



**SALEM AREA MASS TRANSIT DISTRICT**

**BOARD OF DIRECTORS MEETING**

Thursday, July 24, 2025

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**SALEM AREA MASS TRANSIT DISTRICT**  
**BOARD MEETING MINUTES**

Thursday, July 24, 2025 at 5:30 p.m.

ATTENDEES: President Hinojos Pressey | Directors Joaquín Lara Midkiff | Ramiro Navarro Jr. |  
Sadie Carney | Ian Davidson | Sara Duncan | Bill Holmstrom

STAFF: GM Allan Pollock | DGM David Trimble | CSO Cliff Carpentier | CFO Denise LaRue |  
CELRO Jaél Rose | CPDO Shofi Azum | COO Tom Dietz | Senior Manager, Project & Contract  
Administration Melissa Kidd | Maintenance Manager Zach Leeth |

Strategic Initiatives Administrator Bobbi Kidd Executive Assistants Crisandra Williams | Kirra Pressey

GUEST: CFM Partner Dale Penn | CFM State Affairs Counsel Waylon Buchan | Legal Counsel Sara Sayles

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**1. CALL TO ORDER**

A. Note of Attendance for a Quorum

President Hinojos Pressey called the meeting to order at 5:30 p.m. with a quorum present. The Board recessed into Executive Session pursuant to ORS 192.660(2)(d), (3), and (4) and reconvened at 5:55 p.m.

B. Safety Minute

GM Pollock presented the safety moment, highlighting the value of safety minutes.

C. Announcements | Changes to Agenda:

President Hinojos Pressey noted that Item 8.F would be deferred to the end of the meeting, following a recess into Executive Session pursuant to ORS 192.660(2)(i) and subsequent reconvening.

**2. OATH OF OFFICE**

A. Officer Elections

President Hinojos Pressey opened nominations for Board President. Director Davidson nominated Maria Hinojos Pressey, and with no other nominations, nominations were closed. With only one nominee, Director Hinojos Pressey was elected by acclamation.

President Hinojos Pressey opened nominations for Board Vice-President. Director Duncan nominated Ian Davidson, and with no other nominations, nominations were closed. With only one nominee, Director Davidson was elected by acclamation.

President Hinojos Pressey opened nominations for Board Secretary. President Hinojos Pressey nominated Sara Duncan, and with no other nominations, nominations were closed. With only one nominee, Director Duncan was elected by acclamation.

President Hinojos Pressey opened nominations for Board Treasurer. Director Davidson nominated Sadie Carney, and with no other nominations, nominations were closed. With only one nominee, Director Carney was elected by acclamation.

B. Newly elected officers take the Oath of Office



Following elections, newly reappointed officers took the oath of office for terms ending June 30, 2027.

C. Board Committee Review

President Hinojos Pressey reminded Directors to submit their requests for Board committee assignments.

**3. PRESENTATIONS**

A. 2025 State Legislative Session Report

Presenter: CFM Partner Dale Penn & CFM State Affairs Counsel Waylon Buchan

Agenda Packet: Pg. 5-15

CFM Partner Penn presented an overview of the 2025 State Legislative Session, highlighting the HB 2025 Transportation Package, major budget discussions, and other key issues impacting public transit. An additional special session is anticipated later this year.

**4. PUBLIC COMMENT**

A. ATU's Executive Board Officer Mikel Burke provided public comment regarding the Collective Bargaining Agreement.

B. Tyler McCulley provided public comment for the Boards consideration and review.

**5. CONSENT CALENDAR**

A. Approval of Minutes

i. June 26, 2025 Board Meeting

ii. July 10, 2025 Work Session

B. Routine Business Items - None

Action			
Motion:	I move to approve the Consent Calendar as presented.		
Motion by:	Director Bill Holmstrom	Second:	Director Ian Davidson
Vote			
Aye:	President Hinojos Pressey, Directors, Lara Midkiff, Navarro, Carney, Davidson, Duncan, and Holmstrom		
Motion passes unanimously 7-0			

**6. ITEMS DEFERRED FROM CONSENT CALENDAR - None**





## 7. ACTION ITEMS

### A. Accept the Preliminary FY2025 Financial Report

Presenter: CFO Denise LaRue

Agenda Packet: Pg. 24-30

CFO LaRue presented the Year-End Preliminary FY25 Financial Report, highlighting the General Fund revenues, Transportation Programs Fund revenues, and Capital Projects Fund.

Action			
Motion:	I move the Board accept the FY2025 preliminary year-end financial report as presented.		
Motion by:	Director Ian Davidson	Second:	Director Joaquín Lara Midkiff
Vote			
Aye:	President Hinojos Pressey, Directors, Lara Midkiff, Navarro, Carney, Davidson, Duncan, and Holmstrom		
Motion passes unanimously 7-0			

### B. Accept the ODOT Compliance Monitoring Program Results

Presenter: CFO Denise LaRue

Agenda Packet: Pg. 31-47

CFO LaRue presented the results of the recent ODOT Compliance Review, which assesses adherence to state and federal requirements for public transportation agencies. The District received no findings in the 2025 review, maintaining its record from the 2021 review.

Action			
Motion:	I move that the Board accept the 2025 ODOT Compliance Report.		
Motion by:	President Maria Hinojos Pressey	Second:	Director Sadie Duncan
Vote			
Aye:	President Hinojos Pressey, Directors, Lara Midkiff, Navarro, Carney, Davidson, Duncan, and Holmstrom		
Motion passes unanimously 7-0			

### C. Award of Contract for Farebox Replacement

Presenter: COO Tom Dietz

Agenda Packet: Pg. 48-49



COO Dietz provided an update on the District's Fare Collection System Replacement project. Following a competitive RFP process, Genfare, LLC was selected to provide a new system that will integrate with Umo and improve the rider experience.

Action			
Motion:	I move that the Board authorize the General Manager to enter into a contract with Genfare, LLC for the delivery of a Fare Collection System replacement and approve a project budget amount not exceed \$2,545,919.		
Motion by:	Director Sara Duncan	Second:	Director Joaquín Lara Midkiff
Vote			
Aye:	President Hinojos Pressey, Directors, Lara Midkiff, Navarro, Carney, Davidson, Duncan, and Holmstrom		
Motion passes unanimously 7-0			

D. Approval of Asset Donation

Presenter: Maintenance Manager Zach Leeth

Agenda Packet: Pg. 50-52

Maintenance Manager Leeth reported on the District's partnership with Chemeketa Community College's Diesel Technology and CDL programs. As part of this collaboration, the District will donate surplus equipment to support student training and strengthen workforce development opportunities in public transportation.

Action			
Motion:	I move that the Board approve the donation of surplus parts to the diesel technologies program at Chemeketa Community College.		
Motion by:	Director Joaquín Lara Midkiff	Second:	Director Ramiro Navarro Jr.
Vote			
Aye:	President Hinojos Pressey, Directors, Lara Midkiff, Navarro, Carney, Davidson, Duncan, and Holmstrom		
Motion passes unanimously 7-0			

E. Labor Negotiations

Presenter: CELRO Jaél Rose

Agenda Packet: Pg. 31-47

CELRO Rose discussed the labor agreement between ATU 757 and the District, noting it expired June 30, 2025, and successor negotiations began January 27, 2025. A three-year



Tentative Agreement was reached May 30, 2025, ratified by 93% of members, and is now before the Board for approval, retroactive to July 1, 2025.

Action			
Motion:	I move that the Board approve the three-year labor agreement with ATU 757 for the period of July 1, 2025, through June 30, 2028.		
Motion by:	President Hinojos Pressey	Second:	Director Sara Duncan
Vote			
Aye:	President Hinojos Pressey, Directors, Lara Midkiff, Navarro, Carney, Davidson, Duncan, and Holmstrom		
Motion passes unanimously 7-0			

F. GM Performance Evaluation & Compensation **(MOVED TO ITEM 10)**

8. **INFORMATIONAL REPORTS**

A. Service Change Briefing for September 2025

Presenter: Planning Manager Chris French

Service Planning Manager French presented the September 2025 Service Change Briefing, highlighting route, stop, and schedule adjustments to improve reliability and access. Local and Regional routes will implement select changes, including new and relocated stops, with holiday service modifications for Cherriots Local and LIFT.

B. Creating Community Connections Project Update

Presenter: CELRO Jaél Rose

CELOR Rose provided a brief update on the CCC Project, highlighting the team's progress on the engagement stage.

9. **REPORTS**

**A. GENERAL MANAGER'S REPORT**

General Manager Pollock thanked staff and the ATU for the successful negotiation of the collective bargaining agreement. He also highlighted recent press releases on the TransDASH awards and reported the successful completion of both the ODOT Compliance Review and the Triennial Review.

COO Dietz reported on the Avail User Conference and highlighted that Cherriots received the Pioneer Rider Award.

**B. BOARD OF DIRECTORS REPORT**

President Hinojos Pressey and Directors provided reports on committees and activities in which they represent the District.

10. **ADDITIONAL ACTION ITEM**





GM Performance Evaluation & Compensation (MOVED TO ITEM 10)

Presenter: CFO Denise LaRue

Agenda Packet: Pg. 31-47

The Board recessed into Executive Session pursuant to ORS 192.660(2)(i) and reconvened at 9:30 p.m.

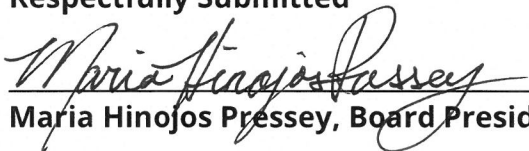
In July 2025, the General Manager completed a self-evaluation, and the Board completed individual evaluations. On July 24, 2025, the Board reviewed the composite results in executive session, considered a potential compensation adjustment, and reached a decision, as noted below. (It was noted that Director Navarro was absent for the remainder of the meeting.)

Action			
Motion:	I move to increase the General Managers compensation with a 3.5% merit increase and include an additional 40 hours of vacation time to be used during the current fiscal year.		
Motion by:	Director Ian Davidson	Second:	Director Joaquín Lara Midkiff
Vote			
Aye:	President Hinojos Pressey, Directors, Lara Midkiff, Carney, Davidson, Duncan, and Holmstrom		
Motion passes unanimously 6-0			

**11. ADJOURN**

President Hinojos Pressey adjourned the meeting at 9:33 p.m.

**Respectfully Submitted**

  
Maria Hinojos Pressey, Board President