



SALEM AREA MASS TRANSIT DISTRICT  
BOARD OF DIRECTORS METTING  
Thursday, January 22, 2026

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II. January 8, 2026 Board Work Session	
<b>B. Routine Business Items</b>	
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CAC Appointments	
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Authorize the General Manager to execute a contract with Parametrix for the East Salem Transit Center site selection and Title VI analysis project for an amount not to exceed \$282,084 which includes a 10% contingency.....	4
Adopt Resolution 2026-01, establishing fare-free transit service annually on February 4, in recognition of Transit Equity Day, beginning in 2026 .....	4-5



**SALEM AREA MASS TRANSIT DISTRICT  
BOARD MEETING MINUTES**

Thursday, January 22, 2026 at 5:30 p.m.

ATTENDEES: President Hinojos Pressey | Sadie Carney | Ian Davidson | Sara Duncan | Bill Holmstrom

STAFF: GM Allan Pollock | DGM David Trimble | CSO Cliff Carpentier | CBDO Jaél Rose |

CPDO Shofi Azum | COO Tom Dietz | IT Project Manager Brenden Keane | HR Manager Jessica

Harrington | Senior Manager, Project & Contract Administration Melissa Kidd |

Marketing Manager Megan Schmitt | Grant & Project Coordinator Matt Marquez |

Executive Assistants Crisandra Williams | Kirra Pressey

GUEST: ETC CEO Chris Tatham (Virtual) | CFM Partner Dale Penn II | CFM Partner Kirby Garrett (Virtual) |

CFM Counsel Waylon Buchan | Legal Counsel Sara Sayles

**1. CALL TO ORDER**

A. Note of Attendance for a Quorum

President Hinojos Pressey called the meeting to order at 5:30 p.m.

Attendance was noted and a quorum was present.

B. Safety Minute

Security & Emergency Management Manger Garcia provided the safety minute highlighting winter and weather preparedness.

C. Announcements | Changes to Agenda

President Hinojos Pressey announced the addition of Item 4.B.II, CAC Appointments to the Consent Calendar.

**2. PRESENTATIONS**

A. Customer Satisfaction | Community Value | Employee Engagement Survey Results

Presenter: CBDO Jaél Rose & ETC Institute CEO Chris Tatham

Staff Report: Pg. 4-30

CBDO Rose introduced the presentation and noted that, beginning in 2025, the District aligned its Customer Satisfaction, Community Value, and Employee Engagement surveys to occur simultaneously to provide a comprehensive view of system performance and inform strategic planning.

ETC Institute CEO Tatham reported that Customer Satisfaction, Community Value, and Employee Engagement results were significantly above national averages. Bus and Lift services received high satisfaction ratings, strong safety and operator scores, and Net Promoter Scores well above peer agencies. Community perceptions remained positive and above national benchmarks. Employee Engagement improved across nearly all categories, with notable gains in morale, supervisor support, and organizational pride.

CBDO Rose highlighted that the employee engagement score increased by 7 points to 71, exceeding the District's goal, and attributed the improvement to sustained leadership focus and organizational alignment.

**3. PUBLIC COMMENT**

Public comment was received from Tyler McCulley for the Board's review and consideration.



**4. CONSENT CALENDAR**

**C. Approval of Minutes**

- III. December 11, 2025 Board Meeting
- IV. January 8, 2026 Board Work Session

**D. Routine Business Items**

- III. CAC Chair | Vice-Chair Appointments
- IV. CAC Appointments

<b>Action</b>			
<b>Motion:</b>	I move to approve the Consent Calendar as presented.		
<b>Motion by:</b>	Director Bill Holmstrom	<b>Second:</b>	Director Ian Davidson
<b>Vote</b>			
<b>Aye:</b>	President Hinojos Pressey, Directors, Carney, Davidson, Duncan, and Holmstrom.		
Motion passes unanimously 5-0			

**5. ITEMS DEFERRED FROM CONSENT CALENDAR - None**

**6. ACTION ITEMS**

**A. Approve the 2026 Legislative Agenda**

Presenter: GM Allan Pollock, CFM Partner Dale Penn II, CFM Partner Kirby Garrett, CFM Counsel Waylon Buchan

Agenda Packet: Pg. 42-46

GM Pollock introduced CFM Advocates to present the District’s federal and state legislative agendas.

At the federal level, CFM Partner Garrett reviewed prior successes securing nearly \$23 million in funding and outlined 2026 priorities, including continued pursuit of funding for the South Salem Transit Center, security enhancements at the operations facility, and replacement of ADA paratransit vehicles. Policy priorities include maintaining the FTA competitive grant structure, preserving Buses and Bus Facilities funding levels, and extending the Alternative Fuels Tax Credit. An update was also provided on federal appropriations and upcoming surface transportation reauthorization.

At the state level, CFM Partner Penn and Counsel Buchan outlined expectations for the short legislative session, including budget constraints and ongoing uncertainty surrounding the referred transportation package.

<b>Action</b>			
<b>Motion:</b>	I move that the Board adopt the 2026 Legislative Agenda and Board Priorities and Principles as shown in Attachment A, B, and C.		
<b>Motion by:</b>	Director Bill Holmstrom	<b>Second:</b>	Director Sadie Carney



<b>Vote</b>	
<b>Aye:</b>	President Hinojos Pressey, Directors, Carney, Davidson, Duncan, and Holmstrom.
Motion passes unanimously 5-0	

B. Adopt Resolution 2026-01: Free Rides on Transit Equity Day

Presenter: CBDO Jaél Rose & Executive Assistant & DRIVE Chair Crisandra Williams

Agenda Packet: Pg. 47-48

CBDO Rose presented a recommendation from the DRIVE Committee to establish annual fare-free service on Transit Equity Day, beginning February 4, 2026. The day honors Rosa Parks and recognizes the role of public transportation in expanding access and opportunity.

The proposal would remove fare barriers for one day each year, align with peer agencies observing the day, and reinforce transit as a shared public resource. No action was taken at this time.

<b>Action</b>			
<b>Motion:</b>	I move to adopt Resolution 2026-01, establishing fare-free transit service annually on February 4, in recognition of Transit Equity Day, beginning in 2026.		
<b>Motion by:</b>	Director Ian Davidson	<b>Second:</b>	Director Sara Duncan
<b>Vote</b>			
<b>Aye:</b>	President Hinojos Pressey, Directors, Carney, Davidson, Duncan, and Holmstrom.		
Motion passes unanimously 5-0			

**7. INFORMATIONAL REPORTS**

None

**8. REPORTS**

A. General Manager’s Report

GM Pollock reiterated appreciation for the strong survey results, noting they reflect sustained organizational commitment, and shared that the results will be distributed to employees in early February. He deferred the legislative update to CFM, announced the appointment of Luis Mendoza as Executive Director of Capital Community Media, and reminded the Board of the upcoming task force kickoff meeting, with materials distributed.

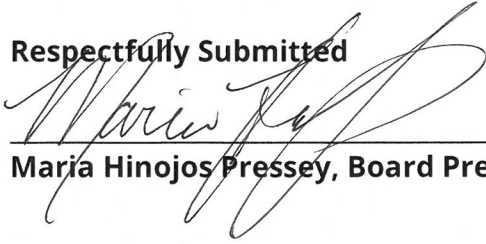
B. Board Of Directors Report

President Hinojos Pressey and Directors provided reports on committees and activities in which they represent the District.



9. **ADJOURN**  
President Hinojos Pressey adjourned the meeting at 7:29 p.m.

**Respectfully Submitted**



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**Maria Hinojos Pressey, Board President**