

SUMMARY

BOARD OF DIRECTORS
Salem Area Mass Transit District

* * * **BOARD RETREAT** * * *

Saturday, January 7, 2012
Salem-Keizer Transit Administration Office – Suite 350
925 Commercial St. SE, Salem, OR 97302

CALL TO ORDER The meeting was called to order at 8:15 a.m.

Facilitator: Bill Swift, Cascade Employees Association

Present: President Jerry Thompson; Directors Steve Evans, Bob Krebs, Kate Tarter, Doug Rodgers, Ron Christopher **Absent:** Director Marcia Kelley

Staff: Allan Pollock, General Manager; Linda Galeazzi, Administrative Secretary

OVERVIEW Mr. Swift reviewed the discussion from the previous board retreat where board members looked at the “big picture” for the district organizationally and externally. They considered what they felt were the strengths, weaknesses, opportunities and threats (SWOT) of the district. In today’s meeting, Board members discussed their individual leadership styles and how those strengths would help to define an extraordinary Board.

DISCUSSION
Characteristics of an
Extraordinary Group
and Next Steps

Board members participated in a team building exercise “Lost at Sea” and then defined characteristics of an extraordinary group to include: common focus/goals, formal and informal communication, delegation and prioritization, accountability, diversity in experience and backgrounds, a strong leader, respect, a facilitator to keep the group on track, recognizing the strengths of individuals and the group as a whole.

Board members shared what characteristics they as individuals bring to the Board to build on, and the steps they need to take to build team trust and a vision for the future. Using their assessment of the group as a whole, suggestions made to take the Board to a higher level were by having behind the scenes engagement, having measurable goals such as bus service improvements, improved communication amongst themselves, staff and the community, and include electronic communication. The Board discussed having clearly defined goals to advocate for and engage in.

Board members will meet in a work session prior to their January 26th regular board meeting to reconcile their March 2011 goals with the strategic plan and continue their discussion on future goals, i.e., expanded public transportation and how to pay for it; and the Courthouse Square remediation project.

ANNOUNCEMENTS Mr. Pollock announced upcoming Board meetings/events:

- Mid-Willamette Valley Council of Governments Annual Dinner on January 25th at the Dayton Community Center beginning at 6:00 p.m.
- Round Table Visit with Representative Kurt Schrader on January 30th from 11:30 a.m. to 1:00 p.m. at the Keizer Civic Center
- Salem Area Chamber of Commerce Public Policy Committee meeting on March 1st from 7:00 a.m. to 8:30 a.m. to discuss Courthouse Square

ADJOURNMENT The meeting was adjourned at 12:25 p.m.