



Salem Area Mass Transit District
Board Work Session Minutes
Thursday, March 12, 2026 at 5:30 p.m.

Attendance

Board Directors:

Present:

President Maria Hinojos Pressey
Ramiro Navarro Jr.
Ian Davidson
Sara Duncan
Bill Holmstrom

Absent:

Sadie Carney

Staff:

GM Allan Pollock
DGM David Trimble
CSO Cliff Carpentier
CBDO Jaél Rose
CPDO Shofi Azum
COO Tom Dietz
Executive Assistant Crisandra Williams
Executive Assistant Kirra Pressey

Guests:

Legal Counsel Sara Sayles
Legal Counsel Laura Kentnesse

1. Call To Order

A. Note of Attendance for a Quorum

President Hinojos Pressey called the meeting to order at 5:30 p.m.
Attendance was noted.

B. Safety Minute

Financial Services Manager Reedy presented the safety moment, highlighting tips to stay safe when using a ladder.

C. Announcements | Changes to Agenda - None

2. Presentations - None

3. Discussions

A. Legal Update RE: Food, Beverage, & Transportation Benefits

Presenter: Legal Counsel Sara Sayles & Laura Kentnesse

Legal counsel presented on recent changes to Oregon ethics law related to food, beverages, and transportation benefits for public officials. Recent legislation now allows public bodies to provide food and beverages at meetings and official events without requiring inclusion in a compensation package, resolving prior concerns raised by earlier guidance.

Transportation benefits, such as transit passes, were noted as not included in the statutory exemption and may constitute a financial gain under ethics law. The Board discussed potential approaches, including coordination with the Governor's office, conflict-of-interest considerations, impacts to volunteers and committee members, and tax implications.

B. Board Policy & Bylaw Review

Presenter: GM Allan Pollock & Executive Assistant Kirra Pressey

Executive Assistant Pressey presented three sets of revised bylaws, along with new Budget Advisory Committee bylaws, all of which had undergone legal redline review. Feedback was requested ahead of final drafts to be presented at the March 26 work session.

Board members noted improved consistency and clarity, with a suggestion to use mixed-case formatting for accessibility, which staff confirmed had already been addressed. Feedback was requested by Tuesday for inclusion in the next board packet.

C. Task Force Update

Presenter: GM Allan Pollock

GM Pollock provided updates on upcoming Task Force activities, including the March 25 meeting, an April 3 Del Webb tour, and additional April meetings as the group progresses to the negotiation and recommendation phase.

4. General Manager Comments

A. Upcoming Agenda Items

B. Board Calendar

GM Pollock provided an update on the upcoming agenda items and Board calendar. GM Pollock also presented the General Manager job description for Board review and affirmation, a prerequisite for executive session discussions on recruitment. The description, last updated in summer 2025, was reviewed for accuracy.

Concerns were raised about potentially restrictive language in the physical requirements and Oregon driver's license sections, suggesting some criteria might unnecessarily limit qualified candidates. The Board agreed to provide feedback by Tuesday via email.

5. Adjourn

President Hinojos Pressey adjourned the meeting at 6:39 p.m.

Respectfully Submitted

Maria Hinojos Pressey

Maria Hinojos Pressey (Apr 6, 2026 12:43:53 PDT)

Maria Hinojos Pressey, Board President







2026.03.12 Board Work Session Minutes

Final Audit Report

2026-04-06

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