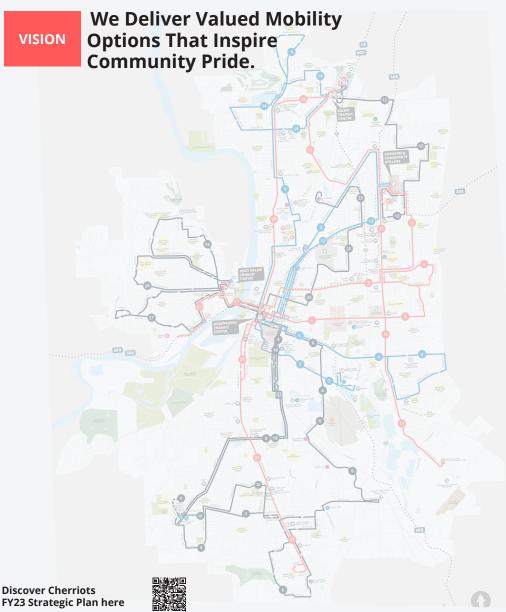


MISSION

Creating Community Connections

VISION



SALEM AREA MASS TRANSIT DISTRICT

2023 Strategic Plan

t the heart of our focus is a united passion to deliver excellence to the Salem-Keizer community. Further, we view excellence through a lens encompassing four core areas of our service and operations, and for each of these areas we have established success outcomes for fiscal year 2023. Our ability to achieve these outcomes, outlined below, we believe will demonstrate how we will achieve our mission and vision.

CORE AREA OF CHERRIOTS SERVICE / OPERATIONS

COMMUNITY VALUE



Establish a baseline for the % of community that see value in the agency.

CUSTOMER SATISFACTION



Establish a baseline Customer Net Promoter Score (NPS).

CULTURE OF OWNERSHIP



Increase baseline Employee Engagement Score (59%) by 5 points.

FINANCIAL SUSTAINABILITY



Year 1: Expenditure/Revenue Reporting

Year 2: 3-Year Rolling Budget Forecast

Year 3: Delivery of Full Capital Program Budget

