



PROPOSED BUDGET

SALEM AREA MASS TRANSIT DISTRICT
FISCAL YEAR
2025-2026



Table of Contents

| | |
|---|-----|
| Budget Committee Guidelines | 3 |
| District-Wide Organizational Chart | 4 |
| Budget Committee Roster | 5 |
| Agenda..... | 6 |
| Minutes..... | 10 |
| Budget Message | 15 |
| Strategic Plan | 22 |
| Budget Presentation | 24 |
| Total Resources, Requirements, and Reserves | 25 |
| General Fund | 36 |
| Transportation Programs Fund | 41 |
| Capital Programs Fund | 47 |
| Approval | 52 |
| Revenue and Expenditures All Funds | 54 |
| Personnel Services | 57 |
| General Fund | 73 |
| Transportation Programs Fund | 110 |
| Capital Programs Fund | 123 |
| Additional Information | 130 |
| Capital Investment Plan | 131 |
| Additional Report Links..... | 165 |
| Revenue/Resource Definitions | 166 |
| Budget Calendar | 168 |
| Affidavit of Publication | 169 |

Budget Committee Guidelines

Prior to the Budget Committee meeting, the Budget Committee **MAY**:

- Receive information on the District
- Receive information on the budget document format
- Discuss current or prior year budgets

Prior to the Budget Committee meeting, the Budget Committee **MAY NOT**:

- Discuss revenue estimates
- Discuss proposed expenditures
- Discuss whether to fund a program or activity

Overview of District's Financial Structure

Revenues can be classified as either unrestricted and restricted:

- Unrestricted revenues may be used for operations, preventive maintenance, administration, and other District programs and activities. Examples include property taxes, Oregon State in-Lieu (state-paid payroll tax on its employees), and general fund fares.
- Restricted revenues must be used for the specific program or project for which they were intended. This includes passenger fares collected through programs such as Cherriots LIFT.

Funds

The District has three funds:

- The General Fund is the main operating fund and includes all transactions not accounted for in a restricted fund.
- The Capital Programs Fund is a special fund to record revenues and expenses relating to the District's engineering, construction, facility improvements, purchases of rolling stock, or other major capital acquisitions.
- The Transportation Programs Fund is used to segregate Purchased Transportation programs, including Cherriots Regional, Cherriots LIFT, and Cherriots Shop & Ride.

In Summary

Three Budget Committee meetings are scheduled; however, the budget may be approved at the first meeting. Following Budget Committee approval, a public hearing is scheduled, with final adoption anticipated at the June meeting of the Board of Directors.

Thank you for your time!

SALEM AREA MASS TRANSIT DISTRICT

DISTRICT-WIDE ORGANIZATIONAL CHART





Salem Area Mass Transit District BUDGET COMMITTEE ROSTER

Subdistrict: Board Member:

- | | |
|----------|---|
| 1 | Joaquín Lara Midkiff Term Expires: 6/30/2027* |
| 2 | Ramiro Navarro Jr. Term Expires: 6/30/2025 |
| 3 | Sadie K. Carney Term Expires: 6/30/2027 |
| 4 | Maria Hinojos Pressey Term Expires: 6/30/2025 |
| 5 | Ian Davidson Term Expires: 6/30/2027 |
| 6 | Sara Duncan Term Expires: 6/30/2025 |
| 7 | Bill Holmstrom Term Expires: 6/30/2027* |

Community Member:

- | |
|---|
| Nick Fortey Appointed: 4/27/2023* Expires: 6/30/2025 |
| Andrew Hickey Appointed: 12/17/2020 Expires: 6/30/2027 |
| Kathy Lincoln Appointed: 12/17/2020* Expires: 6/30/2025 |
| Marie Greene Appointed: 3/23/2023* Expires: 6/30/2027 |
| Carl F. Garner Appointed: 12/12/2019 Expires: 6/30/2025 |
| Ashley Carson Appointed: 10/26/2023 Expires: 6/30/2026 |
| Sheronne Blasi Appointed: 10/26/2023 Expires: 6/30/2026 |

Budget Officer

Allan Pollock, General Manager / CEO
Phone: (503) 588-2424 | (503) 566-3933
Email: allan.pollock@cherriots.org

Denise LaRue, Chief Financial Officer
Phone: (503) 588-2424 | (503) 361-7542
Email: denise.larue@cherriots.org

Budget Committee Email: publictestimony@cherriots.org *** Unexpired Term**



AGENDA





SALEM AREA MASS TRANSIT DISTRICT
BUDGET ADVISORY COMMITTEE AGENDA PACKET
Tuesday, May 6, 2025 at 5:30 p.m.

Directors: Joaquín Lara Midkiff | Ramiro Navarro Jr. | Sadie Carney | Maria Hinojos Pressey |
Ian Davidson | Sara Duncan | Bill Holmstrom
Members: Nick Fortey | Andrew Hickey | Kathy Lincoln | Marie Greene | Carl F. Garner |
Ashley Carson Cottingham | Sheronne Blasi

Available meeting formats:

In Person (Directors, Members, & Staff Only): Senator Hearing Room, 555 Court Street NE, Salem, Oregon 97301

Zoom Gov: Meeting ID: 160 835 6612 **Passcode:** 167555

Link: <https://cherriots-org.zoomgov.com/j/1608356612?pwd=Yf4cNk0BIDrCN6JdIFGpNlcys335F4.1>

One Tap Mobile: +16692545252,,1608356612#,,,*167555#

Landline Phone: +1 669 254 5252

Public Comment: Community members may provide comments on budget-related matters during the meeting, with a three-minute time limit per speaker. Comments can be submitted in writing, by email, in person, or via ZoomGov. Written comments and signups must be received by 5:00 P.M. on May 5, 2025.

Email: publictestimony@cherriots.org

Mail: Attn: District Budget Advisory Committee, 555 Court St. NE, Suite 5230, Salem, OR 97301

Zoom: Email kirra.pressey@cherriots.org to sign up.

Closed Captioning (CC): ZoomGov's live streaming platform offers Closed Captioning (CC) to enhance viewer participation, though translations may not always be accurate.

Alternative Formats: ASL services and alternate formats for individuals with limited English proficiency are available with 48 hours' notice. Requests can be made by contacting the Clerk at 503-588-2424 or through TTY via Oregon Relay Services at 1-800-735-2900 (or 711). Office hours are Monday-Friday, 8:00 AM to 5:00 PM.

Electronic Copies: Agenda packets are available at <https://www.cherriots.org/meetings/>.

Email Distribution List: To join the District's public meeting distribution list, email the Clerk of the Board at publictestimony@cherriots.org.



Formatos de reunión disponibles:

En persona: Senator Hearing Room, 555 Court Street NE, Salem, Oregon 97301

Zoom Gov: Meeting ID: 160 835 6612 **Código de acceso:** 167555

Link: <https://cherriots-org.zoomgov.com/j/1608356612?pwd=Yf4cNk0BIDrCN6JdIFGpNlcys335F4.1>

One Tap Mobile: +14154494000,,1608356612#,,,*167555#

Teléfono fijo: +1 415 449 4000

Comentarios del público: Los miembros de la comunidad pueden hacer comentarios sobre asuntos relacionados con el presupuesto durante la reunión, con un límite de tiempo de tres minutos por orador. Los comentarios pueden presentarse por escrito, por correo electrónico, en persona o a través de ZoomGov. Los comentarios por escrito y las inscripciones deben recibirse antes de las 17:00 horas del 5 de mayo de 2025.

Correo electrónico: publictestimony@cherriots.org

Correo postal: Attn: District Budget Advisory Committee, 555 Court St. NE, Suite 5230, Salem, OR 97301

Zoom: Email kirra.pressey@cherriots.org para inscribirse.

Subtítulos (CC): La plataforma de retransmisión en directo de ZoomGov ofrece subtítulos (CC) para mejorar la participación de los espectadores, aunque es posible que las traducciones no siempre sean precisas.

Formatos alternativos: Los servicios de ASL y formatos alternativos para personas con dominio limitado del inglés están disponibles con 48 horas de antelación. Las solicitudes se pueden hacer poniéndose en contacto con el Secretario en el 503-588-2424 o a través de TTY a través de Oregon Relay Services en el 1-800-735-2900 (o 711). El horario de oficina es de lunes a viernes, de 8 de la mañana a 5 de la tarde.

Copias electrónicas: Los paquetes del orden del día están disponibles en <https://www.cherriots.org/meetings/>.

Lista de distribución por correo electrónico: Para inscribirse en la lista de distribución de reuniones públicas del Distrito, envíe un correo electrónico al Secretario de la Junta a publictestimony@cherriots.org.



AGENDA

1. CALL TO ORDER

- A. Note of Attendance for a Quorum
- B. Safety Minute
- C. Announcements | Changes to Agenda

2. ELECTION OF OFFICERS

- A. Chair
- B. Vice-Chair

3. PUBLIC COMMENT

4. BUDGET MESSAGE

5. DISCUSSION OF THE PROPOSED FY 2026 BUDGET

- A. General Fund
- B. Transportation Programs Fund
- C. Capital Project Fund

6. ACTION ITEM

- A. Approve Minutes
 - i. May 7, 2024 Budget Committee Meeting
- B. Approve the Proposed Budget for the 2025-2026 fiscal year in the amount of \$154,668,019 and approve taxes at a rate of \$0.7609 per \$1,000 of assessed value for operating purposes in the General Fund.

7. OTHER BUSINESS

8. ADJOURN

NEXT MEETING: MAY 7, 2025, 5:30 p.m. (If Needed)



SALEM AREA MASS TRANSIT DISTRICT
BOARD OF DIRECTORS BUDGET COMMITTEE METTING
Tuesday, May 7, 2024

Index of Board Actions

| Action | Page |
|---|------|
| Elect Budget Committee Chair | 2 |
| Elect Budget Committee Vice-Chair | 3 |
| Approve May 2, 2023 Budget Committee Meeting Minutes..... | 4 |
| Approve the Proposed Budget for the 2024-25 Fiscal Year | 4 |

DRAFT



**SALEM AREA MASS TRANSIT DISTRICT
BUDGET COMMITTEE MEETING MINUTES**

Tuesday, May 7, 2024 at 5:30 p.m.

ATTENDEES: Chair Kathy Lincoln | Vice-Chair Nick Fortey | Members Andrew Hickey | Ashley Carson Cottingham (Virtual) | Bill Holmstrom | Carl Garner | Ian Davidson | Joaquín Lara Midkiff | Maria Hinojos Pressey | Marie Greene | Sadie Carney | Sara Duncan | Sheronne Blasi

ABSENT: Member Ramiro Navarro Jr.

STAFF: Executive Leadership Team | Senior Leadership Team | Executive Assistants Crisandra Williams | Kirra Pressey

1. CALL TO ORDER

A. Note of Attendance for a Quorum

Member Lincoln called the meeting to order at 5:30 p.m.

Attendance was noted and a quorum was present.

2. ELECTION OF OFFICERS

A. Chair

Member Hinojos Pressey nominated Member Lincoln to serve as Chair of the Budget Committee. No other nominations were received.

| Action | | | |
|--------------------------------|---|---------|--------------------|
| Motion: | Move to elect Kathy Lincoln as Budget Committee Chair. | | |
| Motion by: | Member Maria Hinojos Pressey | Second: | Member Sara Duncan |
| Vote | | | |
| Aye: | Members: Andrew Hickey, Ashley Carson Cottingham, Bill Holmstrom, Carl Garner, Ian Davidson, Joaquín Lara Midkiff, Kathy Lincoln, Maria Hinojos Pressey, Nick Fortey, Marie Greene, Sadie Carney, Sara Duncan, Sheronne Blasi | | |
| Motion passes unanimously 13-0 | | | |



B. Vice-Chair

Member Duncan nominated Member Fortey to serve as Vice-Chair of the Budget Committee. No other nominations were received.

| Action | | | |
|--------------------------------|---|---------|--------------------|
| Motion: | Move to elect Nick Fortey as Budget Committee Vice-Chair. | | |
| Motion by: | Member Ian Davidson | Second: | Member Sara Duncan |
| Vote | | | |
| Aye: | Members: Andrew Hickey, Ashley Carson Cottingham, Bill Holmstrom, Carl Garner, Ian Davidson, Joaquín Lara Midkiff, Kathy Lincoln, Maria Hinojos Pressey, Nick Fortey, Marie Greene, Sadie Carney, Sara Duncan, Sheronne Blasi | | |
| Motion passes unanimously 13-0 | | | |

3. **ANNOUNCEMENTS**

At the request of Chair Lincoln, members of the Budget Committee and District staff introduced themselves

4. **BUDGET MESSAGE**

Presenter: GM Pollock

Proposed Budget: Pg. 16-33

GM Pollock provided a brief overview of FY2024 projects, including key successes and challenges. He also discussed upcoming projects and anticipated staffing changes for FY2025, contingent upon approval of the proposed budget.

5. **PUBLIC COMMENT** – None

6. **DISCUSSION OF THE PROPOSED FY2025 BUDGET**

A. General Fund

Proposed Budget: Pg. 38-51

B. Transportation Programs Fund

Proposed Budget: Pg. 52-57

C. Capital Project Fund

Proposed Budget: Pg. 58-63

Presenter: CFO LaRue

CFO LaRue outlined three methods by which the District can achieve a balanced budget. She presented District-wide revenues, resources, expenses, and requirements, followed by a breakdown of the General Fund, Transportation Programs Fund, and Capital Projects.

7. ACTION ITEMS

A. Approve Minutes from May 2, 2023 Budget Committee Meeting.

| Action | | | |
|--------------------------------|---|---------|--------------------|
| Motion: | Move to approve the May 2, 2023, Budget Committee Meeting Minutes. | | |
| Motion by: | Member Ian Davidson | Second: | Member Carl Garner |
| Vote | | | |
| Aye: | Members: Andrew Hickey, Ashley Carson Cottingham, Bill Holmstrom, Carl Garner, Ian Davidson, Joaquín Lara Midkiff, Kathy Lincoln, Maria Hinojos Pressey, Nick Fortey, Marie Greene, Sadie Carney, Sara Duncan, Sheronne Blasi | | |
| Motion passes unanimously 13-0 | | | |

B. Approve the Proposed Budget for the 2024-2025 fiscal year in the amount of \$147,913,847 and approve taxes at a rate of \$0.7609 per \$1,000 of assessed value for operating purposes in the General Fund.

| Action | | | |
|--------------------------------|---|---------|-----------------------------|
| Motion: | Move to approve the Proposed Budget for the 2024-2025 fiscal year in the amount of \$147,913,847 and approve taxes at a rate of \$0.7609 per \$1,000 of assessed value for operating purposes in the General Fund. | | |
| Motion by: | Member Ashley Carson Cottingham | Second: | Member Joaquín Lara Midkiff |
| Vote | | | |
| Aye: | Members: Andrew Hickey, Ashley Carson Cottingham, Bill Holmstrom, Carl Garner, Ian Davidson, Joaquín Lara Midkiff, Kathy Lincoln, Maria Hinojos Pressey, Nick Fortey, Marie Greene, Sadie Carney, Sara Duncan, Sheronne Blasi | | |
| Motion passes unanimously 13-0 | | | |



8. OTHER BUSINESS

9. ADJOURN

Chair Lincoln adjourned the meeting at 7:44 p.m.

Respectfully Submitted

Kathy Lincoln, Budget Committee Chair

DRAFT



BUDGET MESSAGE





BUDGET MESSAGE

To: Salem Area Mass Transit District Budget Committee
From: Allan Pollock, General Manager
Date: May 6, 2025
Subject: Fiscal Year (FY) 2026 Budget Message

I am pleased to present the FY2026 Proposed Budget for your review. The budget outlines resources and requirements necessary for the District to maintain existing essential service levels. From a return-on-investment perspective, I shared last year that Cherriots Local service surpassed 3 million rides in calendar year 2023 for the first time since 2019, and marked the second highest ridership year since 2015. This year, I have even better news: in calendar year 2024, Cherriots Local service surpassed 3.3 million rides, making it the highest ridership year since 2014.

Before I discuss the FY2026 Proposed Budget, I will first share key highlights from the fiscal current year.

FY2025 in Review

The District continued to provide enhanced service, made possible by funding from the Statewide Transportation Improvement Fund (STIF). In last year's budget message, I discussed that like many local governments that rely on property tax revenue, the District is facing unprecedented and sustained inflation, which continues to grow faster than our revenue. At that time, I projected the need to draw from reserves to cover higher-than-anticipated expenses. As expected, in FY2025, we anticipate utilizing approximately \$1.6 million (1.7% of budget) to support District-wide expenses. We are also projecting the need to draw from reserves again in FY2026.

FY2025 was a year of significant accomplishments for the District. Highlights include:

- Completion of the environmental review for the South Salem Transit Center, which is currently in the land acquisition phase of the project;
- The implementation of battery-electric bus service on Route 11, designated the Electric Corridor;
- Completion of the Intelligent Transportation Systems project and introduction of Real-Time Passenger Information;
- Initiation of the Climate Action Plan development;

- For the third consecutive year, the District received community value and customer satisfaction scores well above the national average;
- Higher commitment to safety and security, including the establishment of a new Chief Safety Officer;
- Significant growth in electronic fare payment systems (UMO) user accounts; and
- Sustained growth in the vanpool program.

The Oregon Legislature has been holding conversations about a potential state transportation package for the 2025 legislative session. In conjunction with the Oregon Transit Association (OTA), the District is working on the transit component of any resulting package.

Last month the Joint Committee on Transportation introduced the Oregon Transportation Reinvestment Package (TRIP) 2025 – Starting Point document. Included in the package is a proposal to increase the STIF revenue source, the employee payroll tax, from 0.1% to 0.18%. The OTA is working with the Committee on finalization of the package. The OTA seeks a larger increase to the STIF with gradual increases over the next several biennia. Member agencies of the OTA are concerned that the growth of the STIF by only 0.08% will not keep pace with the rate of expense growth and will require transit providers to reduce service levels to balance budgets in the coming years.

FY2026 Preview

The focus in FY2026 is to strengthen existing service and complete projects. From a service level perspective there are no major service enhancements scheduled for the upcoming fiscal year. The annual revenue hours budgeted for this year include 1,004 unallocated hours reserved for unforeseen route maintenance. Additionally, all holiday service is budgeted to operate at Saturday service levels. The planned revenue hours for Local and Regional are shown below.

| Service Type | Revenue Hours – Local | Revenue Hours – Regional |
|-------------------|-----------------------|--------------------------|
| Weekday | 188,175 | 24,128 |
| Saturday | 19,753 | 1,935 |
| Sunday | 10,696 | 0 |
| Holiday | 2,660 | 0 |
| Route Maintenance | 1,004 | 0 |
| Total | 222,288 | 26,063 |

The District has significantly increased service levels over the last several years as a result of the STIF. As part of this year's budget, the District is conducting a Comprehensive Operational Analysis (COA) of its service. This is an extremely important project as it will analyze service to evaluate how each route is performing. As a result, the District will be able to identify modifications to service to increase effectiveness and efficiency with limited resources. It will also identify unmet needs and provide recommendations for future service implementation.

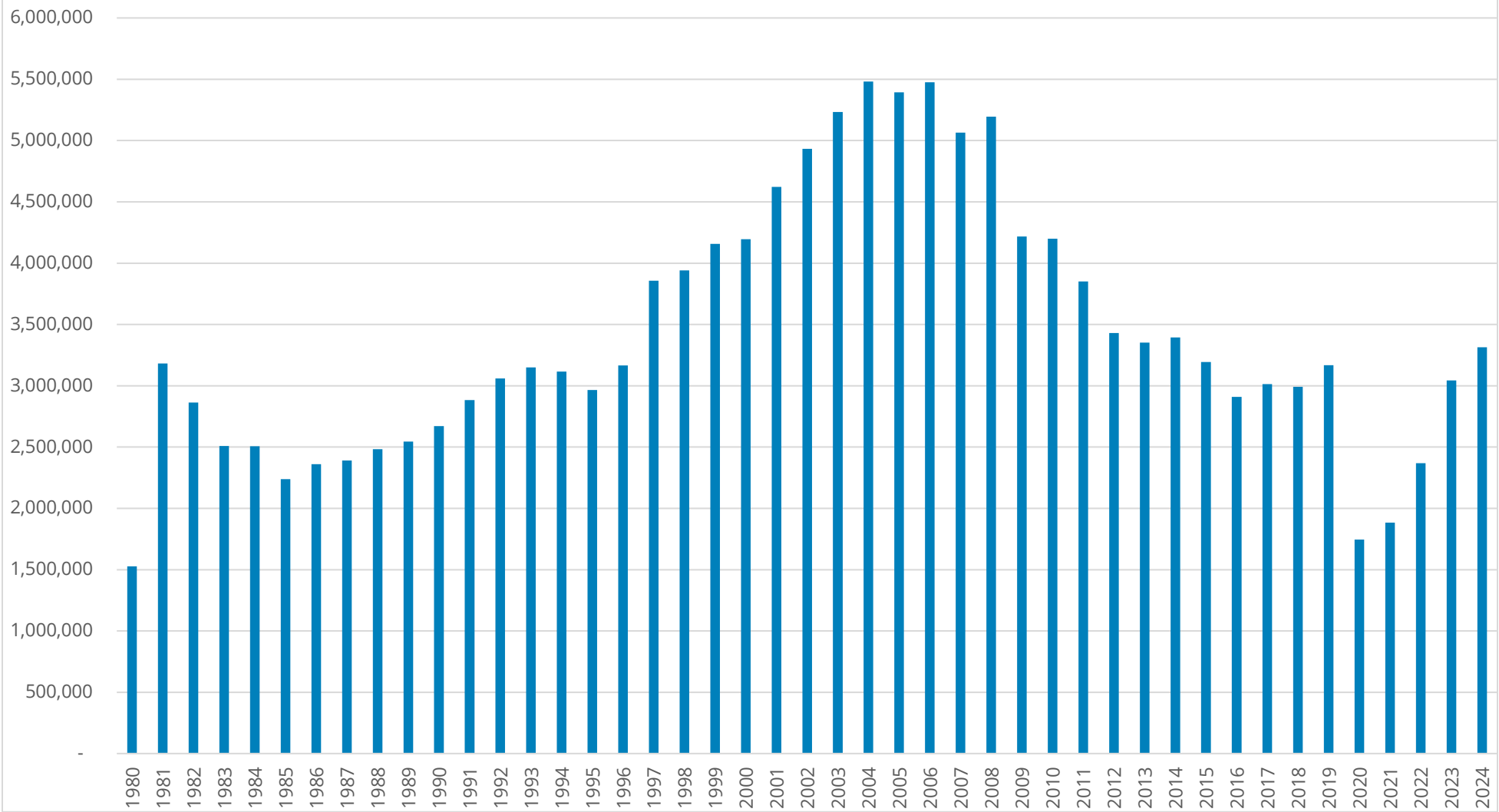
While a major focus will be on the COA, there are still significant capital and operating projects that are included in the FY2026 Proposed Budget. Listed below are some of the major projects:

- South Salem Transit Center – land acquisition and preliminary design and engineering;
- Safety and Security:
 - Conduct a Risk Vulnerability Assessment as part of the Agency Safety Plan;
 - Institutionalize the Safety Management System;
 - Improve cybersecurity posture; and
 - Implement fence and security upgrades at the Del Webb Operations and Maintenance Facility.
- Transit Signal Priority;
- Bus replacement – paratransit;
- Service enhancement outreach;
- Increase transition of cash customers to the electronic payment system (UMO);
- Micromobility Study;
- Full deployment of battery electric buses; and
- Increase participation in professional development programs (e.g., mentoring, emerging leaders, technical skills development).

Ridership

As I mentioned earlier, in calendar year 2024, Cherriots Local provided over 3.3 million rides, an 8.7% increase over 2023. This was the highest annual ridership since calendar year 2014. Below is a graph of historical Cherriots Local ridership.

**Salem Area Mass Transit District
Historical Calendar Year Local Ridership**



Personnel Services

To ensure service delivery and project management, the FY2026 Proposed Budget includes the following staffing changes:

Additions:

- Procurement Administrator
- Systems Administrator
- Increasing Administrative Assistant – Maintenance from part-time to full-time

Deletions:

- Procurement/Contracts Manager
- Chief Information Officer
- Commuter Options Coordinator

The existing collective bargaining agreement expires June 30, 2025. Contract negotiations are currently underway and are expected to reach an agreement later this summer. The existing budget honors the provisions of the current contract and funds are set aside in the budget for compensation increases. If the agreement costs for the first year exceed the amount set aside, the District will likely have to bring a budget amendment forward at the time of contract approval.

The District moved to a merit-based performance management system for non-represented employees in FY2025. This moved the performance evaluation process to the spring, with all non-represented employees receiving their evaluation in May as opposed to their career service month. It also eliminated an annual cost-of-living adjustment (COLA) and fixed step increase for satisfactory performance. The new system allows for a range of merit increases, based on performance, with a COLA integrated into the range.

Strategic Plan

In FY2026, the District will continue to focus on the four success outcomes of the plan: Community Value, Customer Satisfaction, Culture of Ownership, and Financial Sustainability. In FY2026, we will revise the look of the document by decoupling the guiding elements of the plan with the annual Work Plan. The Strategic Plan is designed to be a multi-year guiding document centered on our guiding principles and success outcomes. In contrast, the Work Plan outlines the organizational and divisional goals specific to each fiscal year, with each year's plan building upon the accomplishments of the previous one.

The Strategic Plan was developed and adopted by the Board in 2022. A refresh of the plan is anticipated in FY2027.

Conclusion

The FY2026 Proposed Budget identifies the resources and requirements to implement a full year of service, as approved by the Board.

The Proposed Budget also continues to advance our Capital Investment Plan.

I would like to thank the Board of Directors, Budget Committee Community Members, and the District staff for the commitment they have made to this community. The District is preparing for a strong future and entering a new era of service, utilizing technology to improve the customer experience.

I recommend the Budget Committee approve the FY2026 Proposed Budget.



STRATEGIC PLAN



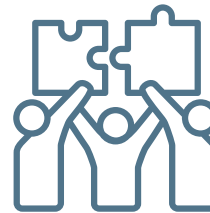
FISCAL YEAR 2026 ORGANIZATIONAL GOALS

COMMUNITY VALUE



- Climate Action Plan Implementation
- Creating Community Connections Project

CULTURE OF OWNERSHIP



- Cultivate and Nurture an Inspired and High-Performing Workforce
- Employee Resource Planning Tools Implementation
- Internal Cherriots Committee Alignment

CUSTOMER SATISFACTION



- Enhancement of External Technology
- Evaluation of Safety and Security Systems

FINANCIAL SUSTAINABILITY



- Establish District Financial Policies
- Strategic Grant and Funding Framework for Capital Investment Plan



BUDGET PRESENTATION

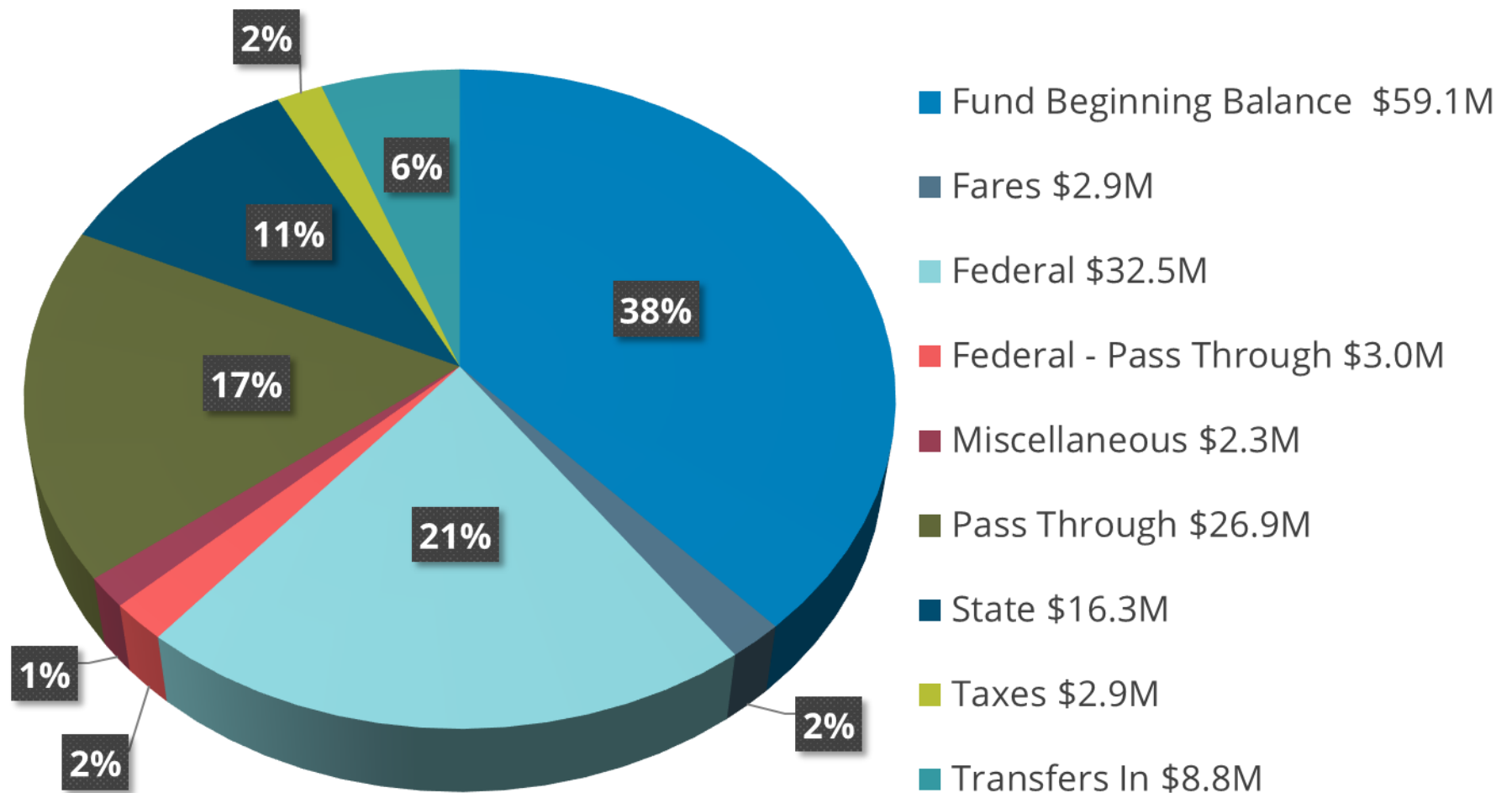




TOTAL RESOURCES, REQUIREMENTS, AND RESERVES

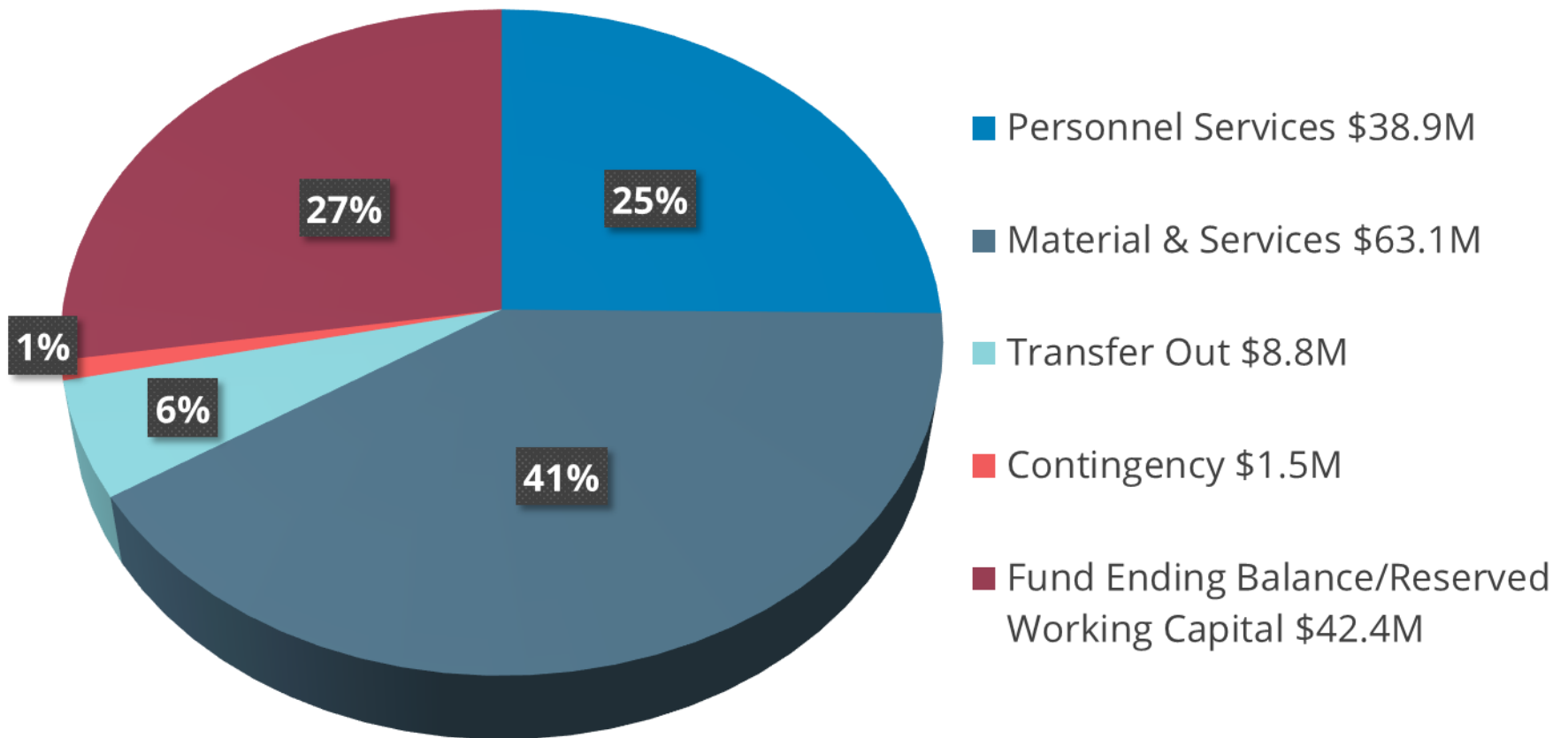


District Wide Financial Resources \$154.7M

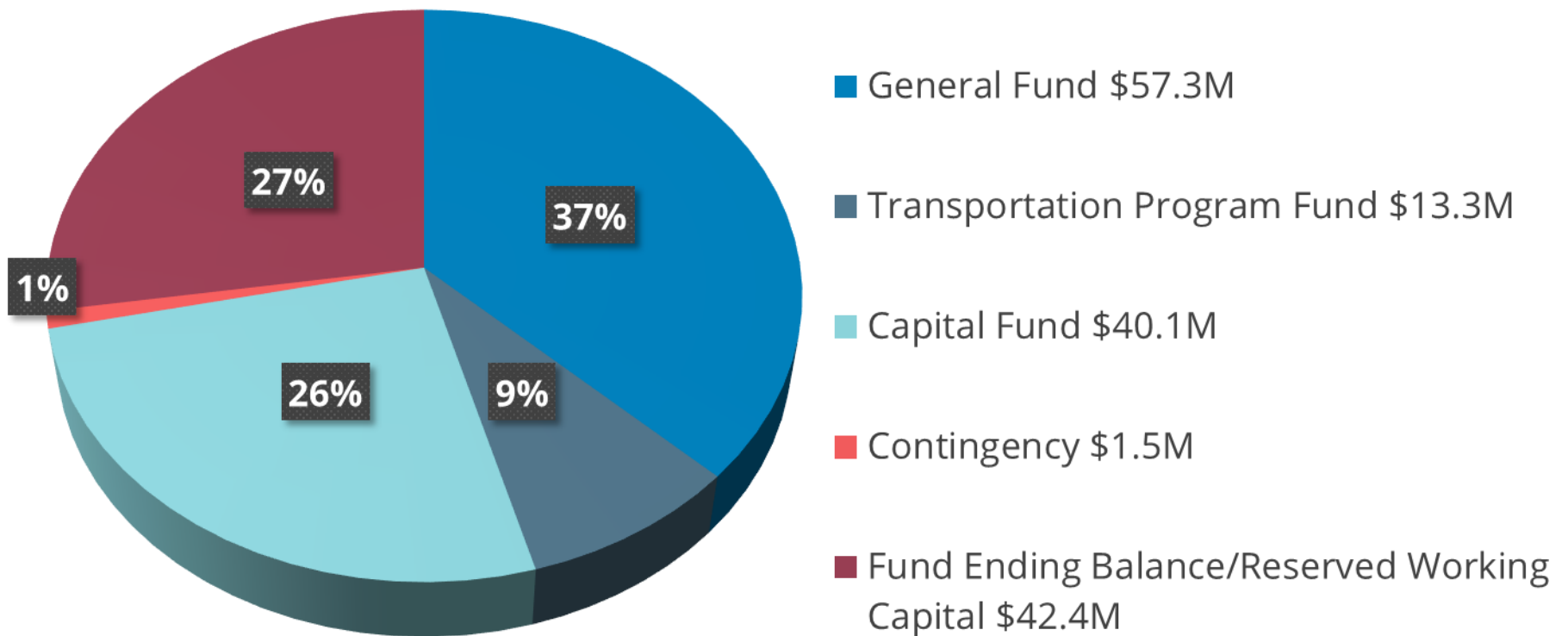


District Wide Financial Requirements

\$154.7M



District Wide Financial Requirements by Fund \$154.7M



Salem Area Mass Transit District
 Proposed Budget - Fiscal Year 2025-26
 District-Wide Financial Summary

| Revenues & Requirement Categories | | FY2022-23 Actual | FY2023-24 Actual | FY2024-25 Year-End Estimate | FY2024-25 Amended Budget | FY2025-26 Proposed Budget |
|-----------------------------------|---|-----------------------|-----------------------|--------------------------------|-----------------------------|------------------------------|
| Financial Resources | | | | | | |
| 1 | Fares | \$ 2,466,510 | \$ 2,634,823 | \$ 2,713,527 | \$ 2,297,608 | \$ 2,893,710 |
| 2 | Federal | 26,504,663 | 17,384,930 | 7,629,754 | 30,648,667 | 32,527,566 |
| 3 | Federal - Pass Through | 2,071,729 | 3,159,613 | 3,021,006 | 3,115,840 | 2,972,457 |
| 4 | Miscellaneous | 1,613,908 | 1,985,040 | 1,924,769 | 2,200,527 | 2,340,779 |
| 5 | Pass Through | 16,611,222 | 22,642,136 | 23,506,187 | 22,671,605 | 26,883,608 |
| 6 | State | 14,789,597 | 15,313,135 | 15,804,750 | 16,310,471 | 16,278,892 |
| 7 | Taxes | 1,608,033 | 1,161,747 | 1,411,881 | 2,607,530 | 2,913,214 |
| 8 | Transfers In | 10,573,385 | 8,111,889 | 467,180 | 12,695,138 | 8,758,658 |
| 9 | Financial Resources Total | \$ 76,239,048 | \$ 72,393,311 | \$ 56,479,054 | \$ 92,547,386 | \$ 95,568,884 |
| Financial Requirements | | | | | | |
| 10 | Personnel Services | \$ 30,346,725 | \$ 33,335,912 | \$ 36,121,225 | \$ 38,580,994 | \$ 38,927,016 |
| 11 | Material & Services | 22,614,517 | 32,720,880 | 21,503,713 | 57,862,055 | 63,078,257 |
| 12 | Transfer Out | 10,573,385 | 8,111,889 | 467,180 | 12,695,138 | 8,758,658 |
| 13 | Contingency | - | - | - | 1,500,000 | 1,500,000 |
| 14 | Financial Requirements Total | \$ 63,534,627 | \$ 74,168,681 | \$ 58,092,118 | \$ 110,638,187 | \$ 112,263,931 |
| 15 | Surplus (Deficit) | 12,704,421 | (1,775,370) | (1,613,064) | (18,090,801) | (16,695,047) |
| Fund Balance | | | | | | |
| 16 | Beginning Balance | \$ 49,783,148 | \$ 62,487,569 | \$ 60,712,199 | \$ 55,028,460 | \$ 59,099,135 |
| 17 | Ending Balance/Reserved Working Capital | 62,487,569 | 60,712,199 | 59,099,135 | 36,937,659 | 42,404,088 |
| 18 | Change in Balance | 12,704,421 | (1,775,370) | (1,613,064) | (18,090,801) | (16,695,047) |
| 19 | Percent Change | 25.5% | -2.8% | -2.7% | -32.9% | -28.2% |
| 20 | Total Resources (includes beginning fund balance) | \$ 126,022,196 | \$ 134,880,880 | \$ 117,191,253 | \$ 147,575,846 | \$ 154,668,019 |
| 21 | Total Requirements (includes ending fund balance/reserved working capital) | \$ 126,022,196 | \$ 134,880,880 | \$ 117,191,253 | \$ 147,575,846 | \$ 154,668,019 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
District-Wide Resource Summary

| Revenues Categories | | FY2022-23 Actual | FY2023-24 Actual | FY2024-25 Year-End Estimate | FY2024-25 Amended Budget | FY2025-26 Proposed Budget |
|---------------------|------------------------------------|---------------------|---------------------|--------------------------------|-----------------------------|------------------------------|
| 1 | Beginning Fund Balance | \$ 49,783,148 | \$ 62,487,569 | \$ 60,712,199 | \$ 55,028,460 | \$ 59,099,135 |
| 2 | Fares | | | | | |
| 3 | Passenger Fares - Cash | 858,725 | 710,141 | 687,933 | 729,935 | 708,570 |
| 4 | Passenger Fares - STIF | 194,864 | 576,376 | 658,071 | 135,511 | 776,590 |
| 5 | Passenger Fares - Passes | 1,413,644 | 830,502 | 653,783 | 765,576 | 673,397 |
| 6 | Passenger Fares - EFC/UMO Pass | - | 527,350 | 727,818 | 675,767 | 749,653 |
| 7 | Passenger Fares - Commissions | (723) | (9,546) | (14,078) | (9,181) | (14,500) |
| 8 | Fares Revenue Total | \$ 2,466,510 | \$ 2,634,822 | \$ 2,713,527 | \$ 2,297,607 | \$ 2,893,710 |
| 9 | Federal | | | | | |
| 10 | Federal STP Funds | 2,169,188 | 768,717 | 1,256,570 | 4,158,264 | 248,881 |
| 11 | Federal 5310 Funds | 357,845 | 383,312 | 390,189 | 390,189 | 390,189 |
| 12 | Federal 5311 Funds | 809,978 | 364,912 | 364,032 | 337,336 | 409,166 |
| 13 | Federal 5303 Thru Cog | 120,001 | 120,000 | 120,000 | 120,000 | 128,984 |
| 14 | Federal 5339 Funds | 1,415,639 | 8,803,259 | 827,036 | 10,489,251 | 9,891,691 |
| 15 | FTA TIG REVENUE | - | 403 | 29,281 | 8,866,000 | 9,366,000 |
| 16 | Federal 5307 | 5,953,186 | 5,219,515 | 4,642,646 | 6,245,162 | 12,092,655 |
| 17 | ARPA 5307 | 15,678,826 | 1,724,812 | - | - | - |
| 18 | ARPA 5310 | - | - | - | 42,465 | - |
| 19 | Federal Revenue Total | \$ 26,504,663 | \$ 17,384,930 | \$ 7,629,754 | \$ 30,648,667 | \$ 32,527,566 |
| 20 | Federal - Pass Through | | | | | |
| 21 | State 5339 Discretionary Funds | 465,144 | - | 4,000 | - | 151,328 |
| 22 | State 5310 Funds | 919,377 | 951,019 | 878,143 | 1,657,530 | 1,713,731 |
| 23 | 5311 Cares Act Through State | - | 20,990 | 73,738 | 250,000 | 117,000 |
| 24 | Rideshare Grant | 93,767 | 1,138 | 81,000 | 325,000 | 325,000 |
| 25 | TDM Grant | 129,745 | 188,600 | 375,000 | 375,000 | 606,155 |
| 26 | Federal-Pass Through Revenue Total | \$ 1,608,033 | \$ 1,161,747 | \$ 1,411,881 | \$ 2,607,530 | \$ 2,913,214 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
District-Wide Resource Summary - Continued

| | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 |
|---|----------------|----------------|-------------------|----------------|-----------------|
| Revenues Categories | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget |
| Miscellaneous | \$ 2,071,729 | \$ 3,159,613 | \$ 3,021,006 | \$ 3,115,840 | \$ 2,972,457 |
| Pass Through | | | | | |
| STF Formula - Woodburn | 217,000 | - | - | - | - |
| STF Formula - Silverton | 17,500 | - | - | - | - |
| STF Formula - WV Hospital | 22,148 | - | - | - | - |
| STIF Formula - Woodburn | 341,050 | 891,184 | 807,496 | 976,609 | 960,383 |
| STIF Formula - Silverton | 56,731 | 219,836 | 191,649 | 231,816 | 25,061 |
| Special Transportation Fund | 741,160 | - | - | - | - |
| STIF Formula - WVH | - | 24,544 | 25,624 | 30,976 | 24,544 |
| Other Pass Through Funds | 218,319 | 849,476 | 900,000 | 961,126 | 975,000 |
| STIF Formula - Monmouth | - | - | - | - | 355,791 |
| Pass Through Revenue Total | \$ 1,613,908 | \$ 1,985,040 | \$ 1,924,769 | \$ 2,200,527 | \$ 2,340,779 |
| State | | | | | |
| DD53 Revenues | 765,427 | 1,360,308 | 1,118,954 | 1,220,000 | 1,152,522 |
| State DAS Funds | - | 970,000 | - | 605,156 | 905,156 |
| State STIF Formula Funds | 6,599,469 | 9,695,782 | 11,645,991 | 11,654,971 | 10,535,474 |
| State STIF Discretionary Funds | 151,702 | 547,097 | 47,797 | 691,478 | 3,276,208 |
| Oregon State In-Lieu | 9,094,624 | 10,068,949 | 10,693,445 | 8,500,000 | 11,014,248 |
| State Revenue Total | \$ 16,611,222 | \$ 22,642,136 | \$ 23,506,187 | \$ 22,671,605 | \$ 26,883,608 |
| Taxes | \$ 14,789,597 | \$ 15,313,135 | \$ 15,804,750 | \$ 16,310,471 | \$ 16,278,892 |
| Transfers In | | | | | |
| Transfer In-GF Match Required | 10,573,385 | 8,111,888 | 467,179 | 12,695,138 | 7,028,647 |
| Transfer In-GF Cap Res | - | - | - | - | 1,666,000 |
| Transfer In-GF Asset Reserves | - | - | - | - | 64,010 |
| Transfer In Revenue Total | \$ 10,573,385 | \$ 8,111,888 | \$ 467,179 | \$ 12,695,138 | \$ 8,758,657 |
| Total Resources (includes beginning fund balance) | \$ 126,022,196 | \$ 134,880,880 | \$ 117,191,253 | \$ 147,575,846 | \$ 154,668,019 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
District-Wide Requirement Summary

| | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 |
|---|---------------|---------------|-------------------|----------------|-----------------|
| Fund/Division/Department | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget |
| General Fund | | | | | |
| General Manager/Board of Directors | \$ 992,022 | \$ 989,638 | \$ 987,676 | \$ 1,105,346 | \$ 1,119,302 |
| Deputy General Manager | 2,542,239 | 2,157,349 | 1,124,199 | 1,125,682 | 3,934,525 |
| Human Resources & Labor Relations | 1,013,660 | 1,261,706 | 1,451,617 | 1,488,472 | 1,291,903 |
| Finance | 1,668,216 | 1,759,391 | 1,820,050 | 2,034,003 | 1,580,934 |
| Technology & Program Management | 1,870,598 | 1,559,089 | - | - | - |
| Information Technology & Infrastructure | - | - | 1,789,776 | 2,354,055 | - |
| Communication | 2,159,817 | 1,908,275 | 2,064,560 | 2,105,223 | 2,013,230 |
| Operations | 24,956,631 | 27,500,951 | 29,384,915 | 31,421,459 | 32,223,493 |
| Planning & Development | - | 1,374,886 | 1,065,061 | 1,274,805 | 1,475,479 |
| Safety & Security | - | - | 2,013,327 | 2,547,140 | 3,065,102 |
| Unallocated General Administration | 1,774,712 | 1,569,345 | 1,412,547 | 1,808,432 | 1,849,439 |
| Transfer Out to Transportation Programs Fund | 5,017,507 | 3,657,104 | - | 4,054,000 | 2,900,146 |
| Transfer Out to Capital | 5,555,878 | 4,454,785 | 467,180 | 8,641,138 | 5,858,512 |
| Total General Fund Requirement | \$ 47,551,278 | \$ 48,192,519 | \$ 43,580,908 | \$ 59,959,755 | \$ 57,312,065 |
| Transportation Program Fund | | | | | |
| General Manager/BOD/SIPM/Sustainability Program | | | | | |
| Special Transportation Coordination | \$ 905,914 | \$ 1,244,273 | \$ 1,526,385 | \$ 1,940,651 | \$ 1,948,114 |
| Total General Manager/BOD/SIPM/Sustainability | \$ 905,914 | \$ 1,244,273 | \$ 1,526,385 | \$ 1,940,651 | \$ 1,948,114 |
| Communication | | | | | |
| TripChoice | \$ 218,398 | \$ 196,215 | \$ - | \$ - | \$ - |
| Mobility Management | - | - | 88,202 | 105,756 | 127,206 |
| Total Communication | \$ 218,398 | \$ 196,215 | \$ 88,202 | \$ 105,756 | \$ 127,206 |
| Operations | | | | | |
| Cherriots Lift | \$ 4,325,782 | \$ 5,841,846 | \$ 6,447,188 | \$ 6,489,246 | \$ 7,001,218 |
| Cherriots Shop & Ride | 346,622 | 402,964 | 383,032 | 477,468 | 468,810 |
| Cherriots Regional | 2,386,683 | 2,702,433 | 2,424,315 | 3,017,668 | 3,009,783 |
| Cherriots Call Center | 4,515 | - | - | - | - |
| Mobility Management | 109,927 | 89,228 | - | - | - |
| Total Operations | \$ 7,173,529 | \$ 9,036,471 | \$ 9,254,535 | \$ 9,984,382 | \$ 10,479,811 |

Salem Area Mass Transit District
 Proposed Budget - Fiscal Year 2025-26
 District-Wide Requirement Summary - Continued

| | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 |
|---|----------------|----------------|-------------------|----------------|-----------------|
| Fund/Division/Department | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget |
| Planning & Development | | | | | |
| Commuter Options | \$ - | \$ - | \$ 334,225 | \$ 700,000 | \$ 771,968 |
| Total Planning & Development | \$ - | \$ - | \$ 334,225 | \$ 700,000 | \$ 771,968 |
| Total Transportation Programs Fund Requirement | \$ 8,297,841 | \$ 10,476,959 | \$ 11,203,347 | \$ 12,730,789 | \$ 13,327,099 |
| Capital Project Fund | | | | | |
| Deputy General Manager | \$ 19,735 | \$ 422,872 | \$ 102,192 | \$ 640,000 | \$ 9,390,040 |
| Finance | 350,347 | (10,487) | 6,938 | 168,863 | - |
| Human Resources | - | 17,000 | - | - | - |
| Information Technology & Infrastructure | 155,918 | 853,472 | 1,620,320 | 2,513,556 | - |
| Operations | 6,909,322 | 13,495,745 | 1,464,130 | 25,628,186 | 28,633,803 |
| Planning & Development | 250,185 | 720,602 | 114,283 | 7,497,038 | 2,100,924 |
| Total Capital Project Fund Requirement | \$ 7,685,507 | \$ 15,499,204 | \$ 3,307,863 | \$ 36,447,643 | \$ 40,124,767 |
| Contingency | \$ - | \$ - | \$ - | \$ 1,500,000 | \$ 1,500,000 |
| Ending Fund Balance | 62,487,569 | 60,712,199 | 59,099,135 | 36,937,659 | 42,404,088 |
| Total Requirements (includes ending fund balance) | \$ 126,022,195 | \$ 134,880,880 | \$ 117,191,253 | \$ 147,575,846 | \$ 154,668,019 |



District-Wide Ending Fund Balance Trend

| Budgeted Fund/Reserve | Budget FY23 | Budget FY24 | Budget FY25 | Budget FY26 |
|--|-----------------------|------------------------|------------------------|------------------------|
| Beginning Reserve Balance | \$ 53,028,037 | \$ 53,891,142 | \$ 55,028,460 | \$ 59,099,135 |
| Ending Reserve Balance | 50,011,719 | 38,354,276 | 36,937,659 | 42,404,088 |
| Budgeted Fund/Reserve Inc (Dec) | \$ (3,016,318) | \$ (15,536,866) | \$ (18,090,801) | \$ (16,695,047) |

| Actual (Est) Fund/Reserve Activity | Actual FY23 | Actual FY24 | Estimate FY25 | FY26 |
|--------------------------------------|----------------------|-----------------------|-----------------------|------|
| Beg Reserve/Fund Balance | \$ 49,783,148 | \$ 62,487,569 | \$ 60,712,199 | |
| Add: Revenues/Resources | 76,239,048 | 72,393,311 | 56,479,054 | |
| Less: Expenses/Requirements | (63,534,627) | (74,168,681) | (58,092,118) | |
| Ending Reserve/Fund Balance | \$ 62,487,569 | \$ 60,712,199 | \$ 59,099,135 | |
| Actual Fund/Reserve Inc (Dec) | \$ 12,704,421 | \$ (1,775,370) | \$ (1,613,064) | |

| | | | |
|---|----------------------|----------------------|----------------------|
| Variance from Budget to Actual | \$ 15,720,739 | \$ 13,761,496 | \$ 16,477,737 |
| Revenue Variance | \$ (13,018,028) | \$ (7,570,228) | \$ (36,068,332) |
| Expense Variance | | | |
| Personnel Services | 2,349,084 | 2,157,618 | 2,459,769 |
| General Fund Materials & Services | 1,440,311 | 2,853,869 | 1,965,302 |
| Transportation Programs Fund Materials & Services | 3,872,453 | 610,536 | 1,253,261 |
| Capital Projects | 19,576,919 | 14,209,701 | 33,139,780 |
| Transfers Out | - | - | 12,227,958 |
| Contingency | 1,500,000 | 1,500,000 | 1,500,000 |
| Variance from Budget to Actual | \$ 15,720,739 | \$ 13,761,496 | \$ 16,477,737 |



QUESTIONS?

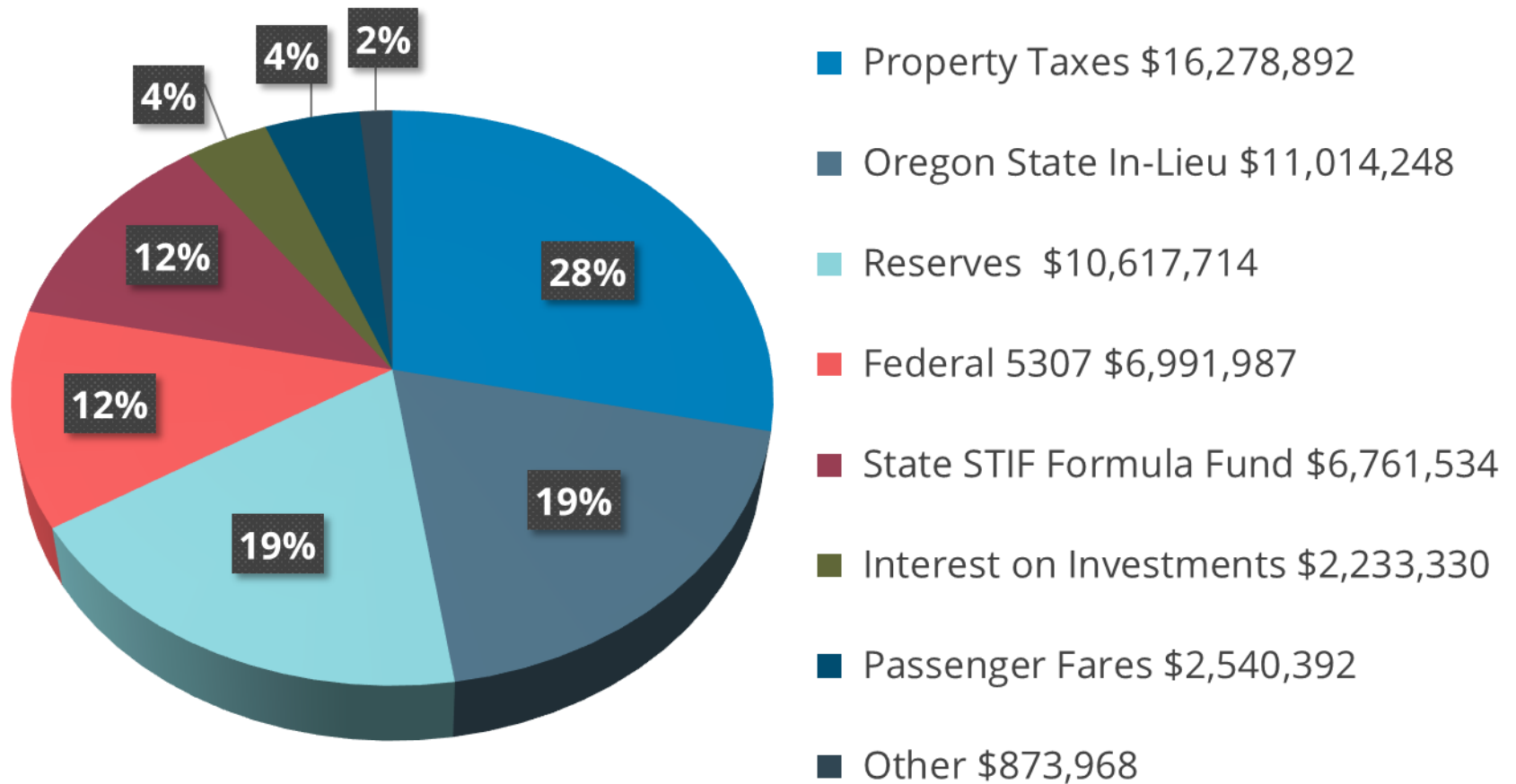




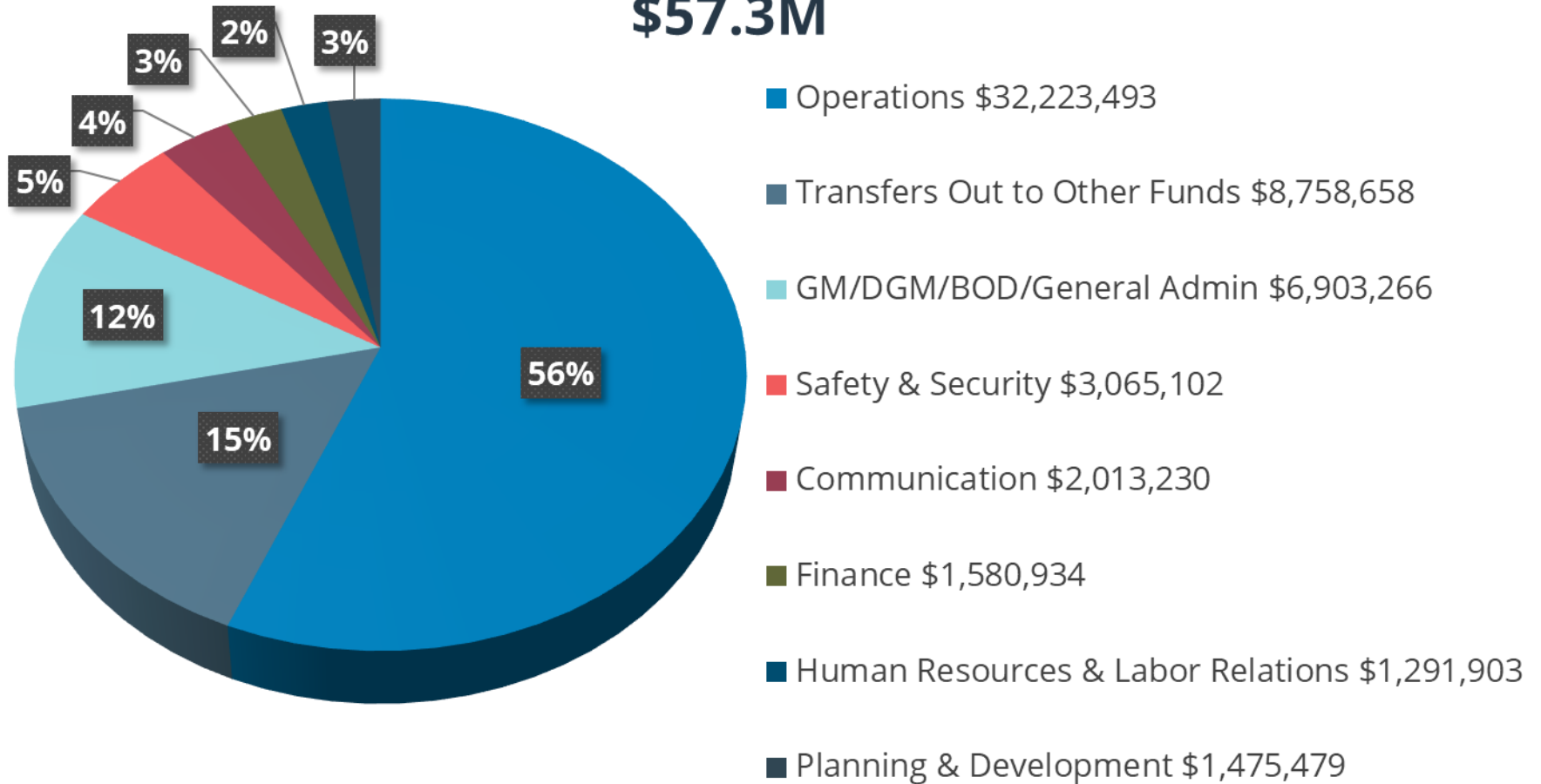
GENERAL FUND



General Fund Resources/Revenues \$57.3M



General Fund Requirements/Expenses \$57.3M



Salem Area Mass Transit District

Proposed Budget - Fiscal Year 2025-26

General Fund

| | FY2025-26 | Percent of | Cumulative |
|---|----------------------|------------|------------|
| Materials and Services | Proposed Budget | Total | Percent |
| Other Professional & Technical | 3,951,759 | 37.3% | 37.3% |
| Fuel | 1,563,500 | 14.8% | 52.1% |
| Vehicle Maintenance | 1,381,250 | 13.0% | 65.1% |
| Premium for General Liability | 586,057 | 5.5% | 70.6% |
| Software Licensing and Annual Maintenance | 490,000 | 4.6% | 75.3% |
| Other Services | 404,500 | 3.8% | 79.1% |
| Uniforms & Supplies | 314,350 | 3.0% | 82.0% |
| All Other Material, Services & Supplies | 1,902,868 | 18.0% | 100.0% |
| Materials and Services Total | \$ 10,594,284 | | |



QUESTIONS ?

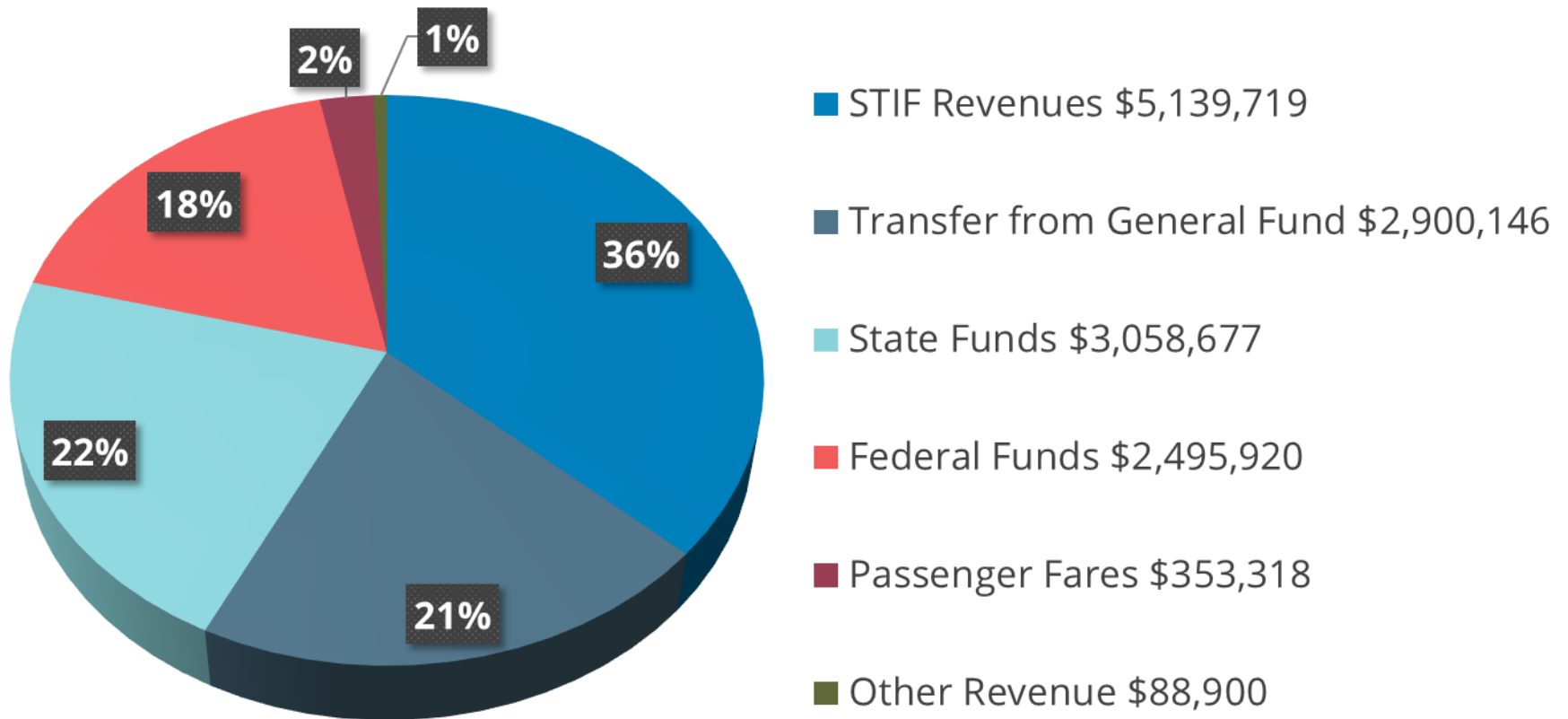




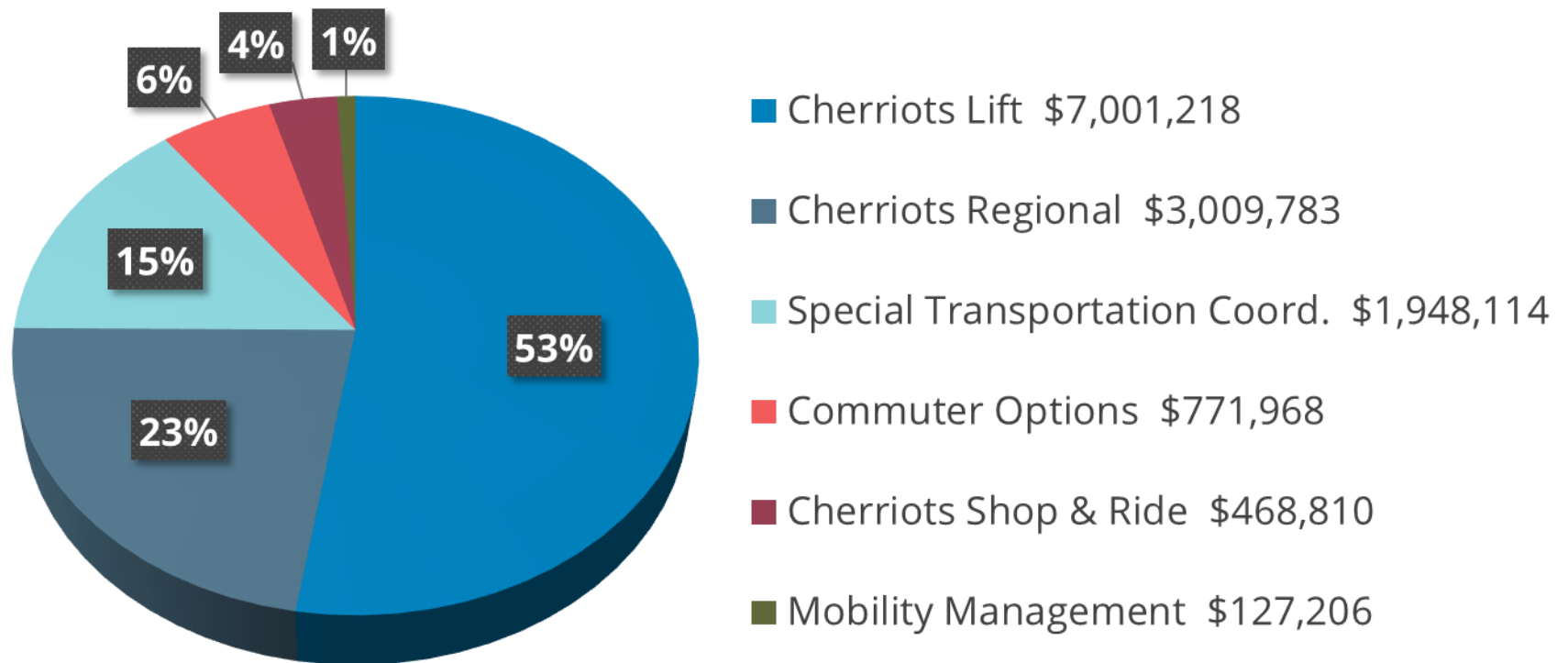
TRANSPORTATION PROGRAMS FUND



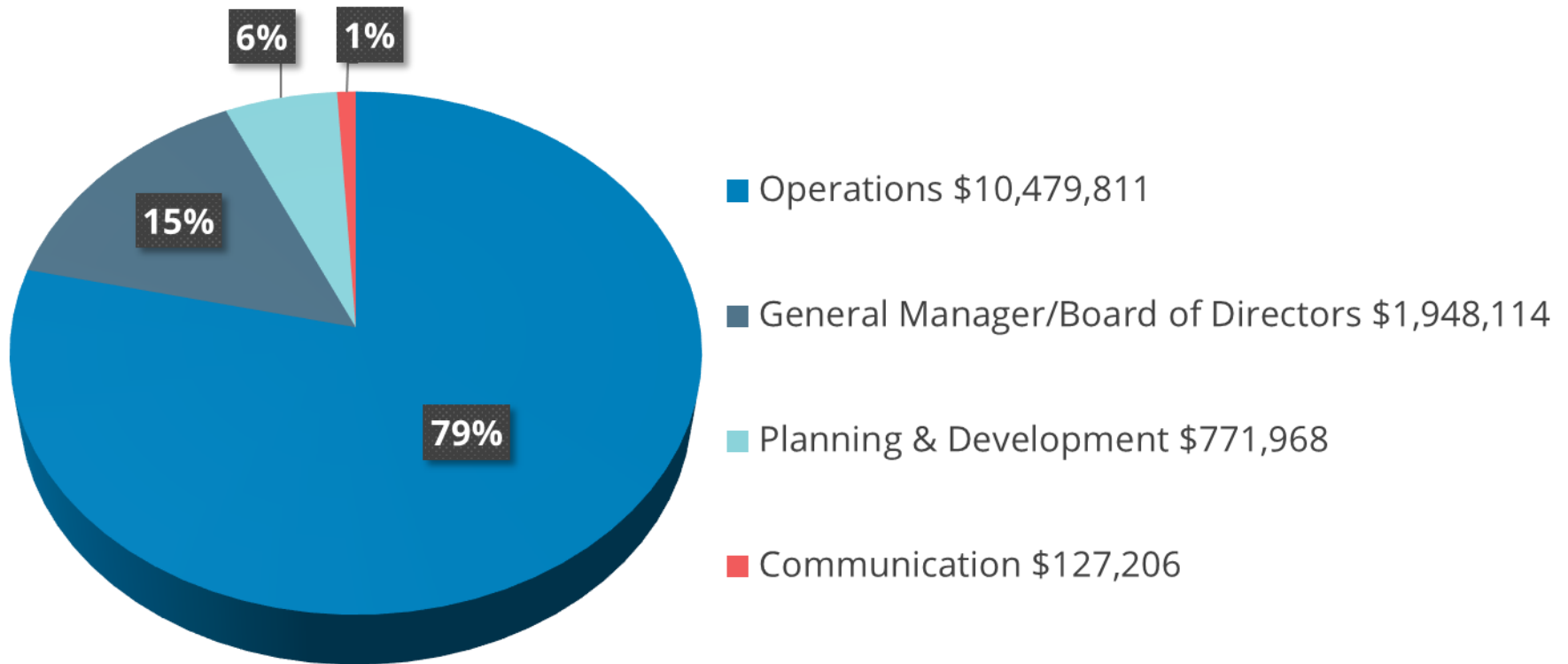
Transportation Programs Fund Resources/Revenues \$14.0M



Transportation Programs Fund Requirements/Expenditures by Program \$13.3M



Transportation Programs Fund Requirements/Expenses \$13.3M



**Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Transportation Program Funds**

| Materials and Services | FY2025-26 Proposed Budget | Percent of Total | Cumulative Percent |
|---|--------------------------------------|-----------------------------|-------------------------------|
| Contract Transportation | 7,696,575 | 73.9% | 73.9% |
| Fuel | 715,000 | 6.9% | 80.8% |
| All Other Material, Services & Supplies | 1,999,517 | 19.2% | 100.0% |
| Materials and Services Total | \$ 10,411,092 | | |



QUESTIONS ?

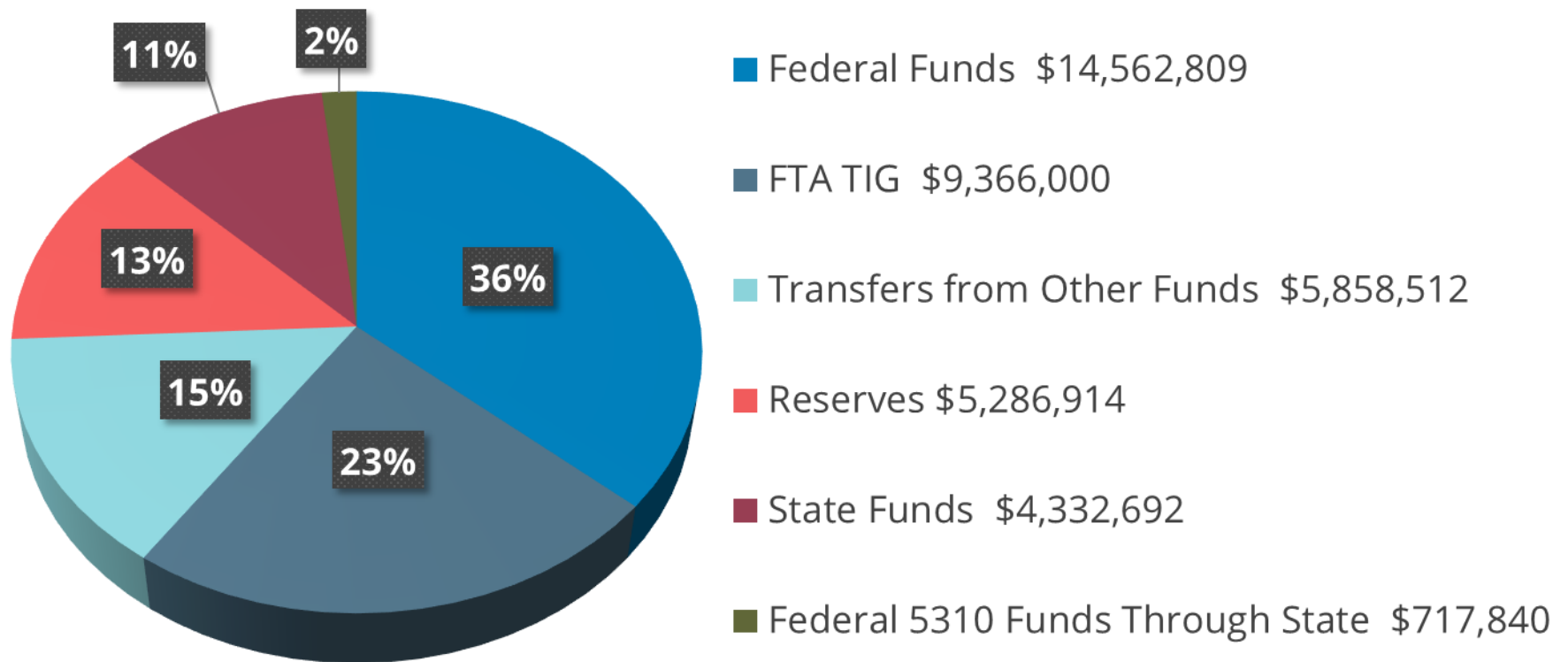




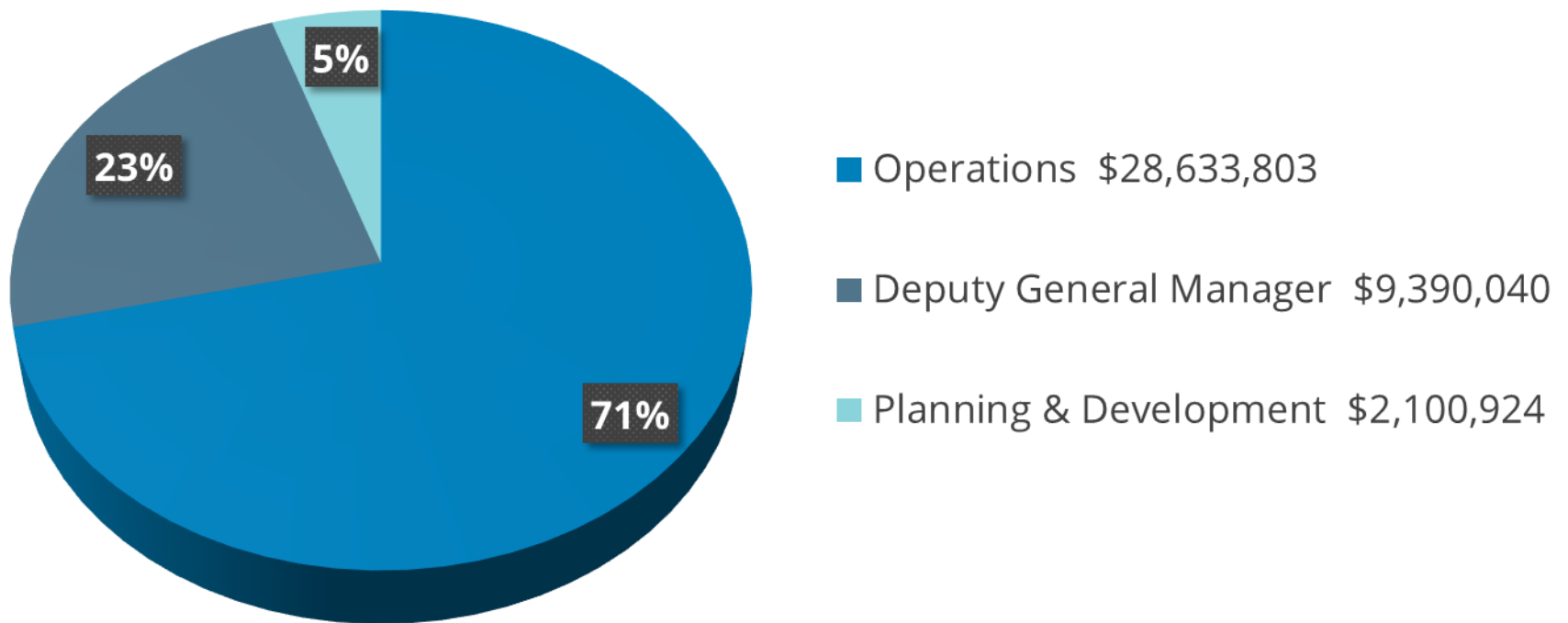
CAPITAL PROGRAMS FUND



Capital Projects Fund Resources/Revenues \$40.1M



Capital Projects Fund Requirements/Expenses \$40.1M





FY2025-2026

Capital Project Highlights

Continuation/Completion Projects

CITS (ITS Replacement)

Cyber Security Intrusion Detection Project

DW Fence and Exterior Security Upgrades

Electric Bus and Charging Infrastructure (10)

Farebox System Replacement

In-Ground Lifts

KTC Vehicle Entry Control

LIFT Bus Replacements (7)

South Salem Transit Center

Stops and Shelters

Transit Signal Priority

New Projects

BEB Maintenance Shop Equipment

District Website Improvement Project

Facilities Fluorescent Lighting Replacement

LIFT Bus Replacements (10)



QUESTIONS ?





APPROVAL ?





I move that the Budget Committee approve the proposed budget for the 2025-26 fiscal year in the amount of \$154,668,019; and approve taxes at a rate of \$0.7609 per \$1,000 of assessed value for operating purposes in the General Fund.

| General Fund | | |
|--------------------------------------|-----------|-------------------|
| General Manager/Board/Sustainability | \$ | 1,119,302 |
| Deputy General Manager | | 3,934,525 |
| Human Resources and Labor Relations | | 1,291,903 |
| Finance | | 1,580,934 |
| Communications | | 2,013,230 |
| Operations | | 32,223,493 |
| Planning & Development | | 1,475,479 |
| Safety & Security | | 3,065,102 |
| Unallocated - General Administration | | 1,849,439 |
| Transfers | | 8,758,658 |
| Contingency | | 1,500,000 |
| Total | \$ | 58,812,065 |

| Capital Project Fund | | |
|------------------------|-----------|-------------------|
| Deputy General Manager | \$ | 9,390,040 |
| Operations | | 28,633,803 |
| Planning & Development | | 2,100,924 |
| Total | \$ | 40,124,767 |

| Transportation Programs Fund | | |
|------------------------------|-----------|-------------------|
| General Manager/Board/SIPM | \$ | 1,948,114 |
| Communication | | 127,206 |
| Operations | | 10,479,811 |
| Planning & Development | | 771,968 |
| Total | \$ | 13,327,099 |

| | | |
|---|-----------|--------------------|
| Total Appropriations, All Funds | \$ | 112,263,931 |
| Total Unappropriated and Reserve Amounts, All Funds | \$ | 42,404,088 |

TOTAL PROPOSED BUDGET \$ 154,668,019



REVENUE AND EXPENDITURES ALL FUNDS



Salem Area Mass Transit District Proposed Budget - Fiscal Year 2025-26

| District Wide Revenues/Resources & Expenses/Requirements Resolution Summary | | FY2022-23 Actual | FY2023-24 Actual | FY2024-25 Year-End Estimate | FY2024-25 Amended Budget | FY2025-26 Proposed Budget | Change from FY2024-25 Budget | Percent Change | |
|---|---|----------------------|----------------------|--------------------------------|-----------------------------|------------------------------|---------------------------------|-------------------|----|
| Operating Revenues/Resources | | | | | | | | | |
| 1 | Passenger Fares | \$ 2,466,510 | \$ 2,634,823 | \$ 2,713,527 | \$ 2,297,608 | 2,893,710 | \$ 596,102 | 25.9% | 1 |
| 2 | Federal STP Funds | 2,169,188 | 768,717 | 1,256,570 | 4,158,264 | 248,881 | (3,909,383) | -94.0% | 2 |
| 3 | Federal Direct 5310 Funds | 357,845 | 383,312 | 390,189 | 390,189 | 390,189 | - | 0.0% | 3 |
| 4 | Federal 5310 Funds Through State | 919,377 | 951,019 | 878,143 | 1,657,530 | 1,713,731 | 56,201 | 3.4% | 4 |
| 5 | Federal 5311 Funds | 809,978 | 364,912 | 364,032 | 337,336 | 409,166 | 71,830 | 21.3% | 5 |
| 6 | Federal 5311 CARES ACT Through State | - | 20,990 | 73,738 | 250,000 | 117,000 | (133,000) | -53.2% | 6 |
| 7 | Federal 5303 Planning Grant | 120,001 | 120,000 | 120,000 | 120,000 | 128,984 | 8,984 | 7.5% | 7 |
| 8 | DD53 Revenues | 765,427 | 1,360,308 | 1,118,954 | 1,220,000 | 1,152,522 | (67,478) | -5.5% | 8 |
| 9 | FTA 5339 Funds | 1,415,639 | 8,803,259 | 827,036 | 10,489,251 | 9,891,691 | (597,560) | -5.7% | 9 |
| 10 | Federal 5307 | 5,953,186 | 5,219,515 | 4,642,646 | 6,245,162 | 12,092,655 | 5,847,493 | 93.6% | 10 |
| 11 | ARPA 5307 | 15,678,826 | 1,724,812 | - | - | - | - | 0.0% | 11 |
| 12 | ARPA 5310 | - | - | - | 42,465 | - | (42,465) | -100.0% | 12 |
| 13 | TripChoice Grant | 93,767 | 1,138 | 81,000 | 325,000 | 325,000 | - | 0.0% | 13 |
| 14 | TDM Grant | 129,745 | 188,600 | 375,000 | 375,000 | 606,155 | 231,155 | 61.6% | 14 |
| 15 | FTA TIG Funds | - | 403 | 29,281 | 8,866,000 | 9,366,000 | 500,000 | 5.6% | 15 |
| 16 | State 5339 Discretionary Funds | 465,144 | - | 4,000 | - | 151,328 | 151,328 | 100.0% | 16 |
| 17 | STF Pass Through Funds | 256,648 | - | - | - | - | - | 0.0% | 17 |
| 18 | State STF Funds | 741,160 | - | - | - | - | - | 0.0% | 18 |
| 19 | STIF Pass Through Funds | 397,781 | 1,135,564 | 1,024,769 | 1,239,401 | 1,365,779 | 126,378 | 10.2% | 19 |
| 20 | State STIF Formula Funds | 6,599,469 | 9,695,782 | 11,645,991 | 11,654,971 | 10,535,474 | (1,119,497) | -9.6% | 20 |
| 21 | STIF Discretionary | 151,702 | 547,097 | 47,797 | 691,478 | 3,276,208 | 2,584,730 | 373.8% | 21 |
| 22 | Other Pass Through Funds | 218,319 | 849,476 | 900,000 | 961,126 | 975,000 | 13,874 | 1.4% | 22 |
| 23 | State DAS Funds | - | 970,000 | - | 605,156 | 905,156 | 300,000 | 49.6% | 23 |
| 24 | Miscellaneous | 184,835 | 280,214 | 197,468 | 225,640 | 205,227 | (20,413) | -9.0% | 24 |
| 25 | Property Taxes | 14,789,597 | 15,313,134 | 15,804,750 | 16,310,471 | 16,278,892 | (31,579) | -0.2% | 25 |
| 26 | Oregon State In-Lieu | 9,094,624 | 10,068,949 | 10,693,445 | 8,500,000 | 11,014,248 | 2,514,248 | 29.6% | 26 |
| 27 | Interest on Investments | 1,369,511 | 2,499,929 | 2,381,354 | 2,490,200 | 2,322,230 | (167,970) | -6.7% | 27 |
| 28 | Energy Tax Credit | 241,948 | 182,373 | 227,839 | 200,000 | 225,000 | 25,000 | 12.5% | 28 |
| 29 | Renewable Natural Gas Credit | 205,324 | 197,097 | 214,345 | 200,000 | 220,000 | 20,000 | 10.0% | 29 |
| 30 | Transfers In | 10,573,385 | 8,111,889 | 467,180 | 12,695,138 | 8,758,658 | (3,936,480) | -31.0% | 30 |
| 31 | Operating Revenues/Resources Total | \$ 76,239,048 | \$ 72,393,311 | \$ 56,479,054 | \$ 92,547,386 | \$ 95,568,884 | \$ 3,021,498 | 3.3% | 31 |

Salem Area Mass Transit District Proposed Budget - Fiscal Year 2025-26

| District Wide Revenues/Resources & Expenses/Requirements Resolution Summary | | FY2022-23 Actual | FY2023-24 Actual | FY2024-25 Year-End Estimate | FY2024-25 Amended Budget | FY2025-26 Proposed Budget | Change from FY2024-25 Budget | Percent Change | |
|---|---|----------------------|----------------------|--------------------------------|-----------------------------|------------------------------|---------------------------------|-------------------|----|
| Operating Expenses/Requirements | | | | | | | | | |
| 32 | General Manager/Board of Directors/Sustainability | \$ 1,897,936 | \$ 2,233,911 | \$ 2,514,061 | \$ 3,045,997 | \$ 3,067,416 | \$ 21,419 | 0.7% | 32 |
| 33 | Deputy General Manager | 2,561,974 | 2,580,220 | 1,226,391 | 1,765,682 | 13,324,565 | 11,558,883 | 654.6% | 33 |
| 34 | Human Resources & Labor Relations | 1,013,660 | 1,278,706 | 1,451,617 | 1,488,472 | 1,291,903 | (196,569) | -13.2% | 34 |
| 35 | Communication | 2,378,215 | 2,104,490 | 2,152,762 | 2,210,979 | 2,140,436 | (70,543) | -3.2% | 35 |
| 36 | Finance | 2,018,563 | 1,748,904 | 1,826,988 | 2,202,866 | 1,580,934 | (621,932) | -28.2% | 36 |
| 37 | Technology & Program Management | 1,870,598 | 1,559,089 | - | - | - | - | 0.0% | 37 |
| 38 | Information Technology & Infrastructure | 155,918 | 853,472 | 3,410,096 | 4,867,611 | - | (4,867,611) | -100.0% | 38 |
| 39 | Transportation Development | - | - | - | - | - | - | 0.0% | 39 |
| 40 | Operations | 39,039,482 | 50,033,167 | 40,103,580 | 67,034,027 | 71,337,107 | 4,303,080 | 6.4% | 40 |
| 41 | Planning & Development | 250,185 | 2,095,489 | 1,513,569 | 9,471,843 | 4,348,371 | (5,123,472) | -54.1% | 41 |
| 42 | Safety & Security | - | - | 2,013,327 | 2,547,140 | 3,065,102 | 517,962 | 20.3% | 42 |
| 43 | Unallocated General Administration | 1,774,712 | 1,569,345 | 1,412,547 | 1,808,432 | 1,849,439 | 41,007 | 2.3% | 43 |
| 44 | Operating Expenses/Requirements Total | \$ 52,961,242 | \$ 66,056,792 | \$ 57,624,938 | \$ 96,443,049 | \$ 102,005,273 | \$ 5,562,224 | 5.8% | 44 |
| Operating Revenue/Resources less Operating | | | | | | | | | |
| 45 | Expenses/Requirements | \$ 23,277,806 | \$ 6,336,519 | \$ (1,145,884) | \$ (3,895,663) | \$ (6,436,389) | \$ (2,540,726) | 65.2% | 45 |
| 46 | Transfer to Transportation Programs Fund | (5,017,507) | (3,657,104) | - | (4,054,000) | (2,900,146) | 1,153,854 | -28.5% | 46 |
| 47 | Transfer to Capital Fund | (5,555,878) | (4,454,785) | (467,180) | (8,641,138) | (5,858,512) | 2,782,626 | -32.2% | 47 |
| 48 | Transfers to Other Funds Total | \$ (10,573,385) | \$ (8,111,889) | \$ (467,180) | \$ (12,695,138) | \$ (8,758,658) | \$ 3,936,480 | -31.0% | 48 |
| 49 | Net Operating & Transfers to Other Funds Total | \$ 12,704,421 | \$ (1,775,370) | \$ (1,613,064) | \$ (16,590,801) | \$ (15,195,047) | \$ 1,395,754 | -8.4% | 49 |
| Other Designations | | | | | | | | | |
| 50 | Contingency | - | - | - | (1,500,000) | (1,500,000) | - | 0.0% | 50 |
| 51 | Reserved Working Capital | - | - | - | (36,937,660) | (42,404,087) | (5,466,427) | 14.8% | 51 |
| 52 | Other Designations Total | \$ - | \$ - | \$ - | \$ (38,437,660) | \$ (43,904,087) | \$ (5,466,427) | 14.2% | 52 |
| Net Operating, Transfers to Other Funds & Other | | | | | | | | | |
| 53 | Designations Total | \$ 12,704,421 | \$ (1,775,370) | \$ (1,613,064) | \$ (55,028,460) | \$ (59,099,134) | \$ (4,070,675) | 7.4% | 53 |
| 54 | Beginning Working Capital | \$ 49,783,148 | 62,487,569 | 60,712,199 | 55,028,460 | 59,099,135 | 4,070,675 | 7.4% | 54 |
| 55 | Ending Working Capital | \$ 62,487,569 | \$ 60,712,199 | \$ 59,099,135 | \$ 0 | \$ (0) | \$ (0) | 0.0% | 55 |



PERSONNEL SERVICES



Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

| Personnel Services Comparison | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|-------------------------------|----------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------------------|-------------|---|
| | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| District Wide | | | | | | | | | |
| 1 | Wages | \$ 18,008,398 | \$ 19,530,259 | \$ 21,249,216 | \$ 22,275,274 | \$ 22,729,764 | \$ 454,490 | 2.0% | 1 |
| 2 | Medical | 6,128,171 | 6,851,594 | 7,637,032 | 8,238,991 | 8,087,763 | (151,228) | -1.8% | 2 |
| 3 | Retirement | 4,414,439 | 4,814,085 | 4,839,986 | 5,721,171 | 5,622,869 | (98,302) | -1.7% | 3 |
| 4 | Workers' Compensation | 208,625 | 322,981 | 373,933 | 367,141 | 376,004 | 8,863 | 2.4% | 4 |
| 5 | Other | 1,587,092 | 1,816,993 | 2,021,058 | 1,978,417 | 2,110,616 | 132,199 | 6.7% | 5 |
| 6 | District Wide Total | \$ 30,346,725 | \$ 33,335,912 | \$ 36,121,225 | \$ 38,580,994 | \$ 38,927,016 | \$ 346,022 | 0.9% | 6 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

| Personnel Services Comparison | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | | |
|---|---|---------------|---------------|-------------------|----------------|-----------------|------------------|---------|----|--|
| | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | | |
| General Fund | | | | | | | | | | |
| General Manager | | | | | | | | | | |
| 1 | General Manager | \$ 620,786 | \$ 641,207 | \$ 639,369 | \$ 632,146 | \$ 685,070 | \$ 52,924 | 8.4% | 1 | |
| 2 | Board of Directors | 14,436 | 18,945 | 21,792 | 21,024 | 22,882 | 1,858 | 8.8% | 2 | |
| 3 | General Manager Total | \$ 635,222 | \$ 660,152 | \$ 661,161 | \$ 653,170 | \$ 707,952 | \$ 54,782 | 8.4% | 3 | |
| Deputy General Manager | | | | | | | | | | |
| 4 | Deputy General Manager | \$ 365,673 | \$ 555,167 | \$ 375,480 | \$ 377,738 | \$ 398,955 | \$ 21,217 | 5.6% | 4 | |
| 5 | IT Operations | - | - | - | - | 945,466 | 945,466 | 100.0% | 5 | |
| 6 | Planning | 732,276 | - | - | - | - | - | 0.0% | 6 | |
| 7 | Procurement | - | - | - | - | 249,816 | 249,816 | 100.0% | 7 | |
| 8 | Project Management Office | - | - | 729,918 | 705,892 | 779,758 | 73,866 | 10.5% | 8 | |
| 9 | Security & Emergency Management | 499,518 | 460,687 | - | - | - | - | 0.0% | 9 | |
| 10 | Safety | - | 86,992 | - | - | - | - | 0.0% | 10 | |
| 11 | Deputy General Manager Total | \$ 1,597,467 | \$ 1,102,847 | \$ 1,105,398 | \$ 1,083,630 | \$ 2,373,995 | \$ 1,290,365 | 119.1% | 11 | |
| Human Resources & Labor Relations | | | | | | | | | | |
| 12 | Human Resources | \$ 564,110 | \$ 732,920 | \$ 857,294 | \$ 887,260 | \$ 926,678 | \$ 39,418 | 4.4% | 12 | |
| 13 | Human Resources Safety/Loss Control | 124,364 | 139,056 | 151,171 | 158,087 | - | (158,087) | -100.0% | 13 | |
| 14 | Human Resources & Labor Relations Total | \$ 688,474 | \$ 871,976 | \$ 1,008,465 | \$ 1,045,347 | \$ 926,678 | \$ (118,669) | -11.4% | 14 | |
| Finance | | | | | | | | | | |
| 15 | Finance | \$ 1,200,640 | \$ 1,314,528 | \$ 1,354,595 | \$ 1,378,490 | \$ 1,404,463 | \$ 25,973 | 1.9% | 15 | |
| 16 | Procurement | 343,390 | 280,645 | 164,543 | 361,442 | - | (361,442) | -100.0% | 16 | |
| 17 | Finance Total | \$ 1,544,029 | \$ 1,595,174 | \$ 1,519,138 | \$ 1,739,932 | \$ 1,404,463 | \$ (335,469) | -19.3% | 17 | |
| Technology & Program Management | | | | | | | | | | |
| 18 | Information Technology | \$ 810,624 | \$ 710,053 | \$ - | \$ - | \$ - | \$ - | 0.0% | 18 | |
| 19 | Program Management | 305,157 | - | - | - | - | - | 0.0% | 19 | |
| 20 | Technology & Program Management Total | \$ 1,115,781 | \$ 710,053 | \$ - | \$ - | \$ - | \$ - | 0.0% | 20 | |
| Information Technology & Infrastructure | | | | | | | | | | |
| 21 | Information Technology | \$ - | \$ - | \$ 882,517 | \$ 1,073,855 | \$ - | \$ (1,073,855) | -100.0% | 21 | |
| 22 | Information Technology & Infrastructure Total | \$ - | \$ - | \$ 882,517 | \$ 1,073,855 | \$ - | \$ (1,073,855) | -100.0% | 22 | |
| Communication | | | | | | | | | | |
| 23 | Marketing & Communication | \$ 618,217 | \$ 671,416 | \$ 707,818 | \$ 715,622 | \$ 589,407 | \$ (126,215) | -17.6% | 23 | |
| 24 | Travel Trainer | 97,643 | 113,856 | 134,159 | 140,699 | 138,786 | (1,913) | -1.4% | 24 | |
| 25 | Customer Service | 810,618 | 883,447 | 928,448 | 943,065 | 954,496 | 11,431 | 1.2% | 25 | |
| 26 | Communication Total | \$ 1,526,477 | \$ 1,668,719 | \$ 1,770,425 | \$ 1,799,386 | \$ 1,682,689 | \$ (116,697) | -6.5% | 26 | |
| Operations | | | | | | | | | | |
| 27 | Operations Administration | \$ 660,018 | \$ 413,771 | \$ 242,227 | \$ 242,008 | \$ 255,316 | \$ 13,308 | 5.5% | 27 | |
| 28 | Vehicle Maintenance | 3,419,927 | 3,717,195 | 3,678,459 | 4,148,848 | 4,258,875 | 110,027 | 2.7% | 28 | |
| 29 | Facilities Maintenance | 942,543 | 1,236,677 | 1,325,093 | 1,379,393 | 1,395,103 | 15,710 | 1.1% | 29 | |
| 30 | Cherriots Local Service | 16,758,672 | 19,025,259 | 21,214,020 | 22,181,120 | 22,655,294 | 474,174 | 2.1% | 30 | |
| 31 | Operations Total | \$ 21,781,160 | \$ 24,392,902 | \$ 26,459,799 | \$ 27,951,369 | \$ 28,564,588 | \$ 613,219 | 2.2% | 31 | |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|---|---|----------------------|----------------------|----------------------|----------------------|----------------------|---------------------|---------------|----|
| Personnel Services Comparison | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| Planning & Development | | | | | | | | | |
| 32 | Planning Administration | \$ - | \$ 181,145 | \$ 214,308 | \$ 222,453 | \$ 233,004 | \$ 10,551 | 4.7% | 32 |
| 33 | Planning | - | 742,980 | 613,051 | 690,788 | 677,202 | (13,586) | -2.0% | 33 |
| 34 | Planning & Development Total | \$ - | \$ 924,125 | \$ 827,359 | \$ 913,241 | \$ 910,206 | \$ (3,035) | -0.3% | 34 |
| Safety & Security | | | | | | | | | |
| 35 | Risk | \$ - | \$ - | \$ - | \$ - | \$ 166,407 | \$ 166,407 | 100.0% | 35 |
| 36 | Safety | - | - | 108,894 | 127,822 | 236,321 | 108,499 | 84.9% | 36 |
| 37 | Security | - | - | 486,948 | 577,936 | 532,724 | (45,212) | -7.8% | 37 |
| 38 | Safety & Security Total | \$ - | \$ - | \$ 595,842 | \$ 705,758 | \$ 935,452 | \$ 229,694 | 32.5% | 38 |
| Unallocated | | | | | | | | | |
| 39 | General Administration | \$ 604,308 | \$ 408,127 | \$ 385,997 | \$ 436,000 | \$ 453,100 | \$ 17,100 | 3.9% | 39 |
| 40 | Unallocated Total | \$ 604,308 | \$ 408,127 | \$ 385,997 | \$ 436,000 | \$ 453,100 | \$ 17,100 | 3.9% | 40 |
| 41 | General Fund Total | \$ 29,492,918 | \$ 32,334,072 | \$ 35,216,101 | \$ 37,401,688 | \$ 37,959,123 | \$ 557,435 | 1.5% | 41 |
| Transportation Programs Fund | | | | | | | | | |
| Communication | | | | | | | | | |
| 42 | Cherriots TripChoice/Commuter Options | \$ 180,279 | \$ 173,670 | \$ 184,249 | \$ 324,825 | \$ 188,167 | \$ (136,658) | -42.1% | 42 |
| 43 | Communication Total | \$ 180,279 | \$ 173,670 | \$ 184,249 | \$ 324,825 | \$ 188,167 | \$ (136,658) | -42.1% | 43 |
| Operations | | | | | | | | | |
| 44 | Cherriots LIFT | \$ 334,797 | \$ 408,385 | \$ 377,395 | \$ 435,043 | \$ 425,554 | \$ (9,489) | -2.2% | 44 |
| 45 | Cherriots Shop & Ride | 38,452 | 55,475 | 45,782 | 57,418 | 45,460 | (11,958) | -20.8% | 45 |
| 46 | Cherriots Regional | 232,735 | 287,487 | 257,590 | 331,463 | 267,706 | (63,757) | -19.2% | 46 |
| 47 | Cherriots Call Center | 923 | - | - | - | - | - | 0.0% | 47 |
| 48 | Mobility Management | 55,895 | 49,192 | 37,263 | 30,556 | 41,006 | 10,450 | 34.2% | 48 |
| 49 | Operations Total | \$ 662,802 | \$ 800,540 | \$ 718,030 | \$ 854,480 | \$ 779,726 | \$ (74,754) | -8.7% | 49 |
| General Manager/Board of Directors/SIPM | | | | | | | | | |
| 50 | Special Transportation Coordination | \$ 7,423 | \$ 22,417 | \$ 2,845 | \$ - | \$ - | \$ - | 0.0% | 50 |
| 51 | General Manager/Board of Directors/SIPM Total | \$ 7,423 | \$ 22,417 | \$ 2,845 | \$ - | \$ - | \$ - | 0.0% | 51 |
| 52 | Transportation Programs Fund Total | \$ 850,504 | \$ 996,628 | \$ 905,124 | \$ 1,179,305 | \$ 967,893 | \$ (211,412) | -17.9% | 52 |
| Capital Projects Fund | | | | | | | | | |
| Transportation Development | | | | | | | | | |
| 53 | South Salem Transit Center | \$ 3,303 | \$ 5,213 | \$ - | \$ - | \$ - | \$ - | 0.0% | 53 |
| 54 | Transportation Development Total | \$ 3,303 | \$ 5,213 | \$ - | \$ - | \$ - | \$ - | 0.0% | 54 |
| 55 | Capital Projects Fund Total | \$ 3,303 | \$ 5,213 | \$ - | \$ - | \$ - | \$ - | 0.0% | 55 |
| 56 | District Wide Total | \$ 30,346,725 | \$ 33,335,913 | \$ 36,121,225 | \$ 38,580,993 | \$ 38,927,016 | \$ 346,023 | 0.9% | 56 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Detail FTE Listing by Fund, Division, & Department

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2025-26 |
|--------------------------------------|--|-----------------|-----------------|----------------|-----------------|
| Division/Department FTE Detail Count | | Approved Budget | Approved Budget | Amended Budget | Proposed Budget |
| General Fund | | | | | |
| General Manager Division | | | | | |
| General Manager | | 1.0 | 1.0 | 1.0 | 1.0 |
| Executive Assistant - GM | | 1.0 | 1.0 | 1.0 | 1.0 |
| Strategic Initiatives Administrator | | 1.0 | 1.0 | 1.0 | 1.0 |
| Total General Manager/Board Division | | 3.0 | 3.0 | 3.0 | 3.0 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

Detail FTE Listing by Fund, Division, & Department

| Division/Department FTE Detail Count | | FY2022-23 Approved Budget | FY2023-24 Approved Budget | FY2024-25 Amended Budget | FY2025-26 Proposed Budget | |
|--------------------------------------|--|------------------------------|------------------------------|-----------------------------|------------------------------|---|
| Deputy General Manager Division | | | | | | |
| 5 | Deputy General Manager | 1.0 | 1.0 | 1.0 | 1.0 | 5 |
| 6 | Executive Assistant - Deputy GM | 1.0 | 1.0 | 1.0 | 1.0 | 6 |
| 7 | Capital & Project Control Manager | - | 1.0 | - | - | 7 |
| 8 | Total Deputy General Manager Administration | 2.0 | 3.0 | 2.0 | 2.0 | 8 |
| Project & Contract Administration | | | | | | |
| 9 | Senior Manager - Project & Contract Administration | - | - | 1.0 | 1.0 | 9 Reclassified from Capital & Project Control Manager |
| 10 | Grant & Project Coordinator | - | - | 1.0 | 1.0 | 10 |
| 11 | Project Administrator | - | - | 2.0 | 2.0 | 11 |
| 12 | Procurement Administrator | - | - | - | 1.0 | 12 New position |
| 13 | Procurement & Contracts Analyst | - | - | - | 1.0 | 13 Transferred from Finance Division - Procurement |
| 14 | Total Project & Contract Administration | - | - | 4.0 | 6.0 | 14 |
| IT Operations | | | | | | Department renamed due to reorganization |
| 15 | Information Technology Manager | - | - | - | 1.0 | 15 Transferred from Technology & Infrastructure Division |
| 16 | Intelligent Transportation Systems Administrator | - | - | - | 1.0 | 16 Transferred from Technology & Infrastructure Division |
| 17 | Systems Administrator | - | - | - | 2.0 | 17 Transferred from Technology & Infrastructure Division - addition of 1 position |
| 18 | Support Analyst | - | - | - | 2.0 | 18 Transferred from Technology & Infrastructure Division |
| 19 | Total IT Operations | - | - | - | 6.0 | 19 |
| Security & Emergency Management | | | | | | |
| 20 | Security & Emergency Management Manager | 1.0 | 1.0 | - | - | 20 |
| 21 | Security Coordinator | 1.0 | 1.0 | - | - | 21 |
| 22 | Emergency Coordinator | 1.0 | 1.0 | - | - | 22 |
| 23 | Total Security & Emergency Management | 3.0 | 3.0 | - | - | 23 |
| Safety | | | | | | |
| 24 | Safety Coordinator | 1.0 | 1.0 | - | - | 24 |
| 25 | Total Safety | 1.0 | 1.0 | - | - | 25 |
| Planning | | | | | | |
| 26 | Senior Planner | 1.0 | - | - | - | 26 |
| 27 | Transit Planner II (Programs) | 1.0 | - | - | - | 27 |
| 28 | Transit Planner II (Scheduler) | 1.0 | - | - | - | 28 |
| 29 | Transit Planner I | 1.0 | - | - | - | 29 |
| 30 | Grant Writer | 1.0 | - | - | - | 30 |
| 31 | Total Planning | 5.0 | - | - | - | 31 |
| 32 | Total Deputy General Manager Division | 11.0 | 7.0 | 6.0 | 14.0 | 32 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Detail FTE Listing by Fund, Division, & Department

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2025-26 | | |
|--|---|-----------------|-----------------|----------------|-----------------|----|--|
| Division/Department FTE Detail Count | | Approved Budget | Approved Budget | Amended Budget | Proposed Budget | | |
| Human Resources & Labor Relations Division | | | | | | | |
| Human Resources | | | | | | | |
| 33 | Chief Employee & Labor Relations Officer | 1.0 | 1.0 | 1.0 | 1.0 | 33 | Renamed from Chief Human Resources Officer |
| 34 | Human Resources Manager | - | 1.0 | 1.0 | 1.0 | 34 | |
| 35 | Benefits & Leave Coordinator | 1.0 | 1.0 | 1.0 | 1.0 | 35 | |
| 36 | Human Resources Specialist | - | 1.0 | 1.0 | 1.0 | 36 | |
| 37 | Receptionist | 1.8 | 1.8 | 1.8 | 1.8 | 37 | |
| 38 | Benefits and Leave Administrator | 1.0 | - | - | - | 38 | |
| 39 | Administrative Assistant - HR and Labor Relations | 1.0 | - | - | - | 39 | |
| 40 | Total Human Resources & Labor Relations | 5.8 | 5.8 | 5.8 | 5.8 | 40 | |
| Human Resources Risk | | | | | | | |
| 41 | Risk Manager | - | - | 1.0 | - | 41 | Transferred to Safety & Security Division |
| 42 | Risk Administrator | 1.0 | 1.0 | - | - | 42 | |
| 43 | Total Human Resources Risk | 1.0 | 1.0 | 1.0 | - | 43 | |
| 44 | Total Human Resources & Labor Relations Division | 6.8 | 6.8 | 6.8 | 5.8 | 44 | |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Detail FTE Listing by Fund, Division, & Department

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2025-26 | | |
|--------------------------------------|------------------------------------|-----------------|-----------------|----------------|-----------------|----|--|
| Division/Department FTE Detail Count | | Approved Budget | Approved Budget | Amended Budget | Proposed Budget | | |
| Finance Division | | | | | | | |
| Finance | | | | | | | |
| 45 | Chief Financial Officer | 1.0 | 1.0 | 1.0 | 1.0 | 45 | |
| | Controller | 1.0 | 1.0 | 1.0 | 1.0 | 46 | |
| | Business Services Manager | 1.0 | 1.0 | 1.0 | 1.0 | 47 | |
| | Accountant | 1.0 | 1.0 | 1.0 | 1.0 | 48 | |
| | Budget & Grants Manager | 1.0 | 1.0 | 1.0 | 1.0 | 49 | Reclassified from Grant Administrator |
| | Payroll Specialist | 1.0 | 1.0 | 1.0 | 1.0 | 50 | |
| | Accounting Specialist | 1.0 | 1.0 | 2.0 | 2.0 | 51 | |
| | Accounting Technician | 1.0 | 1.0 | - | - | 52 | |
| | Administrative Assistant - Finance | 0.5 | 1.0 | - | - | 53 | |
| Total Finance | | 8.5 | 9.0 | 8.0 | 8.0 | 54 | |
| Procurement | | | | | | | |
| | Procurement/Contracts Manager | 1.0 | 1.0 | 1.0 | - | 55 | Deleted position |
| | Procurement/Contracts Analyst | 1.0 | 1.0 | 1.0 | - | 56 | Transferred to Project & Contract Administration |
| Total Procurement | | 2.0 | 2.0 | 2.0 | - | 57 | |
| Total Finance Division | | 10.5 | 11.0 | 10.0 | 8.0 | 58 | |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Detail FTE Listing by Fund, Division, & Department

| Division/Department FTE Detail Count | | FY2022-23 | FY2023-24 | FY2024-25 | FY2025-26 | |
|--------------------------------------|--|-----------------|-----------------|----------------|-----------------|----|
| | | Approved Budget | Approved Budget | Amended Budget | Proposed Budget | |
| Communications Division | | | | | | |
| Marketing and Communications | | | | | | |
| 59 | Chief Communications Officer | 1.0 | 1.0 | 1.0 | 1.0 | 59 |
| 60 | Marketing Coordinator | 1.0 | 2.0 | 2.0 | 2.0 | 60 |
| 61 | Marketing & Communications Specialist | - | 1.0 | 1.0 | 1.0 | 61 |
| 62 | Customer Experience Specialist | 0.3 | 0.3 | 0.3 | 0.3 | 62 |
| 63 | Administrative Assistant - Communication | 1.0 | - | - | - | 63 |
| 64 | Digital Marketing Coordinator | 1.0 | - | - | - | 64 |
| 65 | Total Marketing | 4.3 | 4.3 | 4.3 | 4.3 | 65 |
| Customer Service | | | | | | |
| 66 | Customer Service Manager | 1.0 | 1.0 | 1.0 | 1.0 | 66 |
| 67 | Senior Customer Service Representative | 1.0 | 1.0 | 1.0 | 1.0 | 67 |
| 68 | Customer Service Representative | 6.0 | 6.0 | 5.8 | 5.8 | 68 |
| 69 | Customer Experience Specialist | 0.3 | 0.7 | 0.7 | 0.7 | 69 |
| 70 | Total Customer Service | 8.3 | 8.7 | 8.5 | 8.5 | 70 |
| Travel Trainer | | | | | | |
| 71 | Outreach Representative (Travel Trainer) | 0.8 | 0.8 | 0.8 | 0.8 | 71 |
| 72 | Mobility Management Coordinator | 0.4 | 0.4 | - | - | 72 |
| 73 | Total Travel Trainer | 1.2 | 1.2 | 0.8 | 0.8 | 73 |
| 74 | Total Communications Division | 13.8 | 14.2 | 13.6 | 13.6 | 74 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Detail FTE Listing by Fund, Division, & Department

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2025-26 | |
|--------------------------------------|---------------------------------------|-----------------|-----------------|----------------|-----------------|----|
| Division/Department FTE Detail Count | | Approved Budget | Approved Budget | Amended Budget | Proposed Budget | |
| Planning & Development Division | | | | | | |
| Planning & Development | | | | | | |
| 75 | Chief Planning & Development Officer | - | 1.0 | 1.0 | 1.0 | 75 |
| 76 | Total Planning & Development | - | 1.0 | 1.0 | 1.0 | 76 |
| Planning | | | | | | |
| 77 | Service Planning Manager | - | 1.0 | 1.0 | 1.0 | 77 |
| 78 | Planning Analyst | - | - | 1.0 | 1.0 | 78 |
| 79 | Transit Planner II (Programs) | - | 1.0 | 1.0 | 1.0 | 79 |
| 80 | Transit Planner II (Scheduler) | - | 1.0 | 1.0 | 1.0 | 80 |
| 81 | Transit Planner I | - | 1.0 | - | - | 81 |
| 82 | Grant Writer | - | 1.0 | - | - | 82 |
| 83 | Total Planning | - | 5.0 | 4.0 | 4.0 | 83 |
| 84 | Total Planning & Development Division | - | 6.0 | 5.0 | 5.0 | 84 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Detail FTE Listing by Fund, Division, & Department

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2025-26 | | |
|---|--|-----------------|-----------------|----------------|-----------------|----|---|
| Division/Department FTE Detail Count | | Approved Budget | Approved Budget | Amended Budget | Proposed Budget | | |
| Safety & Security Division | | | | | | | |
| Safety | | | | | | | |
| Chief Safety Officer | | - | - | 1.0 | 1.0 | 85 | |
| Total Safety | | - | - | 1.0 | 1.0 | 86 | |
| Security & Emergency Management | | | | | | | |
| Security & Emergency Management Manager | | - | - | 1.0 | 1.0 | 87 | |
| Security Coordinator | | - | - | 1.0 | 1.0 | 88 | |
| Emergency Coordinator | | - | - | 1.0 | 1.0 | 89 | |
| Total Security & Emergency Management | | - | - | 3.0 | 3.0 | 90 | |
| Risk | | | | | | | |
| Risk Manager | | - | - | - | 1.0 | 91 | Transferred from Human Resources Division |
| Total Risk | | - | - | - | 1.0 | 92 | |
| Total Safety & Security Division | | - | - | 4.0 | 5.0 | 93 | |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Detail FTE Listing by Fund, Division, & Department

| Division/Department FTE Detail Count | | FY2022-23 | FY2023-24 | FY2024-25 | FY2025-26 |
|--|---|-----------------|-----------------|----------------|---|
| | | Approved Budget | Approved Budget | Amended Budget | Proposed Budget |
| Technology & Infrastructure Division | | | | | |
| 94 | Chief Information Officer | - | 1.0 | 1.0 | - 94 Deleted position |
| 95 | Information Technology Manager | - | 1.0 | 1.0 | - 95 Transferred to Deputy General Manager Division |
| 96 | Intelligent Transportation Systems Administrator | - | 1.0 | 1.0 | - 96 Transferred to Deputy General Manager Division |
| 97 | Systems Administrator | - | 1.0 | 1.0 | - 97 Transferred to Deputy General Manager Division |
| 98 | Support Analyst | - | 0.9 | 2.0 | - 98 Transferred to Deputy General Manager Division |
| 99 | Web Systems Administrator | - | 1.0 | - | - 99 |
| 100 | Total Technology & Infrastructure Division | - | 5.9 | 6.0 | - 100 |
| Technology and Program Management Division | | | | | |
| Technology and Program Management | | | | | |
| 101 | Director of Technology and Program Management | 1.0 | - | - | - 101 |
| 102 | Administrative Assistant - Finance, Tech & Prog Mgmt. | 0.5 | - | - | - 102 |
| 103 | Total Technology and Program Management | 1.5 | - | - | - 103 |
| 104 | Information Technology | | | | 104 |
| 105 | Information Technology Manager | 1.0 | - | - | - 105 |
| 106 | Network Administrator | 1.0 | - | - | - 106 |
| 107 | Intelligent Transportation Systems Administrator | 1.0 | - | - | - 107 |
| 108 | Systems Administrator | 1.0 | - | - | - 108 |
| 109 | Web Systems Administrator | 1.0 | - | - | - 109 |
| 110 | Support Analyst | 0.9 | - | - | - 110 |
| 111 | Total Information Technology | 5.9 | - | - | - 111 |
| 112 | Total Technology and Program Management Division | 7.4 | - | - | - 112 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Detail FTE Listing by Fund, Division, & Department

| Division/Department FTE Detail Count | | FY2022-23 Approved Budget | FY2023-24 Approved Budget | FY2024-25 Amended Budget | FY2025-26 Proposed Budget | |
|--------------------------------------|--|------------------------------|------------------------------|-----------------------------|------------------------------|---|
| Operations Division | | | | | | |
| Operations Administration | | | | | | |
| 113 | Chief Operations Officer | 1.0 | 1.0 | 1.0 | 1.0 | 113 |
| 114 | Operations Programs Coordinator | 1.0 | 1.0 | - | - | 114 |
| 115 | Transportation Manager | 1.0 | - | - | - | 115 |
| 116 | Assistant Transportation Manager | 1.0 | - | - | - | 116 |
| 117 | Total Operations Administration | 4.0 | 2.0 | 1.0 | 1.0 | 117 |
| Vehicle Maintenance | | | | | | |
| 118 | Maintenance Manager | 0.9 | 0.9 | 0.9 | 0.9 | 118 |
| 119 | Vehicle Maintenance Supervisor | 3.8 | 3.6 | 3.8 | 3.8 | 119 |
| 120 | Maintenance Training Supervisor | 0.9 | 0.9 | 1.0 | 1.0 | 120 |
| 121 | Administrative Assistant - Maintenance | 0.7 | 0.7 | 0.7 | 0.8 | 121 Position increased from part time to full time (allocation with other services) |
| 122 | Purchasing Agent | 0.9 | 0.9 | 0.8 | 0.8 | 122 |
| 123 | Journey Mechanic | 10.1 | 9.9 | 9.0 | 9.0 | 123 |
| 124 | Parts & Supply Clerk | 0.9 | 0.9 | 0.8 | 0.8 | 124 |
| 125 | Service Technician | 5.5 | 5.4 | 5.1 | 5.1 | 125 |
| 126 | Service Worker | 7.4 | 7.2 | 8.0 | 8.0 | 126 |
| 127 | Total Vehicle Maintenance | 31.1 | 30.4 | 30.1 | 30.2 | 127 |
| Facilities Maintenance | | | | | | |
| 128 | Facilities Maintenance Supervisor | 1.0 | 1.0 | 1.0 | 1.0 | 128 |
| 129 | Facilities Maintenance Technician | 1.0 | 1.0 | 1.0 | 0.8 | 129 No FTE change (allocation adjustment with other services) |
| 130 | Facilities Maintenance Worker | 7.6 | 9.6 | 9.7 | 9.8 | 130 No FTE change (allocation adjustment with other services) |
| 131 | Total Facilities Maintenance | 9.6 | 11.6 | 11.7 | 11.6 | 131 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Detail FTE Listing by Fund, Division, & Department

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2025-26 | |
|--|--|-----------------|-----------------|----------------|-----------------|-----|
| Division/Department FTE Detail Count | | Approved Budget | Approved Budget | Amended Budget | Proposed Budget | |
| Transportation (Cherriots Fixed Route Service) | | | | | | |
| 132 | Transportation Manager | - | 1.0 | 1.0 | 1.0 | 132 |
| 133 | Assistant Transportation Manager | - | 1.0 | 1.0 | 1.0 | 133 |
| 134 | Operations Supervisor | 11.0 | 12.0 | 12.0 | 12.0 | 134 |
| 135 | Transportation Training Supervisor | 1.0 | 2.0 | 2.0 | 2.0 | 135 |
| 136 | Transportation Administrator | 1.0 | 1.0 | 1.0 | 1.0 | 136 |
| 137 | Administrative Assistant - Transportation | 1.0 | 1.0 | 1.0 | 1.0 | 137 |
| 138 | Transit Operator | 134.0 | 140.0 | 146.0 | 146.0 | 138 |
| 139 | Total Transportation (Cherriots Fixed Route Service) | 148.0 | 158.0 | 164.0 | 164.0 | 139 |
| 140 | Total Operations Division | 192.7 | 202.0 | 206.8 | 206.8 | 140 |
| | | | | | | |
| 141 | Total General Fund | 245.2 | 255.9 | 261.2 | 261.2 | 141 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Detail FTE Listing by Fund, Division, & Department

| Division/Department FTE Detail Count | | FY2022-23 | FY2023-24 | FY2024-25 | FY2025-26 | | |
|--------------------------------------|--|-----------------|-----------------|----------------|-----------------|-----|---|
| | | Approved Budget | Approved Budget | Amended Budget | Proposed Budget | | |
| Transportation Programs Fund | | | | | | | |
| Cherriots LIFT | | | | | | | |
| 142 | Contracted Services Manager | 0.7 | 0.7 | 0.6 | 0.7 | 142 | No FTE change (allocation adjustment with other services) |
| 143 | Administrative Assistant - Contracted Services | 0.7 | 0.7 | 0.6 | 0.7 | 143 | No FTE change (allocation adjustment with other services) |
| 144 | Maintenance Manager | 0.1 | 0.1 | 0.1 | 0.1 | 144 | |
| 145 | Vehicle Maintenance Supervisor | 0.1 | 0.2 | 0.1 | 0.1 | 145 | |
| 146 | Maintenance Training Supervisor | 0.1 | 0.1 | - | - | 146 | |
| 147 | Administrative Assistant - Maintenance | 0.1 | 0.1 | 0.1 | 0.1 | 147 | |
| 148 | Purchasing Agent | 0.1 | 0.1 | 0.1 | 0.1 | 148 | |
| 149 | Journey Mechanic | 0.6 | 0.5 | 1.1 | 1.1 | 149 | |
| 150 | Parts & Supply Clerk | 0.1 | 0.1 | 0.1 | 0.1 | 150 | |
| 151 | Service Technician | 0.4 | 0.3 | 0.5 | 0.5 | 151 | |
| 152 | Service Worker | 0.4 | 0.4 | - | - | 152 | |
| 153 | Total Cherriots LIFT | 3.4 | 3.3 | 3.3 | 3.5 | 153 | |
| Cherriots Shop & Ride | | | | | | | |
| 154 | Contracted Services Manager | 0.1 | 0.1 | 0.1 | 0.1 | 154 | |
| 155 | Administrative Assistant - Contracted Services | 0.1 | 0.1 | 0.1 | 0.1 | 155 | |
| 156 | Journey Mechanic | 0.2 | 0.1 | 0.1 | 0.1 | 156 | |
| 157 | Total Cherriots Shop & Rise | 0.4 | 0.3 | 0.3 | 0.3 | 157 | |
| Cherriots Regional | | | | | | | |
| 158 | Contracted Services Manager | 0.2 | 0.2 | 0.3 | 0.2 | 158 | No FTE change (allocation adjustment with other services) |
| 159 | Administrative Assistant - Contracted Services | 0.2 | 0.2 | 0.3 | 0.2 | 159 | No FTE change (allocation adjustment with other services) |
| 160 | Vehicle Maintenance Supervisor | 0.1 | 0.2 | 0.1 | 0.1 | 160 | |
| 161 | Administrative Assistant - Maintenance | - | - | - | 0.1 | 161 | No FTE change (allocation adjustment with other services) |
| 162 | Purchasing Agent | - | - | 0.1 | 0.1 | 162 | |
| 163 | Journey Mechanic | 0.1 | 0.5 | 0.8 | 0.8 | 163 | |
| 164 | Parts & Supply Clerk | - | - | 0.1 | 0.1 | 164 | |
| 165 | Service Technician | 0.1 | 0.3 | 0.4 | 0.4 | 165 | |
| 166 | Service Worker | 0.2 | 0.4 | - | - | 166 | |
| 167 | Facilities Maintenance Technician | - | - | - | 0.2 | 167 | No FTE change (allocation adjustment with other services) |
| 168 | Facilities Maintenance Worker | 0.4 | 0.4 | 0.3 | 0.2 | 168 | No FTE change (allocation adjustment with other services) |
| 169 | Total Cherriots Regional | 1.3 | 2.2 | 2.4 | 2.4 | 169 | |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Detail FTE Listing by Fund, Division, & Department

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2025-26 | | |
|--------------------------------------|--|-----------------|-----------------|----------------|-----------------|-----|--------------------|
| Division/Department FTE Detail Count | | Approved Budget | Approved Budget | Amended Budget | Proposed Budget | | |
| Cherriots Call Center | | | | | | | |
| 170 | Support Analyst | 0.1 | 0.1 | - | - | 170 | |
| 171 | Total Cherriots Call Center | 0.1 | 0.1 | - | - | 171 | |
| Mobility Management | | | | | | | |
| 172 | Outreach Representative (Travel Trainer) | 0.2 | 0.2 | 0.2 | 0.2 | 172 | |
| 173 | Mobility Management Coordinator | 0.4 | 0.4 | - | - | 173 | |
| 174 | Total Mobility Management | 0.6 | 0.6 | 0.2 | 0.2 | 174 | |
| Cherriots Commuter Options | | | | | | | |
| 175 | Commuter Options Coordinator | 2.0 | 2.0 | 2.0 | 1.0 | 175 | Deleted 1 position |
| 176 | Customer Experience Specialist | 0.4 | - | - | - | 176 | |
| 177 | Total Cherriots Commuter Options | 2.4 | 2.0 | 2.0 | 1.0 | 177 | |
| | | | | | | | |
| 178 | Total Transportation Programs Fund | 8.2 | 8.5 | 8.2 | 7.4 | 178 | |
| Capital Project Fund | | | | | | | |
| 179 | | - | - | - | - | 179 | |
| 180 | Total Capital Project Fund | - | - | - | - | 180 | |
| | | | | | | | |
| 181 | District Wide | 253.4 | 264.4 | 269.4 | 268.6 | 181 | |



GENERAL FUND



Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

| General Fund Revenues/Resources & Expenses/Requirements Summary | | FY2022-23 Actual | FY2023-24 Actual | FY2024-25 Year-End Estimate | FY2024-25 Amended Budget | FY2025-26 Proposed Budget | Change from FY2024-25 Budget | Percent Change | |
|---|--|----------------------|----------------------|--------------------------------|-----------------------------|------------------------------|---------------------------------|-------------------|----|
| Operating Revenues/Resources | | | | | | | | | |
| 1 | Passenger Fares | \$ 2,146,859 | \$ 2,349,711 | \$ 2,373,562 | \$ 1,896,149 | \$ 2,540,392 | \$ 644,243 | 34.0% | 1 |
| 2 | Planning Grant | 120,001 | 120,000 | 120,000 | 120,000 | 128,984 | 8,984 | 7.5% | 2 |
| 3 | Federal STP | - | - | - | - | 94,757 | 94,757 | 100.0% | 3 |
| 4 | Federal 5307 ARPA | 15,374,413 | 1,724,812 | - | - | - | - | 0.0% | 4 |
| 5 | Federal 5307 | 3,143,037 | 3,202,037 | 3,382,972 | 3,382,972 | 6,991,987 | 3,609,015 | 106.7% | 5 |
| 6 | State STIF Formula Fund | 5,041,435 | 7,949,571 | 9,758,119 | 8,496,125 | 6,761,534 | (1,734,591) | -20.4% | 6 |
| 7 | Advertising | 70,112 | - | - | - | - | - | 0.0% | 7 |
| 8 | Miscellaneous | 184,835 | 280,214 | 197,468 | 225,640 | 205,227 | (20,413) | -9.0% | 8 |
| 9 | Property Taxes | 14,789,597 | 15,313,134 | 15,804,750 | 16,310,471 | 16,278,892 | (31,579) | -0.2% | 9 |
| 10 | Oregon State In-Lieu | 9,094,624 | 10,068,949 | 10,693,445 | 8,500,000 | 11,014,248 | 2,514,248 | 29.6% | 10 |
| 11 | Interest on Investments | 1,327,967 | 2,413,053 | 2,281,577 | 2,420,000 | 2,233,330 | (186,670) | -7.7% | 11 |
| 12 | Energy Tax Credit | 241,948 | 182,373 | 227,839 | 200,000 | 225,000 | 25,000 | 12.5% | 12 |
| 13 | Renewable Natural Gas Credit | 205,324 | 197,097 | 214,345 | 200,000 | 220,000 | 20,000 | 10.0% | 13 |
| 14 | Operating Revenues/Resources Total | \$ 51,740,152 | \$ 43,800,951 | \$ 45,054,077 | \$ 41,751,356 | \$ 46,694,351 | \$ 4,942,995 | 11.8% | 14 |
| Operating Expenses/Requirements | | | | | | | | | |
| 15 | General Manager/Board of Directors | \$ 992,022 | \$ 989,638 | \$ 987,676 | \$ 1,105,346 | \$ 1,119,302 | \$ 13,956 | 1.3% | 15 |
| 16 | Deputy General Manager | 2,542,239 | 2,157,349 | 1,124,199 | 1,125,682 | 3,934,525 | 2,808,843 | 249.5% | 16 |
| 17 | Human Resources & Labor Relations | 1,013,660 | 1,261,706 | 1,451,617 | 1,488,472 | 1,291,903 | (196,569) | -13.2% | 17 |
| 18 | Finance | 1,668,216 | 1,759,391 | 1,820,050 | 2,034,003 | 1,580,934 | (453,069) | -22.3% | 18 |
| 19 | Technology & Program Management | 1,870,598 | 1,559,089 | - | - | - | - | 0.0% | 19 |
| 20 | Information Technology & Infrastructure | - | - | 1,789,776 | 2,354,055 | - | (2,354,055) | -100.0% | 20 |
| 21 | Communication | 2,159,817 | 1,908,275 | 2,064,560 | 2,105,223 | 2,013,230 | (91,993) | -4.4% | 21 |
| 22 | Operations | 24,956,631 | 27,500,951 | 29,384,915 | 31,421,459 | 32,223,493 | 802,034 | 2.6% | 22 |
| 23 | Planning & Development | - | 1,374,886 | 1,065,061 | 1,274,805 | 1,475,479 | 200,674 | 15.7% | 23 |
| 24 | Safety & Security | - | - | 2,013,327 | 2,547,140 | 3,065,102 | 517,962 | 20.3% | 24 |
| 25 | Unallocated General Administration | 1,774,712 | 1,569,345 | 1,412,547 | 1,808,432 | 1,849,439 | 41,007 | 2.3% | 25 |
| 26 | Operating Expenses/Requirements Total | \$ 36,977,894 | \$ 40,080,630 | \$ 43,113,728 | \$ 47,264,617 | \$ 48,553,407 | \$ 1,288,790 | 2.7% | 26 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

| General Fund Revenues/Resources & Expenses/Requirements Summary | | FY2022-23 Actual | FY2023-24 Actual | FY2024-25 Year-End Estimate | FY2024-25 Amended Budget | FY2025-26 Proposed Budget | Change from FY2024-25 Budget | Percent Change | |
|---|---|---------------------|---------------------|--------------------------------|-----------------------------|------------------------------|---------------------------------|-------------------|----|
| Operating Revenues/Resources less Operating Expenditures/Requirements | | | | | | | | | |
| 27 | Expenditures/Requirements | \$ 14,762,258 | \$ 3,720,321 | \$ 1,940,349 | \$ (5,513,261) | \$ (1,859,056) | \$ 3,654,205 | -66.3% | 27 |
| 28 | Transfer to Transportation Programs Fund | (5,017,507) | (3,657,104) | - | (4,054,000) | (2,900,146) | 1,153,854 | -28.5% | 28 |
| 29 | Transfer to Capital Fund | (5,555,878) | (4,454,785) | (467,180) | (8,641,138) | (4,128,502) | 4,512,636 | -52.2% | 29 |
| 30 | Transfer to Capital- GF Capital Reserve (5307) | - | - | - | - | (1,666,000) | (1,666,000) | 100.0% | 30 |
| 31 | Transfer to Capital- GF Asset Reserve | - | - | - | - | (64,010) | (64,010) | 100.0% | 31 |
| 32 | Transfers to Other Funds Total | \$ (10,573,385) | \$ (8,111,889) | \$ (467,180) | \$ (12,695,138) | \$ (8,758,658) | \$ 3,936,480 | -31.0% | 32 |
| | | | | | | | | | |
| 33 | Net Operating & Transfers to Other Funds Total | \$ 4,188,873 | \$ (4,391,568) | \$ 1,473,169 | \$ (18,208,399) | \$ (10,617,714) | \$ 7,590,685 | -41.7% | 33 |
| 34 | Contingency | - | - | - | 1,500,000 | 1,500,000 | - | 0.0% | 34 |
| 35 | Reserved Working Capital | - | - | - | (33,718,785) | (31,599,792) | 2,118,993 | -6.3% | 35 |
| 36 | Reserved Working Capital - Capital Reserve (5307) | - | - | - | - | (1,841,525) | (1,841,525) | 100.0% | 36 |
| 37 | Other Designations Total | \$ - | \$ - | \$ - | \$ (32,218,785) | \$ (31,941,317) | \$ 277,468 | -0.9% | 37 |
| Net Operating, Transfers to Other Funds & Other | | | | | | | | | |
| 38 | Designations Total | \$ 4,188,873 | \$ (4,391,568) | \$ 1,473,169 | (51,637,254) | (42,559,031) | 9,078,223 | -17.6% | 38 |
| 39 | Beginning Working Capital | 41,288,557 | 45,477,430 | 41,085,862 | 51,637,254 | 42,559,031 | (9,078,223) | -17.6% | 39 |
| 40 | Ending Working Capital | \$ 45,477,430 | \$ 41,085,862 | \$ 42,559,031 | \$ - | \$ 0 | \$ 0 | 0.0% | 40 |

Salem Area Mass Transit District

Proposed Budget - Fiscal Year 2025-26

| General Fund Department Expenses/Requirements | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|---|--|--------------|--------------|-------------------|----------------|-----------------|------------------|---------|----|
| Summary | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| General Manager/Board of Directors/Sustainability | | | | | | | | | |
| 1 | General Manager | \$ 941,662 | \$ 950,787 | \$ 942,484 | \$ 1,040,422 | \$ 1,043,120 | \$ 2,698 | 0.3% | 1 |
| 2 | Board of Directors | 49,565 | 38,851 | 45,192 | 64,924 | 76,182 | 11,258 | 17.3% | 2 |
| 3 | Strategic Initiatives & Project Management | 796 | - | - | - | - | - | 0.0% | 3 |
| 4 | Total | \$ 992,022 | \$ 989,638 | \$ 987,676 | \$ 1,105,346 | \$ 1,119,302 | \$ 13,956 | 1.3% | 4 |
| Deputy General Manager | | | | | | | | | |
| 5 | Deputy General Manager | \$ 373,582 | \$ 562,471 | \$ 382,831 | \$ 399,938 | \$ 420,255 | \$ 20,317 | 5.1% | 5 |
| 6 | Information Technology Operations | - | - | - | - | 2,269,796 | 2,269,796 | 100.0% | 6 |
| 7 | Planning | 842,944 | - | - | - | - | - | 0.0% | 7 |
| 8 | Procurement | - | - | - | - | 442,116 | 442,116 | 100.0% | 8 |
| 9 | Project Management Office | - | - | 741,368 | 725,744 | 802,358 | 76,614 | 10.6% | 9 |
| 10 | Security & Emergency Management | 1,325,712 | 1,485,059 | - | - | - | - | 0.0% | 10 |
| 11 | Safety | - | 109,819 | - | - | - | - | 0.0% | 11 |
| 12 | Total | \$ 2,542,239 | \$ 2,157,349 | \$ 1,124,199 | \$ 1,125,682 | \$ 3,934,525 | \$ 2,808,843 | 249.5% | 12 |
| Human Resources & Labor Relations | | | | | | | | | |
| 13 | Human Resources | \$ 786,494 | \$ 1,055,573 | \$ 1,205,371 | \$ 1,220,485 | \$ 1,291,903 | \$ 71,418 | 5.9% | 13 |
| 14 | Risk Administration | 227,166 | 206,133 | 246,246 | 267,987 | - | (267,987) | -100.0% | 14 |
| 15 | Total | \$ 1,013,660 | \$ 1,261,706 | \$ 1,451,617 | \$ 1,488,472 | \$ 1,291,903 | \$ (196,569) | -13.2% | 15 |
| Finance | | | | | | | | | |
| 16 | Procurement | \$ 350,194 | \$ 282,839 | \$ 168,313 | \$ 373,818 | \$ - | \$ (373,818) | -100.0% | 16 |
| 17 | Finance | 1,318,021 | 1,476,552 | 1,651,737 | 1,660,185 | 1,580,934 | (79,251) | -4.8% | 17 |
| 18 | Total | \$ 1,668,216 | \$ 1,759,391 | \$ 1,820,050 | \$ 2,034,003 | \$ 1,580,934 | \$ (453,069) | -22.3% | 18 |
| Technology & Program Management | | | | | | | | | |
| 19 | Information Technology | \$ 1,535,435 | \$ 1,557,989 | \$ - | \$ - | \$ - | \$ - | 0.0% | 19 |
| 20 | Program Management | 335,163 | 1,100 | - | - | - | - | 0.0% | 20 |
| 21 | Total | \$ 1,870,598 | \$ 1,559,089 | \$ - | \$ - | \$ - | \$ - | 0.0% | 21 |
| Information Technology & Infrastructure Division | | | | | | | | | |
| 22 | Information Technology | \$ - | \$ - | \$ 1,789,776 | \$ 2,354,055 | \$ - | \$ (2,354,055) | -100.0% | 22 |
| 23 | Total | \$ - | \$ - | \$ 1,789,776 | \$ 2,354,055 | \$ - | \$ (2,354,055) | -100.0% | 23 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

| General Fund Department Expenses/Requirements | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|---|--|----------------------|----------------------|----------------------|----------------------|----------------------|---------------------|-------------|----|
| Summary | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| Communication | | | | | | | | | |
| 24 | Marketing & Communication | \$ 993,057 | \$ 899,127 | \$ 987,164 | \$ 1,002,263 | \$ 899,177 | \$ (103,086) | -10.3% | 24 |
| 25 | Customer Service | 837,388 | 893,173 | 939,341 | 958,001 | 971,122 | 13,121 | 1.4% | 25 |
| 26 | Van Pool Lease | 230,486 | - | - | - | - | - | 0.0% | 26 |
| 27 | Travel Trainer | 98,886 | 115,975 | 138,055 | 144,959 | 142,931 | (2,028) | -1.4% | 27 |
| 28 | Total | \$ 2,159,817 | \$ 1,908,275 | \$ 2,064,560 | \$ 2,105,223 | \$ 2,013,230 | \$ (91,993) | -4.4% | 28 |
| Operations | | | | | | | | | |
| 29 | Operations Administration | \$ 708,788 | \$ 519,877 | \$ 268,730 | \$ 262,608 | \$ 309,416 | \$ 46,808 | 17.8% | 29 |
| 30 | Vehicle Maintenance | 6,032,634 | 6,199,868 | 6,054,049 | 7,016,838 | 7,205,125 | 188,287 | 2.7% | 30 |
| 31 | Facility Maintenance | 1,317,195 | 1,644,250 | 1,736,058 | 1,830,743 | 1,870,408 | 39,665 | 2.2% | 31 |
| 32 | Cherriots Local Service | 16,898,014 | 19,136,956 | 21,326,078 | 22,311,270 | 22,838,544 | 527,274 | 2.4% | 32 |
| 33 | Total | \$ 24,956,631 | \$ 27,500,951 | \$ 29,384,915 | \$ 31,421,459 | \$ 32,223,493 | \$ 802,034 | 2.6% | 33 |
| Planning & Development Division | | | | | | | | | |
| 34 | Planning Administration | \$ - | \$ 189,689 | \$ 218,874 | \$ 241,453 | \$ 356,506 | \$ 115,053 | 47.7% | 34 |
| 35 | Planning | - | 1,005,582 | 755,168 | 1,033,352 | 1,118,973 | 85,621 | 8.3% | 35 |
| 36 | Vanpool Lease | - | 179,615 | 91,019 | - | - | - | 0.0% | 36 |
| 37 | Total | \$ - | \$ 1,374,886 | \$ 1,065,061 | \$ 1,274,805 | \$ 1,475,479 | \$ 200,674 | 15.7% | 37 |
| Safety & Security | | | | | | | | | |
| 38 | Safety | \$ - | \$ - | \$ 136,169 | \$ 172,172 | \$ 307,021 | \$ 134,849 | 78.3% | 38 |
| 39 | Security | - | - | 1,877,158 | 2,374,968 | 2,453,474 | 78,506 | 3.3% | 39 |
| 40 | Risk | - | - | - | - | 304,607 | 304,607 | 100.0% | 40 |
| 41 | Total | \$ - | \$ - | \$ 2,013,327 | \$ 2,547,140 | \$ 3,065,102 | \$ 517,962 | 20.3% | 41 |
| Unallocated | | | | | | | | | |
| 42 | General Administration | \$ 1,774,712 | \$ 1,569,345 | \$ 1,412,547 | \$ 1,808,432 | \$ 1,849,439 | \$ 41,007 | 2.3% | 42 |
| 43 | Contingency | - | - | - | 1,500,000 | 1,500,000 | - | 0.0% | 43 |
| 44 | Total | \$ 1,774,712 | \$ 1,569,345 | \$ 1,412,547 | \$ 3,308,432 | \$ 3,349,439 | \$ 41,007 | 1.2% | 44 |
| 45 | Total General Fund Requirements | \$ 36,977,894 | \$ 40,080,630 | \$ 43,113,728 | \$ 48,764,617 | \$ 50,053,407 | \$ 1,288,790 | 2.6% | 45 |

GENERAL MANAGER/BOARD OF DIRECTORS DIVISION

| Summary | FY2023 | FY2024 | FY2025 | | FY2026 | | |
|----------------------|------------|------------|------------|--------------|--------------|----------|---------|
| | Actual | Actual | Estimate | Budget | Proposed | Approved | Adopted |
| Personnel Services | \$ 636,692 | \$ 660,152 | \$ 661,161 | \$ 653,170 | \$ 707,952 | | |
| Materials & Services | 355,331 | 329,486 | 326,515 | 452,176 | 411,350 | | |
| Total | \$ 992,023 | \$ 989,638 | \$ 987,676 | \$ 1,105,346 | \$ 1,119,302 | \$ - | \$ - |

Division Description & Responsibilities

The General Manager/Board of Directors Division serves as the catalyst in advancing the District's guiding principles. The General Manager Division oversees day-to-day operations, implements the Strategic Plan and the Sustainability Program, and leads government relations. The Board of Directors serves as the policy board and provides direction to the General Manager.

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
General Manager/Board of Directors/Sustainability

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|------------------------|---------------------------------------|------------|------------|-------------------|----------------|-----------------|------------------|---------|----|
| General Manager | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 1 | Personnel Services | \$ 622,256 | \$ 641,207 | \$ 639,369 | \$ 632,146 | \$ 685,070 | \$ 52,924 | 8.4% | 1 |
| Materials and Services | | | | | | | | | |
| 2 | Other Professional & Technical | 288,129 | 289,893 | 280,000 | 375,000 | 320,000 | (55,000) | -14.7% | 2 |
| 3 | Legal Services | 384 | - | - | - | - | - | 0.0% | 3 |
| 4 | Parts, Equipment & Tools | 24 | - | - | 500 | - | (500) | -100.0% | 4 |
| 5 | Office Supplies | 1,182 | 342 | 200 | 1,500 | 750 | (750) | -50.0% | 5 |
| 6 | Other Materials & Supplies | 75 | - | 39 | 1,000 | - | (1,000) | -100.0% | 6 |
| 7 | Utilities | 2,144 | 1,822 | 1,776 | 1,776 | 1,800 | 24 | 1.4% | 7 |
| 8 | Dues & Subscriptions | 775 | 1,010 | 700 | 1,500 | 1,000 | (500.00) | -33.3% | 8 |
| 9 | Travel, Meetings, Training, Education | 25,877 | 17,983 | 20,400 | 26,000 | 33,500 | 7,500 | 28.8% | 9 |
| 10 | Other Misc. Expenses | 816 | (1,470) | - | 1,000 | 1,000 | - | 0.0% | 10 |
| 11 | Materials and Services Total | \$ 319,406 | \$ 309,580 | \$ 303,115 | \$ 408,276 | \$ 358,050 | \$ (50,226) | -12.3% | 11 |
| 12 | General Manager Total | \$ 941,662 | \$ 950,787 | \$ 942,484 | \$ 1,040,422 | \$ 1,043,120 | \$ 2,698 | 0.3% | 12 |

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|------------------------|---------------------------------------|-----------|-----------|-------------------|----------------|-----------------|------------------|---------|----|
| Board of Directors | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 13 | Personnel Services | \$ 14,436 | \$ 18,945 | \$ 21,792 | \$ 21,024 | \$ 22,882 | \$ 1,858 | 8.8% | 13 |
| Materials and Services | | | | | | | | | |
| 14 | Advertising Fees | 247 | - | - | 500 | 500 | - | 0.0% | 14 |
| 15 | Other Professional & Technical | 23,569 | 7,125 | 11,000 | 30,000 | 25,000 | (5,000) | -16.7% | 15 |
| 16 | Legal Services | 432 | - | - | - | - | - | 0.0% | 16 |
| 17 | Uniforms | 330 | - | 700 | 1,400 | 1,400 | - | 0.0% | 17 |
| 18 | Office Supplies | 983 | - | 200 | 1,000 | 500 | (500) | -50.0% | 18 |
| 19 | Dues & Subscriptions | - | 135 | - | - | 1,000 | 1,000 | 100.0% | 19 |
| 20 | Travel, Meetings, Training, Education | 9,448 | 12,504 | 11,500 | 10,500 | 24,400 | 24,400 | 232.4% | 20 |
| 21 | Printing | 120 | 142 | - | 500 | 500 | - | 0.0% | 21 |
| 22 | Materials and Services Total | \$ 35,129 | \$ 19,906 | \$ 23,400 | \$ 43,900 | \$ 53,300 | 9,400 | 21.4% | 22 |
| 23 | Board of Directors Total | \$ 49,565 | \$ 38,851 | \$ 45,192 | \$ 64,924 | \$ 76,182 | \$ 11,258 | 17.3% | 23 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

General Manager/Board of Directors/Sustainability - Continued

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent |
|---|--|------------|------------|-------------------|----------------|-----------------|------------------|---------|
| Strategic Initiatives & Project Management | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change |
| 24 | Personnel Services | \$ - | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% |
| | Materials and Services | | | | | | | |
| 25 | Travel, Meetings, Training, Education | 796 | - | - | - | - | - | 0.0% |
| 26 | Materials and Services Total | \$ 796 | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% |
| 27 | Strategic Initiatives & Project Management Total | \$ 796 | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% |
| | | | | | | | | |
| General Manager/Board of Directors/Sustainability | | | | | | | | |
| 28 | Total | \$ 992,022 | \$ 989,638 | \$ 987,676 | \$ 1,105,346 | \$ 1,119,302 | \$ 13,956 | 1.3% |

DEPUTY GENERAL MANAGER DIVISION

| Summary | FY2023 | FY2024 | FY2025 | | FY2026 | | |
|----------------------|--------------|--------------|--------------|--------------|--------------|----------|---------|
| | Actual | Actual | Estimate | Budget | Proposed | Approved | Adopted |
| Personnel Services | \$ 1,597,467 | \$ 1,102,846 | \$ 1,105,398 | \$ 1,083,630 | \$ 2,373,995 | | |
| Materials & Services | 944,771 | 1,054,503 | 18,801 | 42,052 | 1,560,530 | | |
| Total | \$ 2,542,238 | \$ 2,157,349 | \$ 1,124,199 | \$ 1,125,682 | \$ 3,934,525 | \$ - | \$ - |

Division Description & Responsibilities

The Deputy General Manager Division provides leadership and oversight across all functional areas of the District. It includes three departments:

- Project Management Office: Responsible for the administration and oversight of capital and operating projects, as well as capital purchases.
- Information Technology Operations: Drives efficiency and provides support for all District-wide technology functions and system design.
- Procurement and Contracts: Manages the purchasing and procurement of goods and services and oversees all District contracts.

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

Deputy General Manager

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|------------------------|---------------------------------------|------------|------------|-------------------|----------------|-----------------|------------------|---------|---|
| Deputy General Manager | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 1 | Personnel Services | \$ 365,673 | \$ 555,167 | \$ 375,480 | \$ 377,738 | \$ 398,955 | \$ 21,217 | 5.6% | 1 |
| | Materials and Services | | | | | | | | |
| 2 | Other Professional & Technical | 5,470 | - | 5,000 | 20,000 | 15,000 | (5,000) | -25.0% | 2 |
| 3 | Office Supplies | 347 | 36 | 400 | 300 | 300 | - | 0.0% | 3 |
| 4 | Utilities | 600 | 1,489 | 600 | 600 | 600 | - | 0.0% | 4 |
| 5 | Travel, Meetings, Training, Education | 1,239 | 5,779 | 1,251 | 1,000 | 5,300 | 4,300 | 430.0% | 5 |
| 6 | Other Misc. Expenses | 253 | - | 100 | 300 | 100 | (200) | -66.7% | 6 |
| 7 | Materials and Services Total | \$ 7,909 | \$ 7,304 | \$ 7,351 | \$ 22,200 | \$ 21,300 | \$ (900) | -4.1% | 7 |
| 8 | Deputy GM Total | \$ 373,582 | \$ 562,471 | \$ 382,831 | \$ 399,938 | \$ 420,255 | \$ 20,317 | 5.1% | 8 |

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|-----------------------------------|---|-----------|-----------|-------------------|----------------|-----------------|------------------|---------|----|
| Information Technology Operations | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 9 | Personnel Services | \$ - | \$ - | \$ - | \$ - | \$ 945,466 | \$ 945,466 | 100.0% | 9 |
| | Materials and Services | | | | | | | | |
| 10 | Software Licensing Annual Maintenance | - | - | - | - | 460,000 | 460,000 | 100.0% | 10 |
| 11 | Other Professional & Technical | - | - | - | - | 67,250 | 67,250 | 100.0% | 11 |
| 12 | Contract Maintenance Services | - | - | - | - | 204,180 | 204,180 | 100.0% | 12 |
| 13 | Other Services | - | - | - | - | 392,000 | 392,000 | 100.0% | 13 |
| 14 | Parts, Equipment & Tools | - | - | - | - | 178,000 | 178,000 | 100.0% | 14 |
| 15 | Operating Supplies | - | - | - | - | 500 | 500 | 100.0% | 15 |
| 16 | Utilities | - | - | - | - | 5,400 | 5,400 | 100.0% | 16 |
| 17 | Dues & Subscriptions | - | - | - | - | 350 | 350 | 100.0% | 17 |
| 18 | Travel, Meetings, Training, Education | - | - | - | - | 16,650 | 16,650 | 100.0% | 18 |
| 19 | Materials and Services Total | \$ - | \$ - | \$ - | \$ - | \$ 1,324,330 | \$ 1,324,330 | 100.0% | 19 |
| 20 | Information Technology Operations Total | \$ - | \$ - | \$ - | \$ - | \$ 2,269,796 | \$ 2,269,796 | 100.0% | 20 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

Deputy General Manager - Continued

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|------------------------|---------------------------------------|------------|-----------|-------------------|----------------|-----------------|------------------|---------|----|
| Planning | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 21 | Personnel Services | \$ 732,276 | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | 21 |
| Materials and Services | | | | | | | | | |
| 22 | Other Professional & Technical | 105,453 | - | - | - | - | - | 0.0% | 22 |
| 23 | Legal Services | 576 | - | - | - | - | - | 0.0% | 23 |
| 24 | Other Services | 1,726 | - | - | - | - | - | 0.0% | 24 |
| 25 | Operating Supplies | 14 | - | - | - | - | - | 0.0% | 25 |
| 26 | Office Supplies | 145 | - | - | - | - | - | 0.0% | 26 |
| 27 | Travel, Meetings, Training, Education | 2,127 | - | - | - | - | - | 0.0% | 27 |
| 28 | Printing | 628 | - | - | - | - | - | 0.0% | 28 |
| 29 | Materials and Services Total | \$ 110,668 | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | 29 |
| 30 | Planning Total | \$ 842,944 | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | 30 |

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|------------------------|--------------------------------|-----------|-----------|-------------------|----------------|-----------------|------------------|---------|----|
| Procurement | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 31 | Personnel Services | \$ - | \$ - | \$ - | \$ - | \$ 249,816 | \$ 249,816 | 100.0% | 31 |
| Materials and Services | | | | | | | | | |
| 32 | Advertising Fees | - | - | - | - | 2,000 | 2,000 | 100.0% | 32 |
| 33 | Other Professional & Technical | - | - | - | - | 180,000 | 180,000 | 100.0% | 33 |
| 34 | Office Supplies | - | - | - | - | 500 | 500 | 100.0% | 34 |
| 35 | Dues & Subscriptions | - | - | - | - | 1,200 | 1,200 | 100.0% | 35 |
| 36 | Printing | - | - | - | - | 6,000 | 6,000 | 100.0% | 36 |
| 37 | Utilities | - | - | - | - | 600 | 600 | 100.0% | 37 |
| 38 | Other Misc. Expenses | - | - | - | - | 2,000 | 2,000 | 100.0% | 38 |
| 39 | Materials and Services Total | \$ - | \$ - | \$ - | \$ - | \$ 192,300 | \$ 192,300 | 100.0% | 39 |
| 40 | Procurement Total | \$ - | \$ - | \$ - | \$ - | \$ 442,116 | \$ 442,116 | 100.0% | 40 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Deputy General Manager - Continued

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|---------------------------|---------------------------------------|-----------|-----------|-------------------|----------------|-----------------|------------------|---------|----|
| Project Management Office | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 41 | Personnel Services | \$ - | \$ - | \$ 729,918 | \$ 705,892 | \$ 779,758 | \$ 73,866 | 10.5% | 41 |
| Materials and Services | | | | | | | | | |
| 42 | Other Professional & Technical | - | - | - | 5,000 | 5,000 | - | 0.0% | 42 |
| 43 | Parts, Equipment & Tools | - | - | 500 | 1,000 | 1,000 | - | 0.0% | 43 |
| 44 | Office Supplies | - | - | 100 | 200 | 200 | - | 0.0% | 44 |
| 45 | Utilities | - | - | 1,800 | 1,752 | 1,800 | 48 | 2.7% | 45 |
| 46 | Dues & Subscriptions | - | - | 250 | 500 | 500 | - | 0.0% | 46 |
| 47 | Advertising/Promotion Media | - | - | 8,700 | - | - | - | 0.0% | 47 |
| 48 | Travel, Meetings, Training, Education | - | - | - | 11,200 | 13,900 | 2,700 | 24.1% | 48 |
| 49 | Other Misc. Expenses | - | - | 100 | 200 | 200 | - | 0.0% | 49 |
| 50 | Materials and Services Total | \$ - | \$ - | \$ 11,450 | \$ 19,852 | \$ 22,600 | \$ 2,748 | 13.8% | 50 |
| 51 | Project Management Office Total | \$ - | \$ - | \$ 741,368 | \$ 725,744 | \$ 802,358 | \$ 76,614 | 10.6% | 51 |

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|---------------------------------|---------------------------------------|--------------|--------------|-------------------|----------------|-----------------|------------------|---------|----|
| Security & Emergency Management | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 52 | Personnel Services | \$ 499,518 | \$ 460,687 | \$ - | \$ - | \$ - | \$ - | 0.0% | 52 |
| Materials and Services | | | | | | | | | |
| 53 | Other Professional & Technical | 763,977 | 998,216 | - | - | - | - | 0.0% | 53 |
| 54 | Legal Services | 2,688 | - | - | - | - | - | 0.0% | 54 |
| 55 | Radio Charges | 7,733 | 6,089 | - | - | - | - | 0.0% | 55 |
| 56 | Other Services | 15,316 | 321 | - | - | - | - | 0.0% | 56 |
| 57 | Parts, Equipment & Tools | 7,163 | 2,161 | - | - | - | - | 0.0% | 57 |
| 58 | Uniforms | 1,353 | 42 | - | - | - | - | 0.0% | 58 |
| 59 | Operating Supplies | 10,393 | 1,652 | - | - | - | - | 0.0% | 59 |
| 60 | Office Supplies | 1,096 | 594 | - | - | - | - | 0.0% | 60 |
| 61 | Utilities | 5,725 | 5,135 | - | - | - | - | 0.0% | 61 |
| 62 | Dues & Subscriptions | 1,149 | 845 | - | - | - | - | 0.0% | 62 |
| 63 | Travel, Meetings, Training, Education | 7,641 | 7,338 | - | - | - | - | 0.0% | 63 |
| 64 | Printing | 363 | 1,142 | - | - | - | - | 0.0% | 64 |
| 65 | Other Misc. Expenses | 1,599 | 838 | - | - | - | - | 0.0% | 65 |
| 66 | Materials and Services Total | \$ 826,194 | \$ 1,024,372 | \$ - | \$ - | \$ - | \$ - | 0.0% | 66 |
| 67 | Security & Emergency Management Total | \$ 1,325,712 | \$ 1,485,059 | \$ - | \$ - | \$ - | \$ - | 0.0% | 67 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Deputy General Manager - Continued

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | | |
|------------------------|---------------------------------------|--------------|--------------|-------------------|----------------|-----------------|------------------|---------|----|--|
| Safety | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | | |
| 68 | Personnel Services | \$ - | \$ 86,992 | \$ - | \$ - | \$ - | \$ - | 0.0% | 68 | |
| Materials and Services | | | | | | | | | | |
| 69 | Other Professional & Technical | - | 2,100 | - | - | - | - | 0.0% | 69 | |
| 70 | Radio Charges | - | 507 | - | - | - | - | 0.0% | 70 | |
| 71 | Parts, Equipment & Tools | - | (576) | - | - | - | - | 0.0% | 71 | |
| 72 | Uniforms | - | 73 | - | - | - | - | 0.0% | 72 | |
| 73 | Safety & Wellness | - | 11,809 | - | - | - | - | 0.0% | 73 | |
| 74 | Operating Supplies | - | 6,158 | - | - | - | - | 0.0% | 74 | |
| 75 | Utilities | - | 673 | - | - | - | - | 0.0% | 75 | |
| 76 | Dues & Subscriptions | - | 849 | - | - | - | - | 0.0% | 76 | |
| 77 | Travel, Meetings, Training, Education | - | 1,426 | - | - | - | - | 0.0% | 77 | |
| 78 | Other Misc. Expenses | - | (192) | - | - | - | - | 0.0% | 78 | |
| 79 | Materials and Services Total | \$ - | \$ 22,827 | \$ - | \$ - | \$ - | \$ - | 0.0% | 79 | |
| 80 | Safety Total | \$ - | \$ 109,819 | \$ - | \$ - | \$ - | \$ - | 0.0% | 80 | |
| | | | | | | | | | | |
| 81 | Deputy General Manager Division Total | \$ 2,542,239 | \$ 2,157,349 | \$ 1,124,199 | \$ 1,125,682 | \$ 3,934,525 | \$ 2,808,843 | 249.5% | 81 | |

HUMAN RESOURCES AND LABOR RELATIONS DIVISION

| Summary | FY2023 | | FY2024 | | FY2025 | | FY2026 | | |
|----------------------|--------|-----------|--------|-----------|----------|-----------|----------|-----------|---------|
| | Actual | | Actual | | Estimate | Budget | Proposed | Approved | Adopted |
| Personnel Services | \$ | 688,474 | \$ | 871,976 | \$ | 1,008,465 | \$ | 926,678 | |
| Materials & Services | | 325,186 | | 389,730 | | 443,152 | | 365,225 | |
| Total | \$ | 1,013,660 | \$ | 1,261,706 | \$ | 1,451,617 | \$ | 1,291,903 | \$ - |

Division Description & Responsibilities

The Human Resources and Labor Relations Division ensures compliance with federal and state employment laws and manages talent acquisition, onboarding, compensation, and benefits. The Division also oversees all employee and labor relations matters, supporting efforts to attract and retain an exceptional workforce where employees feel supported.

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

Human Resources & Labor Relations

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|-----------------|--|------------|--------------|-------------------|----------------|-----------------|------------------|---------|----|
| Human Resources | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 1 | Personnel Services | \$ 564,110 | \$ 732,920 | \$ 857,294 | \$ 887,260 | \$ 926,678 | \$ 39,418 | 4.4% | 1 |
| | Materials and Services | | | | | | | | |
| 2 | Software License Annual Maintenance | - | 4,850 | 24,250 | - | - | - | 0.0% | 2 |
| 3 | Advertising Fees | 54,721 | 61,338 | 76,000 | 52,100 | 75,000 | 22,900 | 44.0% | 3 |
| 4 | Other Professional & Technical | 73,122 | 169,697 | 118,500 | 158,000 | 145,000 | (13,000) | -8.2% | 4 |
| 5 | Legal Services | 46,440 | 17,274 | 86,000 | 86,000 | 100,000 | 14,000 | 16.3% | 5 |
| 6 | Temporary Help | 5,677 | 2,138 | - | - | - | - | 0.0% | 6 |
| 7 | Parts, Equipment & Tools | 282 | 2,450 | - | - | - | - | 0.0% | 7 |
| 8 | Other Services | 4,631 | 3,847 | 6,000 | 10,000 | - | (10,000) | -100.0% | 8 |
| 9 | Training/Incentive - Employee Appreciation | 15,241 | 29,184 | 13,000 | 13,000 | 15,000 | 2,000 | 15.4% | 9 |
| 10 | Uniforms | 443 | 105 | 275 | 275 | 200 | (75) | -27.3% | 10 |
| 11 | Safety & Wellness | 6,817 | - | - | - | - | - | 0.0% | 11 |
| 12 | Operating Supplies | 102 | - | - | - | - | - | 0.0% | 12 |
| 13 | Office Supplies | 1,230 | 475 | 600 | 1,000 | 1,000 | - | 0.0% | 13 |
| 14 | Other Materials & Supplies | 2,536 | 1,462 | 3,750 | 3,750 | 6,500 | 2,750 | 73.3% | 14 |
| 15 | Utilities | 316 | 1,673 | 2,400 | 2,400 | 2,400 | - | 0.0% | 15 |
| 16 | Dues & Subscriptions | 4,536 | 5,976 | 3,500 | 2,500 | 5,200 | 2,700 | 108.0% | 16 |
| 17 | Travel, Meetings, Training, Education | 3,299 | 10,990 | 6,202 | 2,600 | 10,825 | 8,225 | 316.3% | 17 |
| 18 | Printing | 2,523 | 6,173 | 7,500 | 1,500 | 4,000 | 2,500 | 166.7% | 18 |
| 19 | Other Misc. Expenses | 470 | 5,019 | 100 | 100 | 100 | - | 0.0% | 19 |
| 20 | Materials and Services Total | \$ 222,385 | \$ 322,653 | \$ 348,077 | \$ 333,225 | \$ 365,225 | \$ 32,000 | 9.6% | 20 |
| 21 | Human Resources Total | \$ 786,494 | \$ 1,055,573 | \$ 1,205,371 | \$ 1,220,485 | \$ 1,291,903 | \$ 71,418 | 5.9% | 21 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Human Resources & Labor Relations - Continued

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|------------------------|---|--------------|--------------|-------------------|----------------|-----------------|------------------|---------|----|
| Risk Administration | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 22 | Personnel Services | \$ 124,364 | \$ 139,056 | \$ 151,171 | \$ 158,087 | \$ - | \$ (158,087) | -100.0% | 22 |
| Materials and Services | | | | | | | | | |
| 23 | Other Professional & Technical | - | - | 800 | 25,000 | - | (25,000) | -100.0% | 23 |
| 24 | Safety & Wellness | 33,302 | 25,954 | 32,000 | 41,750 | - | (41,750) | -100.0% | 24 |
| 25 | Operating Supplies | (500) | - | - | - | - | - | 0.0% | 25 |
| 26 | Office Supplies | 60 | 103 | 750 | 750 | - | (750) | -100.0% | 26 |
| 27 | Utilities | 1,746 | 359 | 500 | 600 | - | (600) | -100.0% | 27 |
| 28 | Other Losses & settlements | 63,296 | 36,116 | 60,000 | 40,000 | - | (40,000) | -100.0% | 28 |
| 29 | Dues & Subscriptions | 3,485 | 385 | 700 | 800 | - | (800) | -100.0% | 29 |
| 30 | Travel, Meetings, Training, Education | 1,372 | 4,160 | 325 | 500 | - | (500) | -100.0% | 30 |
| 31 | Printing | 41 | - | - | 500 | - | (500) | -100.0% | 31 |
| 32 | Materials and Services Total | \$ 102,801 | \$ 67,077 | \$ 95,075 | \$ 109,900 | \$ - | \$ (109,900) | -100.0% | 32 |
| 33 | Risk Administration Total | \$ 227,166 | \$ 206,133 | \$ 246,246 | \$ 267,987 | \$ - | \$ (267,987) | -100.0% | 33 |
| 34 | Human Resources & Labor Relations Total | \$ 1,013,660 | \$ 1,261,706 | \$ 1,451,617 | \$ 1,488,472 | \$ 1,291,903 | \$ (196,569) | -13.2% | 34 |

FINANCE DIVISION

| Summary | FY2023 Actual | FY2024 Actual | FY2025 | | FY2026 | | |
|----------------------|------------------|------------------|--------------|--------------|--------------|----------|---------|
| | | | Estimate | Budget | Proposed | Approved | Adopted |
| Personnel Services | \$ 1,544,030 | \$ 1,595,173 | \$ 1,519,138 | \$ 1,739,932 | \$ 1,404,463 | \$ - | \$ - |
| Materials & Services | 124,185 | 164,218 | 300,912 | 294,071 | 176,471 | - | - |
| Total | \$ 1,668,215 | \$ 1,759,391 | \$ 1,820,050 | \$ 2,034,003 | \$ 1,580,934 | \$ - | \$ - |

Division Description & Responsibilities

The Finance Division safeguards and manages the District's financial resources while ensuring compliance with all regulatory requirements. Its three primary functional areas include:

- Grant Administration: Manages grant reporting and drawdowns for federal and state agencies.
- Payroll: Processes payroll and associated tax filings.
- Accounting: Oversees vendor payments, manages the annual budget process, and produces financial reports.

Procurement and Contracts: Formerly part of this division, moved to the Deputy General Manager Division in FY2026.

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

Finance

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|-------------|---------------------------------------|------------|------------|-------------------|----------------|-----------------|------------------|---------|----|
| Procurement | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 1 | Personnel Services | \$ 343,390 | \$ 280,645 | \$ 164,543 | \$ 361,442 | \$ - | \$ (361,442) | -100.0% | 1 |
| | Materials and Services | | | | | | | | |
| 2 | Advertising Fees | - | - | 2,000 | 2,000 | - | (2,000) | -100.0% | 2 |
| 3 | Office Supplies | 1,928 | 541 | 500 | 700 | - | (700) | -100.0% | 3 |
| 4 | Dues & Subscriptions | 1,380 | 288 | - | 576 | - | (576) | -100.0% | 4 |
| 5 | Printing | - | 1,290 | 1,270 | 900 | - | (900) | -100.0% | 5 |
| 6 | Travel, Meetings, Training, Education | 2,921 | - | - | 3,200 | - | (3,200) | -100.0% | 6 |
| 7 | Utilities | 576 | 75 | - | 3,000 | - | (3,000) | -100.0% | 7 |
| 8 | Other Misc. Expenses | - | - | - | 2,000 | - | (2,000) | -100.0% | 8 |
| 9 | Materials and Services Total | \$ 6,804 | \$ 2,194 | \$ 3,770 | \$ 12,376 | \$ - | \$ (12,376) | -100.0% | 9 |
| 10 | Procurement Total | \$ 350,194 | \$ 282,839 | \$ 168,313 | \$ 373,818 | \$ - | \$ (373,818) | -100.0% | 10 |

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|---------|---------------------------------------|--------------|--------------|-------------------|----------------|-----------------|------------------|---------|----|
| Finance | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 11 | Personnel Services | \$ 1,200,640 | \$ 1,314,528 | \$ 1,354,595 | \$ 1,378,490 | \$ 1,404,463 | \$ 25,973 | 1.9% | 11 |
| | Materials and Services | | | | | | | | |
| 12 | Advertising Fees | 993 | 3,262 | 4,578 | 5,500 | 5,000 | (500) | -9.1% | 12 |
| 13 | Other Professional & Technical | 76,119 | 125,085 | 236,450 | 227,300 | 105,500 | (121,800) | -53.6% | 13 |
| 14 | Legal Services | 43 | - | - | - | - | - | 0.0% | 14 |
| 15 | Parts, Equipment & Tools | 75 | 781 | 500 | 500 | 500 | - | 0.0% | 15 |
| 16 | Office Supplies | 2,135 | 2,826 | 4,281 | 2,000 | 4,700 | 2,700 | 135.0% | 16 |
| 17 | Dues & Subscriptions | 1,393 | 961 | 4,047 | 4,047 | 4,447 | 400 | 9.9% | 17 |
| 18 | Travel, Meetings, Training, Education | 10,525 | 6,762 | 12,099 | 17,020 | 15,100 | (1,920) | -11.3% | 18 |
| 19 | Utilities | 1,754 | 2,327 | 2,224 | 2,328 | 2,224 | (104) | -4.5% | 19 |
| 20 | Printing | 401 | - | - | - | - | - | 0.0% | 20 |
| 21 | Other Misc. Expenses | 23,944 | 20,019 | 32,963 | 23,000 | 39,000 | 16,000 | 69.6% | 21 |
| 22 | Materials and Services Total | \$ 117,381 | \$ 162,024 | \$ 297,142 | \$ 281,695 | \$ 176,471 | \$ (105,224) | -37.4% | 22 |
| 23 | Finance Total | \$ 1,318,021 | \$ 1,476,552 | \$ 1,651,737 | \$ 1,660,185 | \$ 1,580,934 | \$ (79,251) | -4.8% | 23 |
| 24 | Finance Division Total | \$ 1,668,215 | \$ 1,759,391 | \$ 1,820,050 | \$ 2,034,003 | \$ 1,580,934 | \$ (453,069) | -22.3% | 24 |

TECHNOLOGY AND PROGRAM MANAGEMENT

| Summary | FY2023 | FY2024 | FY2025 | | FY2026 | | |
|----------------------|--------------|--------------|----------|--------|----------|----------|---------|
| | Actual | Actual | Estimate | Budget | Proposed | Approved | Adopted |
| Personnel Services | \$ 1,115,781 | \$ 710,053 | \$ - | \$ - | \$ - | \$ - | \$ - |
| Materials & Services | 754,817 | 849,036 | - | - | - | - | - |
| Total | \$ 1,870,598 | \$ 1,559,089 | \$ - | \$ - | \$ - | \$ - | \$ - |

Division Description & Responsibilities

The Technology and Program Management Division was discontinued at the end of FY2023.

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Technology & Program Management

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|--------------------|--|--------------|--------------|-------------------|----------------|-----------------|------------------|---------|----|
| Technology | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 1 | Personnel Services | \$ 810,624 | \$ 710,053 | \$ - | \$ - | \$ - | \$ - | 0.0% | 1 |
| | Materials and Services | | | | | | | | |
| 2 | Software Licensing Annual Maintenance | 377,556 | 448,225 | - | - | - | - | 0.0% | 2 |
| 3 | Other Professional & Technical | 33,255 | 50,422 | - | - | - | - | 0.0% | 3 |
| 4 | Contract Maintenance Services | 89,352 | 134,359 | - | - | - | - | 0.0% | 4 |
| 5 | Legal Services | 720 | - | - | - | - | - | 0.0% | 5 |
| 6 | Other Services | 125,313 | 130,164 | - | - | - | - | 0.0% | 6 |
| 7 | Parts, Equipment & Tools | 91,679 | 76,455 | - | - | - | - | 0.0% | 7 |
| 8 | Operating Supplies | 162 | 201 | - | - | - | - | 0.0% | 8 |
| 9 | Office Supplies | 140 | - | - | - | - | - | 0.0% | 9 |
| 10 | Utilities | 4,084 | 3,853 | - | - | - | - | 0.0% | 10 |
| 11 | Dues & Subscriptions | 100 | 240 | - | - | - | - | 0.0% | 11 |
| 12 | Travel, Meetings, Training, Education | 1,771 | 3,973 | - | - | - | - | 0.0% | 12 |
| 13 | Other Misc. Expenses | 678 | 43 | - | - | - | - | 0.0% | 13 |
| 14 | Materials and Services Total | \$ 724,811 | \$ 847,936 | \$ - | \$ - | \$ - | \$ - | 0.0% | 14 |
| 15 | Technology Total | \$ 1,535,435 | \$ 1,557,989 | \$ - | \$ - | \$ - | \$ - | 0.0% | 15 |
| | | | | | | | | | |
| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
| Program Management | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 16 | Personnel Services | \$ 305,157 | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | 16 |
| | Materials and Services | | | | | | | | |
| 17 | Advertising Fees | 2,257 | - | - | - | - | - | 0.0% | 17 |
| 18 | Other Professional & Technical | 22,416 | - | - | - | - | - | 0.0% | 18 |
| 19 | Parts, Equipment & Tools | 17 | - | - | - | - | - | 0.0% | 19 |
| 20 | Utilities | 2,352 | - | - | - | - | - | 0.0% | 20 |
| 21 | Travel, Meetings, Training, Education | 2,644 | - | - | - | - | - | 0.0% | 21 |
| 22 | Printing | 320 | - | - | - | - | - | 0.0% | 22 |
| 23 | Other Misc. Expenses | - | 1,100 | - | - | - | - | 0.0% | 23 |
| 24 | Materials and Services Total | \$ 30,006 | \$ 1,100 | \$ - | \$ - | \$ - | \$ - | 0.0% | 24 |
| 25 | Program Management Total | \$ 335,163 | \$ 1,100 | \$ - | \$ - | \$ - | \$ - | 0.0% | 25 |
| 26 | Technology & Program Management Division Total | \$ 1,870,598 | \$ 1,559,089 | \$ - | \$ - | \$ - | \$ - | 0.0% | 26 |

INFORMATION TECHNOLOGY AND INFRASTRUCTURE DIVISION

| Summary | FY2023 | | FY2024 | | FY2025 | | FY2026 | | |
|----------------------|--------|---|--------|---|--------------|--------------|----------|----------|---------|
| | Actual | | Actual | | Estimate | Budget | Proposed | Approved | Adopted |
| Personnel Services | \$ | - | \$ | - | \$ 882,517 | \$ 1,073,855 | | | |
| Materials & Services | | - | | - | 907,259 | 1,280,200 | | | |
| Total | \$ | - | \$ | - | \$ 1,789,776 | \$ 2,354,055 | \$ - | \$ - | \$ - |

Division Description & Responsibilities

The Information Technology and Infrastructure Division was reorganized and moved to the Deputy General Manager Division in FY2026.

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Information Technology & Infrastructure Division

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | | |
|--|--|-----------|-----------|-------------------|----------------|-----------------|------------------|---------|----|--|
| Information Technology & Infrastructure Division | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | | |
| 1 | Personnel Services | \$ - | \$ - | \$ 882,517 | \$ 1,073,855 | \$ - | \$ (1,073,855) | -100.0% | 1 | |
| Materials and Services | | | | | | | | | | |
| 2 | Software Licensing Annual Maintenance | - | - | 326,300 | 430,000 | - | (430,000) | -100.0% | 2 | |
| 3 | Other Professional & Technical | - | - | 15,000 | 70,000 | - | (70,000) | -100.0% | 3 | |
| 4 | Temporary Help | - | - | - | 90,000 | - | (90,000) | -100.0% | 4 | |
| 5 | Contract Maintenance Services | - | - | 159,000 | 166,000 | - | (166,000) | -100.0% | 5 | |
| 6 | Other Services | - | - | 272,000 | 395,000 | - | (395,000) | -100.0% | 6 | |
| 7 | Parts, Equipment & Tools | - | - | 110,000 | 100,000 | - | (100,000) | -100.0% | 7 | |
| 8 | Operating Supplies | - | - | - | 500 | - | (500) | -100.0% | 8 | |
| 9 | Utilities | - | - | 5,208 | 3,600 | - | (3,600) | -100.0% | 9 | |
| 10 | Dues & Subscriptions | - | - | 200 | 500 | - | (500) | -100.0% | 10 | |
| 11 | Travel, Meetings, Training, Education | - | - | 19,551 | 24,550 | - | (24,550) | -100.0% | 11 | |
| 12 | Other Misc. Expenses | - | - | - | 50 | - | (50) | -100.0% | 12 | |
| 13 | Materials and Services Total | \$ - | \$ - | \$ 907,259 | \$ 1,280,200 | \$ - | \$ (1,280,200) | -100.0% | 13 | |
| 14 | Information Technology Total | \$ - | \$ - | \$ 1,789,776 | \$ 2,354,055 | \$ - | \$ (2,354,055) | -100.0% | 14 | |
| 15 | Total Information Tech & Infrastructure Division | \$ - | \$ - | \$ 1,789,776 | \$ 2,354,055 | \$ - | \$ (2,354,055) | -100.0% | 15 | |

COMMUNICATIONS DIVISION

| Summary | FY2023 Actual | FY2024 Actual | FY2025 | | FY2026 Approved | Adopted |
|----------------------|------------------|------------------|--------------|--------------|--------------------|-----------|
| | | | Estimate | Budget | Proposed | |
| Personnel Services | \$ 1,526,478 | \$ 1,668,719 | \$ 1,770,425 | \$ 1,799,386 | \$ 1,682,689 | |
| Materials & Services | 633,339 | 239,556 | 294,135 | 305,837 | 330,541 | |
| Total | \$ 2,159,817 | \$ 1,908,275 | \$ 2,064,560 | \$ 2,105,223 | \$ 2,013,230 | \$ - \$ - |

Division Description & Responsibilities

The Communications Division delivers strategic communications and provides customer service for the District. It manages public and media relations, develops integrated marketing campaigns, and leads community engagement initiatives to promote transit services and strengthen stakeholder relationships. The Division includes the following departments:

- Marketing: Develops and executes marketing campaigns to support District initiatives and promote services;
- Customer Service: Provides front-line assistance and information to riders and the public.
- Travel Training: Offers one-on-one and group training to help individuals confidently use transit services.
- Transit Host Program: Supports a welcoming transit environment through onboard and on-site rider engagement.

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Communications

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|----------------------------|---------------------------------------|------------|------------|-------------------|----------------|-----------------|------------------|---------|----|
| Marketing & Communications | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 1 | Personnel Services | \$ 618,217 | \$ 671,416 | \$ 707,818 | \$ 715,622 | \$ 589,407 | \$ (126,215) | -17.6% | 1 |
| | Materials and Services | | | | | | | | |
| 2 | Software License Annual Maintenance | 250 | - | - | - | - | - | 0.0% | 2 |
| 3 | Advertising Fees | 330 | - | - | - | - | - | 0.0% | 3 |
| 4 | Other Professional & Technical | 188,149 | 47,370 | 141,500 | 141,500 | 149,000 | 7,500 | 5.3% | 4 |
| 5 | Legal Services | 864 | - | - | - | - | - | 0.0% | 5 |
| 6 | Parts, Equipment & Tools | 40 | 27 | - | - | - | - | 0.0% | 6 |
| 7 | Operating Supplies | 629 | 827 | 162 | 4,000 | 1,000 | (3,000) | -75.0% | 7 |
| 8 | Office Supplies | 353 | 855 | 210 | 100 | 100 | - | 0.0% | 8 |
| 9 | Other Materials & Supplies | 6,615 | 1,363 | 2,048 | 2,000 | 2,100 | 100 | 5.0% | 9 |
| 10 | Utilities | 3,143 | 3,504 | 2,223 | 2,400 | 2,400 | - | 0.0% | 10 |
| 11 | Dues & Subscriptions | 6,627 | 7,711 | 6,554 | 6,141 | 6,400 | 259 | 4.2% | 11 |
| 12 | Advertising/Promotion Media | 26,182 | 35,112 | 25,000 | 25,000 | 35,000 | 10,000 | 40.0% | 12 |
| 13 | Travel, Meetings, Training, Education | 12,775 | 10,215 | 4,734 | 8,500 | 3,770 | (4,730) | -55.6% | 13 |
| 14 | Printing | 118,536 | 111,542 | 88,215 | 89,000 | 100,000 | 11,000 | 12.4% | 14 |
| 15 | Other Misc. Expenses | 10,349 | 9,186 | 8,700 | 8,000 | 10,000 | 2,000 | 25.0% | 15 |
| 16 | Materials and Services Total | \$ 374,840 | \$ 227,711 | \$ 279,346 | \$ 286,641 | \$ 309,770 | \$ 23,129 | 8.1% | 16 |
| 17 | Marketing & Communications Total | \$ 993,057 | \$ 899,127 | \$ 987,164 | \$ 1,002,263 | \$ 899,177 | \$ (103,086) | -10.3% | 17 |

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|------------------|---------------------------------------|------------|------------|-------------------|----------------|-----------------|------------------|---------|----|
| Customer Service | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 18 | Personnel Services | \$ 810,618 | \$ 883,447 | \$ 928,448 | \$ 943,065 | \$ 954,496 | \$ 11,431 | 1.2% | 18 |
| | Materials and Services | | | | | | | | |
| 19 | Other Professional & Technical | 455 | 1,390 | 420 | - | 2,500 | 2,500 | 100.0% | 19 |
| 20 | Parts, Equipment & Tools | - | 223 | 1,600 | 1,600 | 1,050 | (550) | -34.4% | 20 |
| 21 | Uniforms | 789 | - | 535 | 540 | 855 | 315 | 58.3% | 21 |
| 22 | Operating Supplies | 2,213 | 1,309 | 1,032 | 2,000 | 1,500 | (500) | -25.0% | 22 |
| 23 | Office Supplies | 609 | 418 | 687 | 700 | 700 | - | 0.0% | 23 |
| 24 | Utilities | 452 | 481 | 1,100 | 1,176 | 1,176 | - | 0.0% | 24 |
| 25 | Travel, Meetings, Training, Education | 19,085 | 4,220 | 4,519 | 6,920 | 7,345 | 425 | 6.1% | 25 |
| 26 | Other Misc. Expenses | 3,166 | 1,684 | 1,000 | 2,000 | 1,500 | (500) | -25.0% | 26 |
| 27 | Materials and Services Total | \$ 26,770 | \$ 9,725 | \$ 10,893 | \$ 14,936 | \$ 16,626 | \$ 1,690 | 11.3% | 27 |
| 28 | Customer Service Total | \$ 837,388 | \$ 893,173 | \$ 939,341 | \$ 958,001 | \$ 971,122 | \$ 13,121 | 1.4% | 28 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Communications - Continued

| | | | | FY2023-24 Year- | FY2023-24 | FY2024-25 | Change from | Percent | |
|---|---------------------------------------|------------------|------------------|-------------------|----------------|-----------------|------------------|---------|----|
| | | FY2021-22 Actual | FY2022-23 Actual | End Estimate | Adopted Budget | Proposed Budget | FY2023-24 Budget | Change | |
| 29 | Vanpool Subsidy | | | | | | | | 29 |
| 30 | Vanpool Subsidy | \$ 230,486 | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | 30 |
| Reorganization moved to Planning & Development Division | | | | | | | | | |
| | | | | | | | | | |
| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
| | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 31 | Personnel Services | \$ 97,643 | \$ 113,856 | \$ 134,159 | \$ 140,699 | \$ 138,786 | \$ (1,913) | -1.4% | 31 |
| Materials and Services | | | | | | | | | |
| 32 | Uniforms | - | - | 70 | 60 | 95 | 35 | 58.3% | 32 |
| 33 | Utilities | 819 | 826 | 576 | 950 | 950 | - | 0.0% | 33 |
| 34 | Advertising/Promotion Media | - | - | 1,200 | - | 1,200 | 1,200 | 100.0% | 34 |
| 35 | Travel, Meetings, Training, Education | - | 1,294 | 1,750 | 3,250 | 1,600 | (1,650) | -50.8% | 35 |
| 36 | Printing | 424 | - | - | - | - | - | 0.0% | 36 |
| 37 | Other Misc. Expenses | - | - | 300 | - | 300 | 300 | 100.0% | 37 |
| 38 | Materials and Services Total | \$ 1,243 | \$ 2,120 | \$ 3,896 | \$ 4,260 | \$ 4,145 | \$ (115) | -2.7% | 38 |
| 39 | Travel Training Total | \$ 98,886 | \$ 115,975 | \$ 138,055 | \$ 144,959 | \$ 142,931 | \$ (2,028) | -1.4% | 39 |
| | | | | | | | | | |
| 40 | Communications Division Total | \$ 2,159,817 | \$ 1,908,275 | \$ 2,064,560 | \$ 2,105,223 | \$ 2,013,230 | \$ (91,993) | -4.4% | 40 |

OPERATIONS DIVISION

| Summary | FY2023 Actual | FY2024 Actual | FY2025 | | Proposed | FY2026 | | Adopted |
|----------------------|------------------|------------------|---------------|---------------|---------------|----------|--|---------|
| | | | Estimate | Budget | | Approved | | |
| Personnel Services | \$ 21,781,160 | \$ 24,392,902 | \$ 26,459,799 | \$ 27,951,369 | \$ 28,564,588 | | | |
| Materials & Services | 3,175,470 | 3,108,050 | 2,925,116 | 3,470,090 | 3,658,905 | | | |
| Total | \$ 24,956,630 | \$ 27,500,952 | \$ 29,384,915 | \$ 31,421,459 | \$ 32,223,493 | \$ - | | \$ - |

Division Description & Responsibilities

The Operations Division is responsible for providing safe, reliable, and customer-focused mobility options. It includes the following departments:

- Transportation: Oversees all directly operated fixed-route services.
- Maintenance Department: Maintains vehicles and District facilities to ensure safety and reliability.
- Contracted Services: Monitors all contracted service providers for Cherriots LIFT, Cherriots Regional, Cherriots Shop & Ride, and ADA eligibility determination.

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Operations

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|---------------------------|---------------------------------------|------------|------------|-------------------|----------------|-----------------|------------------|---------|----|
| Operations Administration | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 1 | Personnel Services | \$ 660,018 | \$ 413,771 | \$ 242,227 | \$ 242,008 | \$ 255,316 | \$ 13,308 | 5.5% | 1 |
| Materials and Services | | | | | | | | | |
| 2 | Other Professional & Technical | 31,289 | 76,877 | 11,000 | 14,000 | 14,000 | - | 0.0% | 2 |
| 3 | DMV Fees | - | - | 103 | - | - | - | 0.0% | 3 |
| 4 | Parts, Equipment & Tools | - | 12,454 | - | - | - | - | 0.0% | 4 |
| 5 | Office Supplies | 89 | 427 | 1,000 | 1,000 | 1,000 | - | 0.0% | 5 |
| 6 | Utilities | - | 1,307 | 600 | 600 | 600 | - | 0.0% | 6 |
| 7 | Travel, Meetings, Training, Education | 16,102 | 11,587 | 10,800 | 2,000 | 8,500 | 6,500 | 325.0% | 7 |
| 8 | Other Misc. Expenses | 1,288 | 3,456 | 3,000 | 3,000 | 30,000 | 27,000 | 900.0% | 8 |
| 9 | Materials and Services Total | \$ 48,769 | \$ 106,107 | \$ 26,503 | \$ 20,600 | \$ 54,100 | \$ 33,500 | 162.6% | 9 |
| 10 | Operations Administration Total | \$ 708,788 | \$ 519,877 | \$ 268,730 | \$ 262,608 | \$ 309,416 | \$ 46,808 | 17.8% | 10 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Operations - Continued

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|---------------------|---------------------------------------|--------------|--------------|-------------------|----------------|-----------------|------------------|---------|----|
| Vehicle Maintenance | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 11 | Personnel Services | \$ 3,419,927 | \$ 3,717,195 | \$ 3,678,459 | \$ 4,148,848 | \$ 4,258,875 | \$ 110,027 | 2.7% | 11 |
| | Materials and Services | | | | | | | | |
| 12 | Other Professional & Technical | 15,887 | 1,934 | 30,000 | 30,000 | 30,000 | - | 0.0% | 12 |
| 13 | Contract Maintenance Services | 1,004 | 4,436 | 5,000 | 5,000 | 5,000 | - | 0.0% | 13 |
| 14 | Towing & Collision Repairs | 45,738 | 72,120 | 52,000 | 52,000 | 57,600 | 5,600 | 10.8% | 14 |
| 15 | Radio Charges | 56,834 | 54,564 | 35,640 | 35,640 | 40,000 | 4,360 | 12.2% | 15 |
| 16 | Fuel-Cars & Other | 3,162 | 17,039 | 34,000 | 14,500 | 40,000 | 25,500 | 175.9% | 16 |
| 17 | Fuel-Diesel | 889,276 | 770,696 | 550,000 | 637,500 | 637,500 | - | 0.0% | 17 |
| 18 | Fuel-CNG | 370,136 | 345,840 | 400,000 | 450,000 | 450,000 | - | 0.0% | 18 |
| 19 | Fuel-Elect | - | 56,648 | 160,000 | 400,000 | 400,000 | - | 0.0% | 19 |
| 20 | Lubricant & Coolant | 66,454 | 88,593 | 84,000 | 85,000 | 90,000 | 5,000 | 5.9% | 20 |
| 21 | Tires & Tire Supplies | 254,577 | 262,503 | 230,000 | 285,000 | 314,700 | 29,700 | 10.4% | 21 |
| 22 | Parts, Equipment & Tools | 806,578 | 712,069 | 679,000 | 756,000 | 756,700 | 700 | 0.1% | 22 |
| 23 | Uniforms | 32,761 | 31,100 | 33,000 | 33,000 | 33,000 | - | 0.0% | 23 |
| 24 | Training/Incentive | 89 | - | - | - | - | - | 0.0% | 24 |
| 25 | Safety & Wellness | - | - | 1,500 | 1,500 | 1,500 | - | 0.0% | 25 |
| 26 | Operating Supplies | 54,407 | 46,544 | 60,000 | 63,000 | 63,000 | - | 0.0% | 26 |
| 27 | Office Supplies | 1,292 | 4,262 | 2,700 | 2,700 | 2,000 | (700) | -25.9% | 27 |
| 28 | Utilities | 1,012 | 968 | 1,250 | 650 | 1,250 | 600 | 92.3% | 28 |
| 29 | Travel, Meetings, Training, Education | 7,797 | 11,176 | 12,000 | 12,000 | 18,500 | 6,500 | 54.2% | 29 |
| 30 | Advertising/Promotion Media | 530 | 805 | 1,500 | 1,500 | 1,500 | - | 0.0% | 30 |
| 31 | Printing | 1,625 | 1,375 | 4,000 | 3,000 | 4,000 | 1,000 | 33.3% | 31 |
| 32 | Other Misc. Expenses | 3,548 | - | - | - | - | - | 0.0% | 32 |
| 33 | Materials and Services Total | \$ 2,612,708 | \$ 2,482,672 | \$ 2,375,590 | \$ 2,867,990 | \$ 2,946,250 | \$ 78,260 | 2.7% | 33 |
| 34 | Vehicle Maintenance Total | \$ 6,032,634 | \$ 6,199,868 | \$ 6,054,049 | \$ 7,016,838 | \$ 7,205,125 | \$ 188,287 | 2.7% | 34 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Operations - Continued

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | | |
|------------------------|--------------------------------|--------------|--------------|-------------------|----------------|-----------------|------------------|---------|----|--|
| Facility Maintenance | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | | |
| 35 | Personnel Services | \$ 942,543 | \$ 1,236,677 | \$ 1,325,093 | \$ 1,379,393 | \$ 1,395,103 | \$ 15,710 | 1.1% | 35 | |
| Materials and Services | | | | | | | | | | |
| 36 | Other Professional & Technical | 14,236 | 17,467 | 26,000 | 27,000 | 27,000 | - | 0.0% | 36 | |
| 37 | Contract Maintenance Services | 72,221 | 77,901 | 75,000 | 86,400 | 86,400 | - | 0.0% | 37 | |
| 38 | Outside Services | 10,233 | 534 | 655 | - | - | - | 0.0% | 38 | |
| 39 | Fuel-Cars & Other | 19,034 | 28,641 | 20,000 | 24,000 | 26,000 | 2,000 | 8.3% | 39 | |
| 40 | Parts, Equipment & Tools | 6,447 | 3,506 | 4,900 | 9,150 | 4,150 | (5,000) | -54.6% | 40 | |
| 41 | Uniforms | 485 | 265 | 4,000 | 4,000 | 4,000 | - | 0.0% | 41 | |
| 42 | Operating Supplies | 59,530 | 72,813 | 60,000 | 72,000 | 80,000 | 8,000 | 11.1% | 42 | |
| 43 | Other Materials & Supplies | 12,442 | 27,551 | 20,000 | 28,000 | 30,000 | 2,000 | 7.1% | 43 | |
| 44 | Utilities | 179,797 | 178,896 | 200,010 | 200,400 | 217,355 | 16,955 | 8.5% | 44 | |
| 45 | Dues & Subscriptions | 229 | - | - | - | - | - | 0.0% | 45 | |
| 46 | Printing | - | - | 250 | 250 | 250 | - | 0.0% | 46 | |
| 47 | Other Misc. Expenses | - | - | 150 | 150 | 150 | - | 0.0% | 47 | |
| 48 | Materials and Services Total | \$ 374,652 | \$ 407,574 | \$ 410,965 | \$ 451,350 | \$ 475,305 | \$ 23,955 | 5.3% | 48 | |
| 49 | Facility Maintenance Total | \$ 1,317,195 | \$ 1,644,250 | \$ 1,736,058 | \$ 1,830,743 | \$ 1,870,408 | \$ 39,665 | 2.2% | 49 | |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Operations - Continued

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | | |
|-------------------------|---------------------------------------|----------------------|----------------------|----------------------|----------------------|----------------------|-------------------|-------------|----|--|
| Cherriots Local Service | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | | |
| 50 | Personnel Services | \$ 16,758,672 | \$ 19,025,259 | \$ 21,214,020 | \$ 22,181,120 | \$ 22,655,294 | \$ 474,174 | 2.1% | 50 | |
| Materials and Services | | | | | | | | | | |
| 51 | Other Professional & Technical | - | 797 | 2,500 | 5,000 | 5,000 | - | 0.0% | 51 | |
| 52 | Temporary Help | 37,111 | - | - | - | - | - | 0.0% | 52 | |
| 53 | Fuel-Cars & Other | 9,285 | 11,829 | 10,000 | 12,000 | 10,000 | (2,000) | -16.7% | 53 | |
| 54 | Parts, Equipment & Tools | - | 38 | 2,183 | 1,950 | 1,950 | - | 0.0% | 54 | |
| 55 | Uniforms | 52,835 | 56,514 | 61,500 | 64,000 | 121,600 | 57,600 | 90.0% | 55 | |
| 56 | Safety & Wellness | 2,489 | 4,138 | 175 | 1,000 | - | (1,000) | -100.0% | 56 | |
| 57 | Operating Supplies | 775 | 1,409 | 1,500 | 1,500 | 1,500 | - | 0.0% | 57 | |
| 58 | Office Supplies | 4,307 | 5,532 | 4,000 | 7,000 | 6,200 | (800) | -11.4% | 58 | |
| 59 | Utilities | 10,213 | 7,015 | 9,000 | 12,000 | 10,000 | (2,000) | -16.7% | 59 | |
| 60 | Travel, Meetings, Training, Education | 9,067 | 18,951 | 13,000 | 16,500 | 20,000 | 3,500 | 21.2% | 60 | |
| 61 | Printing | 95 | - | 1,700 | 1,700 | 500 | (1,200) | -70.6% | 61 | |
| 62 | Other Misc. Expenses | 13,166 | 5,474 | 6,500 | 7,500 | 6,500 | (1,000) | -13.3% | 62 | |
| 63 | Materials and Services Total | \$ 139,341 | \$ 111,697 | \$ 112,058 | \$ 130,150 | \$ 183,250 | \$ 53,100 | 40.8% | 63 | |
| 64 | Cherriots Local Service Total | \$ 16,898,014 | \$ 19,136,956 | \$ 21,326,078 | \$ 22,311,270 | \$ 22,838,544 | \$ 527,274 | 2.4% | 64 | |
| | | | | | | | | | | |
| 65 | Operations Division Total | \$ 24,956,631 | \$ 27,500,951 | \$ 29,384,915 | \$ 31,421,459 | \$ 32,223,493 | \$ 802,034 | 2.6% | 65 | |

PLANNING AND DEVELOPMENT DIVISION

| Summary | FY2023 | FY2024 | FY2025 | | FY2026 | | |
|----------------------|-------------|---------------------|---------------------|---------------------|---------------------|-------------|-------------|
| | Actual | Actual | Estimate | Budget | Proposed | Approved | Adopted |
| Personnel Services | \$ - | \$ 924,125 | \$ 827,359 | \$ 913,241 | \$ 910,206 | | |
| Materials & Services | - | 450,761 | 237,702 | 361,564 | 565,273 | | |
| Total | \$ - | \$ 1,374,886 | \$ 1,065,061 | \$ 1,274,805 | \$ 1,475,479 | \$ - | \$ - |

Division Description & Responsibilities

The Planning and Development Division oversees service planning, bus stop design and improvements, and major capital projects. The Division conducts feasibility studies, operational analyses, and develops partnerships to enhance system accessibility and transit infrastructure, while ensuring compliance with federal regulations.

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Planning & Development Division

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|-------------------------|---|-----------|------------|-------------------|----------------|-----------------|------------------|---------|----|
| Planning Administration | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 1 | Personnel Services | \$ - | \$ 181,145 | \$ 214,308 | \$ 222,453 | \$ 233,004 | \$ 10,551 | 4.7% | 1 |
| | Materials and Services | | | | | | | | |
| 2 | Advertising Fees | - | - | - | 2,000 | 2,000 | - | 0.0% | 2 |
| 3 | Other Professional & Technical | - | 1,450 | 120 | 10,000 | 115,602 | 105,602 | 1056.0% | 3 |
| 4 | Parts, Equipment & Tools | - | - | - | 100 | - | (100) | -100.0% | 4 |
| 5 | Operating Supplies | - | - | - | 100 | - | (100) | -100.0% | 5 |
| 6 | Office Supplies | - | 596 | - | 400 | 200 | (200) | -50.0% | 6 |
| 7 | Other Materials & Supplies | - | - | - | 200 | 100 | (100) | -50.0% | 7 |
| 8 | Utilities | - | 892 | 495 | 600 | 600 | - | 0.0% | 8 |
| 9 | Dues & Subscriptions | - | - | - | 100 | - | (100) | -100.0% | 9 |
| 10 | Travel, Meetings, Training, Education | - | 5,607 | 3,951 | 5,500 | 5,000 | (500) | -9.1% | 10 |
| 11 | Materials and Services Total | \$ - | \$ 8,544 | \$ 4,566 | \$ 19,000 | \$ 123,502 | \$ 104,502 | 550.0% | 11 |
| 12 | Planning & Development Administration Total | \$ - | \$ 189,689 | \$ 218,874 | \$ 241,453 | \$ 356,506 | \$ 115,053 | 47.7% | 12 |

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|----------|---------------------------------------|-----------|--------------|-------------------|----------------|-----------------|------------------|---------|----|
| Planning | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 13 | Personnel Services | \$ - | 742,980 | 613,051 | 690,788 | 677,202 | (13,586) | -2.0% | 13 |
| | Materials and Services | | | | | | | | |
| 14 | Other Professional & Technical | - | 258,589 | 135,494 | 332,000 | 432,407 | 100,407 | 30.2% | 14 |
| 15 | Other Services | - | (863) | - | 2,000 | 1,000 | (1,000) | -50.0% | 15 |
| 16 | Parts, Equipment & Tools | - | - | 400 | 300 | 300 | - | 0.0% | 16 |
| 17 | Operating Supplies | - | - | - | 200 | 200 | - | 0.0% | 17 |
| 18 | Office Supplies | - | 36 | 37 | 200 | 200 | - | 0.0% | 18 |
| 19 | Utilities | - | 2,064 | 1,488 | 2,064 | 2,064 | - | 0.0% | 19 |
| 20 | Dues & Subscriptions | - | 174 | - | 200 | 200 | - | 0.0% | 20 |
| 21 | Travel, Meetings, Training, Education | - | 2,602 | 4,698 | 5,600 | 5,400 | (200) | -3.6% | 21 |
| 22 | Materials and Services Total | \$ - | \$ 262,602 | \$ 142,117 | \$ 342,564 | \$ 441,771 | \$ 99,207 | 29.0% | 22 |
| 23 | Planning Total | \$ - | \$ 1,005,582 | \$ 755,168 | \$ 1,033,352 | \$ 1,118,973 | \$ 85,621 | 8.3% | 23 |

Vanpool Subsidy

| | | | | | | | | | |
|----|---------------------------------------|------|--------------|--------------|--------------|--------------|------------|-------|----|
| 24 | Vanpool Subsidy | \$ - | \$ 179,615 | \$ 91,019 | \$ - | \$ - | \$ - | 0.0% | 24 |
| 25 | Planning & Development Division Total | \$ - | \$ 1,374,886 | \$ 1,065,061 | \$ 1,274,805 | \$ 1,475,479 | \$ 200,674 | 15.7% | 25 |

SAFETY AND SECURITY DIVISION

| Summary | FY2023 | | FY2024 | | FY2025 | | FY2026 | | Adopted |
|----------------------|--------|---|--------|---|--------------|--------------|--------------|----------|---------|
| | Actual | | Actual | | Estimate | Budget | Proposed | Approved | |
| Personnel Services | \$ | - | \$ | - | \$ 595,842 | \$ 705,758 | \$ 935,452 | | |
| Materials & Services | | - | | - | 1,417,485 | 1,841,382 | 2,129,650 | | |
| Total | \$ | - | \$ | - | \$ 2,013,327 | \$ 2,547,140 | \$ 3,065,102 | \$ - | \$ - |

Division Description & Responsibilities

The Safety and Security Division provides system-wide safety, security, and emergency preparedness for employees and riders. It oversees private security contracts and is responsible for the safety of all District-owned facilities and vehicles.

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

Safety & Security Division

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|--------|---------------------------------------|-------------|-------------|-------------------|-------------------|-------------------|-------------------|--------------|----|
| Safety | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 1 | Personnel Services | \$ - | \$ - | \$ 108,894 | \$ 127,822 | \$ 236,321 | 108,499 | 84.9% | 1 |
| | Materials and Services | | | | | | | | |
| 2 | Other Professional & Technical | - | - | 3,000 | 15,000 | 17,000 | 2,000 | 13.3% | 2 |
| 3 | Radio Charges | - | - | 500 | 500 | 1,000 | 500 | 100.0% | 3 |
| 4 | Parts, Equipment & Tools | - | - | 700 | 1,000 | 800 | (200) | -20.0% | 4 |
| 5 | Uniforms | - | - | 150 | 500 | 1,000 | 500 | 100.0% | 5 |
| 6 | Safety & Wellness | - | - | 10,000 | 10,000 | 16,500 | 6,500 | 65.0% | 6 |
| 7 | Operating Supplies | - | - | 10,500 | 12,000 | 12,000 | - | 0.0% | 7 |
| 8 | Office Supplies | - | - | 250 | 300 | 500 | 200 | 66.7% | 8 |
| 9 | Utilities | - | - | 1,000 | 1,200 | 1,200 | - | 0.0% | 9 |
| 10 | Dues & Subscriptions | - | - | 850 | 850 | 2,200 | 1,350 | 158.8% | 10 |
| 11 | Travel, Meetings, Training, Education | - | - | 325 | 2,500 | 17,500 | 15,000 | 600.0% | 11 |
| 12 | Other Misc. Expenses | - | - | - | 500 | 1,000 | 500 | 100.0% | 12 |
| 13 | Materials and Services Total | \$ - | \$ - | \$ 27,275 | \$ 44,350 | \$ 70,700 | \$ 26,350 | 59.4% | 13 |
| 14 | Safety Total | \$ - | \$ - | \$ 136,169 | \$ 172,172 | \$ 307,021 | \$ 134,849 | 78.3% | 14 |

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|----------|---------------------------------------|-------------|-------------|---------------------|---------------------|---------------------|------------------|-------------|----|
| Security | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 15 | Personnel Services | \$ - | \$ - | \$ 486,948 | \$ 577,936 | \$ 532,724 | (45,212) | -7.8% | 15 |
| | Materials and Services | | | | | | | | |
| 16 | Other Professional & Technical | - | - | 1,341,150 | 1,752,252 | 1,875,000 | 122,748 | 7.0% | 16 |
| 17 | Radio Charges | - | - | 5,600 | 5,600 | 6,000 | 400 | 7.1% | 17 |
| 18 | Other Services | - | - | - | 500 | 500 | - | 0.0% | 18 |
| 19 | Parts, Equipment & Tools | - | - | 18,000 | 3,500 | 4,000 | 500 | 14.3% | 19 |
| 20 | Uniforms | - | - | 50 | 1,000 | 500 | (500) | -50.0% | 20 |
| 21 | Operating Supplies | - | - | 5,100 | 6,500 | 7,000 | 500 | 7.7% | 21 |
| 22 | Office Supplies | - | - | 1,000 | 1,200 | 1,500 | 300 | 25.0% | 22 |
| 23 | Utilities | - | - | 3,780 | 7,000 | 6,500 | (500) | -7.1% | 23 |
| 24 | Dues & Subscriptions | - | - | 1,500 | 1,650 | 2,000 | 350 | 21.2% | 24 |
| 25 | Travel, Meetings, Training, Education | - | - | 13,400 | 15,580 | 16,000 | 420 | 2.7% | 25 |
| 26 | Printing | - | - | 630 | 1,250 | 1,250 | - | 0.0% | 26 |
| 27 | Other Misc. Expenses | - | - | - | 1,000 | 500 | (500) | -50.0% | 27 |
| 28 | Materials and Services Total | \$ - | \$ - | \$ 1,390,210 | \$ 1,797,032 | \$ 1,920,750 | \$ 123,718 | 6.9% | 28 |
| 29 | Security Total | \$ - | \$ - | \$ 1,877,158 | \$ 2,374,968 | \$ 2,453,474 | \$ 78,506 | 3.3% | 29 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Safety & Security Division - Continued

| Risk | | FY2022-23 Actual | FY2023-24 Actual | FY2024-25 Year-End Estimate | FY2024-25 Amended Budget | FY2025-26 Proposed Budget | Change from FY2024-25 Budget | Percent Change | |
|------|---------------------------------------|---------------------|---------------------|--------------------------------|-----------------------------|------------------------------|---------------------------------|-------------------|----|
| 30 | Personnel Services | \$ - | \$ - | \$ - | \$ - | \$ 166,407 | \$ 166,407 | 100.0% | 30 |
| | Materials and Services | | | | | | | | |
| 31 | Software Licensing Annual Maintenance | - | - | - | - | 30,000 | 30,000 | 100.0% | 31 |
| 32 | Other Professional & Technical | - | - | - | - | 15,000 | 15,000 | 100.0% | 32 |
| 33 | Safety & Wellness | - | - | - | - | 32,000 | 32,000 | 100.0% | 33 |
| 34 | Office Supplies | - | - | - | - | 500 | 500 | 100.0% | 34 |
| 35 | Utilities | - | - | - | - | 600 | 600 | 100.0% | 35 |
| 36 | Payouts for Damage Settlements | - | - | - | - | 50,000 | 50,000 | 100.0% | 36 |
| 37 | Dues & Subscriptions | - | - | - | - | 1,100 | 1,100 | 100.0% | 37 |
| 38 | Travel, Meetings, Training, Education | - | - | - | - | 8,500 | 8,500 | 100.0% | 38 |
| 39 | Other Misc. Expenses | - | - | - | - | 500 | 500 | 100.0% | 39 |
| 40 | Materials and Services Total | \$ - | \$ - | \$ - | \$ - | \$ 138,200 | \$ 138,200 | 100.0% | 40 |
| 41 | Risk Total | \$ - | \$ - | \$ - | \$ - | \$ 304,607 | \$ 304,607 | 100.0% | 41 |
| | | | | | | | | | |
| 42 | Safety & Security Division Total | \$ - | \$ - | \$ 2,013,327 | \$ 2,547,140 | \$ 3,065,102 | \$ 517,962 | 20.3% | 42 |

GENERAL ADMINISTRATION

| Summary | FY2023 | FY2024 | FY2025 | | FY2026 | | |
|----------------------|--------------|--------------|--------------|--------------|--------------|----------|---------|
| | Actual | Actual | Estimate | Budget | Proposed | Approved | Adopted |
| Personnel Services | \$ 602,838 | \$ 408,127 | \$ 385,997 | \$ 436,000 | \$ 453,100 | \$ - | \$ - |
| Materials & Services | 1,171,874 | 1,161,218 | 1,026,550 | 1,372,432 | 1,396,339 | - | - |
| Total | \$ 1,774,712 | \$ 1,569,345 | \$ 1,412,547 | \$ 1,808,432 | \$ 1,849,439 | \$ - | \$ - |

Division Description & Responsibilities

General Administration is used for expenses that generally apply to the whole district rather than being identifiable to a specific division. Personnel services include retiree medical insurance, health reimbursement administration costs, and the tuition reimbursement program. Materials and services include costs such as general liability insurance and legal fees.

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

| | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|--|---------------|---------------|-------------------|----------------|-----------------|------------------|---------|----|
| General Administration | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 1 Personnel Services | \$ 602,838 | \$ 408,127 | \$ 385,997 | \$ 436,000 | \$ 453,100 | \$ 17,100 | 3.9% | 1 |
| Materials and Services | | | | | | | | |
| 2 Other Professional & Technical | 75,772 | 176,763 | 119,000 | 123,400 | 131,000 | 7,600 | 6.2% | 2 |
| 3 Contract Maintenance Services | (40) | - | - | - | - | - | 0.0% | 3 |
| 4 Brokerage Contract | 15,130 | - | - | - | - | - | 0.0% | 4 |
| 5 Outside Services | - | - | 400 | - | 500 | 500 | 100.0% | 5 |
| 6 Legal Services | 142,199 | 108,320 | 100,000 | 140,000 | 140,000 | - | 0.0% | 6 |
| 7 Other Services | 2,885 | - | 1,000 | - | 1,000 | 1,000 | 100.0% | 7 |
| 8 Parts, Equipment & Tools | 499.12 | - | - | 500 | 500 | - | 0.0% | 8 |
| 9 Safety & Wellness | 2,000 | - | - | - | - | - | 0.0% | 9 |
| 10 Operating Supplies | 276 | - | - | - | - | - | 0.0% | 10 |
| 11 Office Supplies | 4,833 | 8,090 | 6,500 | 7,500 | 7,500 | - | 0.0% | 11 |
| 12 Other Materials and Supplies | 10,091 | 78 | 200 | - | 300 | 300 | 100.0% | 12 |
| 13 Utilities | 89,460 | 38,317 | 40,800 | 42,600 | 43,600 | 1,000 | 2.3% | 13 |
| 14 Condo Assn Courthouse Square | 285,132 | 185,170 | 115,000 | 208,100 | 260,840 | 52,740 | 25.3% | 14 |
| 15 Premium for General Liability | 416,150 | 503,999 | 460,729 | 643,258 | 586,057 | (57,201) | -8.9% | 15 |
| 16 Retail Space Property Taxes | 2,329 | 2,396 | 2,468 | 2,468 | 2,542 | 74 | 3.0% | 16 |
| 17 Dues & Subscriptions | 48,221 | 72,009 | 70,000 | 70,000 | 72,000 | 2,000 | 2.9% | 17 |
| 18 Travel, Meetings, Training, Education | 7,500 | - | - | - | - | - | 0.0% | 18 |
| 19 Printing | 977 | - | 1,261 | - | 1,500 | 1,500 | 100.0% | 19 |
| 20 Cherriots Connect Committee | 1,420 | 3,019 | 20,000 | 21,000 | 21,000 | - | 0.0% | 20 |
| 21 Wellness Committee | 25,070 | 20,350 | 29,000 | 50,000 | 60,000 | 10,000 | 20.0% | 21 |
| 22 Sustainability Committee | - | 900 | 3,000 | 5,000 | 5,000 | - | 0.0% | 22 |
| 23 CC Process & Bank Fees | 15,417 | 13,379 | 17,000 | 19,000 | 19,000 | - | 0.0% | 23 |
| 24 Passthrough | 20,121 | 18,748 | 32,000 | 29,606 | 34,000 | 4,394 | 14.8% | 24 |
| 25 Other Misc. Expenses | 824 | 3,946 | 1,500 | 2,000 | 2,000 | - | 0.0% | 25 |
| 26 Lease | 5,608 | 5,736 | 6,692 | 8,000 | 8,000 | - | 0.0% | 26 |
| 27 Materials and Services Total | \$ 1,171,875 | \$ 1,161,218 | \$ 1,026,550 | \$ 1,372,432 | \$ 1,396,339 | \$ 23,907 | 1.7% | 27 |
| 28 General Administration Total | \$ 1,774,712 | \$ 1,569,345 | \$ 1,412,547 | \$ 1,808,432 | \$ 1,849,439 | \$ 41,007 | 2.3% | 28 |
| | | | | | | | | |
| Total General Fund | \$ 36,977,894 | \$ 40,080,630 | \$ 43,113,728 | \$ 47,264,617 | \$ 48,553,407 | \$ 1,288,790 | 2.7% | |



TRANSPORTATION PROGRAMS FUND



TRANSPORTATION PROGRAMS FUND

| Summary | FY2023 | FY2024 | FY2025 | | FY2026 | | |
|--|---------------------|----------------------|----------------------|----------------------|----------------------|-------------|-------------|
| | Actual | Actual | Estimate | Budget | Proposed | Approved | Adopted |
| Cherriots LIFT | \$ 4,325,782 | \$ 5,841,846 | \$ 6,447,188 | \$ 6,489,246 | \$ 7,001,218 | \$ - | \$ - |
| Cherriots Shop & Ride | 346,622 | 402,964 | 383,032 | 477,468 | 468,810 | - | - |
| Cherriots Regional | 2,386,683 | 2,702,433 | 2,424,315 | 3,017,668 | 3,009,783 | - | - |
| Call Center | 4,515 | - | - | - | - | - | - |
| Mobility Management | 109,927 | 89,228 | 88,202 | 105,756 | 127,206 | - | - |
| Special Transportation Coordination | 905,914 | 1,244,273 | 1,526,385 | 1,940,651 | 1,948,114 | - | - |
| Commuter Options | 218,398 | 196,215 | 334,225 | 700,000 | 771,968 | - | - |
| Total | \$ 8,297,842 | \$ 10,476,959 | \$ 11,203,347 | \$ 12,730,789 | \$ 13,327,099 | \$ - | \$ - |

Fund Description

The Transportation Programs Fund is used to account for seven programs that are primarily supported by fares collected and grant funding. The programs are:

- Cherriots LIFT - Origin-to-destination transportation service for people whose disability prevents them from using fixed-route service (Cherriots Local).
- Cherriots Shop & Ride - Shopper shuttle and dial-a-ride services for seniors and individuals with disabilities.
- Cherriots Regional - Fixed and flex-route transportation for rural Marion and Polk counties.
- Call Center - Reservation and scheduling center for all Cherriots LIFT, Cherriots Shop & Ride, and Cherriots Regional.
- Mobility Management - Eligibility determinations for Cherriots LIFT services and coordination of travel training and mobility coordination programs.
- Special Transportation Coordination - Coordination and administration of the federal and state funds for the transportation of seniors and individuals with disabilities.
- Commuter Options - Carpool matching services, coordination of vanpools, and provision of alternative modes of transportation to the public.

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Transportation Programs Fund

| Transportation Programs Fund | | | | | FY2024-25 | | | | | | | | | | | |
|--|--------------------------------------|-----------|------------|-----------|------------|----------|-----------|----------------|------------|-----------------|------------|------------------|-------------|---------|----|---|
| Revenues/Resources and Expenses/Requirements | | FY2022-23 | | FY2023-24 | | Year-End | | FY2024-25 | | FY2025-26 | | Change from | | Percent | | |
| Summary | | Actual | | Actual | | Estimate | | Amended Budget | | Proposed Budget | | FY2024-25 Budget | | Change | | |
| 1 | Operating Revenues/Resources | | | | | | | | | | | | | | | 1 |
| 2 | Passenger Fares | \$ | 319,651 | \$ | 285,112 | \$ | 339,965 | \$ | 402,090 | \$ | 353,318 | \$ | (48,772) | -12.1% | 2 | |
| 3 | Federal Direct 5310 Funds | | 357,845 | | 383,312 | | 390,189 | | 390,189 | | 390,189 | | - | 0.0% | 3 | |
| 4 | Federal 5311 Funds | | 809,978 | | 364,912 | | 364,032 | | 337,336 | | 409,166 | | 71,830 | 21.3% | 4 | |
| 5 | Federal 5310 Funds Through State | | 918,323 | | 946,698 | | 878,143 | | 939,690 | | 995,891 | | 56,201 | 6.0% | 5 | |
| 6 | TripChoice/Rideshare Grant | | 93,767 | | 1,138 | | 81,000 | | 325,000 | | 325,000 | | - | 0.0% | 6 | |
| 7 | TDM Grant | | 129,745 | | 188,600 | | 375,000 | | 375,000 | | 606,155 | | 231,155 | 61.6% | 7 | |
| 8 | DD53 Revenues | | 765,427 | | 1,360,308 | | 1,118,954 | | 1,220,000 | | 1,152,522 | | (67,478) | -5.5% | 8 | |
| 9 | Federal 5307 | | 542,277 | | 552,456 | | 583,674 | | 583,674 | | 583,674 | | - | 0.0% | 9 | |
| 10 | ARPA 5307 | | 304,413 | | - | | - | | - | | - | | - | 0.0% | 10 | |
| 11 | ARPA 5310 | | - | | - | | - | | 42,465 | | - | | (42,465) | -100.0% | 11 | |
| 12 | Federal 5311 CARES ACT Through State | | - | | 20,990 | | 73,738 | | 250,000 | | 117,000 | | (133,000) | -53.2% | 12 | |
| 13 | STF Pass Through Funds | | 256,648 | | - | | - | | - | | - | | - | 0.0% | 13 | |
| 14 | STIF Pass Through Funds | | 397,781 | | 1,135,564 | | 1,024,769 | | 1,239,401 | | 1,365,779 | | 126,378 | 10.2% | 14 | |
| 15 | State STF Funds | | 741,160 | | - | | - | | - | | - | | - | 0.0% | 15 | |
| 16 | State STIF Formula Funds | | 1,558,034 | | 1,746,211 | | 1,887,872 | | 3,156,846 | | 3,773,940 | | 617,094 | 19.5% | 16 | |
| 17 | Other Pass Through Funds | | 218,319 | | 849,476 | | 900,000 | | 961,126 | | 975,000 | | 13,874 | 1.4% | 17 | |
| 18 | Interest on Investments | | 41,544 | | 86,876 | | 99,777 | | 70,200 | | 88,900 | | 18,700 | 26.6% | 18 | |
| 19 | Transfer In-GF Match Required | | 5,017,507 | | 3,657,104 | | - | | 4,054,000 | | 2,900,146 | | (1,272,778) | -31.4% | 19 | |
| 20 | Operating Revenues/Resources Total | \$ | 12,472,418 | \$ | 11,578,757 | \$ | 8,117,113 | \$ | 14,347,017 | \$ | 14,036,680 | \$ | (310,337) | -2.2% | 20 | |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Transportation Programs Fund

| | | | FY2024-25 | | | | | | | |
|--|---|-----------|------------------|----------------------|-----------------------|----------------------|----------------------|---------------------|---------------|----|
| Revenues/Resources and Expenses/Requirements | | | FY2022-23 | FY2023-24 | Year-End | FY2024-25 | FY2025-26 | Change from | Percent | |
| Summary | | | Actual | Actual | Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| Transportation Program Fund continued | | | | | | | | | | |
| 21 | Operating Expenses/Requirements | | | | | | | | | 21 |
| 22 | General Manager/Board of Directors/Sustainability | | 905,914 | 1,244,273 | 1,526,385 | 1,940,651 | 1,948,114 | 7,463 | 0.4% | 22 |
| 23 | Communication | | 218,398 | 196,215 | 88,202 | 105,756 | 127,206 | 21,450 | 20.3% | 23 |
| 24 | Operations | | 7,173,529 | 9,036,471 | 9,254,535 | 9,984,382 | 10,479,811 | 495,429 | 5.0% | 24 |
| 25 | Planning & Development | | - | - | 334,225 | 700,000 | 771,968 | 71,968 | 10.3% | 25 |
| 26 | Operating Expenses/Requirements Total | \$ | 8,297,841 | \$ 10,476,959 | \$ 11,203,347 | \$ 12,730,789 | \$ 13,327,099 | \$ 596,310 | 4.7% | 26 |
| | | | | | | | | | | |
| | Operating Revenue/Resources less Operating | | | | | | | | | |
| 27 | Expenses/Requirements | \$ | 4,174,577 | \$ 1,101,798 | \$ (3,086,234) | \$ 1,616,228 | \$ 709,581 | \$ (906,647) | -56.1% | 27 |
| 28 | Transfer Out from Other Programs | | - | - | - | - | - | - | 0.0% | 28 |
| 29 | Transfers to Other Funds Total | | - | - | - | - | - | - | 0.0% | 29 |
| 30 | Net Operating and Transfers to Other Funds Total | \$ | 4,174,577 | \$ 1,101,798 | \$ (3,086,234) | \$ 1,616,228 | \$ 709,581 | \$ (906,647) | -56.1% | 30 |
| | | | | | | | | | | |
| 31 | Reserve Working Capital | | - | - | - | (8,110,301) | (7,263,817) | 846,484 | -10.4% | 31 |
| | Net Operating, Transfers to Other Funds, and Reserve | | | | | | | | | |
| 32 | Working Capital Total | \$ | 4,174,577 | \$ 1,101,798 | \$ (3,086,234) | \$ (6,494,073) | \$ (6,554,236) | \$ (60,163) | 0.9% | 32 |
| 33 | Beginning Working Capital | | 4,364,095 | 8,538,672 | 9,640,470 | 6,425,071 | 6,554,236 | 129,165 | 2.0% | 33 |
| 34 | Ending Working Capital | \$ | 8,538,672 | \$ 9,640,470 | \$ 6,554,236 | \$ - | \$ (0) | \$ (0) | 0.0% | 34 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

| Transportation Programs Fund Program | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|---|---|---------------------|----------------------|----------------------|----------------------|----------------------|-------------------|-------------|----|
| Expenses/Requirements Summary | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| General Manager/BOD/SIPM/Sustainability Program | | | | | | | | | |
| 1 | Special Transportation Coordination | \$ 905,914 | \$ 1,244,273 | \$ 1,526,385 | \$ 1,940,651 | \$ 1,948,114 | \$ 7,463 | 0.4% | 1 |
| 2 | General Manager/Board of Directors/SIPM Communication | \$ 905,914 | \$ 1,244,273 | \$ 1,526,385 | \$ 1,940,651 | \$ 1,948,114 | \$ 7,463 | 0.4% | 2 |
| 3 | TripChoice | \$ 218,398 | \$ 196,215 | \$ - | \$ - | \$ - | \$ - | 0.0% | 3 |
| 4 | Mobility Management | - | - | 88,202 | 105,756 | 127,206 | 21,450 | 20.3% | 4 |
| 5 | Communication Total | \$ 218,398 | \$ 196,215 | \$ 88,202 | 105,756 | \$ 127,206 | \$ 21,450 | 20.3% | 5 |
| Operations | | | | | | | | | |
| 6 | Cherriots Lift | \$ 4,325,782 | \$ 5,841,846 | \$ 6,447,188 | \$ 6,489,246 | \$ 7,001,218 | \$ 511,972 | 7.9% | 6 |
| 7 | Cherriots Shop & Ride | 346,622 | 402,964 | 383,032 | 477,468 | 468,810 | (8,658) | -1.8% | 7 |
| 8 | Cherriots Regional | 2,386,683 | 2,702,433 | 2,424,315 | 3,017,668 | 3,009,783 | (7,885) | -0.3% | 8 |
| 9 | Cherriots Call Center | 4,515 | - | - | - | - | - | 0.0% | 9 |
| 10 | Mobility Management | 109,927 | 89,228 | - | - | - | - | 0.0% | 10 |
| 11 | Operations Total | \$ 7,173,529 | \$ 9,036,471 | \$ 9,254,535 | \$ 9,984,382 | \$ 10,479,811 | \$ 495,429 | 5.0% | 11 |
| Planning & Development | | | | | | | | | |
| 12 | Commuter Options | \$ - | \$ - | \$ 334,225 | \$ 700,000 | \$ 771,968 | 71,968 | 10.3% | 12 |
| 13 | Planning & Development Total | \$ - | \$ - | \$ 334,225 | \$ 700,000 | \$ 771,968 | \$ 71,968 | 10.3% | 13 |
| 14 | Transportation Programs Fund Total | \$ 8,297,842 | \$ 10,476,959 | \$ 11,203,347 | \$ 12,730,789 | \$ 13,327,099 | \$ 596,310 | 4.7% | 14 |

Salem Area Mass Transit District Proposed Budget - Fiscal Year 2025-26

Cherriots LIFT

| Revenue/Resources & Expenses/Requirements | | FY2023-23 | | FY2023-24 | | FY2024-25 | | FY2025-26 | | Change from | | Percent | | | |
|---|---------------------------------------|-----------|-----------|-----------|-----------|-------------------|-----------|----------------|-----------|-----------------|-----------|------------------|-------------|--------|----|
| Summary | | Actual | | Actual | | Year-End Estimate | | Amended Budget | | Proposed Budget | | FY2024-25 Budget | | Change | |
| 1 | Operating Revenues/Resources | | | | | | | | | | | | | | 1 |
| 2 | Passenger Fares | \$ | 183,107 | \$ | 134,480 | \$ | 100,983 | \$ | 152,387 | \$ | 104,012 | \$ | (48,375) | -31.7% | 2 |
| 3 | Federal Direct 5310 Funds | | 157,149 | | 170,823 | | 158,834 | | - | | 166,800 | | 166,800 | 100.0% | 3 |
| 4 | Federal 5310 Funds Through State | | 332,921 | | - | | 22,176 | | 11,088 | | 11,088 | | - | 0.0% | 4 |
| 5 | DD53 Revenues | | 765,427 | | 1,360,308 | | 1,118,954 | | 1,220,000 | | 1,152,522 | | (67,478) | -5.5% | 5 |
| 6 | Federal 5307 | | 542,277 | | 552,456 | | 583,674 | | 583,674 | | 583,674 | | - | 0.0% | 6 |
| 7 | ARPA 5307 | | 304,413 | | - | | - | | - | | - | | - | 0.0% | 7 |
| 8 | State STF Funds | | 297,225 | | - | | - | | - | | - | | - | 0.0% | 8 |
| 9 | State STIF Formula Funds | | 447,956 | | 702,372 | | 577,537 | | 970,930 | | 1,025,440 | | 54,510 | 5.6% | 9 |
| 10 | Transfer In-GF Match Required | | 5,017,507 | | 3,657,104 | | - | | 4,054,000 | | 2,781,222 | | (1,272,778) | -31.4% | 10 |
| 11 | Operating Revenues/Resources Total | \$ | 8,047,982 | \$ | 6,577,543 | \$ | 2,562,158 | \$ | 6,992,079 | \$ | 5,824,758 | \$ | (1,167,321) | -16.7% | 11 |
| 12 | Operating Expenses/Requirements | | | | | | | | | | | | | | 12 |
| 13 | Personnel Services | \$ | 334,797 | \$ | 408,385 | \$ | 377,395 | \$ | 435,043 | \$ | 425,554 | \$ | (9,489) | -2.2% | 13 |
| 14 | Materials & Services | | | | | | | | | | | | | | 14 |
| 15 | Other Professional & Technical | | 607 | | - | | 5,000 | | 5,000 | | 7,500 | | 2,500 | 50.0% | 15 |
| 16 | Contract Maintenance Services | | - | | 540 | | - | | - | | - | | - | 0.0% | 16 |
| 17 | Contract Eligibility Determination | | 108,940 | | 158,443 | | 154,643 | | 154,643 | | 160,464 | | 5,821 | 3.8% | 17 |
| 18 | Towing & Collision Repairs | | (31,390) | | 2,013 | | 4,050 | | 2,400 | | 2,400 | | - | 0.0% | 18 |
| 19 | Radio Charges | | 16,025 | | 17,243 | | 20,000 | | 18,720 | | 20,000 | | 1,280 | 6.8% | 19 |
| 20 | Legal Services | | 574 | | - | | - | | - | | - | | - | 0.0% | 20 |
| 21 | Other Services | | 636 | | 1,557 | | 3,500 | | 3,500 | | 13,100 | | 9,600 | 274.3% | 21 |
| 22 | Fuel-Cars & Other | | 291,792 | | 285,789 | | 250,000 | | 323,400 | | 320,000 | | (3,400) | -1.1% | 22 |
| 23 | Fuel-Diesel | | 615 | | - | | - | | - | | - | | - | 0.0% | 23 |
| 24 | Fuel-CNG | | - | | - | | - | | - | | 61,000 | | 61,000 | 100.0% | 24 |
| 25 | Lubricant & Coolant | | 34,593 | | 7,272 | | 7,000 | | 8,000 | | 8,500 | | 500 | 6.3% | 25 |
| 26 | Tires & Tire Supplies | | 12,861 | | 21,576 | | 16,000 | | 22,000 | | 22,000 | | - | 0.0% | 26 |
| 27 | Parts, Equipment & Tools | | 49,639 | | 58,071 | | 43,500 | | 58,690 | | 67,600 | | 8,910 | 15.2% | 27 |
| 28 | Operating Supplies | | - | | - | | 200 | | - | | - | | - | 0.0% | 28 |
| 29 | Office Supplies | | 136 | | 476 | | 100 | | 550 | | 300 | | (250) | -45.5% | 29 |
| 30 | Utilities | | 456 | | 966 | | 459 | | 600 | | 600 | | - | 0.0% | 30 |
| 31 | Contract Transportation | | 2,707,255 | | 3,751,947 | | 4,354,588 | | 4,455,250 | | 4,567,750 | | 112,500 | 2.5% | 31 |
| 32 | Dues & Subscriptions | | 605 | | 2,105 | | 2,800 | | 4,100 | | 4,300 | | 200 | 4.9% | 32 |
| 33 | Travel, Meetings, Training, Education | | 3,054 | | 4,742 | | 8,250 | | 8,250 | | 8,250 | | - | 0.0% | 33 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Cherriots LIFT - Continued

| | | FY2022-23 Actual | FY2023-24 Actual | FY2024-25 Year- End Estimate | FY2024-25 Amended Budget | FY2025-26 Projected Budget | Change from FY2024-25 Budget | Percent Change | |
|----|---|------------------|------------------|---------------------------------|-----------------------------|-------------------------------|---------------------------------|-------------------|----|
| 34 | Printing | 2,964 | 10,422 | 1,000 | 6,500 | 2,500 | (4,000) | -61.5% | 34 |
| 35 | Match Expense | 195,160 | 425,934 | 544,000 | 310,000 | 600,000 | 290,000 | 93.5% | 35 |
| 36 | Other Misc. Expenses | 201 | - | - | - | - | - | 0.0% | 36 |
| 37 | Lease-Other | 32,886 | 209,240 | 222,703 | 232,600 | 256,200 | 23,600 | 10.1% | 37 |
| 38 | Call Center | 563,374 | 475,125 | 432,000 | 440,000 | 453,200 | 13,200 | 3.0% | 38 |
| 39 | Materials & Services Total | \$ 3,990,985 | \$ 5,433,461 | \$ 6,069,793 | \$ 6,054,203 | \$ 6,575,664 | \$ 521,461 | 8.6% | 39 |
| 40 | Operating Expenses/Requirements Total | \$ 4,325,782 | \$ 5,841,846 | \$ 6,447,188 | \$ 6,489,246 | \$ 7,001,218 | \$ 511,972 | 7.9% | 40 |
| | | | | | | | | | |
| 41 | Operating Revenue/Resources less Operating Expenses/Requirements | \$ 3,722,200 | \$ 735,697 | \$ (3,885,030) | \$ 502,833 | \$ (1,176,460) | \$ (1,679,293) | -334.0% | 41 |
| 42 | Beginning Working Capital | 603,593 | 4,325,793 | 5,061,490 | 2,392,633 | 1,176,460 | (1,216,173) | -50.8% | 42 |
| 43 | Ending Working Capital | \$ 4,325,793 | \$ 5,061,490 | \$ 1,176,460 | \$ 2,895,466 | \$ 0 | \$ (2,895,466) | -100.0% | 43 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Cherriots Shop & Ride

| Revenue/Resources & Expenses/Requirements | | FY2022-23 | | FY2023-24 | | FY2024-25 | | FY2024-25 | | FY2025-26 | | Change from | | Percent | |
|---|--|-----------|----------|-----------|----------|-------------------|----------|----------------|---------|-----------------|----------|------------------|-----------|---------|----|
| Summary | | Actual | | Actual | | Year-End Estimate | | Amended Budget | | Proposed Budget | | FY2024-25 Budget | | Change | |
| 1 | Operating Revenues/Resources | | | | | | | | | | | | | | 1 |
| 2 | Passenger Fares | \$ | 15,748 | \$ | 13,758 | \$ | 13,863 | \$ | 16,515 | \$ | 14,280 | \$ | (2,235) | -13.5% | 2 |
| 3 | Federal Direct 5310 Funds | | 200,696 | | 212,489 | | 231,355 | | 390,189 | | 223,389 | | (166,800) | -42.7% | 3 |
| 4 | Federal 5310 Funds Through State | | - | | 56,496 | | 28,761 | | 51,742 | | 51,742 | | - | 0.0% | 4 |
| 5 | ARPA 5310 | | - | | - | | - | | 42,465 | | - | | (42,465) | -100.0% | 5 |
| 6 | State STF Funds | | 111,376 | | - | | - | | - | | - | | - | 0.0% | 6 |
| 7 | State STIF Formula Funds | | - | | 54,044 | | 106,508 | | 106,508 | | 137,464 | | 30,956 | 29.1% | 7 |
| 8 | Transfer In-GF Match Required | | - | | - | | - | | - | | 68,924 | | 68,924 | 100.0% | 8 |
| 9 | Operating Revenues/Resources Total | \$ | 327,820 | \$ | 336,787 | \$ | 380,487 | \$ | 607,419 | \$ | 495,799 | \$ | (111,620) | -18.4% | 9 |
| 10 | Operating Expenses/Requirements | | | | | | | | | | | | | | 10 |
| 11 | Personnel Services | \$ | 38,452 | \$ | 55,475 | \$ | 45,782 | \$ | 57,418 | \$ | 45,460 | \$ | (11,958) | -20.8% | 11 |
| 12 | Materials & Services | | | | | | | | | | | | | | 12 |
| 13 | Towing & Collision Repairs | | (5,058) | | - | | - | | 450 | | 450 | | - | 0.0% | 13 |
| 14 | Outside Services | | - | | 369 | | - | | 700 | | - | | (700) | -100.0% | 14 |
| 15 | Legal Services | | 574 | | - | | - | | - | | - | | - | 0.0% | 15 |
| 16 | Radio Charges | | 2,010 | | 1,990 | | 1,500 | | 1,800 | | 1,350 | | (450) | -25.0% | 16 |
| 17 | Fuel-Cars & Other | | 18,428 | | 18,334 | | 16,000 | | 19,000 | | 19,000 | | - | 0.0% | 17 |
| 18 | Lubricant & Coolant | | 276 | | 188 | | 500 | | 500 | | 500 | | - | 0.0% | 18 |
| 19 | Tires & Tire Supplies | | 1,041 | | 694 | | 750 | | 1,500 | | 1,650 | | 150 | 10.0% | 19 |
| 20 | Parts, Equipment & Tools | | 1,427 | | 612 | | 2,500 | | 4,560 | | 3,200 | | (1,360) | -29.8% | 20 |
| 21 | Contract Transportation | | 229,914 | | 279,802 | | 255,000 | | 325,000 | | 334,750 | | 9,750 | 3.0% | 21 |
| 22 | Printing | | - | | - | | - | | 3,500 | | 3,500 | | - | 0.0% | 22 |
| 23 | Lease-Other | | 3,245 | | - | | 20,000 | | 8,040 | | 13,950 | | 5,910 | 73.5% | 23 |
| 24 | Call Center | | 56,313 | | 45,500 | | 41,000 | | 55,000 | | 45,000 | | (10,000) | -18.2% | 24 |
| 25 | Materials & Services Total | \$ | 308,170 | \$ | 347,489 | \$ | 337,250 | \$ | 420,050 | \$ | 423,350 | \$ | 3,300 | 0.8% | 25 |
| 26 | Operating Expenses/Requirements Total | \$ | 346,622 | \$ | 402,964 | \$ | 383,032 | \$ | 477,468 | \$ | 468,810 | \$ | (8,658) | -1.8% | 26 |
| 27 | Operating Revenue/Resources less Operating Expenses/Requirements | \$ | (18,802) | \$ | (66,177) | \$ | (2,545) | \$ | 129,951 | \$ | 26,989 | \$ | (102,962) | -79.2% | 27 |
| 28 | Beginning Working Capital | | 60,535 | | 41,733 | | (24,444) | | 146,479 | | (26,989) | | (173,468) | -118.4% | 28 |
| 29 | Ending Working Capital | \$ | 41,733 | \$ | (24,444) | \$ | (26,989) | \$ | 276,430 | \$ | (0) | \$ | (276,430) | -100.0% | 29 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Cherriots Regional

| Resources & Expenses/Requirements Summary | | FY2022-23 Actual | FY2023-24 Actual | FY2024-25 Year-End Estimate | FY2024-25 Amended Budget | FY2025-26 Proposed Budget | Change from FY2024-25 Budget | Percent Change |
|---|--|---------------------|---------------------|--------------------------------|-----------------------------|------------------------------|---------------------------------|-------------------|
| 1 | Operating Revenues/Resources | | | | | | | |
| 2 | Passenger Fares | \$ 120,796 | \$ 136,874 | \$ 225,119 | \$ 233,188 | \$ 235,026 | \$ 1,838 | 0.8% |
| 3 | Federal 5311 Funds | 809,978 | 364,912 | 364,032 | 337,336 | 409,166 | 71,830 | 21.3% |
| 4 | Federal 5310 Funds Through State | 505,202 | 810,138 | 712,911 | 789,801 | 835,531 | 45,730 | 5.8% |
| 5 | Federal 5311 CARES ACT Through State | - | 20,990 | 73,738 | 250,000 | 117,000 | (133,000) | -53.2% |
| 6 | State STF Funds | 318,999 | - | - | - | - | - | 0.0% |
| 7 | State STIF Formula Funds | 1,110,078 | 982,675 | 1,188,572 | 2,013,549 | 2,597,874 | 584,325 | 29.0% |
| 8 | Operating Revenues/Resources Total | \$ 2,865,053 | \$ 2,315,589 | \$ 2,564,372 | \$ 3,623,874 | \$ 4,194,597 | \$ 570,723 | 15.7% |
| 9 | Operating Expenses/Requirements | | | | | | | |
| 10 | Personnel Services | \$ 232,735 | \$ 287,487 | \$ 257,590 | \$ 331,463 | \$ 267,706 | \$ (63,757) | -19.2% |
| 11 | Materials & Services | | | | | | | |
| 12 | Towing & Collision Repairs | (17,968) | (1,905) | 2,000 | 2,500 | 2,500 | - | 0.0% |
| 13 | Outside Services | 4,347 | 7,075 | 4,000 | 5,000 | 5,000 | - | 0.0% |
| 14 | Legal Services | 579 | - | - | - | - | - | 0.0% |
| 15 | Radio Charges | 5,510 | 5,639 | 4,556 | 5,040 | 5,712 | 672 | 13.3% |
| 16 | Other Services | 317 | - | - | - | - | - | 0.0% |
| 17 | Fuel-Cars & Other | 236,693 | 46,629 | 38,000 | 40,000 | 40,000 | - | 0.0% |
| 18 | Fuel-Diesel | 59,885 | 207,079 | 225,000 | 275,000 | 275,000 | - | 0.0% |
| 19 | Lubricant & Coolant | 13,152 | 15,635 | 12,000 | 15,000 | 15,000 | - | 0.0% |
| 20 | Tires & Tire Supplies | 5,341 | 8,790 | 10,400 | 10,500 | 11,550 | 1,050 | 10.0% |
| 21 | Parts, Equipment & Tools | 53,102 | 72,355 | 53,000 | 63,300 | 61,200 | (2,100) | -3.3% |
| 22 | Operating Supplies | 4,672 | 4,990 | - | - | - | - | 0.0% |
| 23 | Contract Transportation | 1,735,514 | 2,039,022 | 1,791,000 | 2,227,625 | 2,283,875 | 56,250 | 2.5% |
| 24 | Advertising/Promotion Media | 250 | - | - | - | - | - | 0.0% |
| 25 | Lease-Other | 9,735 | - | 16,500 | 30,240 | 30,240 | - | 0.0% |
| 26 | Call Center | 42,820 | 9,638 | 10,269 | 12,000 | 12,000 | - | 0.0% |
| 27 | Materials & Services Total | \$ 2,153,949 | \$ 2,414,946 | \$ 2,166,725 | \$ 2,686,205 | \$ 2,742,077 | \$ 55,872 | 2.1% |
| 28 | Operating Expenses/Requirements Total | \$ 2,386,683 | \$ 2,702,433 | \$ 2,424,315 | \$ 3,017,668 | \$ 3,009,783 | \$ (7,885) | -0.3% |
| 29 | Operating Revenue/Resources less Operating Expenses/Requirements | \$ 478,370 | \$ (386,844) | \$ 140,057 | \$ 606,206 | \$ 1,184,814 | \$ 578,608 | 95.4% |
| 30 | Beginning Working Capital | 1,743,392 | 2,221,762 | 1,834,918 | 2,204,806 | 1,974,975 | (229,831) | -10.4% |
| 31 | Ending Working Capital | \$ 2,221,762 | \$ 1,834,918 | \$ 1,974,975 | \$ 2,811,012 | \$ 3,159,789 | \$ 348,777 | 12.4% |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Cherriots Call Center

| Expenses/Requirements Summary | FY2022-23 Actual | FY2023-24 Actual | FY2024-25 Year-End Estimate | FY2024-25 Amended Budget | FY2025-26 Proposed Budget | Change from FY2024-25 Budget | Percent Change |
|---|---------------------|---------------------|--------------------------------|-----------------------------|------------------------------|---------------------------------|-------------------|
| Operating Expenses/Requirements | | | | | | | |
| Personnel Services | \$ 923 | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Materials & Services | | | | | | | |
| Software Licensing & Annual Maintenance | 6,300 | - | - | - | - | - | 0.0% |
| Other Professional & Technical | 6,960 | - | - | - | - | - | 0.0% |
| Brokerage Contract | 466,910 | - | - | - | - | - | 0.0% |
| Other Services | 2,865 | - | - | - | - | - | 0.0% |
| Office Supplies | (23) | - | - | - | - | - | 0.0% |
| Utilities | 19,381 | - | - | - | - | - | 0.0% |
| Call Center Allocation | (498,801) | - | - | - | - | - | 0.0% |
| Materials & Services Total | \$ 3,592 | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% |
| Operating Expenses/Requirements Total | \$ 4,515 | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Mobility Management

| Revenue/Resources & Expenses/Requirements | FY2022-23 | | FY2023-24 | | FY2024-25 | | FY2024-25 | | FY2025-26 | | Change from | Percent | |
|--|-----------|----------|-----------|---------|-------------------|---------|----------------|---------|-----------------|----------|------------------|-----------|---------|
| Summary | Actual | | Actual | | Year-End Estimate | | Amended Budget | | Proposed Budget | | FY2024-25 Budget | Change | |
| Operating Revenues/Resources | | | | | | | | | | | | | |
| Federal 5310 Funds Through State | \$ | 80,200 | \$ | 80,064 | \$ | 114,295 | \$ | 87,059 | \$ | 97,530 | \$ | 10,471 | 12.0% |
| State STIF Formula Funds | | - | | 7,120 | | 13,161 | | 65,859 | | 11,162 | | (54,697) | -83.1% |
| State STF Funds | | 11,560 | | - | | - | | - | | - | | - | 0.0% |
| Operating Revenues/Resources Total | \$ | 91,760 | \$ | 87,184 | \$ | 127,456 | \$ | 152,918 | \$ | 108,692 | \$ | (44,226) | -28.9% |
| Operating Expenses/Requirements | | | | | | | | | | | | | |
| Personnel Services | \$ | 55,895 | \$ | 49,192 | \$ | 37,263 | \$ | 30,556 | \$ | 41,006 | \$ | 10,450 | 34.2% |
| Materials & Services | | | | | | | | | | | | | |
| Other Professional & Technical | | 43,016 | | 35,547 | | 47,984 | | 72,200 | | 82,500 | | 10,300 | 14.3% |
| Legal Services | | 1,680 | | - | | - | | - | | - | | - | 0.0% |
| Other Materials and Supplies | | 251 | | 50 | | 1,000 | | 2,000 | | 1,500 | | (500) | -25.0% |
| Utilities | | - | | 2,949 | | 1,055 | | - | | 1,200 | | 1,200 | 100.0% |
| Advertising/Promotion Media | | 9,018 | | 1,490 | | 900 | | 1,000 | | 1,000 | | - | 0.0% |
| Travel, Meetings, Training, Education | | 68 | | - | | - | | - | | - | | - | 0.0% |
| Materials & Services Total | \$ | 54,032 | \$ | 40,036 | \$ | 50,939 | \$ | 75,200 | \$ | 86,200 | \$ | 11,000 | 14.6% |
| Operating Expenses/Requirements Total | \$ | 109,927 | \$ | 89,228 | \$ | 88,202 | \$ | 105,756 | \$ | 127,206 | \$ | 21,450 | 20.3% |
| Operating Revenue/Resources less Operating | | | | | | | | | | | | | |
| Expenses/Requirements | | (18,167) | | (2,044) | | 39,254 | | 47,162 | | (18,514) | | (65,676) | -139.3% |
| Beginning Working Capital | | 24,153 | | 5,986 | | 3,942 | | 78,843 | | 43,196 | | (35,647) | -45.2% |
| Ending Working Capital | \$ | 5,986 | \$ | 3,942 | \$ | 43,196 | \$ | 126,005 | \$ | 24,682 | \$ | (101,323) | -80.4% |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Special Transportation Coordination

| Revenue/Resources & Expenses/Requirements | | FY2022-23 | | FY2023-24 | | FY2024-25 | | FY2024-25 | | FY2025-26 | | Change from | | Percent | | |
|---|--|-----------|-----------|-----------|-----------|-------------------|-----------|----------------|-----------|-----------------|-----------|------------------|-----------|---------|--------|----|
| Summary | | Actual | | Actual | | Year-End Estimate | | Amended Budget | | Proposed Budget | | FY2024-25 Budget | | Change | | |
| 1 | Operating Revenues/Resources | | | | | | | | | | | | | | 1 | |
| 2 | STF Pass Through Funds | \$ | 256,648 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | | 0.0% | 2 |
| 3 | STIF Pass Through Funds | | 397,781 | | 1,135,564 | | 1,024,769 | | 1,239,401 | | 1,365,779 | | 126,378 | | 10.2% | 3 |
| 4 | State STF Funds | | 2,000 | | - | | - | | - | | - | | - | | 0.0% | 4 |
| 5 | State STIF Formula Funds | | - | | - | | 2,094 | | - | | 2,000 | | 2,000 | | 100.0% | 5 |
| 6 | Other Pass Through Funds | | 218,319 | | 849,476 | | 900,000 | | 961,126 | | 975,000 | | 13,874 | | 1.4% | 6 |
| 7 | Interest on Investments | | 41,544 | | 86,876 | | 99,777 | | 70,200 | | 88,900 | | 18,700 | | 26.6% | 7 |
| 8 | Operating Revenues/Resources Total | \$ | 916,292 | \$ | 2,071,916 | \$ | 2,026,640 | \$ | 2,270,727 | \$ | 2,431,679 | \$ | 160,952 | | 7.1% | 8 |
| 9 | Operating Expenses/Requirements | | | | | | | | | | | | | | | 9 |
| 10 | Personnel Services | \$ | 7,423 | \$ | 22,417 | \$ | 2,845 | \$ | - | \$ | - | \$ | - | | 0.0% | 10 |
| 11 | Materials & Services | | | | | | | | | | | | | | | 11 |
| 12 | Other Professional & Technical | | - | | 80,216 | | 6,793 | | 10,000 | | 10,000 | | - | | 0.0% | 12 |
| 13 | Towing Expenses | | - | | 463 | | 1,850 | | 1,000 | | 2,000 | | 1,000 | | 100.0% | 13 |
| 14 | Outside Services | | - | | 65 | | - | | - | | - | | - | | 0.0% | 14 |
| 15 | Fuel - Unleaded | | 1,867 | | 858 | | 41,489 | | (40,000) | | 42,000 | | 82,000 | | 205.0% | 15 |
| 16 | Replacement Parts | | - | | 5,814 | | 9,968 | | 15,000 | | 15,000 | | - | | 0.0% | 16 |
| 17 | STF Pass-through Expense | | 256,648 | | - | | - | | - | | - | | - | | 0.0% | 17 |
| 18 | STIF Pass-through Expense | | 478,497 | | 463,323 | | 783,680 | | 1,239,401 | | 1,163,864 | | (75,537) | | -6.1% | 18 |
| 19 | Contract Transportation-Other | | 161,419 | | 671,118 | | 679,760 | | 715,000 | | 715,000 | | - | | 0.0% | 19 |
| 20 | Printing | | 60 | | - | | - | | 250 | | 250 | | - | | 0.0% | 20 |
| 21 | Materials & Services Total | \$ | 898,491 | \$ | 1,221,856 | \$ | 1,523,540 | \$ | 1,940,651 | \$ | 1,948,114 | \$ | 7,463 | | 0.4% | 21 |
| 22 | Operating Expenses/Requirements Total | \$ | 905,914 | \$ | 1,244,273 | \$ | 1,526,385 | \$ | 1,940,651 | \$ | 1,948,114 | \$ | 7,463 | | 0.4% | 22 |
| 23 | Operating Revenue/Resources less Operating Expenses/Requirements | \$ | 10,378 | \$ | 827,643 | \$ | 500,255 | \$ | 330,076 | \$ | 483,565 | \$ | 153,489 | | 46.5% | 23 |
| 24 | Beginning Working Capital | | 1,309,580 | | 1,319,958 | | 2,147,601 | | 1,639,257 | | 2,647,856 | | 1,008,599 | | 61.5% | 24 |
| 25 | Ending Working Capital | \$ | 1,319,958 | \$ | 2,147,601 | \$ | 2,647,856 | \$ | 1,969,333 | \$ | 3,131,421 | \$ | 1,162,088 | | 59.0% | 25 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

Cherriots Commuter Options

Revenue/Resources & Expenses/Requirements

| Summary | | FY2022-23 Actual | FY2023-24 Actual | FY2024-25 Year-End Estimate | FY2024-25 Amended Budget | FY2025-26 Proposed Budget | Change from FY2024-25 Budget | Percent Change |
|---------|--|---------------------|---------------------|--------------------------------|-----------------------------|------------------------------|---------------------------------|-------------------|
| 1 | Operating Revenues/Resources | | | | | | | |
| 2 | TripChoice/Rideshare Grant | \$ 93,767 | \$ 1,138 | \$ 81,000 | \$ 325,000 | 325,000 | \$ - | 0.0% |
| 3 | TDM Grant | 129,745 | 188,600 | 375,000 | 375,000 | 606,155 | 231,155 | 61.6% |
| 4 | Transfer In-GF Match Required | - | - | - | - | 50,000 | 50,000 | 100.0% |
| 5 | Operating Revenues/Resources Total | \$ 223,512 | \$ 189,738 | \$ 456,000 | \$ 700,000 | \$ 981,155 | \$ 281,155 | 40.2% |
| 6 | Operating Expenses/Requirements | | | | | | | |
| 7 | Personnel Services | \$ 180,279 | \$ 173,670 | \$ 184,249 | \$ 324,825 | \$ 188,167 | \$ (136,658) | -42.1% |
| 8 | Materials & Services | | | | | | | |
| 9 | Other Professional & Technical | 26,290 | 9,820 | 33,248 | 9,748 | 220,500 | 210,752 | 2162.0% |
| 10 | Uniforms | - | - | - | - | 200 | 200 | 100.0% |
| 11 | Legal Services | - | - | 2,703 | - | 5,000 | 5,000 | 100.0% |
| 12 | Parts, Equipment & Tools | 1,039 | - | - | 100 | 100 | - | 0.0% |
| 13 | Operating Supplies | 430 | 116 | - | - | - | - | 0.0% |
| 14 | Office Supplies | - | - | - | 100 | 100 | - | 0.0% |
| 15 | Other Materials & Supplies | - | - | - | 5,000 | 5,000 | - | 0.0% |
| 16 | Utilities | 1,100 | 576 | 576 | 1,350 | 576 | (774) | -57.3% |
| 17 | Dues & Subscriptions | 1,670 | 1,475 | 925 | 1,917 | 925 | (992) | -51.7% |
| 18 | Advertising/Promotion Media | 2,733 | - | - | 20,200 | 15,000 | (5,200) | -25.7% |
| 19 | Travel, Meetings, Training, Education | 4,557 | 4,907 | 3,543 | 4,500 | 6,000 | 1,500 | 33.3% |
| 20 | Guarantee Ride Home | - | 480 | - | 1,500 | 1,200 | (300) | -20.0% |
| 21 | Van Pool Subsidy | - | - | 108,981 | 325,000 | 325,000 | - | 0.0% |
| 22 | Printing | - | 5,171 | - | 2,980 | 2,200 | (780) | -26.2% |
| 23 | Other Misc. Expenses | 300 | - | - | 2,780 | 2,000 | (780) | -28.1% |
| 24 | Materials & Services Total | \$ 38,118 | \$ 22,545 | \$ 149,976 | \$ 375,175 | \$ 583,801 | \$ 208,626 | 55.6% |
| 25 | Operating Expenses/Requirements Total | \$ 218,398 | \$ 196,215 | \$ 334,225 | \$ 700,000 | \$ 771,968 | \$ 71,968 | 10.3% |
| 26 | Operating Revenue/Resources less Operating Expenses/Requirements | \$ 5,114 | \$ (6,477) | \$ 121,775 | \$ - | \$ 209,187 | \$ 209,187 | 100.0% |
| 27 | Beginning Working Capital | 2,141 | 7,255 | 778 | 147,087 | 122,553 | (24,534) | -16.7% |
| 28 | Ending Working Capital | \$ 7,255 | \$ 778 | \$ 122,553 | \$ 147,087 | \$ 331,740 | \$ 184,653 | 125.5% |



CAPITAL PROGRAMS FUND



CAPITAL PROJECTS FUND

| Summary | FY2023 | FY2024 | FY2025 | | FY2026 | | |
|----------|---------------|---------------|--------------|---------------|---------------|----------|---------|
| | Actual | Actual | Estimate | Budget | Proposed | Approved | Adopted |
| Revenues | \$ 12,026,477 | \$ 17,013,604 | \$ 3,307,864 | \$ 36,447,643 | \$ 34,837,853 | | |
| Expenses | \$ 7,685,507 | \$ 15,499,204 | \$ 3,307,863 | \$ 36,447,643 | \$ 40,124,767 | | |

Fund Description

The Capital Projects Fund is used to manage funds and expenditures for major capital acquisitions and projects. Funding for capital acquisitions and projects is a combination of federal, state, and local sources.

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26
Capital Projects Fund Revenues/Resources

| Total Capital Projects Fund Revenues/Resources & Expenses/Requirements | | FY2022-23 Actual | FY2023-24 Actual | FY2024-25 Year-End Estimate | FY2024-25 Amended Budget | FY2025-26 Proposed Budget | Change from FY2024-25 Budget | Percent Change | |
|--|--|----------------------|----------------------|--------------------------------|-----------------------------|------------------------------|---------------------------------|-------------------|----|
| 1 | Federal FHWA STP Funds | \$ 2,169,188 | \$ 768,717 | \$ 1,256,570 | \$ 4,158,264 | \$ 154,124 | \$ (4,004,140) | -96.3% | 1 |
| 2 | Federal FTA 5339 Funds | 1,415,639 | 8,803,259 | 827,036 | 10,489,251 | 9,891,691 | (597,560) | -5.7% | 2 |
| 3 | Federal FTA 5307 Funds | 2,267,872 | 1,465,022 | 676,000 | 2,278,516 | 4,516,994 | 2,238,478 | 98.2% | 3 |
| 4 | FTA TIG | - | 403 | 29,281 | 8,866,000 | 9,366,000 | 500,000 | 5.6% | 4 |
| 5 | Total Federal Assistance | 5,852,699 | 11,037,401 | 2,788,887 | 25,792,030 | 23,928,809 | (1,863,222) | -7.2% | 5 |
| 6 | Federal 5310 Funds Through State | 1,054 | 4,321 | - | 717,840 | 717,840 | - | 0.0% | 6 |
| 7 | State 5339 Discretionary Funds | 465,144 | - | 4,000 | - | 151,328 | 151,328 | 100.0% | 7 |
| 8 | State DAS Funds | - | 970,000 | - | 605,156 | 905,156 | 300,000 | 49.6% | 8 |
| 9 | State STIF Discretionary Funds | 151,702 | 547,097 | 47,797 | 691,478 | 3,276,208 | 2,584,730 | 373.8% | 9 |
| 10 | Total State Assistance | 617,900 | 1,521,418 | 51,797 | 2,014,475 | 5,050,532 | 3,036,058 | 150.7% | 10 |
| 11 | Other Resources | | | | | | | | 11 |
| 12 | Transfers from GF Match Required | 5,555,878 | 4,454,785 | 467,180 | 8,641,138 | 4,128,502 | (4,512,636) | -52.2% | 12 |
| 13 | Transfers from GF Capital Reserve (5307) | - | - | - | - | 1,666,000 | 1,666,000 | 100.0% | 13 |
| 14 | Transfers from GF Asset Reserve | - | - | - | - | 64,010 | 64,010 | 100.0% | 14 |
| 15 | Total Other Resources | 5,555,878 | 4,454,785 | 467,180 | 8,641,138 | 5,858,512 | (2,782,626) | -32.2% | 15 |
| 16 | Total Capital Project Fund Resources | \$ 12,026,477 | \$ 17,013,604 | \$ 3,307,864 | \$ 36,447,643 | \$ 34,837,853 | \$ (1,609,790) | -4.4% | 16 |
| 17 | Operating Expenses/Requirements | | | | | | | | 17 |
| 18 | Deputy General Manager | \$ 19,735 | \$ 422,872 | \$ 102,192 | \$ 640,000 | \$ 9,390,040 | \$ 8,750,040 | 1367.2% | 18 |
| 19 | Finance | 350,347 | (10,487) | 6,938 | 168,863 | - | (168,863) | -100.0% | 19 |
| 20 | Human Resources | - | 17,000 | - | - | - | - | 0.0% | 20 |
| 21 | Information Technology & Infrastructure | 155,918 | 853,472 | 1,620,320 | 2,513,556 | - | (2,513,556) | -100.0% | 21 |
| 22 | Operations | 6,909,322 | 13,495,745 | 1,464,130 | 25,628,186 | 28,633,803 | 3,005,617 | 11.7% | 22 |
| 23 | Planning & Development | 250,185 | 720,602 | 114,283 | 7,497,038 | 2,100,924 | (5,396,114) | -72.0% | 23 |
| 24 | Total Capital Projects Fund Requirements | \$ 7,685,507 | \$ 15,499,204 | \$ 3,307,863 | \$ 36,447,643 | \$ 40,124,767 | \$ 3,677,124 | 10.1% | 24 |
| 25 | Operating Revenue/Resources less Operating Expenses/Requirements | \$ 4,340,970 | \$ 1,514,400 | \$ 1 | \$ - | \$ (5,286,914) | \$ (5,286,914) | 100.0% | 25 |
| 26 | Reserved Working Capital | - | - | - | (3,648,147) | (4,698,953) | (1,050,806) | 28.8% | 26 |
| 27 | Net Operating and Reserve Working Capital Total | \$ 4,340,970 | \$ 1,514,400 | \$ 1 | \$ (3,648,147) | \$ (9,985,867) | \$ (6,337,720) | 173.7% | 27 |
| 28 | Beginning Working Capital | 4,130,496 | 8,471,466 | 9,985,866 | 3,648,147 | 9,985,867 | 6,337,720 | 173.7% | 28 |
| 29 | Ending Working Capital | \$ 8,471,466 | \$ 9,985,866 | \$ 9,985,867 | \$ 0 | \$ 0 | \$ 0 | 0.0% | 29 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

Capital Projects Fund Expenses/Requirements by Division

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|-------------------------------|--|-------------------|--------------------|-------------------|-------------------|---------------------|---------------------|----------------|----|
| | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| Deputy General Manager | | | | | | | | | |
| 1 | Del Webb Camera Replacement | \$ - | \$ 344,974 | \$ - | \$ - | \$ - | \$ - | | 1 |
| 2 | District Website Improvement Project | - | - | - | - | 260,000 | 260,000 | 100.0% | 2 |
| 3 | DW Fence and Exterior Security Upgrades | 236 | 60,650 | 102,192 | 640,000 | 1,425,000 | 785,000 | 100.0% | 3 |
| 4 | DW & KTC Card Reader & Card Replacements | - | 17,248 | - | - | - | - | 0.0% | 4 |
| 5 | ITS Equipment Life Cycle Equip Replacement FY26 | - | - | - | - | 150,000 | 150,000 | 100.0% | 5 |
| 6 | Network & Server Life Cycle Equip Replacement FY26 | - | - | - | - | 270,000 | 270,000 | 100.0% | 6 |
| 7 | Non-Revenue & MV1 Camera System | 19,499 | - | - | - | - | - | 0.0% | 7 |
| 8 | Project Management Software | - | - | - | - | 56,040 | 56,040 | 100.0% | 8 |
| 9 | South Salem Transit Center | - | - | - | - | 7,060,000 | 7,060,000 | 100.0% | 9 |
| 10 | Tyler Munis/MARTI Software Implementation | - | - | - | - | 169,000 | 169,000 | 100.0% | 10 |
| 11 | Total Deputy General Manager | \$ 19,735 | \$ 422,872 | \$ 102,192 | \$ 640,000 | \$ 9,390,040 | \$ 8,750,040 | 1367.2% | 11 |
| | | | | | | | | | |
| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
| | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| Finance | | | | | | | | | |
| 12 | Tyler Munis/MARTI Software Implementation | \$ 350,347 | \$ (10,487) | \$ 6,938 | \$ 168,863 | \$ - | \$ (168,863) | -100.0% | 12 |
| 13 | Total Finance | \$ 350,347 | \$ (10,487) | \$ 6,938 | \$ 168,863 | \$ - | \$ (168,863) | -100.0% | 13 |
| | | | | | | | | | |
| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
| | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| Human Resources | | | | | | | | | |
| 14 | Protected/Disability Leave Tracker | \$ - | \$ 17,000 | \$ - | \$ - | \$ - | \$ - | 0.0% | 14 |
| 15 | Total Human Resources | \$ - | \$ 17,000 | \$ - | \$ - | \$ - | \$ - | 0.0% | 15 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|----|--|-------------------|-------------------|---------------------|---------------------|-----------------|-----------------------|----------------|----|
| | Information Technology & Infrastructure | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 16 | CITS (ITS replacement) | \$ - | \$ 648,971 | \$ 1,375,389 | \$ 1,567,556 | \$ - | \$ (1,567,556) | -100.0% | 16 |
| 17 | Cradlepoint Bus Router Upgrades | - | 51,992 | - | - | - | - | 0.0% | 17 |
| 18 | Cybersecurity Intrusion Detection System | - | - | 90,000 | 90,000 | - | (90,000) | -100.0% | 18 |
| 19 | DW Server Room Architecture | 6,467 | - | - | - | - | - | 0.0% | 19 |
| 20 | Farebox Server Lifecycle Replacement | - | 8,974 | - | - | - | - | 0.0% | 20 |
| 21 | Fixed Route Video Server Lifecycle Replacement | - | 25,935 | - | - | - | - | 0.0% | 21 |
| 22 | DW Maint Tracking System Replacement | - | - | - | 696,000 | - | (696,000) | -100.0% | 22 |
| 23 | Network Life Cycle Equipment Replacements FY22 | 50,044 | 1,100 | - | - | - | - | 0.0% | 23 |
| 24 | Network Life Cycle Equipment Replacements FY24 | - | 50,316 | - | - | - | - | 0.0% | 24 |
| 25 | Network Life Cycle Server Replacements FY23 | 99,407 | - | - | - | - | - | 0.0% | 25 |
| 26 | Network Life Cycle Server Replacements FY24 | - | 66,185 | - | - | - | - | 0.0% | 26 |
| 27 | Network Life Cycle Server Replacements FY25 | - | - | 154,931 | 160,000 | - | (160,000) | -100.0% | 27 |
| 28 | Total Information Technology & Infrastructure | \$ 155,918 | \$ 853,472 | \$ 1,620,320 | \$ 2,513,556 | \$ - | \$ (2,513,556) | -100.0% | 28 |

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|----|--|-----------|-----------|-------------------|----------------|-----------------|------------------|---------|----|
| | Operations | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 29 | AC Tool | \$ 6,888 | \$ - | \$ - | \$ - | \$ - | \$ - | 0.0% | 29 |
| 30 | Air Compressor Tank Replacement | - | - | - | - | 20,000 | 20,000 | 100.0% | 30 |
| 31 | Battery Charger - Portable Electric | - | 44,973 | - | - | - | - | 0.0% | 31 |
| 32 | BEB Maintenance Shop Equipment | - | - | - | - | 300,000 | 300,000 | 100.0% | 32 |
| 33 | Bus Batteries, 2020 Low-No BEB | - | - | - | - | 108,000 | 108,000 | 100.0% | 33 |
| 34 | Call Center Remodel-Conf Room Work Stations | 54,640 | 12,392 | - | - | - | - | 0.0% | 34 |
| 35 | CNG Station Replacement | 1,621,488 | - | - | - | - | - | 0.0% | 35 |
| 36 | Conference Room Upgrades, CH2 & DW | - | - | - | - | 150,000 | 150,000 | 100.0% | 36 |
| 37 | Contactless Fare Payment System (FPS) | 25,539 | 181,851 | - | - | - | - | 0.0% | 37 |
| 38 | Demand Response/Mobility as a Service | 113,146 | - | - | - | - | - | 0.0% | 38 |
| 39 | DW Admin Building Exterior Wall Repair and Repaint | - | 38,423 | - | - | - | - | 0.0% | 39 |
| 40 | DW Admin Building Metal Roof Repainting | - | 49,940 | - | - | - | - | 0.0% | 40 |
| 41 | DW Conference Room Sound Mitigation | - | - | - | - | 20,000 | 20,000 | 100.0% | 41 |
| 42 | DW Fire Panel Replacement | - | - | 26,110 | - | - | - | 0.0% | 42 |
| 43 | DW Maint Locker Replacement | 5,884 | - | - | - | - | - | 0.0% | 43 |
| 44 | DW Maint Shop Door Opener | 56,870 | - | - | - | - | - | 0.0% | 44 |
| 45 | DW Maint Tilt Up Wall Sealant | 9,999 | - | - | - | - | - | 0.0% | 45 |
| 46 | DW Maint Tracking System Replacement | - | - | - | - | 656,000 | 656,000 | 100.0% | 46 |
| 47 | DW Operator Break Rm Furniture | - | - | - | - | 110,000 | 110,000 | 100.0% | 47 |
| 48 | DW Partition Wall | 9,965 | - | - | - | - | - | 0.0% | 48 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|------------------------|---|---------------------|----------------------|---------------------|----------------------|----------------------|---------------------|--------------|----|
| Operations - continued | | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 49 | DW Steam Bay Vehicle Lift | 1,776 | 153,363 | - | - | - | - | 0.0% | 49 |
| 50 | DW Walkway Repairs (Concrete) | 9,866 | - | - | - | - | - | 0.0% | 50 |
| 51 | Electric Bus and Charging Infrastructure | 1,474,565 | 11,992,129 | 44,492 | 16,734,182 | 16,734,182 | - | 0.0% | 51 |
| 52 | Facilities Fluorescent Lighting Replacement | - | - | - | - | 200,000 | 200,000 | 100.0% | 52 |
| 53 | Farebox System Replacement | - | - | - | 1,837,567 | 1,836,734 | (833) | 0.0% | 53 |
| 54 | In-Ground Lifts (Phase 1) | 469,402 | - | - | - | - | - | 0.0% | 54 |
| 55 | In-Ground Lifts (Phase 2 & 3) | - | 408 | 1,289,022 | 1,293,093 | - | (1,293,093) | -100.0% | 55 |
| 56 | ITS Comprehensive | 1,056 | - | - | - | - | - | 0.0% | 56 |
| 57 | KTC Vehicle Entry Control | - | - | - | 231,000 | 231,000 | - | 0.0% | 57 |
| 58 | Local Bus Disc Brake Tool | 17,346 | - | - | - | - | - | 0.0% | 58 |
| 59 | New EV Stations at KTC | 23,270 | - | - | - | - | - | 0.0% | 59 |
| 60 | On-Board Vehicle Camera DVR System (Lift & S&R) | - | - | 100,000 | 100,000 | - | (100,000) | -100.0% | 60 |
| 61 | Overhead Vehicle Maintenance Dispensing System | - | 82,563 | 4,506 | - | - | - | 0.0% | 61 |
| 62 | Parts Room Cabinets (Phase 2) | - | 25,770 | - | - | - | - | 0.0% | 62 |
| 63 | Parts Room Cabinets FY26 | - | - | - | - | 62,400 | 62,400 | 100.0% | 63 |
| 64 | Program Data Integration (Incident Mgmt) Software | 74,600 | 9,000 | - | - | - | - | 0.0% | 64 |
| 65 | Tire Machine Replacement | - | 17,500 | - | - | - | - | 0.0% | 65 |
| 66 | Vehicle-Non-Rev, STIF Regional Maint | - | 76,462 | - | - | - | - | 0.0% | 66 |
| 67 | Vehicles-Non-Rev, Supervisor Replacements | 193,401 | 21,552 | - | - | - | - | 0.0% | 67 |
| 68 | Vehicles-Rev, Bus Replacements (Elect 2) | - | - | - | 3,600,000 | 3,600,000 | - | 0.0% | 68 |
| 69 | Vehicles-Rev, LIFT Bus Replacements (7) | 496 | 4,456 | - | 1,297,084 | 1,310,227 | 13,143 | 1.0% | 69 |
| 70 | Vehicles-Rev, LIFT Bus Replacements (10) | - | - | - | - | 2,660,000 | 2,660,000 | 100.0% | 70 |
| 71 | Vehicles-Rev, Local CNG Bus Replacements (5) | 2,738,314 | - | - | - | - | - | 0.0% | 71 |
| 72 | Vehicles-Rev, Local Right-Sized Expansion Buses (2) | - | - | - | 535,260 | 535,260 | - | 0.0% | 72 |
| 73 | Vehicles-Rev, Local Right-Sized Expansion Buses (4) | - | 784,964 | - | - | - | - | 0.0% | 73 |
| 74 | Vehicles-Rev, Regional Bus Replacements (4 Bluebirds) | 811 | - | - | - | - | - | 0.0% | 74 |
| 75 | Yard Tug | - | - | - | - | 100,000 | 100,000 | 100.0% | 75 |
| 76 | Total Operations | \$ 6,909,322 | \$ 13,495,745 | \$ 1,464,130 | \$ 25,628,186 | \$ 28,633,803 | \$ 3,005,617 | 11.7% | 76 |

Salem Area Mass Transit District
Proposed Budget - Fiscal Year 2025-26

| | | FY2022-23 | FY2023-24 | FY2024-25 | FY2024-25 | FY2025-26 | Change from | Percent | |
|----|---|---------------------|----------------------|---------------------|----------------------|----------------------|-----------------------|---------------|----|
| | Planning & Development | Actual | Actual | Year-End Estimate | Amended Budget | Proposed Budget | FY2024-25 Budget | Change | |
| 77 | East Salem Transit Center | \$ - | \$ - | \$ - | \$ 500,000 | \$ 500,000 | \$ - | 0.0% | 77 |
| 78 | South Salem Transit Center | 114,678 | 385,360 | 84,283 | 6,029,087 | - | (6,029,087) | -100.0% | 78 |
| 79 | Stop Accessibility Improvement Program (BSIP) | - | - | - | - | - | - | 0.0% | 79 |
| 80 | Stop Accessibility Improvement Program, Local (BSIP) | 135,123 | 209,849 | 25,000 | 184,951 | 471,764 | 286,813 | 155.1% | 80 |
| 81 | Stop Accessibility Improvement Program, Regional (BSIP) | - | 840 | 5,000 | 143,000 | 189,160 | 46,160 | 32.3% | 81 |
| 82 | Stop and Shelters, New Construction Local Rt 22 (17) | - | - | - | 340,000 | 340,000 | - | 0.0% | 82 |
| 83 | Transit Signal Priority | 384 | 124,553 | - | 300,000 | 600,000 | 300,000 | 100.0% | 83 |
| 84 | Total Planning & Development | \$ 250,185 | \$ 720,602 | \$ 114,283 | \$ 7,497,038 | \$ 2,100,924 | \$ (5,396,114) | -72.0% | 84 |
| 85 | Total FY25 Capital Project Fund Requirements | \$ 7,685,507 | \$ 15,499,204 | \$ 3,307,863 | \$ 36,447,643 | \$ 40,124,767 | \$ 3,677,124 | 10.1% | 85 |



ADDITIONAL INFORMATION





FY2026

CAPITAL INVESTMENT PLAN

CAPITAL INVESTMENT PLAN FY2026





TABLE OF CONTENTS

5

Cherriots Capital Investments

| | |
|--|---|
| Capital Investment Framework | 5 |
| Context for Cherriots Capital Investments | 6 |
| Guiding Principles | 6 |
| Capital Investment Priorities | 7 |
| Capital Investment Plan Development and Review Process | 8 |
| Project Classification | 9 |
| Project Funding. | 9 |

10

Cherriots Project Descriptions

| | |
|--|-------|
| Cherriots FY26 Funded Project Descriptions | 11-20 |
|--|-------|

22

Fiscal Year 2026 Capital Budget Plan

| | |
|--|-------|
| CIP Replacement and Expansion Vehicle Tables | 22 |
| Local | 23-24 |
| LIFT | 25-26 |
| Regional | 27-28 |
| Shop and Ride | 29-30 |
| Non Revenue | 31-32 |



CAPITAL INVESTMENT FRAMEWORK

Project Proposals

- **Internal Sources**
 - Policies
 - Department Requests
 - Technology Upgrade Needs
- **External Sources**
 - Riders
 - Community Partners
 - Board
- **Proposals**
 - Project Request Form
 - ICE - Independent Cost Estimate

Vetting

- **Criteria**
 - Strategic Plan
 - Guiding Principles
 - Long Range Transit Plan
- **Prioritize**
 - Resource Capacity
 - Safety
 - State of Good Repair, Mandates
 - Existing Services Reliability Delivery and Efficient Operations
 - Expanded Service

Adoption

- **Budget Committee**
 - Recommended Changes
 - Approval
- **Board**
 - Conduct Public Hearing
 - Direct Changes
 - Adopt

Context For Cherriots Capital Investments

Capital Investment Framework

In everything we do, Salem Area Mass Transit District (Cherriots) strives for achieving excellence, supporting employee engagement and professional growth, increasing our value within the community, and achieving financial health with safety as a vital priority.

Cherriots guiding principles reflect the hearts and minds of the Cherriots workforce

Creating Community Connections is our why.

Delivering Valued Mobility Options that Inspire Community Pride is what we do.

Our values are how we choose to conduct ourselves in the process.

The Capital Investment Plan (CIP) is a framework providing direction and guidance for Cherriots capital and other investments. The CIP prioritizes resources to achieve improvements in the context of the District's long-term capital goals, aligned with the District's organizational strategic goals.

The Salem-Keizer community is a growing and dynamic region with changing needs. Integrating Cherriots plans for growth and development with the goals of the communities we serve ensures we fully leverage our investments. The CIP set forth will guide the District in successfully meeting the future needs of our region and adding value to our community.



VISION

We Deliver Valued
Mobility Options
that Inspire
Community
Pride.

MISSION

Creating Community
Connections

VALUES

Communication
Humility
Excellence • Respect
Resourceful
Inclusive • Ownership
Transparency
Safety



Capital Investment Priorities

Cherriots projects vary in size, cost, and community benefit. These projects maintain existing capital assets and assist Cherriots in making the delivery of its services more efficient. Cherriots is committed to maintaining current infrastructure while purposefully investing in new projects that position the District to respond to the changing needs of our riders and community.

This process has been incorporated into our Transit Asset Management Plan (TAMP), and the District has begun incorporating asset inventory requirements for National Transit Database (NTD) reporting. Departments are asked to begin addressing the needs of both the budgeting cycle and NTD requirements.

The CIP has two fundamental objectives:

1. To make efficient use of Cherriots financial resources.
2. To implement local and regional priorities that anticipate the need for public transportation in the future.



Capital Investment Plan Development and Review Process | The CIP is the base document for the Capital Budget process.

Divisions and Departments are required to request new and any carryover projects for the following fiscal year. This project request includes a narrative section to describe how they manage their assets and state the current condition of those assets. These narratives are to be accompanied by a five-year outlook of expected costs of replacements and improvements. New and carryover project request forms were due to the Capital Program Committee (CPC) Chair by November 15 of each year. The Project Management Office reviewed new project requests and conducted research to develop realistic budgets for the CPC to consider as they work through their process of developing the FY26 capital project budget. A draft of the CIP document will be available by April. After budget adoption, a final CIP document will be printed and circulated.

The CPC will evaluate project requests based on the status and progress of current projects in the queue, as well as safety and state of good repair needs. New project requests may be pushed out to a later fiscal year, depending on internal capacity and budget availability.

For purposes of developing the CIP, Cherriots uses a definition of capital that is close to the Federal Transit Administration's definition of capital. Capital projects entail acquisition, construction, improvement and maintenance of facilities and equipment, with the following considerations:

- Unit cost or aggregate cost greater than \$5,000.
- A useful life greater than one year.
- Is not normal maintenance and repair.
- Procurement cost was 50% or more materials or activity directly related to the production of the procurement. (Thus, engineering and construction activity is part of a capital asset.)
- A "system" of related items meeting the above criteria.

Example projects include: vehicle purchases; crime prevention and security equipment; purchase and installation of service and support equipment; accessory and miscellaneous equipment, such as bus stop signs, fare boxes, computers, and shop and garage equipment; development of facilities, including design, land acquisition, and construction; computer hardware, software, vehicle diagnostic equipment, and other equipment that enhances operating efficiency; passenger stations, communications; and safety and security projects.

The proposed fiscal year 2026-2036 CIP represents both our near and long term plan of investments needed in the next 10 years in order to continue to achieve our mission of creating community connections by delivering valued mobility options that inspire community pride.

The CIP has no spending authority. The final decision to commit funds occurs through the annual budget process. The CIP is a starting point for the annual budget, the projects budgeted each year vary from those proposed in the CIP as a result of available funding and the funding needs of existing projects already in the execution phase.

Projects included in the CIP vary in cost, size, and community benefit. Some of the CIP projects are to maintain existing capital assets while others assist in making service delivery more efficient and safer. All projects either maintain our current infrastructure or respond to the changing needs of our riders and our community.

There are three categories of projects that are organized based on funding status:

- Funding source has not yet been identified.
- Funding is in the application process and/or the funding source has been identified.
- Funding has been secured in full.

The FY26 funded capital projects total is \$40,124,767 million. This total includes both new and carryover projects that are being actively completed.



Project Classification

When the CPC convenes in January, it will review all project requests and prioritize them. Cherriots views its capital projects as either additions to the capital plan or as maintenance, rehabilitation, and replacement of existing assets. The safe operation of service and employee safety are our highest priorities. Cost effective capital maintenance and capital replacement are integral to safe operations and fiscal stability. Additions to the CIP usually require new revenue or grant revenue to be budgeted.

A Capital Investment Analysis will be required to resolve issues with complex, high-cost projects. If requested by the CPC, additional documentation will need to be completed along with the Major Project form.

Project Funding

Cherriots projects are funded through competitive state and federal funds, in combination with funding from the District. Projects are funded from a variety of grant sources, including Sections 5307, 5310, 5311, Statewide Transportation Improvement Fund (STIF) formula and discretionary, and Section 5339 formula and discretionary funds.

General funds consist of local non-federal funds such as state tax revenue, Oregon state in-lieu, property taxes, as well as fare revenue. Cherriots is strategic with regards, to planning for funding of capital projects ensuring we submit applications for competitive grants whenever we qualify.

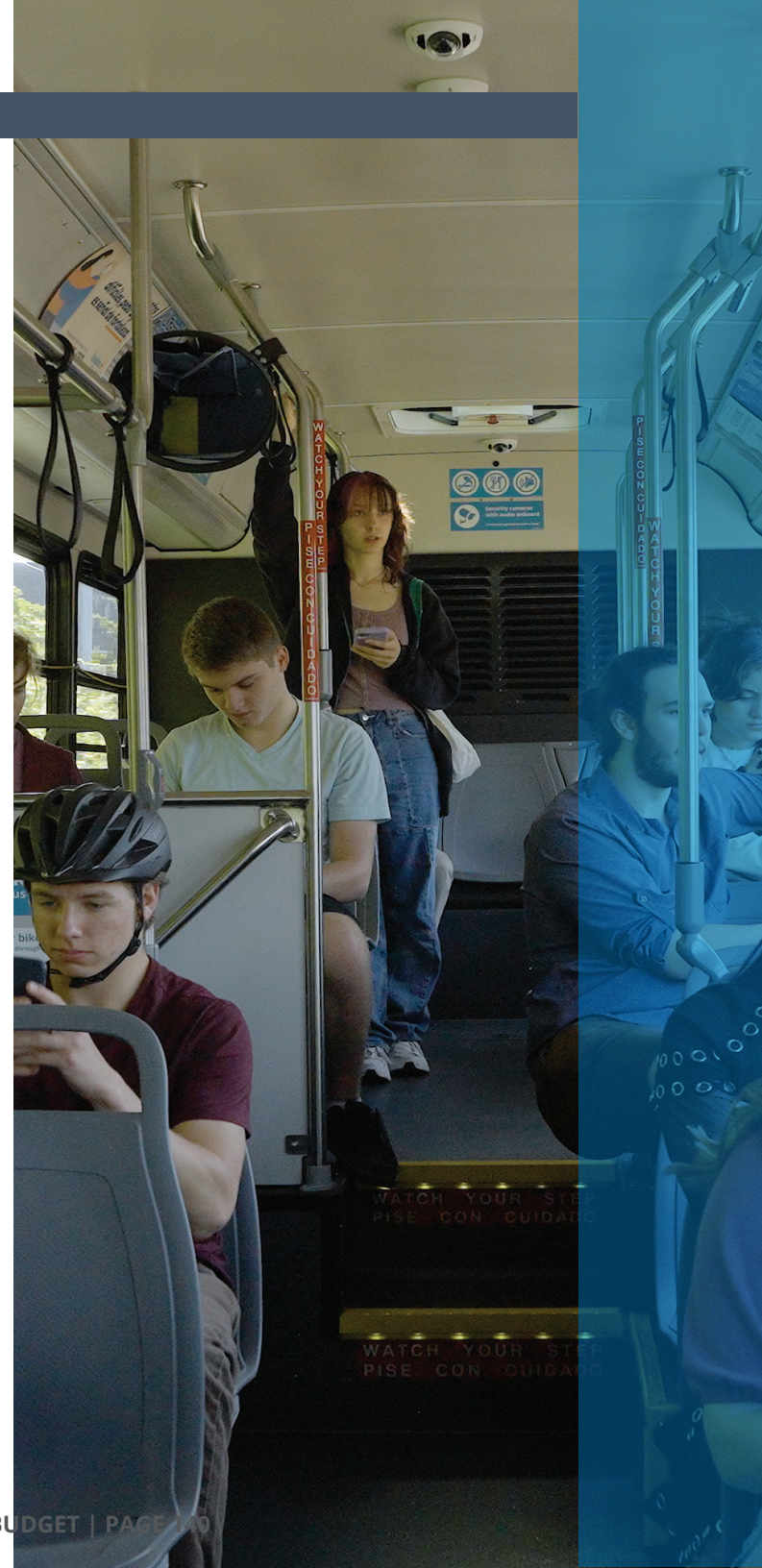
Cherriots identifies and prioritizes a list of capital projects to invest in to serve the needs of our riders, community, and the Cherriots team to ensure we are prepared to meet the dynamic and ever changing transportation needs of the region.

| Category | Description | Prioritize Level |
|---|---|--|
| Safety - S | Projects related to safety | High |
| State of Good Repair - SGR | Projects that are cost effective capital maintenance, replacement | High Medium |
| Mandates - M | Projects related to state, federal requirements | High Medium |
| Existing Services Reliability, Delivery - ESR | Projects related to delivery of service | High Medium Low |
| Efficient Operations - EO | Projects related to operations efficiency | High Medium Low |
| Expanded Service - ES | New projects related to expanding service | Low without new or grant revenue sources |



Cherriots FY26 Funded Project Descriptions

Capital projects from all categories and prioritized levels are represented in the approved Fiscal Year 26 Budget. Projects such as new buses, gate and fence project for safety, farebox collection system replacement, BEB maintenance shop equipment, and many more are needed to maintain and improve Cherriots services and connect the community to places they want to travel.



Cherriots FY26 Funded Project Descriptions

| Air Compressor Tank Replacement | | | MARTI ID | 260001 |
|--|--------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| FTA 5307 | \$ 16,000.00 | \$ - | FY26 | Preparation |
| GF Match | \$ 4,000.00 | \$ - | | |
| Total Project | \$ 20,000.00 | \$ - | | |
| Type of Project: SGR This project will replace an outdated high pressure air tank for the shop. The current unit is past its used life and will become unsafe to operate if not replaced. | | | | |

| BEB Maintenance Shop Equipment | | | MARTI ID | 260002 |
|--|---------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| CPF | \$ 300,000.00 | \$ - | FY26 | Preparation |
| Total Project | \$ 300,000.00 | \$ - | | |
| Type of Project: S, SGR This project will fund shop equipment and scaffolding for Battery Electric Bus maintenance and service. | | | | |

| Conference Room Upgrades, CH2 & DW | | | MARTI ID | 260013 |
|--|---------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| GF Capital Reserve | \$ 150,000.00 | \$ - | FY26 | Preparation |
| Total Project | \$ 150,000.00 | \$ - | | |
| Type of Project: SGR Conference room (4) upgrades including: Dimmable LED light panels (16), glass dry erase boards (4), smart digital whiteboards for Mill Creek and Pringle (2), Chromecast or similar technology (4), Owl Labs conference call technology or similar (3), Wireless speakers/mics (8), digital conference room signs that display room reservations (4), digital check-in system including touchscreen monitor display and software at reception (1), digital clocks with 5.7" numbers, day of the week, and date displayed (4), new tables in all CH2 conference rooms including a double table in Mill Creek (5), and charging docks on conference tables (4). Replace aged furniture in the Del Webb Crater Lake Conference Room, Maintenance Supervisor Office, Dispatch/Supervisor Office, Maintenance Break Room, DTC Quiet Room, and one (1) office. | | | | |

Cherriots FY26 Funded Project Descriptions

| District Website Improvement Project | | | MARTI ID | 260014 |
|--|---------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| GF Capital Reserve | \$ 260,000.00 | \$ - | FY26 | Preparation |
| Total Project | \$ 260,000.00 | \$ - | | |
| Type of Project: SGR This project is to update or replace the software running our public website, cherriots.org, to enhance security, its usability on mobile web browsers, and to integrate with CAD/AVL. | | | | |

| DW Conference Room Sound Mitigation | | | MARTI ID | 260003 |
|---|--------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| GF Capital Reserve | \$ 20,000.00 | \$ - | FY26 | Preparation |
| Total Project | \$ 20,000.00 | \$ - | | |
| Type of Project: EO This project will add the final number of sound mitigation panels in the Transportation Training Room and Waldo Lake Conference Rooms. | | | | |

| DW Fence & Exterior Security Upgrades | | | MARTI ID | 230021 |
|---|-----------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| FTA #OR-2022-041 | \$ 1,140,000.00 | \$ - | FY26 | Execution |
| GF Match/OR-2022-041 | \$ 285,000.00 | \$ - | | |
| Total Project | \$ 1,425,000.00 | \$ - | | |
| <i>Type of Project: SGR</i> <i>This project will fund perimeter fence upgrades to enhance security at the DW operations headquarters. The scope includes securing the maintenance side by: enhancing the inbound gate functionality, adding electronic gate controls, and providing a system which will trigger the bus inbound gate to open as a bus approaches. The outbound gate would be equipped with a vehicle detection system. The operations building and maintenance sites would be physically separated by adding fencing where needed and installing a proximity card reader at the pedestrian gate near dispatch and west of the Admin building. Additional security will be made to the operations building side as well by: relocating the gate to separate visitor areas and secure areas, adding gate motors, and electronic gate controls.</i> | | | | |

Cherriots FY26 Funded Project Descriptions

| DW Maintenance Tracking System Replacement | | | MARTI ID | 240037 |
|--|---------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| GF Capital Reserve | \$ 656,000.00 | \$ - | FY26 | Procurement |
| Total Project | \$ 656,000.00 | \$ - | | |
| Type of Project: SGR, EO This project will replace the existing FleetNet software program with one the is supported and usable for producing work orders, tracking workflow, inventory, and time spent on work. | | | | |

| DW Operator Break Rm Furniture | | | MARTI ID | 260004 |
|--|---------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| GF Capital Reserve | \$ 110,000.00 | \$ - | FY26 | Preparation |
| Total Project | \$ 110,000.00 | \$ - | | |
| Type of Project: SGR This project would replace aged furniture in the Del Webb Operator Break Room which has reached its useful life. | | | | |

| East Salem Transit Center | | | MARTI ID | 260005 |
|--|---------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| FTA 5307 | \$ 80,000.00 | \$ - | FY26 | Preparation |
| GF Match/FTA 5307 | \$ 20,000.00 | \$ - | | |
| ODOT STIF D | \$ 320,000.00 | \$ - | | |
| STIF F Rsrv Match/ODOT STIF D | \$ 80,000.00 | \$ - | | |
| Total Project | \$ 500,000.00 | \$ - | | |
| Type of Project: EO Plan, design and construct a transit center in the area around Chemeketa Community College to better serve the community northeast side of Salem. | | | | |

Cherriots FY26 Funded Project Descriptions

| Electric Bus and Charging Infrastructure | | MARTI ID 240006, 240034, 250015, 230003 | | |
|--|-------------------------|---|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| Grant 5339c/State DAS/GF Match | \$ 8,034,803.00 | \$ - | FY27 | Preparation |
| CPF/State DAS/GF Match | \$ 7,746,845.00 | \$ - | | |
| CMAQ/GF Match | \$ 952,534.00 | \$ - | | |
| OR 5339c/GF Match | \$ 108,000.00 | \$ - | | |
| Total Project | \$ 16,842,182.00 | \$ - | | |

Type of Project: EO, ESR

This project will fund the purchase of 10 GILLIG battery-powered electric buses; the chargers that will be utilized to charge the electric buses; the new construction for the charging infrastructure as well as the installation of all chargers. All project management, planning, acquiring, purchasing, installing, designing, and construction associated with electric buses, chargers, and the infrastructure will be funded by this project. The five electric buses will be replacing five buses that have exceeded their minimum useful life. The chargers and charging infrastructure will be new. Training will be required and will be provided by GILLIG for the implementation, usage, and maintenance of the electric buses.

| Facilities Fluorescent Lighting Replacement | | MARTI ID 260006 | | |
|---|----------------------|-----------------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| GF | \$ 200,000.00 | \$ - | FY26 | Preparation |
| Total Project | \$ 200,000.00 | \$ - | | |

Type of Project: M

This project will replace all fluorescent light bulbs with LED or equivalent bulbs across District property.

| Farebox Collection System Replacement | | MARTI ID 250007 | | |
|---------------------------------------|------------------------|-----------------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| FTA 5339a | \$ 1,469,387.00 | \$ - | FY26 | Procurement |
| GF Match | \$ 367,347.00 | \$ - | | |
| Total Project | \$ 1,836,734.00 | \$ - | | |

Type of Project: SGR, EO, SR, ESR

This project is to replace the fareboxes that are past end-of-life and are no longer supported.

Cherriots FY26 Funded Project Descriptions

| ITS Equipment Life Cycle Replacement FY26 | | | MARTI ID | 260007 |
|---|----------------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| FTA 5307 | \$ 120,000.00 | \$ - | FY26 | Preparation |
| GF Match | \$ 30,000.00 | \$ - | | |
| Total Project | \$ 150,000.00 | \$ - | | |

Type of Project: SGR, EO

This project is to replace ITS equipment that has reached its useful life of 5 years, and purchase additional equipment to standardize technology across the fleet.

| KTC Vehicle Entry Control | | | MARTI ID | 250012 |
|---------------------------|----------------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| FTA 5307 | \$ 184,800.00 | \$ - | FY26 | Procurement |
| GF Match | \$ 46,200.00 | \$ - | | |
| Total Project | \$ 231,000.00 | \$ - | | |

Type of Project: S, EO

This project will add a mechanized, automated control gate for the ingress/egress to the bus only lane at KTC. This access control device will be triggered by an RFID transponder or an in-ground loop or an optical eye that will only be installed on SAMTD vehicles.

| Network & Server Lifecycle Replacements FY26 | | | MARTI ID | 260008 |
|--|----------------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| GF Cap Rsrv Project | \$ 270,000.00 | \$ - | FY26 | Preparation |
| Total Project | \$ 270,000.00 | \$ - | | |

Type of Project: SGR

This project will fund the replacement of Network Technology equipment that has reached its useful life of 5 years. The District follows industry best practice of a five year lifecycle for IT equipment such as switches, servers, firewalls, access points, uninterpretable power supplies.

Cherriots FY26 Funded Project Descriptions

| Parts Room Cabinet FY26 | | | MARTI ID | 260009 |
|--|--------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| FTA 5307 | \$ 49,920.00 | \$ - | FY26 | Preparation |
| GF Match | \$ 12,480.00 | \$ - | | |
| Total Project | \$ 62,400.00 | \$ - | | |
| Type of Project: EO This project will purchase eight (8) new parts cabinets for the Maintenance area. | | | | |

| Project Management Software | | | MARTI ID | 260010 |
|--|--------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| FTA 5307 | \$ 44,832.00 | \$ - | FY26 | Preparation |
| GF Match | \$ 11,208.00 | \$ - | | |
| Total Project | \$ 56,040.00 | \$ - | | |
| Type of Project: EO Acquisition of a comprehensive project management software package for the District to track projects from initiation to closure of the project. Associated operating costs for subsequent years (FY26-29) would consist of the maintenance and licensing fees for the software package and equal the FY25 cost plus 3% to account for inflation. | | | | |

| South Salem Transit Center | | | MARTI ID | SSTCHM |
|---|-----------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| ODOT STIF Disc. #35080 | \$ 3,500,000.00 | \$ - | FY26 | Execution |
| FTA #OR-2021-021 | \$ 3,060,000.00 | \$ - | | |
| ODOT 35080 STIF D | \$ 400,000.00 | \$ - | | |
| GF Match/ODOT 35080 | \$ 100,000.00 | \$ - | | |
| Total Project | \$ 7,060,000.00 | \$ - | | |
| Type of Project: EO The project encompasses environmental review, property acquisition assistance, design, engineering, and construction support services for the development of the SSTC. | | | | |

Cherriots FY26 Funded Project Descriptions

| Stop Accessibility Improvements Program (Local) | | | MARTI ID | LocalSAIP |
|---|---------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| OR-2021-023 STBG 5307 | \$ 154,124.00 | \$ - | FY26 | Execution |
| GF Match/OR-2021-023 | \$ 17,640.00 | \$ - | | |
| STIF F Local (BSIP), after fed \$ used up | \$ 300,000.00 | \$ - | | |
| Total Project | \$ 471,764.00 | \$ - | | |
| Type of Project: ESR Civil improvements to bus stops to eliminate barriers for ADA accessibility, add new stops, shelters, and other bus stop amenities to improve service efficiency and customer experience. | | | | |

| Stop Accessibility Improvements Program (Regional) | | | MARTI ID | 240035 |
|--|---------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| ODOT 35341 5339 discr | \$ 151,328.00 | \$ - | FY26 | Execution |
| STIF F Rsrv-Rgnl Match/ODOT 35341 | \$ 37,832.00 | \$ - | | |
| Total Project | \$ 189,160.00 | \$ - | | |
| Type of Project: EO Make ADA improvements to approximately 12 regional bus stops. These improvements will be a combination of bridging curb to sidewalk, pad extensions and 2 shelter pads at back of sidewalk. | | | | |

| Stops and Shelters, New Construction 17 Local Rt Change | | | MARTI ID | 250018 |
|---|---------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| STIF | \$ 340,000.00 | \$ - | FY26 | Execution |
| Total Project | \$ 340,000.00 | \$ - | | |
| Type of Project: EO Construction of 17 new local stops. This task includes all costs associated with the construction of new stops and shelters (e.g., preliminary engineering and design, construction, project management, etc.) for the new Route 22 and for Routes 4, 12, and 13 extensions. | | | | |

Cherriots FY26 Funded Project Descriptions

| Transit Signal Priority | | | MARTI ID | 230007 |
|---|---------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| FTA 5339b | \$ 480,000.00 | \$ - | FY26 | Preparation |
| GF Match | \$ 120,000.00 | \$ - | | |
| Total Project | \$ 600,000.00 | \$ - | | |
| Type of Project: EO Greenlight extension for 22 signals along the Lancaster corridor. 11 signals are currently operating and providing data. Cherriots has been provided access to the portal. | | | | |

| Tyler Munis/MARTI Software Implementation | | | MARTI ID | 230005 |
|--|----------------------|------|----------|-------------|
| OR-2021-020 5339a | \$ 135,200.00 | \$ - | FY26 | Preparation |
| GF Match/OR-2021-020 | \$ 33,800.00 | \$ - | | |
| Total Project | \$ 169,000.00 | \$ - | | |
| Type of Project: EO This project is to utilize remaining Tyler Munis grant funding. | | | | |

| Vehicle-Rev, Bus Replacements (Elect 2) | | | MARTI ID | 250017 |
|--|-----------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| 5307 SKATS | \$ 3,179,415.00 | \$ - | FY27 | Preparation |
| GF Match | \$ 369,720.00 | \$ - | | |
| FTA 5307 | \$ 50,865.00 | \$ - | | |
| Total Project | \$ 3,600,000.00 | \$ - | | |
| Type of Project: ESR, EO, M This project is to update or replace the software running our public website, cherriots.org, to enhance its security and its usability on mobile web browser. | | | | |

Cherriots FY26 Funded Project Descriptions

| Vehicles-Rev, Lift Bus Replacements (10) | | | MARTI ID | 260011 |
|---|-----------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| ODOT STIF | \$ 2,128,000.00 | \$ - | FY26 | Execution |
| STIF F Rsrv-Local-Lift Match | \$ 532,000.00 | \$ - | | |
| Total Project | \$ 2,660,000.00 | \$ - | | |
| Type of Project: SGR, EO, ESR The LIFT Fleet currently has 37 vehicles. 27 have exceeded their useful life and are in need of replacement. These 27 vehicles have worn out suspensions which make for a rough ride. The interiors are worn. Maintenance costs are up with major part failures which require more work and longer down times to repair. | | | | |

| LIFT Bus Replacements (7 CNG) | | | MARTI ID | 230022 |
|---|-----------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| ODOT STIF | \$ 717,840.00 | \$ - | FY26 | Execution |
| GF Match | \$ 82,160.00 | \$ - | | |
| ODOT 5310 | \$ 13,145.00 | | | |
| ODOT 34241 | \$ 497,082.00 | \$ - | | |
| Total Project | \$ 1,310,227.00 | \$ - | | |
| Type of Project: ESR, SGR, EO This project will fund 7 category D CNG buses for use in the Cherriots LIFT ADA service. | | | | |

Cherriots FY26 Funded Project Descriptions

| Vehicle-Rev, Local Right Size Buses (2) | | | MARTI ID | 240036 |
|---|---------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| STIF | \$ 428,208.00 | \$ - | FY26 | Execution |
| GF Match | \$ 107,052.00 | \$ - | | |
| Total Project | \$ 535,260.00 | \$ - | | |
| Type of Project: ESR, EO, SGR This project will fund 2 category D buses that will help SAMTD further right-size the fleet by using more appropriately-sized vehicles for the following local routes: 26-Glen Creek/Orchard Heights, 27-Glencreek/Eola, 12-Hayesville Drive, and 14-Windsor Island Road. This procurement will also purchase GFI fareboxes, radios and CAD/AVL hardware for installation. | | | | |

| Yard Tug | | | MARTI ID | 260012 |
|--|---------------|-----------|----------|---------------|
| FUNDING SOURCE | BUDGET | REMAINING | TIMELINE | PROJECT PHASE |
| FTA 5307 | \$ 80,000.00 | \$ - | FY26 | Preparation |
| GF Match | \$ 20,000.00 | \$ - | | |
| Total Project | \$ 100,000.00 | \$ - | | |
| <i>Type of Project: S, EO, SGR</i> <i>The bus yard at Del Webb has no means of moving an inoperable bus into or out of the shop. The addition of a tug would allow maintenance staff to safely and efficiently move an inoperable bus within the yard. This is allow a piece of equipment that would allow staff to isolate a BEB prior to or during a thermal event.</i> | | | | |



CIP Replacement and Expansion Vehicle Tables

Cherriots maintenance team members provide stringent vehicle maintenance routines that ensure vehicles are able to meet their useful life benchmark.



Cherriots Fixed Capital

| BUS MAKE & DESCRIPTION | # OF VEHICLES | YEAR NEEDED | REPLACEMENT CYCLE | FY 26 | FY 27 | FY 28 | FY 29 | FY 30 | FY26-FY30 TOTAL |
|--|---------------|-------------|-------------------|---------------------|--------------------|------------|------------|------------|---------------------|
| Replacement Buses | | | | | | | | | |
| Fixed-Route Vehicles Electric | 12 | 2026 | 15 Years | \$17,280,000 | | | | | \$17,280,000 |
| Fixed-Route Vehicles | 4 | 2027 | 15 Years | | \$5,760,000 | | | | \$5,760,000 |
| Total Replacement | | | | \$17,280,000 | \$5,760,000 | \$0 | \$0 | \$0 | \$23,040,000 |
| Expected Expansion Buses | | | | | | | | | |
| Fixed-Route Vehicles Category D | 2 | 2026 | 7 Years | \$482,566 | | | | | \$482,566 |
| Fixed-Route Vehicles | 0 | 2026 | 15 Years | \$0 | | | | | \$0 |
| Fixed-Route Vehicles | 0 | 2027 | 15 Years | | \$0 | | | | \$0 |
| Fixed-Route Vehicles | 0 | 2028 | 15 Years | | | \$0 | | | \$0 |
| Fixed-Route Vehicles | 0 | 2029 | 15 Years | | | | \$0 | | \$0 |
| Fixed-Route Vehicles | 0 | 2030 | 15 Years | | | | | \$0 | \$0 |
| Total Expected Expansion | | | | \$482,566 | \$0 | \$0 | \$0 | \$0 | \$482,566 |
| Total Cherriots Fixed- Route Requirements | | | | \$17,762,566 | \$5,760,000 | \$0 | \$0 | \$0 | \$23,522,566 |

Cherriots Fixed Vehicle Replacement

| FLEET NBR | FY BUILT | BUS LENGTH | FLEET SIZE | FUEL TYPE | BUS MAKE & DESCRIPTION | AGE END FY 2025 | REPLACE BY END FY |
|-----------|----------|------------|------------|-----------|------------------------|-----------------|-------------------|
| 223-226 | 2008 | 40 | 4 | BD | Gillig | 17 | 2023 |
| 227-234 | 2011 | 40 | 8 | BD | Gillig | 14 | 2026 |
| 118-122 | 2008 | 35 | 5 | BD | Gillig | 15 | 2023 |
| 123-125 | 2011 | 35 | 3 | BD | Gillig | 14 | 2026 |
| 127-130 | 2012 | 35 | 4 | BD | Gillig | 13 | 2027 |
| 1801-1806 | 2019 | 35 | 6 | CNG | Gillig | 6 | 2034 |
| 1851-1856 | 2019 | 40 | 6 | CNG | Gillig | 6 | 2034 |
| 1901-1904 | 2019 | 35 | 4 | CNG | Gillig | 6 | 2034 |
| 1951-1963 | 2020 | 40 | 13 | CNG | Gillig | 5 | 2035 |
| 2251-2255 | 2022 | 40 | 5 | CNG | Gillig | 3 | 2037 |
| 2390-2393 | 2023 | 26 | 4 | Gas | Arboc | 2 | 2030 |
| 2370-2379 | 2024 | 40 | 10 | Electric | Gillig | 1 | 2039 |
| TBD | 2026 | 40 | 10 | Electric | Gillig | 0 | 2041 |
| TBD | 2026 | 40 | 2 | Electric | Gillig | 0 | 2041 |
| TBD | 2027 | 40 | 12 | TBD | TBD | 0 | 2042 |
| TBD | 2027 | 26 | 2 | Gas | Arboc | 0 | 2034 |

LIFT Capital

| BUS MAKE & DESCRIPTION | # OF VEHICLES | YEAR NEEDED | REPLACEMENT CYCLE | FY 26 | FY 27 | FY 28 | FY 29 | FY 30 | FY26-FY30 TOTAL |
|--|---------------|-------------|-------------------|--------------------|------------|------------|------------|------------|--------------------|
| Replacement Buses | | | | | | | | | |
| Lift Vehicles CNG | 7 | 2026 | 8 Years | \$1,295,000* | | | | | \$1,295,000 |
| Lift Vehicles | 20 | 2026 | 8 Years | \$3,500,000 | | | | | \$3,500,000 |
| Total Replacement | | | | \$4,795,000 | \$0 | \$0 | \$0 | \$0 | \$4,795,000 |
| Expected Expansion Buses | | | | | | | | | |
| Lift Vehicles | 0 | 2026 | 8 Years | \$0 | | | | | \$0 |
| Lift Vehicles | 0 | 2027 | 8 Years | | \$0 | | | | \$0 |
| Lift Vehicles | 0 | 2028 | 8 Years | | | \$0 | | | \$0 |
| Lift Vehicles | 0 | 2029 | 8 Years | | | | \$0 | | \$0 |
| Lift Vehicles | 0 | 2030 | 8 Years | | | | | \$0 | \$0 |
| Total Expected Expansion | | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Cherriots LIFT Requirements | | | | \$4,795,000 | \$0 | \$0 | \$0 | \$0 | \$4,795,000 |

*FY25 Carryover

LIFT Vehicle Replacement

| FLEET NBR | FY BUILT | BUS LENGTH | FLEET SIZE | FUEL TYPE | BUS MAKE & DESCRIPTION | AGE END FY 2025 | REPLACE BY END FY |
|----------------------|---------------------|-----------------------|-----------------------|----------------------|---------------------------------------|----------------------------|------------------------------|
| 834,837 | 2010 | 22 | 2 | GAS | Startrans | 15 | 2018 |
| 838,843 | 2011 | 22 | 2 | GAS | Startrans | 14 | 2019 |
| 847-849 | 2011 | 22 | 3 | GAS | Startrans | 14 | 2019 |
| 851-853 | 2011 | 22 | 3 | GAS | Startrans | 14 | 2019 |
| 862-865 | 2013 | 22 | 4 | GAS | Arboc | 12 | 2021 |
| 1401-1403 | 2014 | 15 | 3 | GAS | AM General | 11 | 2022 |
| 1404-1407 | 2015 | 22 | 4 | GAS | AM General | 10 | 2023 |
| 866-870 | 2018 | 22 | 5 | GAS | Glaval | 7 | 2026 |
| 871-875 | 2019 | 22 | 5 | GAS | Eldorado | 6 | 2027 |
| 876-878 | 2022 | 22 | 3 | GAS | NorCal | 3 | 2030 |
| TBD | 2025 | 22 | 7 | CNG | Turtle Top | 0 | 2033 |
| TBD | 2027 | 22 | 10 | GAS | TBD | 0 | 2035 |
| TBD | 2027 | 22 | 10 | GAS | TBD | 0 | 2035 |

Regional Capital

| BUS MAKE & DESCRIPTION | # OF VEHICLES | YEAR NEEDED | REPLACEMENT CYCLE | FY 26 | FY 27 | FY 28 | FY 29 | FY 30 | FY26-FY30 TOTAL |
|--|---------------|-------------|-------------------|------------------|------------|------------|------------|------------|------------------|
| Replacement Buses | | | | | | | | | |
| Regional Buses (Cutaway) | 4 | 2026 | 7 Years | \$806,600 | | | | | \$806,600 |
| Total Replacement | | | | \$806,600 | \$0 | \$0 | \$0 | \$0 | \$806,600 |
| Expected Expansion Buses | | | | | | | | | |
| Regional Buses | 0 | 2026 | 12 Years | \$0 | | | | | \$0 |
| Regional Buses | 0 | 2027 | 12 Years | | \$0 | | | | \$0 |
| Regional Buses | 0 | 2028 | 12 Years | | | \$0 | | | \$0 |
| Regional Buses | 0 | 2029 | 12 Years | | | | \$0 | | \$0 |
| Regional Buses | 0 | 2030 | 12 Years | | | | | \$0 | \$0 |
| Total Expected Expansion | | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Cherriots Regional Requirements | | | | \$806,600 | \$0 | \$0 | \$0 | \$0 | \$806,600 |

Regional Vehicle Replacement

| FLEET NBR | FY BUILT | BUS LENGTH | FLEET SIZE | FUEL TYPE | BUS MAKE & DESCRIPTION | AGE END FY 2025 | REPLACE BY END FY |
|----------------------|---------------------|-----------------------|-----------------------|----------------------|---------------------------------------|----------------------------|------------------------------|
| 308-311 | 2020 | 25 | 4 | Gas | Cutaway | 5 | 2028 |
| 361-363 | 2018 | 32 | 3 | Diesel | Bluebird | 7 | 2030 |
| 364-370 | 2022 | 32 | 7 | Diesel | Bluebird | 3 | 2034 |
| TBD | 2026 | 25 | 4 | Alt | TBD | 0 | 2034 |

Shop and Ride Capital

| BUS MAKE & DESCRIPTION | # OF VEHICLES | YEAR NEEDED | REPLACEMENT CYCLE | FY 26 | FY 27 | FY 28 | FY 29 | FY 30 | FY26-FY30 TOTAL |
|---|---------------|-------------|-------------------|------------|------------|------------|------------|------------|-----------------|
| Replacement Buses | | | | | | | | | |
| Shop and Ride Buses | 0 | 2026 | 8 years | \$0 | | | | | \$0 |
| Total Replacement | | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Expected Expansion Buses | | | | | | | | | |
| Shop and Ride Buses | 0 | 2026 | 8 Years | \$0 | | | | | \$0 |
| Shop and Ride Buses | 0 | 2027 | 8 Years | | \$0 | | | | \$0 |
| Shop and Ride Buses | 0 | 2028 | 8 Years | | | \$0 | | | \$0 |
| Shop and Ride Buses | 0 | 2029 | 8 Years | | | | \$0 | | \$0 |
| Shop and Ride Buses | 0 | 2030 | 8 Years | | | | | \$0 | \$0 |
| Total Expected Expansion | | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Cherriots Shop and Ride Requirements | | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

Shop and Ride Vehicle Replacement

| FLEET NBR | FY BUILT | BUS LENGTH | FLEET SIZE | FUEL TYPE | BUS MAKE & DESCRIPTION | AGE END FY 2025 | REPLACE BY END FY |
|--------------|-------------|---------------|---------------|--------------|---------------------------|--------------------|----------------------|
| 504 | 2010 | 22 | 1 | GAS | Champion | 15 | 2018 |
| 552 | 2019 | 22 | 1 | Gas | Eldorado | 6 | 2027 |
| 505 | 2020 | 22 | 1 | Gas | Eldorado | 3 | 2028 |
| TBD | 2026 | 22 | 3 | TBD | TBD | 0 | 2034 |
| TBD | 2028 | 22 | 1 | TBD | TBD | 0 | 2036 |
| TBD | 2029 | 22 | 1 | TBD | TBD | 0 | 2037 |

Non Revenue Capital

| BUS MAKE & DESCRIPTION | # OF VEHICLES | YEAR NEEDED | REPLACEMENT CYCLE | FY 26 | FY 27 | FY 28 | FY 29 | FY 30 | FY26-FY30 TOTAL |
|---|---------------|-------------|-------------------|------------|------------|------------|------------|------------|-----------------|
| Replacement Buses | | | | | | | | | |
| NRV Shop Trucks | 2 | 2031 | 5 years | \$0 | | | | | \$0 |
| NRV Facilities Trucks | 3 | 2031 | 5 years | \$0 | | | | | \$0 |
| NRV Trucks | 2 | 2031 | 5 years | \$0 | | | | | \$0 |
| NRV Mini-vans | 3 | 2031 | 5 years | \$0 | | | | | \$0 |
| NRV Supervisor Vehicle | 3 | 2031 | 5 years | \$0 | | | | | \$0 |
| NRV Shuttle | 7 | 2031 | 5 years | \$0 | | | | | \$0 |
| NRV Shop Trucks | 2 | 2031 | 5 years | \$0 | | | | | \$0 |
| Total Replacement | | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Expected Expansion Truck | | | | | | | | | |
| NRV Vehicles | 0 | 2026 | 5 years | \$0 | | | | | \$0 |
| NRV Vehicles | 0 | 2027 | 5 years | | \$0 | | | | \$0 |
| NRV Vehicles | 0 | 2028 | 5 years | | | \$0 | | | \$0 |
| NRV Vehicles | 0 | 2029 | 5 years | | | | \$0 | | \$0 |
| NRV Vehicles | 0 | 2030 | 5 years | | | | | \$0 | \$0 |
| Total Expected Expansion | | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| Total Cherriots Non Revenue Requirements | | | | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

Non Revenue Vehicle Replacement

| FLEET NBR | FY BUILT | FLEET SIZE | FUEL TYPE | BUS MAKE & DESCRIPTION | AGE END FY 2025 | REPLACE BY END FY |
|-------------|----------|------------|-----------|------------------------|-----------------|-------------------|
| T1652 | 2004 | 1 | Gas | Ford F-250 | 21 | 2012 |
| V1653 | 2004 | 1 | Gas | Dodge Caravan | 21 | 2012 |
| T1654 | 2006 | 1 | Gas | Chevy 3500 Shop Truck | 19 | 2014 |
| V1655 | 2008 | 1 | Gas | Chevy Uplander | 17 | 2016 |
| T1656 | 2009 | 1 | Gas | Ford F-350 | 16 | 2017 |
| E002,E003 | 2011 | 2 | Hybrid | Ford Escape | 14 | 2019 |
| E004 | 2012 | 1 | Hybrid | Ford Escape | 13 | 2020 |
| A1657 | 2012 | 1 | Hybrid | Toyota Prius | 13 | 2020 |
| A1659-A1660 | 2012 | 2 | Hybrid | Toyota Camry | 13 | 2020 |
| TS01G | 2012 | 1 | Gas | Chevy Silverado | 13 | 2020 |
| TS02G-TS04G | 2014 | 3 | Gas | Chevy 2500 | 11 | 2022 |
| AS05G-AS07G | 2014 | 3 | Hybrid | Toyota Camry | 11 | 2022 |
| VS01G | 2015 | 1 | Gas | Toyota Sienna | 10 | 2023 |
| SUP1-SUP4 | 2023 | 4 | Hybrid | Ford Explorer | 2 | 2031 |
| TS05G | 2024 | 1 | Gas | Chevy 2500 | 1 | 2032 |
| TBD | 2027 | 7 | Gas | Shop Trucks | 0 | 2035 |
| TBD | 2027 | 2 | Gas | Minivan | 0 | 2035 |
| TBD | 2027 | 3 | Gas | Supervisor Vehicle | 0 | 2035 |
| TBD | 2027 | 7 | TBD | Shuttle Vehicle | 0 | 2035 |



SALEM AREA MASS TRANSIT DISTRICT
Creating Community Connections Since 1979





Additional Information

To view full reports, visit: <https://www.cherriots.org/reports/> or click the links below.

[FY2024 Annual Comprehensive Financial Report](#)

[Long Range Transit Plan](#)

[Strategic Plan](#)

Revenue/Resource Definitions

DD53 Revenues – Federal funds passed through the State for transporting individuals with disabilities to and from a work site.

Energy Tax Credit – Funds received from the federal government for using CNG fuel. We receive \$.50 for each Diesel Gallon Equivalent (DGE) that we use.

Federal STP Funds – The STP/STBG is flexible funding through FHWA used for public transportation projects, planning, infrastructure improvements and intercity bus service.

Federal 5303 Planning Grant – Federal 5303 Planning Work Program grant passed through the Mid-Willamette Valley Council of Governments for the development of the District’s metropolitan transportation system plan.

Federal 5307 Funds – Formula funding used for transit capital and operating assistance in urbanized areas and for transportation related planning.

Federal Direct 5310 Funds – Formula funding for public transportation projects and services that enhance the mobility of seniors and individuals with disabilities.

Federal 5310 Funds Through State – Formula funding passed through the State for public transportation projects and services that enhance the mobility of seniors and individuals with disabilities.

Federal 5310 Pass Through Funds – Formula funding for the purpose of assisting private nonprofit groups in meeting transportation needs of seniors and individuals with disabilities.

Federal 5311 Funds Through State – Formula funding passed through the State for funding capital, operating, and administrative expenses for public transportation seniors and individuals with disabilities.

Federal 5311 CARES Act Funds – Federal assistance administered through ODOT for preventing, preparing for, and responding to the COVID-19 disease.

Federal 5339 Funds – Formula funding for capital projects to replace, rehabilitate and purchase buses, vans and related equipment, and to construct bus-related facilities.

Interest on Investments – Interest received from our cash deposits with the Oregon State Treasury’s Local Government Investment Pool. As of March 2025, the interest rate is 4.64 percent, down 0.56 percentage points from the same period last year.

Other Miscellaneous Expenses – May include litigation settlements, replacement ID fees, reimbursement of employee time spent on Union duties, etc.

Oregon State In-Lieu – Funds received from the State through the Mass Transit Assistance Account. Consists of a state-paid payroll assessment on its employees within each of the state’s mass transit districts, limited to six-tenths of one percent of gross wages.

Passenger Fares – Funds collected from passengers.

Property Taxes – Funds generated from the District’s permanent property tax rate of \$.7609/\$1,000.

Renewable Natural Gas Funds – Funding received through the District’s agreement with U.S. Gain, in which the RNG producer receives CO2 Abatement and Carbon Credits. Because the credits cannot be generated without our vehicle fleets, the producer shares a percentage of the revenue received with the District.

Rideshare/TDM Grants – Federal Highway Administration grants, allocated to the Metropolitan Planning Organization as Surface Transportation Program-Urban funds, for the promotion of rideshare activities.

STIF Funds– Statewide Transportation Improvement Funds are State funds authorized through Oregon Legislature, originally based on a state payroll tax but now include the former STF program and its funding sources, i.e., ID card fees, non-highway gas tax, and cigarette tax revenues.

STIF Pass Through Funds – Statewide Transportation Improvement Funds are State funds awarded to other public transportation service providers within Marion and Polk counties, but administered by the District as the Qualified Entity of the STIF program.

STF Funds – Special Transportation Funds are State funds for support of transportation services for seniors and individuals with disabilities. This program merged with the STIF program as of July 2023.

STF Pass Through Funds – Special Transportation Funds are State funds, which merged with STIF as of July 2023.

Transfers In – Funds transferred from the General Fund to match grants and to cover expenses not paid for by grants.



Salem Area Mass Transit District
BUDGET CALENDAR
 Fiscal Year 2025-2026

| Day | Date | Time | Responsible | Activity |
|------------|---------------------|---------|---------------------------|---|
| Thursday | October 24, 2024 | 5:30 PM | Finance | Board adopts FY2025-2026 Budget Calendar (for FY2025-2026 Budget Process) |
| Mon - Fri | April 14 - 18, 2025 | | Finance | Publish Notice of Budget Committee Meeting at least 10 days prior |
| Wednesday | April 16, 2025 | | Executive Leadership Team | SAMTD Executive Leadership Team approves draft for Budget Committee consideration |
| Mon – Fri | April 2025 | | Finance | Budget Committee Orientation with Committee members upon request |
| Tuesday | May 6, 2025 | 5:30 PM | Senior Leadership Team | First Budget Committee Meeting <ul style="list-style-type: none"> • Election of Officers & Budget Message • Deliberation & Approval |
| Wednesday | May 7, 2025 | 5:30 PM | Senior Leadership Team | Second Budget Committee Meeting (if necessary) <ul style="list-style-type: none"> • Deliberation & Approval |
| Thursday | May 8, 2025 | 5:30 PM | Senior Leadership Team | Third Budget Committee Meeting (if necessary) <ul style="list-style-type: none"> • Deliberation & Approval |
| Tues - Fri | May 26 - 29, 2025 | | Finance | Publish Budget Summary and Notice of Budget Hearing (5-30 Days Prior) |
| Thursday | June 26, 2025 | 5:30 PM | Budget Committee | Board holds Budget Hearing |
| Thursday | June 26, 2025 | 5:30 PM | Board | Board adopts FY2025-2026 Budget, makes appropriation, and levies taxes |
| Mon - Fri | July 7 – 11, 2025 | | Finance | Adopted budget and levy certification form due to County Assessors (submission required by July 15, 2025) |

AFFIDAVIT OF PUBLICATION

STATE OF OREGON, COUNTY OF MARION, SS:

I, Christine Baker, being first duly sworn, depose and say that I am the chief clerk of Salem Reporter a newspaper of general circulation published in Salem, Oregon, as defined in Oregon Revised Statutes Chapter 193; that I know from my personal knowledge that Salem Reporter published a printed copy of NOTICE OF BUDGET COMMITTEE MEETING, which is hereto annexed, in the entire issue of said newspaper on April 11, 2025, and continuously thereafter including April 18, 2025.

Christine Baker

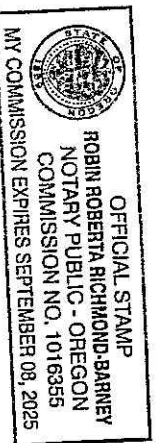
CHRISTINE BAKER, chief clerk, Salem Reporter.

Subscribed and sworn to before me this 22nd day of April 2025.

For B

Notary Public for Oregon

My commission expires Sept. 8, 2025



SALEM AREA MASS TRANSIT DISTRICT BOARD OF DIRECTORS BUDGET ADVISORY COMMITTEE MEETING PUBLIC NOTICE

Notice of Virtual Budget Committee Meetings)

The Salem Area Mass Transit District, of Marion and Polk Counties, State of Oregon, will hold a Virtual Budget Committee meeting to discuss the budget for the fiscal year July 1, 2025 to June 30, 2026. The meeting will begin at 5:30 pm on May 6, 2025 and will include the presentation of the budget message and an opportunity for public comment.

This meeting will be streamed live at:

[Zoom Link | https://cherriots.org](https://cherriots.org) [Zoom Link | https://zoomgov.com/j/1608356612?pwd=Vt4kNm0BODhCN6dGfGpNkY3S35FA.1](https://zoomgov.com/j/1608356612?pwd=Vt4kNm0BODhCN6dGfGpNkY3S35FA.1)
Meeting ID: 160 835 6612

Passcode: 167555

Public Comment

All public comments must be submitted or sign-ups completed by 5:00 p.m. on Monday, May 5, 2025. Please include your full name and address for the public record and limit comments to three minutes.

Written Comments: Email publictestimony@cherriots.org.

Verbal Comments via Zoom: Email kirra.presssey@cherriots.org to sign up. Instructions will be provided.

Additional Meetings (If Needed)

If necessary for further deliberation, the Budget Committee will reconvene on:

- May 7, 2025 at 5:30 p.m.
- May 8, 2025 at 5:30 p.m.

Note: Public testimony will not be received at these additional meetings.

Budget Availability

The proposed budget document will be available for review on or after April 29, 2025 at:

- **Cherriots Website** | <https://www.cherriots.org/meetings/>
- **Cherriots Administrative Office** - 555 Court Street NE, Suite 5230, Salem, OR 97301
 - Office Hours: 8:00 a.m. - 5:00 p.m. (Copies available for a fee)

Translation Services

For Translation services, please call (503) 588-2424 or email kirra.presssey@cherriots.org at least 48 hours in advance.