent, and hydrocarbons by 90 percent per passenger mile.**
- **Each year the average family has a carbon footprint of just over 16000 pounds. By utilizing public transportation which cuts down on emissions this number can be decreased dramatically.**
- **A single person who decides to stop driving and take public transit instead reduces daily carbon emissions by 20 pounds, more than 4,800 pounds a year.**
- **While a single-occupant car uses over 5,000 BTUs per passenger-mile, a train car carrying 19 people uses about 2,300 and a bus carrying the same number only about 1,000.**
- **If just one in 10 Americans used public transportation daily, U.S. reliance on foreign oil would decrease 40 percent.**
- **Less cars on the road = Less fuel used. In places with access to bus and rail lines, driving is reduced by about 4,400 miles annually.**
- **Less cars on the road = Less Traffic. This will save a lot of time for the people using public transit AND the people who still need to use their cars.**

Divorce Your Car! By Katie Alvord and Stephanie Mills

<http://greenanswers.com/blog/220880/public-transit-green-way-travel#ixzz1E9SjpNeV>

Public Transit: The "Green" Way to Travel Written by Patricia Pham

Treehugger.com

Public Transportation: Fast Track to Fewer Emissions and Energy Independence By Larry West

www.apta.com

**Comparison of Operating Characteristics of Selected Transit Properties
National Transit Database Report Year 2009**

Properties were chosen based on their similarity to SKT in population and density

System	Purchased Services	Service Population	Square Miles	Revenue Hours	Annual Unlinked Trips	Annual Passenger Miles	Fare Revenue	Peak Buses	Total Employees	Operating Expenses	Fare Recovery
Anchorage, AK	DR	218,145	77	239,905	4,378,170	19,938,355	\$5,644,026.00	82	176.0	\$26,790,566.00	21%
Brockton, MA	Bus/DR	221,475	71	195,826	3,031,591	19,363,427	\$3,482,049.00	90	not available	\$13,258,313.00	26%
Lubbock, TX	Managed	199,564	64	160,385	2,781,782	8,014,398	\$3,800,000.00	84	164.0	\$9,839,638.00	39%
Lexington, KY	DR	210,650	67	250,965	6,211,225	20,013,968	\$2,367,899.00	79	157.0	\$18,033,389.00	13%
Santa Barbara, CA	Bus/DR	200,772	56	3,271,801	8,448,566	41,552,275	\$8,620,832.00	109	213.0	\$22,514,155.00	38%
Mean (average)		210,121	67	823,776	4,970,267	21,776,485	\$4,782,961.20	89	177.5	\$18,087,212.20	27%
Salem/Keizer, OR	DR	206,500	65	379,622	5,222,334	22,064,278	\$3,615,709.00	191	193.0	\$29,066,452.00	12%
Eugene, OR**	DR	291,600	241	381,271	11,924,010	45,882,499	\$6,935,139.00	148	124.0	\$37,012,751.00	19%
Olympia, Wa**	None	155,000	97	342,337	5,127,304	44,117,362	\$3,941,411.00	273	227.0	\$28,085,329.00	14%

**Properties included based on historical comparisons

**Comparison of Operating Characteristics of Selected Transit Properties
National Transit Database Report Year 2009**

System	Service Efficiency		Cost Effectiveness		Service Effectiveness		Service Area Population per:			Operating Expenses per:		
	Operating Expense per Rev Mile-Bus	Operating Expense per Rev Hr-Bus	Operating Expense per Pass Mile-Bus	Operating Expense per UPT-Bus	UPT per Rev Mile	UPT per Revenue Hour	Rev Hrs	Boardings-UPTs	Pass Miles	Rev Hrs	Boardings-UPTs	Pass Miles
Anchorage, AK	\$9.92	\$130.53	1.10	\$4.92	2.02	26.55	0.91	20.07	91.40	\$111.67	\$6.12	\$1.34
Brockton, MA	\$7.32	\$78.81	0.54	\$3.45	2.12	22.85	1.13	13.69	87.43	\$67.70	\$4.37	\$0.68
Lubbock, TX	\$4.72	\$61.16	0.97	\$2.64	1.79	23.21	1.24	13.94	40.16	\$61.35	\$3.54	\$1.23
Lexington, KY	\$6.71	\$82.07	0.78	\$2.46	2.73	33.39	0.84	29.49	95.01	\$71.86	\$2.90	\$0.90
Santa Barbara, CA	\$7.72	\$103.95	0.53	\$2.60	2.96	39.93	0.06	42.08	206.96	\$6.88	\$2.66	\$0.54
Mean (average)	\$7.28	\$91.30	0.78	\$3.21	2.32	29.19	0.84	23.85	104.19	\$63.89	\$3.92	\$0.94
Salem/Keizer, OR	\$8.64	\$108.50	1.11	\$3.65	2.36	29.69	0.54	25.29	106.85	\$76.57	\$5.57	\$1.32
Eugene, OR	\$9.19	\$114.87	0.77	\$2.83	3.24	40.55	0.76	40.89	157.35	\$97.08	\$3.10	\$0.81
Olympia, Wa	\$8.00	\$107.34	1.09	\$4.85	1.65	22.15	0.45	33.08	284.63	\$82.04	\$5.48	\$0.64

Salem Keizer Transit District
Salary Schedule as of March 29,2011

<u>Bargaining Unit Positions</u>	<u>Grade</u>	<u>Minimum</u>	<u>Maximum</u>
Service Worker	1B	\$31,782.40	\$37,814.40
Facilities Maintenance Worker	1B	\$31,782.40	\$37,814.40
Parts & Supplies Clerk	2B	\$33,862.40	\$40,518.40
Service Technician	3B	\$36,400.00	\$43,680.00
Transit Operator	4B	\$36,628.80	\$43,950.40
Journey Mechanic	5B	\$44,179.20	\$53,060.80
<u>Non-Bargaining Positions</u>			
Receptionist/Part Time	3	\$27,560.00	\$35,880.00
Customer Sservice Representative	5	\$31,408.00	\$40,872.00
Fiscal Assistant	6	\$33,488.00	\$43,638.40
Human Resources Assistant 1	6	\$33,488.00	\$43,638.40
Staff Assistant	7	\$35,796.80	\$46,592.00
Fiscal Assistant-Payroll	7	\$35,796.80	\$46,592.00
Administrative Secretary	8	\$38,168.00	\$49,732.80
Procurement Assistant	8	\$38,168.00	\$49,732.80
Technology Services Support Analyst	10	\$43,534.40	\$56,659.20
Mobility Coordinator	10	\$46,488.00	\$60,486.40
Marketing & Communications Representative	11	\$46,483.32	\$60,488.74
Outreach Representative	11	\$46,483.32	\$60,488.74
Specialized Transportation Contract Coordinator	11	\$46,483.32	\$60,488.74
Specialized Transportation Trainer	11	\$46,483.32	\$60,488.74
Administrative Analyst	11	\$46,483.32	\$60,488.74
Human Resources Specialist	11	\$46,483.32	\$60,488.74
Customer Service Supervisor	12	\$49,612.42	\$64,567.36
Security Coordinator	12	\$49,612.42	\$64,567.36
Operations Supervisor	12	\$49,612.42	\$64,567.36
Safety & Loss Control Specialist	13	\$52,957.32	\$68,926.52
Grants Administrator Financial Analyst	13	\$52,957.32	\$68,926.52
Procurement Specialist	13	\$52,957.32	\$68,926.52
Marketing & Communications Coordinator	13	\$52,957.32	\$68,926.52
Systems Analyst	13	\$52,957.32	\$68,926.52
Planning & Development Specialist	13	\$52,957.32	\$68,926.52
Rideshare & Outreach Coordinator	13	\$52,957.32	\$68,926.52
Contract Transportation Manager	14	\$56,518.82	\$73,587.80
Facilities Maintenance Supervisor	14	\$56,518.82	\$73,587.80
Maintenance Training Supervisor	14	\$56,518.82	\$73,587.80
Network Administrator	14	\$56,518.82	\$73,587.80
Vehicle Maintenance Supervisor	14	\$56,518.82	\$73,587.80
Capital Projects Manager	16	\$64,394.72	\$83,859.88
Fixed Route Operations Manager	17	\$68,753.88	\$89,513.84
Maintenance Manger	17	\$68,753.88	\$89,513.84
Strategic Planning & Technology Services	17	\$68,753.88	\$89,513.84
Finance Director	19	\$78,335.40	\$102,008.66
Human Resources Director	19	\$78,335.40	\$102,008.66
Operations Director	19	\$78,335.40	\$102,008.66
Transportation Development Director	19	\$78,335.40	\$102,008.66

**Salem Keizer Transit District
Employer Program Participants
As of April 2011**

Equitable Center	Human Services - Disability Determ
Kettle Foods	Human Services - Health, Policy & Research
Marion County	Judicial - Marion County Circuit Court
Courthouse & DAs office	Judicial - Tax Court
Clerk	Judicial - Supreme Court
Commissioners & Admin	Judicial
Health Dept - Main	Labor & Industries Bldg
Health Dept - Lancaster	Land Conservation & Development - State Lands Bld
Health Dept - PCC Site	Land Conservation & Development
Health Dept - A&D Site	State Library
Health Dept - Woodburn	State Lottery
Juvenile Dept	Marine Board
Mid-Willamette Valley Council of Governments	Military - Salem
Norpac	DMV - Lana Ave
Salem Plant #7	Parks & Recreation
Salem Plant #8	Public Defense Services
Stayton	State Police
State of Oregon	Public Utilities Commission Building
Agriculture	State Real Estate Agency
Archives Bldg - Sec. of State, PERS, Archives	Revenue
Building Codes Division	Secretary of State - Public Svc. Bldg
State Capitol	Treasurer
DCBS - State Lands Bldg	Veterans Affairs
DCBS	Watershed Enhancement Board
Construction Contractors Board	Water Resources Department
Commission on Children & Families	Workers Compensation Board
Employment - Childcare Division	Youth Authority - Center St
Administrative Services	PEBB Health Center - State Employees
Administrative Services - Facilities	Regence Blue Cross Blue Shield
Corrections - Human Services	SAIF Corp (State Accident Insurance Fund)
Fish & Wildlife	Salem Clinic
Justice - Justice Bldg	Salem Hospital Regional Rehabilitation Center
Justice - Commerce Bldg	Regional Rehabilitation Center
Justice - Robertson Bldg	Salem Health Regional Lab
Justice - Promontory Plaza	Accounting
Justice - Hawthorne	West Valley Hospital - Dallas
Justice - Child Support Admin	City of Salem
Justice - Lancaster	Fleet Services
Justice - CCBC Bldg	Civic Center
Justice - Civil Enforcement	Fire Station #6
Energy	Housing Authority
State Lands	IT
ODOT - 1158 & 1178	Public Library
ODOT - Bldg K	Public Library - West Salem
ODOT - Construction Materials Lab	Parking Services
ODOT - Human Resource Development	Parks Ops
ODOT	PW Salmon Run
ODOT - 3930 Fairview	PW Shops
ODOT Motor Carrier	Urban Development
ODOT - 4040 Fairview	WVCC
ODOT Transportation Safety	Willow Lake
Economic & Community Development Division	Spirit Mountain Casino
Education	US Federal Highway Administration
Employment	Military - Federal Employees
Employment Relations Board	Community Colleges & Workforce
Employment - Social Services Division	Chemeketa Community College
Forestry	Chemeketa CC - WorkSource Oregon Lancaster
Housing & Community Services	Willamette University - Employees
Human Services	