

555 Court St NE, Suite 5230, Salem, OR 97301 | 503-588-2424 PH 503-566-3933 FAX | Cherriots.org

Salem Area Mass Transit District BOARD OF DIRECTORS MEETING

Thursday, July 28, 2022 at 6:30 PM

This meeting is open to the public in the Senator Hearing Room at Courthouse Square at 555 Court Street NE, Salem, Oregon 97301. For individuals who are not able to attend the meeting in person, the following options are available to watch the meeting if you have internet access on a cellphone or laptop, or have a television.

- ZOOMGOV * Meeting ID: 160 519 4427 | Passcode: 512136
 Go to: https://cherriots-org.zoomgov.com/j/1605194427?pwd=en]XS3ZIV1BUM3QvWEU3bnplbHYzZz09
- COMCAST CHANNEL 21
- LIVE STREAM: https://www.capitalcommunitymedia.org/all
- ONE TAP MOBILE: +16692545252,,1605194427#,,,,*512136# US (San Jose)
- LANDLINE PHONE: +1 669 254 5252 US (San Jose) or +1 669 216 1590 US (San Jose)

AGENDA

A. CALL TO ORDER

- Note the Attendance for a Quorum
- Pledge of Allegiance
- Safety Moment

B. ANNOUNCEMENTS & CHANGES TO AGENDA

C. PRESENTATION

- 1. Rider Survey and Needs Assessment 5
- **D. PUBLIC COMMENT** In writing, by email, in person, or by ZoomGov*

This is time designated for community members to testify before the Board on any items of Board business, being limited to three minutes. Please send your comments in writing or share your comments before the Board in person or by Zoom:

- ZoomGov: https://cherriots-org.zoomgov.com/i/1605194427?pwd=en|XS3ZIV1BUM3QvWEU3bnplbHYzZz09
- Email: <u>Board@cherriots.org</u>
- Mail: Attn: Cherriots Board, 555 Court St. NE, Suite 5230, Salem, OR 97301
 Written testimony will be submitted and entered into the record if it is received by 5:00 p.m. on the day of the meeting.

E. CONSENT CALENDAR

Items on the Consent Calendar are considered routine and are adopted as a group by a single motion unless a Board member requests to withdraw an item. Action on items pulled for discussion will be deferred until after adoption of the Consent Calendar.

	1.	Approval of Minutes	
		a. May 26, 2022 Board of Directors Meeting	75
		b. June 18, 2022 Board Retreat	83
		c. June 23, 2022 Board of Directors Meeting	87
		d. June 23, 2022 Work Session	95
	2.	Routine Business Items	
		a. Approval of Contract for Incident Management Software	
		b. Acceptance of the Preliminary FY 2022 Financial Report	97
F.	ITE	MS DEFERRED FROM THE CONSENT CALENDAR	
г.	111	INS DEFERRED FROM THE CONSENT CALENDAR	
G.	AC	TION ITEMS	
	1.	Adoption of DEI Strategic Plan	103
	2.	SSTCMH Selection of Preferred Site	125
Н.	IN	FORMATIONAL REPORTS - None	
I.	GE	NERAL MANAGER'S REPORT	
		AADD OF DIDECTORS DEPONTS	4 40
J.		OARD OF DIRECTORS REPORTS	149
		s is the time for Board members to report on transit-related issues through committee and	
		eting participation, citizen communications, or special projects they are participating in as a	
	rep	presentatives of the District.	

K. ADJOURNMENT

Next Regular Board Meeting Date: Thursday, August 25, 2022



FY 2021 BOARD PRIORITIES AND PRINCIPLES

Salem Area Mass Transit District, also known as Cherriots, has established priorities and principles that board members can use when representing the District on external committees.

Cherriots Board of Directors adopts the following priorities and principles:

Support of increased public transit funding

While Cherriots has seen an expansion of service in recent years, noticeable gaps in frequency and coverage remain in the existing service. As such, we are supportive of initiatives that could support the expansion of public transit in Marion and Polk counties. Funding sources could include federal, state, or local (city and county) revenues.

Pedestrian and bicyclist infrastructure

Transit riders and other community members depend on a strong, multi-modal network to reach their destinations. Large sections of the urban growth boundary do not have sidewalks, and bike infrastructure is inadequate. As Cherriots becomes a mobility integrator, we must advocate for strong "first mile/last mile" infrastructure.

Environmental justice

Decisions on how to allocate resources should be viewed through a lens of environmental justice. New projects should always consider historically underserved communities. For example, an area with higher levels of pollution should be the first to receive funding targeted to mitigate pollution.

Maintenance of existing travel lanes before building new infrastructure

Allocation of funding for automobile travel lanes should prioritize the maintenance of existing infrastructure before building new, costly-to-maintain infrastructure.

Unaccounted costs

Attention should be paid to policies that put the burden of costly infrastructure on the public when the number of individuals who would benefit is nominal. For example, parking minimums increase the cost of housing and commercial properties for everyone, but only drivers of automobiles benefit.

- **Virtual Meetings**: The Board of Directors meeting is a public meeting; typically in a place that is ADA-accessible. Board meetings will also be available via *ZoomGov*. The meeting I.D. and passcode are on the top of the agenda.
- **Closed Captioning (CC):** *ZoomGov's* live streaming platform includes Closed Captioning (CC). It is a good tool for aiding viewer participation in the meeting. However, CC does not always translate accurately.
- Alternate Formats This is a public meeting in a place that is ADA accessible. With 48 hours of notice, auxiliary hearing aids and services, and alternate formats for individuals with limited English proficiency are available. Requests can be made to the Clerk of the Board by phone at 503-588-2424 or with the assistance of TTY: Oregon Relay Services at 1-800-735-2900 (or 711). Cherriots administration office hours are Monday-Friday from 8:00 AM to 5:00 PM.
- **Electronic Copies** of the Board's meeting agenda packet are distributed by email 6-7 days prior to the meeting. The agenda packet is also included on the Cherriots website under Public Meetings and Notices at: https://www.cherriots.org/meetings/.
- **Email Distribution List:** To add your email address to the Board's meeting distribution list, please send your email address to the Clerk of the Board at publictestimony@cherriots.org.
 - Reuniones virtuales: La reunión de la Junta Directiva es una reunión pública; típicamente en un lugar que sea accesible según la ADA. Sin embargo, esta reunión de la Junta se llevará a cabo virtualmente a través de ZoomGov siguiendo las directivas del Gobernador Brown para mantener a las personas seguras y saludables durante la pandemia de Covid-19.
 - Subtítulos ocultos (CC): la plataforma de transmisión en vivo de ZoomGov incluye subtítulos ocultos (CC). Es una buena herramienta para ayudar a los espectadores a participar en la reunión. Sin embargo, CC no siempre se traduce con precisión.
 - Formatos alternativos Esta es una reunión pública en un lugar accesible a la ADA. Con 48 horas de anticipación, se encuentran disponibles audífonos y servicios auxiliares, y formatos alternativos para personas con dominio limitado del inglés. Las solicitudes se pueden hacer al Secretario de la Junta por teléfono al 503-588-2424 o con la ayuda de TTY: Oregon Relay Services al 1-800-735-2900 (o 711). El horario de oficina de la administración de Cherriots es de lunes a viernes de 8:00 a. M. A 5:00 p. M.
 - Se distribuyen copias electrónicas del paquete de la agenda de la reunión de la Junta por correo electrónico 6-7 días antes de la reunión. El paquete de la agenda también se incluye en el sitio web de Cherriots en Reuniones públicas y avisos en: https://www.cherriots.org/meetings/.
 - Lista de distribución de correo electrónico: para agregar su dirección de correo electrónico a la lista de distribución de reuniones de la Junta, envíe su dirección de correo electrónico al Secretario de la Junta a publictestimony@cherriots.org.

BOARD MEETING MEMO





To: Board of Directors

From: Chris French, Service Planning Manager

David Trimble, Deputy General Manager

Thru: Allan Pollock, General Manager

Date: July 28, 2022

Subject: Rider Survey Report

ISSUE

Shall the Board receive the Rider Survey Report?

BACKGROUND AND FINDINGS

The District completes a Cherriots rider survey approximately every two years. This survey was originally scheduled to take place in April 2020, but was delayed due to the COVID-19 pandemic. Instead, the survey was administered starting October 25, 2021 and finished on November 3, 2021. Over 1,000 responses were collected during that time frame.

The purpose of the rider survey is to collect a statistically significant number of responses from existing Cherriots Local and Regional transit customers in order to learn how they use the transit system. This data helps staff to assess changes in the ridership profile of transit passengers. The results are used for two major purposes. First, to inform any fare equity analysis done in accordance to Cherriots applicable policies and the adopted Title VI Program. Equity analyses are required by Title VI of the Civil Rights Act, and by the Federal Transit Administration. The Cherriots Title VI Program and its associated policies will be updated using the new survey data, as applicable. The second major purpose of the rider survey is to inform planning projects such as the Needs Assessment, Fares analysis, Long Range Transit Plan, and Statewide Transportation Improvement Fund service plan. The final report is included as **Attachment A.**

Survey key findings:

- Cherriots Local and Regional transit services are essential to the community for providing transportation for people in Marion and Polk counties who don't have many other options to get to work, school, shopping, and recreational activities.
- 72% of the survey takers said they did not have a valid driver license; and 84% did not have a vehicle available to them.
- Riders are using transit for many trip purposes, but the majority (82%) are using it for purposes other than going to and from work. Shopping (15%), going to school (7%), and medical appointments (3%) were the most common next to going to work (18%).
- About twice as many students ride the bus home from school compared to riding to school.
- The mode of access and egress to and from a bus stop for most riders (89%) is walking, followed by getting dropped off (2%) and riding a bicycle (2%).
- Transfers happen most often between Core Network routes (Routes 21, 19, and 2 were the top three).
- Most riders (89%) ride at least once per week with most (35%) riding 4 or 5 days per week. A large number (29%) ride 6 or 7 days per week, which is consistent with the demographic results shown in bullet #2 above. (Question 14)
- Due to low ridership on many Cherriots Local and Regional routes during the pandemic, surveyors had a difficult time obtaining surveys on the non-Core Network routes. Therefore, the origin and destination data does not represent a full picture of Cherriots' riders, but does show where many of the riders using the core network routes (Routes 2, 3, 4, 5, 8,18, 11, 17, 19, and 21) are starting and ending their trips. Maps in the report summarize the origin/destination data.
- Fifty three percent (53%) of riders identify as Caucasian/White for their race/ethnicity. This is much lower than the regional average of 68%, which shows that a larger proportion of minorities (15% greater) are riding Cherriots services than the regional average.
- Three percent (3%) of respondents reported working full-time jobs; 50% were unemployed and 35% had part-time jobs.
- One quarter (25%) of the riders were students. A majority of those were either fulltime or part-time college students (56% combined of all students surveyed). The second largest category of students were high schoolers (40% of all students surveyed).
- Of the college students, two-thirds (67%) went to Chemeketa Community College; 10% were Western Oregon University students; and 4% attended Willamette University.
- About 13% of riders speak another language at home (or are Limited English Proficient (LEP)) with the highest number (9%) speaking Spanish.

- A large proportion (40%) said the annual gross income for their household was less than \$25,000; 20% chose not to provide their income; and 12% said they didn't know. Only 1% of riders had an annual household income of \$100,000 or more.
- The most requested improvement to Cherriots service was for increased frequency (33%). The second-most requested was related to fares (16%), and the third-most was to run the buses later (increasing the span of service) (15%).

The top ten categorized requests are provided in Table 1 below.

Table 1. Top ten categorized responses to the question, "If you could name one thing to make Cherriots service better, what would it be?"

Category	Percent
Increase frequency	33%
Fares (Lower/cheaper, eFare, free, etc.)	16%
Span of service - later	15%
Operator friendliness	9%
Coverage - more stops	6%
Bus stop amenities - shelters	5%
Span of service - earlier	3%
Better on-time performance	3%
Rules enforcement	2%
Bus stop amenities - seat/bench	2%

FINANCIAL IMPACT

Information item only.

RECOMMENDATION

Information item only.

PROPOSED MOTION

Information item only.





2021 RIDER SURVEY



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EXECUTIVE SUMMARY

Cherriots is a public transportation agency providing bus service to a more than 76 square mile area in Salem, Keizer, and the mid-Willamette Valley. As such, the results of this bus passenger survey reflect the efforts made by Cherriots staff to survey riders from across this region. The survey was originally scheduled to be conducted in the spring of 2020, but was postponed to the fall of 2021 due to the COVID-19 pandemic.

Personnel from Zilo International Group, LLC. (Zilo) conducted this survey by handing out paper surveys onboard all bus routes and at transit centers. The survey asked questions about riders' origins and destinations as well as rider demographics including questions on family income, number of members in household, employment status, and general information about the individual. This survey will be used to gather data and assist in long-range planning, modeling and forecasting, Title VI planning, as well as inform state and federal grant applications. The paper survey was offered in English and Spanish. We collected a total of 1,116 surveys aboard 27 regional and local routes. Please see Appendix A and B for additional tables and copies of the survey. The survey commenced on October 25, 2021 and concluded on November 3, 2021. Due to the impacts of the pandemic, several routes had reduced trips and/or very few riders. Therefore, Zilo staff had a difficult time finding enough riders on some routes who wanted to take the survey. If riders declined to take the survey, Zilo staff were trained to say thank you and approach other riders.

The friendly and excited demeanor of Zilo's surveyors motivated many riders to complete the survey. All surveyors wore blue Zilo shirts to be easily identified and were trained to be courteous and professional at all times and to understand the importance of accurate data in achieving the objectives of the survey. The survey was 25 questions and the average time to complete it was five to ten minutes.

Overall, the survey was a success and we found that respondents were satisfied with the bus service. Throughout our engagement, we received continuous feedback on how important and necessary the bus service is to these riders. It was our privilege to assist Cherriots on this project and we hope to partner with them again and provide even more value in the future. We learned a great deal from the process and the unique characteristics of Cherriots. If you have any questions, please do not hesitate to contact me.

Sincerely, Milena Zilo

Founder and Chief Executive Officer

Zilo International Group, LLC

3939 East Arapahoe Road, Suite 210 | Centennial, CO 80122

Mobile: 917-225-1851 | Office: 720-295-0054

milena@zilointernational.com | http://www.zilointernational.com



KEY TAKEAWAYS

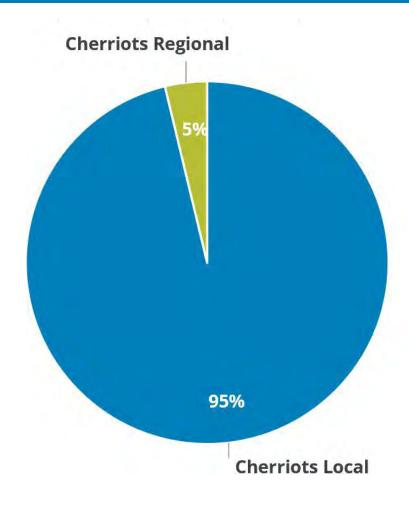
- Surveys were collected from a wide range of Cherriots Local bus routes. Due to the complexity of collecting surveys on the Cherriots Regional routes and the fact that ridership is so low during the pandemic, only 5% of the surveys represent regional riders.
- Out of 998 responses, 64% of the survey takers said they ride the bus more than four days a week. Only 11% said they ride less than once a week.
- 72% of the survey takers said they did not have a valid driver license, and 84% did not have a vehicle available to them.
- The surveys were collected from a wide cross-section of riders with a good representation across all ages, ethnicities, genders, and income levels.
- When asked about how Cherriots could better serve them, many respondents said that they would like to see additional bus services and frequency.

Please provide either your home address or the city and cross streets nearest your home.

Answers to this question were grouped by zip code. The majority of people who took the survey live in Salem and Keizer. Less than 5% reside outside those zip codes.

i i	lesponses	
Salem	97301	334
Salem	97305	140
Salem	97302	135
Keizer	97303	95
Salem	97304	79
Salem	97306	74
Salem	97317	35
Monmouth	97361	20
Aumsville	97325	5
Independence	97351	3
Sublimity	97385	3
Albany	97321	3 2 2
Silverton	97381	2
Gervais	97026	1
Woodburn	97071	1
McMinnville	97128	1
Salem	97307	1
Salem	97309	1
Corvallis	97330	1
Dallas	97338	1
Falls City	97344	1
Stayton	97383	1
Salem	97393	1
Kerby	97531	1
Total		938

What bus route are you riding now? (Please check one and indicate the route number where available)



Responses		
Cherriots Local	1055	
Cherriots Regional	41	
Total	1096	

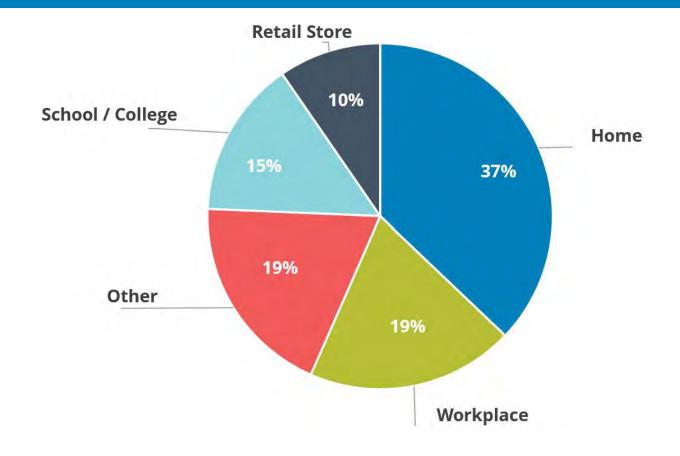
95% of respondents were riding Cherriots Local.

What bus route are you riding now? (Please check one and indicate the route number where available)

In some cases respondents entered more than one route in their answer, but only the first identified bus was counted in the total.

	# of
Routes	Responses
2 - Market / Brown	136
3 - Portland Road	59
4 - State Street	69
5 - Center Street	98
6 - Fairview Industrial	10
7 - Mission Street	22
8 - 12th / Liberty	59
9 - Cherry / River Road	33
11 - Lancaster / Verda	81
12 - Hayesville Drive	4
13 - Silverton Road	43
14 - Windsor Island Road	13
16 - Wallace Road	12
17 - Edgewater Street	62
18 - 12th / Liberty	35
19 - Broadway / River Road	137
21 - South Commercial	157
23 - Lansing / Hawthorne	22
26 - Glen Creek / Orchard Heights	1
27 - Glen Creek / Eola	2
45 - Central Polk County	1
1X - Wilsonville / Salem Express	0
10X - Woodburn / Salem Express	5
20X - N. Marion Co. / Salem Express	1
30X - Santiam / Salem Express	7
40X - Polk County / Salem Express	25
50X - Dallas / Salem Express	1
60X - Lincoln City / Salem	1
Total	1096

Where did you begin this bus trip?



Responses		
Home	282	
Workplace	148	
Other	145	
School / College	112	
Retail Store	73	
Total	760	

Most riders (37%) said they started their current bus trip at home. Workplace and other were the next highest at 19%. The responses given when "other" was selected are ranked in the Other Responses table.

Other Responses		
bus stop	38	
downtown	14	
friend / family	11	
dentist / doctors / clinic	8	
county jail	3	
dining	3 3 2 2 2 2 2	
hotel / inn / motel	3	
amtrak	2	
appointment	2	
parole office / probation	2	
transit mall	2	
bank	1	
church	1	
gym	1	
shelter	1	

Please provide either the address or city and nearest cross streets for the location you listed in Question 3

Answers to this question were grouped by zip code. The majority of people surveyed began their trip in Salem and Keizer. Less than 2% began their trip outside those zip codes.

· ·	lesponses	
Salem	97301	353
Salem	97302	150
Salem	97305	128
Keizer	97303	75
Salem	97304	67
Salem	97306	43
Salem	97317	16
Silverton	97381	3
Aumsville	97325	2
Sublimity	97385	2
Woodburn	97071	1
Portland	97213	1
Portland	97223	1
Albany	97321	1
Dallas	97338	1
Independence	97351	1
Monmouth	97361	1
Total		846

How did you get to the bus stop to board this bus?

Responses		
Walked	934	89%
Other	54	5%
Got dropped off	21	2%
Rode a bicycle	18	2%
Used a wheelchair or other mobility device	15	1%
Carpooled / Vanpooled	7	1%
Used a taxi / uber / lyft	3	0%
Drove to park and ride	1	0%
Total	1053	

- Most riders (89%) said they had walked to the bus stop to board this bus. The next highest selection was "other".
- All respondents who chose "other" indicated that they rode another bus in order to arrive at this stop.

Please list, in order, all of the buses you already rode or will ride to complete this trip:

This table shows the number of survey respondents who indicated which routes they were riding for the 1st, 2nd, or 3rd leg of their trip.

Routes	1st Bus	2nd Bus	3rd Bus
2 - Market / Brown	109	85	41
3 - Portland Road	63	40	26
4 - State Street	53	43	16
5 - Center Street	89	80	31
6 - Fairview Industrial	14	12	5
7 - Mission Street	16	24	7
8 - 12th / Liberty	67	39	17
9 - Cherry / River Road	38	23	13
11 - Lancaster / Verda	78	71	41
12 - Hayesville Drive	4	3	7
13 - Silverton Road	41	40	19
14 - Windsor Island Road	7	6	4
16 - Wallace Road	16	12	6
17 - Edgewater Street	71	44	17
18 - 12th / Liberty	27	35	14
19 - Broadway / River Road	122	64	32
21 - South Commercial	134	104	45
23 - Lansing / Hawthorne	22	20	4
26 - Glen Creek / Orchard Heights	2	0	4
27 - Glen Creek / Eola	8	3	2
45 - Central Polk County	0	1	0
1X - Wilsonville / Salem Express	7	1	0
10X - Woodburn / Salem Express	7	1	0
20X - N. Marion Co. / Salem Express	1	1	0
30X - Santiam / Salem Express	3	2	1
40X - Polk County / Salem Express	24	11	4
50X - Dallas / Salem Express	1	0	1
60X - Lincoln City / Salem	1	1	0
Total	1025	766	357

QUESTION 6 - CONTINUED

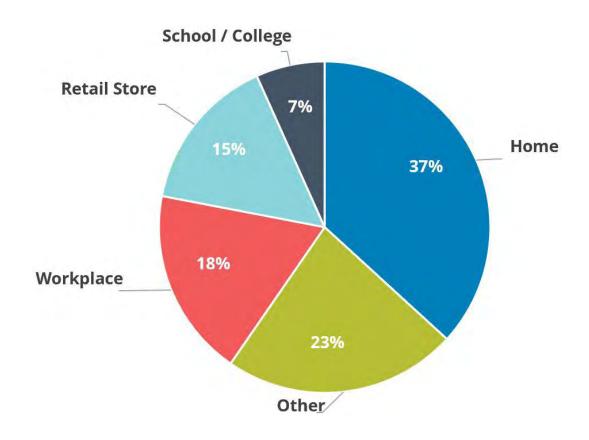
Please list, in order, all of the buses you already rode or will ride to complete this trip:

The table shows the most common answers, all responses larger than 4 are shown below. A series of tables of all the answers is included in Appendix A.

1st Bus	2nd Bus	3rd Bus	# of
Route	Route	Route	Responses
2			27
2	11		12
2	21		9
2	19		
2	4		7 5 5
2	18		5
2	7		4
3			15
3	21		4
4			14
4	21		5
5			28
5	8		6
5	11		5
5	19		5
5	21		4
8			12
8	2		5
8	3		5
8	4		4
8	21		4
9			8
9	19		5
11			28
11	2		5
11	4		5
11	2	21	4
11	3		4

1st Bus Route	2nd Bus Route	3rd Bus Route	# of Responses
13			8
17			15
17	2	7	7
17	5		5
17	21		5
17	5	17	4
19			49
19	17		6
19	5		4
19	11		4
19	11	2	4
19	21		4
21			60
21	4		8
21	5		8
21	2		7
21	2	5	4
21	6		4
21	13		4
23			4
1X			4
40X			7

Where are you going?



Responses		
Home	400	
Other	248	
Workplace	200	
Retail Store	166	
School / College	73	
Total	1087	

Most riders (37%) said they were going home. Other was the next highest response at 24%. The responses given when "other" was selected are ranked in the Other Responses table.

Other Responses		
dentist / doctor / clinic / hospital	34	
family / friends	27	
appt	10	
recreational	9	
errands	9	
bank	7	
dinning	6	
downtown	4	
transit center	4	
church	3	
gym	3	
ssn office	3	
volunteer	3	
library	3 3 3 3 2	
airport	1	

Please provide either the address or city and nearest cross streets for the location you listed in Question 7

Answers to this question were grouped by zip code. The majority of people surveyed began their trip in Salem and Keizer. Only 3% began their trip outside those zip codes.

l c	tesponses	
Salem	97301	305
Salem	97302	145
Salem	97305	113
Keizer	97303	82
Salem	97304	46
Salem	97306	40
Salem	97317	13
Monmouth	97361	8
Dallas	97338	3
Silverton	97381	3
Aumsville	97325	2
Newberg	97132	1
Corvallis	97330	1
Corvallis	97331	1
Crawfodsville	97336	1
Falls City	97344	1
Independence	97351	1
Sublimity	97385	1
Total		767

Origin / Destination

The following tables show answers from question 3 of where the respondents started their trip and question 8 of where they were going.

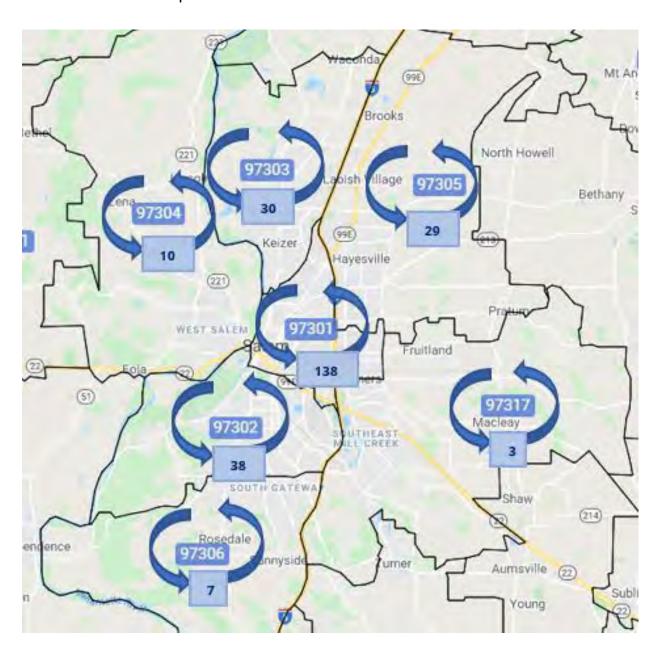
		F. a		# of
	tart	End	0=014	Responses
Salem	97301	Salem	97301	138
Salem	97301	Salem	97302	44
Salem	97302	Salem	97301	38
Salem	97302	Salem	97302	38
Salem	97301	Salem	97305	32
Keizer	97303	Keizer	97303	30
Salem	97305	Salem	97301	30
Salem	97305	Salem	97305	29
Salem	97301	Keizer	97303	23
Salem	97305	Salem	97302	22
Salem	97302	Salem	97305	18
Salem	97304	Salem	97301	18
Salem	97306	Salem	97301	17
Salem	97301	Salem	97304	16
Salem	97301	Salem	97306	14
Salem	97304	Salem	97302	14
Keizer	97303	Salem	97301	13
Salem	97304	Salem	97305	11
Salem	97304	Salem	97304	10
Salem	97302	Keizer	97303	8
Salem	97302	Salem	97304	8
Salem	97305	Keizer	97303	8
Keizer	97303	Salem	97302	7
Salem	97305	Salem	97306	7
Salem	97306	Salem	97306	7
Salem	97302	Salem	97306	6
Monmouth	97361	Salem	97301	6
Salem	97306	Salem	97302	5
Salem	97305	Monmouth	97361	4
Salem	97302	Salem	97317	3
Keizer	97303	Salem	97304	3
Keizer	97303	Salem	97305	3
Salem	97306	Salem	97304	3
Salem	97317	Salem	97302	3
Salem	97317	Salem	97317	3

Origin / Destination - Continued

				# of	
Start 97301		End		Responses	
		Aumsville	97325	2	
Salem	97305	Salem	97304	2	
Salem	97305	Salem	97317	2	
Salem	97317	Salem	97301	2	
Salem	97317	Keizer	97303	2	
Aumsville	97325	Salem	97305	2	
Monmouth	97361	Salem	97306	2	
Monmouth	97361	Monmouth	97361	2	
Silverton	97381	Salem	97301	2	
Woodburn	97071	Salem	97301	1	
Porland	97213	Salem	97301	1	
Salem	97301	Newberg	97132	1	
Salem	97301	Salem	97317	1	
Salem	97301	Crawfordsville	97336	1	
Salem	97301	Dallas	97338	1	
Salem	97301	Monmouth	97361	1	
Salem	97301	Silverton	97381	1	
Salem	97302	Falls City	97344	1	
Keizer	97303	Corvallis	97331	-1	
Salem	97304	Keizer	97303	1	
Salem	97304	Salem	97306	1	
Salem	97304	Salem	97317	1	
Salem	97305	Dallas	97338	1	
Salem	97306	Keizer	97303	1	
Salem	97306	Salem	97305	1	
Salem	97306	Monmouth	97361	1	
Salem	97317	Salem	97304	1	
Salem	97317	Salem	97305	1	
Albany	97321	Salem	97301	1	
Dallas	97338	Dallas	97338	1	
Independence	97351	Salem	97301	1	
Silverton	97381	Keizer	97303	1	
Sublimity	97385	Salem	97301	1	
Sublimity	97385	Sublimity	97385	1	

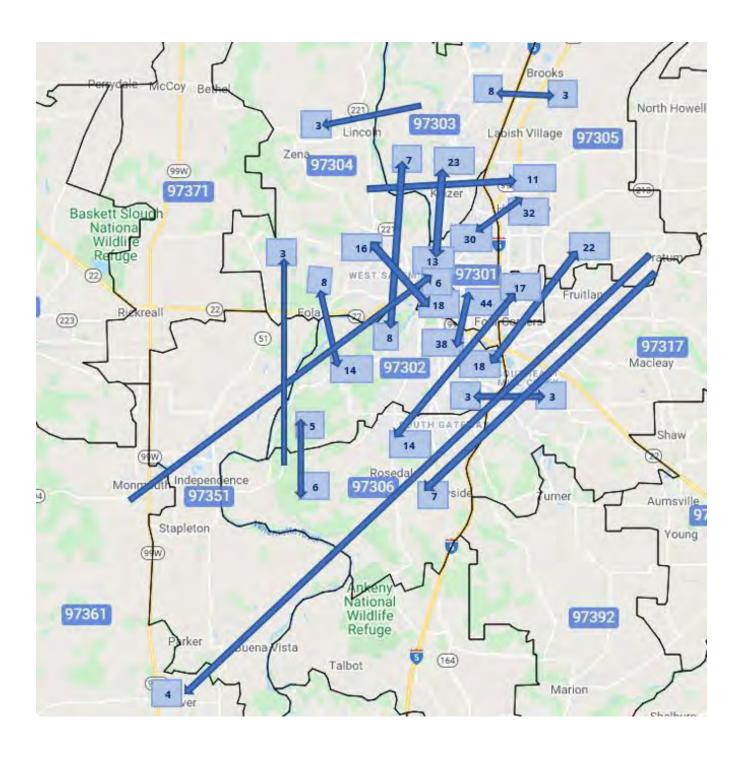
Origin / Destination

The following two pages show the origins and destinations by zip code. Only those with 3 or more responses were included in the figures. The circular arrows in the map on this page show the riders that traveled within the same zip code.



Origin / Destination

The arrows on the map below show movement between zip codes. The numbers in the blue boxes show the number of riders traveling to the zip code the box is located in. The origin zip code can be found by following the arrow to its other end.



How did you pay your fare for this trip (check one)?

	Cash (One- Ride)	Day Pass	Local 30-Day Pass	Regional Month Pass	Annual Pass	Universal Month Pass	Group Pass
Cherriots Local Full							
Fare	102	240	219	N/A	18	11	2
Cherriots Local							
Reduced Fare	15	82	99	N/A	16	3	1
Cherriots local Youth							
Fare	10	46	46	N/A	2	1	0
Cherriots Regional							
Full Fare	4	3	N/A	10	2	1	0
Cherriots Regional							
Reduced Fare	4	4	N/A	4	2	1	0
Cherriots Regional Youth Fare	0	2	N/A	2	1	2	0
Cherriots Regional							
Route 1X Full Fare	0	N/A	N/A	N/A	N/A	1	N/A
Cherriots Regional							
Route 1X							
Reduced/Youth Fare	1	N/A	N/A	N/A	N/A	1	N/A
Group Fare	N/A	N/A	N/A	N/A	N/A	N/A	1

Passes are by far the most popular way passengers choose to pay their fares. This is most likely due to the fact that a majority of Cherriots customers ride four or more days per week, which is most economical using a 30-day or day pass. In fact, day passes and 30-day passes had the highest use rates among the respondents. Group passes had the lowest response rate.

After getting off your LAST bus on this trip, how will you get to your final destination?

Responses		
Walk	896	87%
Other	48	5%
Ride a bicycle	24	2%
Get picked up in a car	23	2%
Use a wheelchair or other mobility device	19	2%
Carpool / Vanpool	11	1%
Drive	6	1%
Use a taxi / uber / lyft	0	0%
Total	1027	

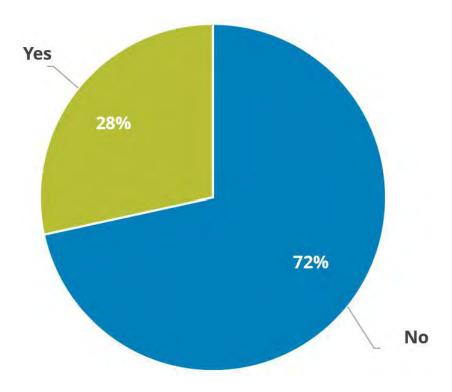
Most riders (87%) said they they would walk to their final destination after getting off the last bus on this trip. The next highest was "other". The respondents who chose "other" indicated that they would take another bus. No one planned to take a taxi, Uber, or Lyft.

What is the purpose of your transit trip today?

Responses		
Go home	306	26%
Go to work	261	22%
Shopping / Errands	205	17%
Medical / Dental appointment	87	7%
Social activity	83	7%
Other	66	6%
Entertainment / Recreation	53	4%
Student going to college	46	4%
Student going to school (K-12)	45	4%
Chemeketa CC	27	2%
Other college / University	10	1%
wou	4	0%
Willamette U	2	0%
Total	1195	

- In many cases riders gave more than one answer to this question, therefore, the total combined responses is higher than the responses we got for the question.
- Home, work, and shopping / errands were the top answers riders provided as the purpose of their transit trip. For the purposes of this report, we were able to combine many of the "other" responses into the correct categories. Several others were not identified.
- Students going to school (K-12) were high school students from McKay, North, and South Salem High Schools.

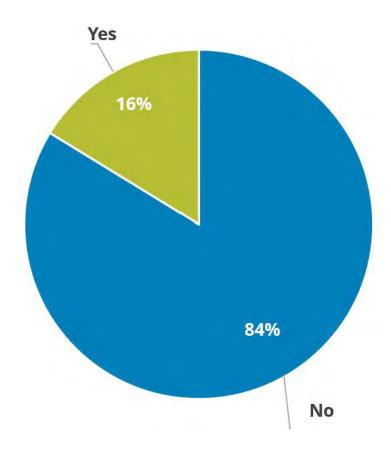
Do you have a valid driver's license?



Responses			
No 73			
Yes	292		
Total	1028		

The 72% of survey takers who do not have a valid driver's license shows that the majority of riders rely heavily on public transportation.

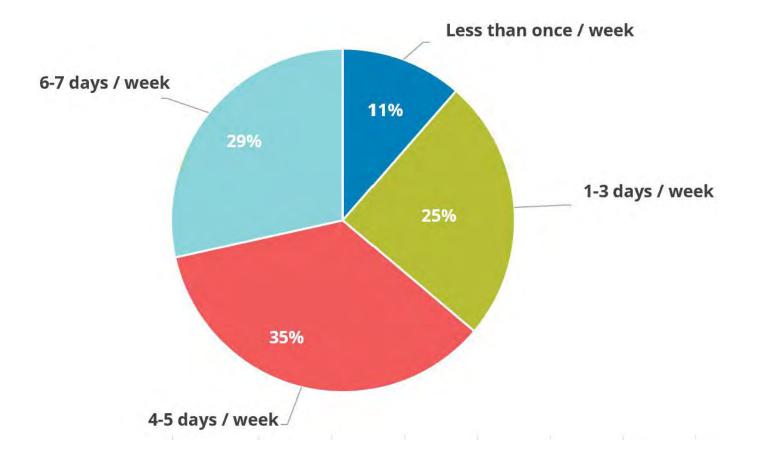
Do you have a vehicle you could have used to make this trip either as the driver or as a passenger?



Responses		
No	845	
Yes	164	
Total	1009	

84% of the riders who responded to the survey do not have a vehicle available to them.

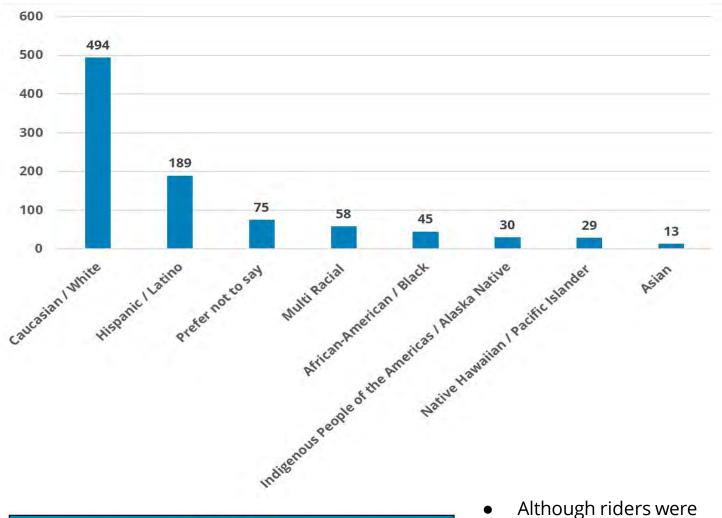
How often do you ride the bus?



Responses		
Less than once / week	114	
1-3 days / week	247	
4-5 days / week	353	
6-7 days / week	284	
Total	998	

Out of 998 responses, 64% of the survey takers said they ride the bus four or five days a week. Only 11% said they ride less than once a week.

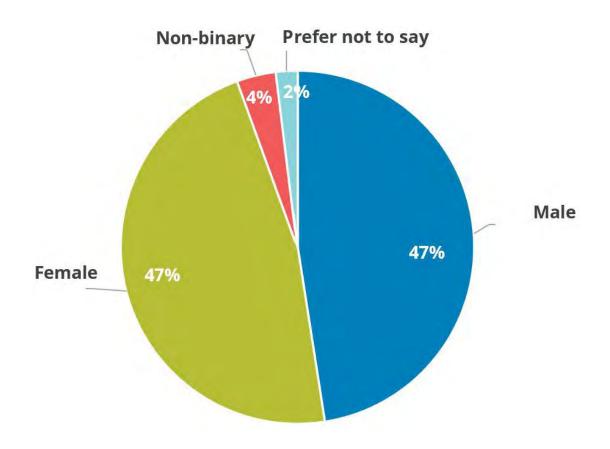
What is your race / ethnicity? (Mark all that apply)



Responses			
Caucasian / White	494	53%	
Hispanic / Latino	189	20%	
Prefer not to say	75	8%	
Multi Racial	58	6%	
African-American / Black	45	5%	
Alaska Native	30	3%	
Native Hawaiian / Pacific Islander	29	3%	
Asian	13	1%	
Total	933		

- Although riders were told that the following demographic questions were voluntary, 933 of the survey takers provided answers.
- up over half at 53% with Hispanic / Latino as the next highest race / ethnicity group at 20%. Just 6% of the respondents were Multi Racial. Asians made up the smallest percentage at only 1%.

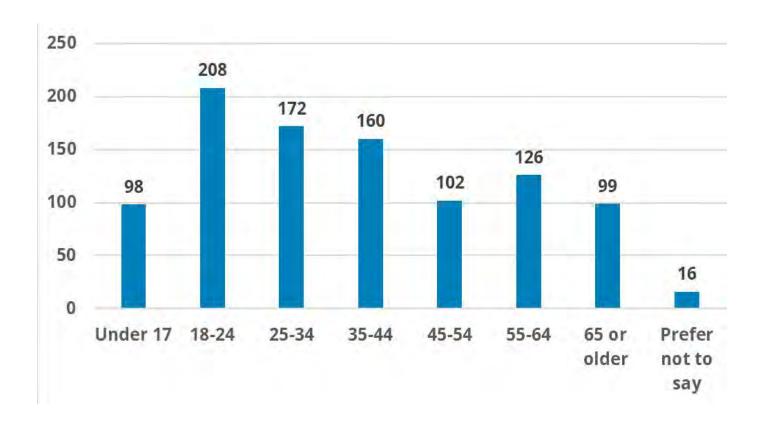
What is your gender?



Responses		
Male	464	
Female	458	
Non-binary	35	
Prefer not to say	19	
Total	976	

There was an equal representation of female and male responders (47% each). Just 4% of responders chose non-binary and 2% preferred not say.

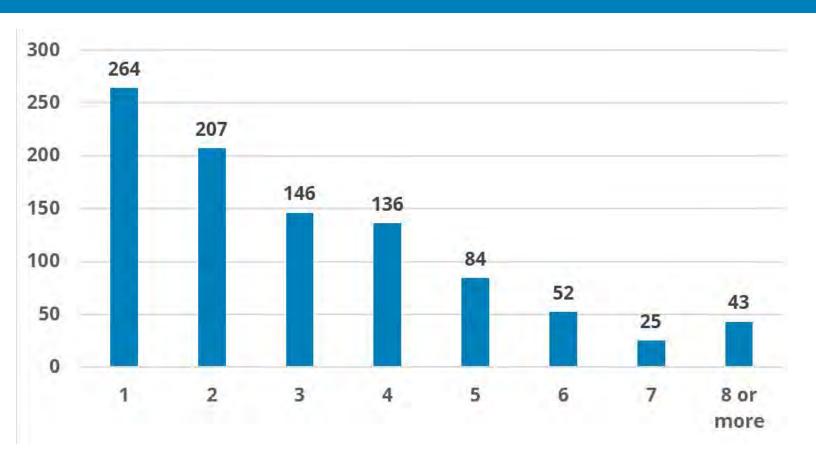
What is your age?



Responses		
Under 17	98	10%
18-24	208	21%
25-34	172	18%
35-44	160	16%
45-54	102	10%
55-64	126	13%
65 or older	99	10%
Prefer not to say	16	2%
Total	981	

Riders of all age groups were approached, resulting in a participation rate of at least 10% from each one. The majority of the responders (21%) were individuals between the ages of 18 and 24. We had an equal representation of those under the age of 17 and those 65 or older. Only 2% of responders chose not to say.

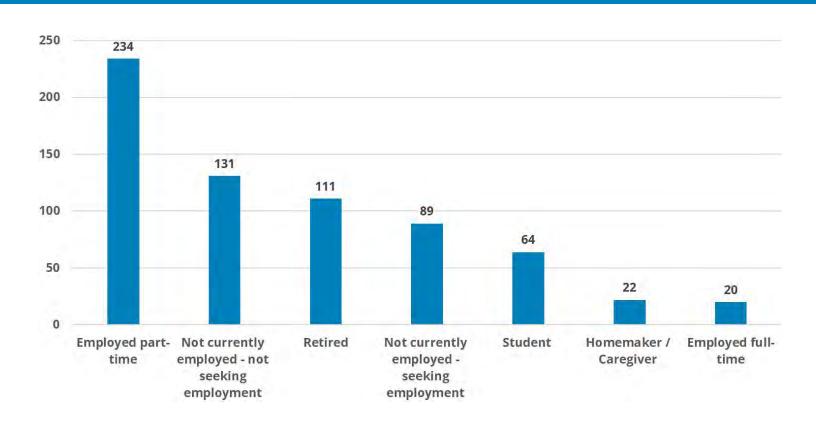
How many people live in your household, including yourself?



Responses			
1	264	28%	
2	207	22%	
3	146	15%	
4	136	14%	
5	84	9%	
6	52	5%	
7	25	3%	
8 or more	43	4%	
Total	957		

We received a total of 957 answers to this question. The majority of the people that took the survey (28%) live alone. The second highest response was a household size of two (22%).

Current Employment status:



Responses		
Employed part-time	234	35%
Not currently employed - not seeking employment	131	20%
Retired	111	17%
Not currently employed - seeking employment	89	13%
Student	64	10%
Homemaker / Caregiver	22	3%
Employed full-time	20	3%
Total	671	

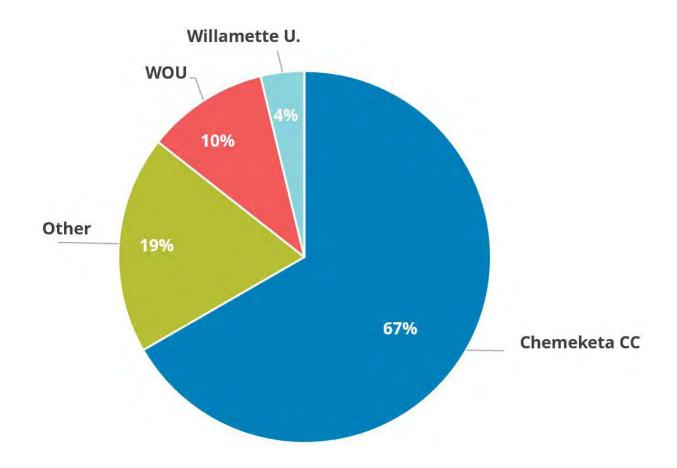
The majority of participants (35%) indicated they are employed part-time. Those employed full-time made up only 3%, same as homemaker / caregiver.

Are you a student? (check one)

Responses		
No	673	75%
Yes, high school	93	10%
Yes, full-time college	75	8%
Yes, part-time college	54	6%
Yes, middle school	7	1%
Yes, elementary school	1	0%
Total	903	

The majority of respondents said they were not students (75%). College and high school students, made up 24% of those who participated in the survey. We also had 8 responses from middle school and elementary school students. While we saw many more students ride the bus, the majority of them chose not to participate in the survey.

If you are a college student, which college?



Responses		
Chemeketa CC	88	
Other	25	
wou	14	
Willamette U.	5	
Total	132	

67% of the riders that indicated they are college students attend Chemeketa Community College followed by Western Oregon University (WOU) and Willamette University.

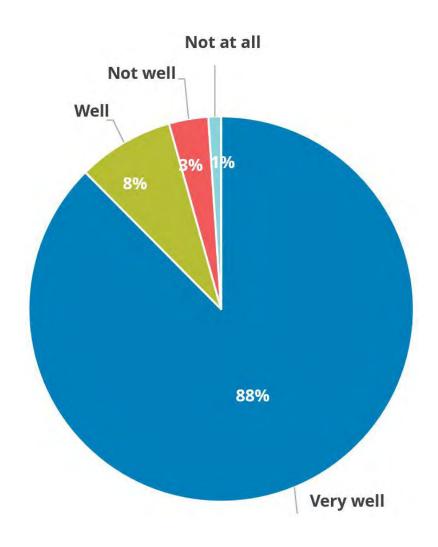
Language primarily spoken in home?

Responses		
English	791	83%
Español	90	9%
English, Español	41	4%
Other	14	1%
English, Other	12	1%
Русский	4	0%
English, Русский	2	0%
Español, Other	2	0%
Total	956	

83% of riders surveyed speak English, 9% Spanish and the rest were bilingual. Other languages identified are shown in the Other Responses table.

Other Responses		
ASL	5	
Marshallese	2	
Mandarin	2	
Chuukese	2	
Samoan	1	
Italian	1	
Irish	1	
Indian	1	
Hawaiian	1	
Egyptian	1	
Armenian	1	
Total	18	

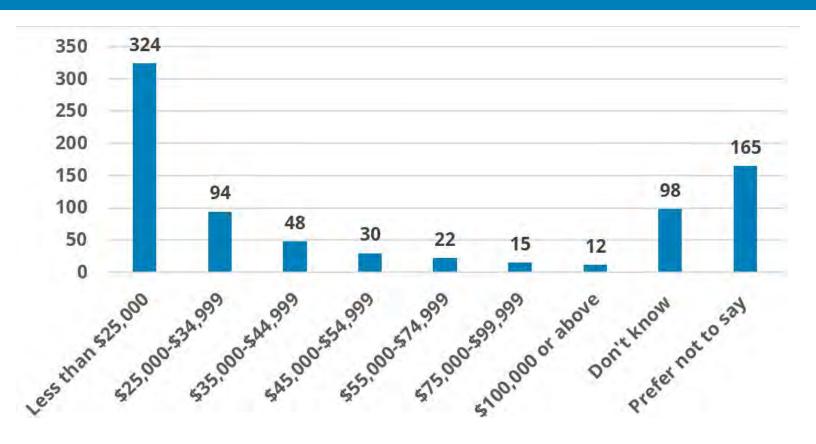
How well do you speak English?



Responses	
Very well	823
Well	76
Not well	31
Not at all	10
Total	940

88% of riders surveyed said they speak English very well. Only 1% said they didn't speak any English.

What was the annual gross income for your household before taxes in 2020? This is the combined income of everyone in your household, whatever the source.



Responses		
Less than \$25,000	324	40%
\$25,000-\$34,999	94	12%
\$35,000-\$44,999	48	6%
\$45,000-\$54,999	30	4%
\$55,000-\$74,999	22	3%
\$75,000-\$99,999	15	2%
\$100,000 or above	12	1%
Don't know	98	12%
Prefer not to say	165	20%
Total	808	

The majority of riders surveyed (40%) said the annual gross income for their household was less than \$25,000, 20% chose not to say, and 12% said they didn't know. Only 1% of riders had a household annual gross income of \$100,000 or more.

If you could name one thing to make Cherriots service better what would it be?

The following res	ponses have not be	en edited
and are as witten	on the survey.	

3 route come every 15-30 min

#2 to go on D st again

#3 run every half hour at least!

#4 be more frequent you have some great drivers exp ryan on #23

13bus comes every hour (i think from driver shortages every half hour would be nice, also mor benches @ transit

14on the weekends

15 min service

2 hr bus transfers included with bus fare, we need bus transfers with every payed ride

24-7

24hr service

24hrs

27 bus ride on weekends more frequent 17 bus scheduled

30 instead of 1 hr on Sundays , make schedule same as saturday

7 day full service

a better way to find bus times online

a lot of buses are almost empty a lot of the time, but some smaller buses to use

a lot of friendly drivers

a more flexible schedule for #13

a mother ride

a route river roads to get to and from ninto brown park

a run indicator sometimes bus goes other way after a stop when i thought i'd go straight so i couldn't gotten off at a closer stop. and naps aren't allowed. cherrylift wont assist trip requests home when i get tired so i sleep in public..

a stop closer to home. i walk a mile each way

accepting cards for bus fare

accepting cards on the bus

add 1/2 hr route to CTEC reinstate

add 1/2 hr run back to CTEC

add a shade cover at the bus stop next to safeway #21

add bus #2 closer to safeway area on lancaster

all buses running 6-7 days a week or earlier buses

all good

all routes run every 20 min or 30 min no hourly routes

all Sunday service for route #6

all week service

allow food drinks

already do a good job! been riding for over a month now!

already so thankful for sat and sun now

anything yall decide

apple juice

as long as covid 19 is still here i think the busses should still be running free.

at least 1 route in west salem like 27 or 26 that runs on sat at minimum the sunday would be nice

If you could name one thing to make Cherriots service better what would it be?

attitude:)

back to stable routes hate when bus just doesn't show

be on time

being home

better accessibility to deaf people. more street names on le board, no skipping stops

better bus service, drivers trained in customer service better

better bus tickets like Portland

better bus to bus connection

better buses, social distancing is still needed on some buses Covid is not gone yet!

better communication between drivers and dispatch

better connection points between routes, buses always miss the transition between stops more service on weekends

better customer service / reliable

better customer service from drivers

better customer service training

better drivers

better fare options \$1.60 is a silly amount to carry around

better location tracking on busses

better monthly passes

better pases for 55 and older

better route and more accessible stops on the street, better cation and more stops

better seats (X3)

better security downtown, get rid of nuisance bus mall gang that start fights and remind your drivers + passengers to wear masks both their noses + mouths. #staysafe, also reduced monthly fare due to reduced service!

better service for handicapped / disabled (lower ramp without having to ask each time)

better staffing more stops dry benches

better customer service

better time

better trip planner

better website more frequent routes

branch out stop locations i have to walk 20 min to see my aunt from her nearest stop

bring back 1/2 hr service to bus routes!!

bring back wifi and have hand sanitizer on board. thanks

better lighting at the bus stops so the drivers can see when people are waiting after dark

built some chair of any convenient bus stop, great positive attitude

bus 13 run 2x per hour

bus 16 every 1/2 hour would be so helpful

bus every 15 minutes in all routes

bus fare

bus is every 15 and 30 min for 13

bus routes run till 11pm and every 15 min on saturday

bus schedule times

bus schedules ending more late at night



If you could name one thing to make Cherriots service better what would it be?

bus service until 10pm especially the outlying areas like fisher rd n / lancaster areas

areas like listler tu ti / laricaster areas

Bus to woodburn Speedway drag strip

bus wifi

buses need to run 7 days a week 5am thru 11pm. i got a bonus request for you. employ a politeness compasion to be taken and passed in order to work here or remain working working. front desk people)

buses to meet cacaster rom and not wait till the #11 passes

buses back to 15 min know its not possible very interested in bus to albany

buses more frequent

buses not on time

buses on reliable schedule

can't really think of anything, am just happy for the service and Sunday service. also would be happy if they would run later in evening

cant say at this time (first time rider)

can't think of anything

can't think of anything

care about being on time actually paying attention to the bus schedules don't be late / early

cashless / contactless payment (hop) (X2)

cheaper bus pass, more bus shelters

cheaper prices

cheaper fare more service on weekend

cheese and jesus

Clean

Cherriots regional have more times for saturday

service

clean buses a bit more

cleaner buses

cleaner stops, dinners and see a lot of tunes till they pass us, we could push to have that stop

cleanliness

come every 10 mins

comfy seats now

commercials

contactless card, portland hop card

continue keeping time

courtesy

cure coronavirus

currently keep picking up people. continue the

bus go and driver

customer service

customer service open on sunday, late night and

overnight service

customer service open on sunday

debit purchased tickets on busses

dissatisfied more driver, when more drivers are

available better service , new wheelchair struggle.

don't have much to say

don't change my regular bus routes 8+18. improve the times for route 6 access to salem

clinic south

don't charge fare if I am going one stop

don't drive the bus pass people if close to the bus

stop



If you could name one thing to make Cherriots service better what would it be?

don't leave me behind

don't let drivers driver unless fully trained

double decker bus

down state st se every 30 minutes

driver should wait for passengers to sit

drivers are caring and have customer services

drivers be more friendly and courteous

drivers need to show more compassion for the handicap who to use the ramp exceptionally when they are running behind schedule. the # of handicap are stressed as much as the driver is. copping an attitude doesn't help. if they cant be nice they don't need to be behind the wheel of a bus

drivers to be kinder and more courteous.

drivers with great domeunee and your security people main term are the best

drug test all bus drivers for methampthemine

due to amount of students in the CTP programs at CTEC bus #3 is our #1 transportation currently it runs on the hour we really need it running on 1/2 hrs so that student can get to their job sites and back to class at CTEC

earlier sat & sunday service

earlier/ later buse more bus stops

early times and and not having to wait 1 hr for the bus

easy to read maps

electric buses

electronic payment by phone app like tri met pdx

every 1/2 hrs staggered

every bus every 15 minutes

everything is fine

everything is great, drivers are pleasant

excellent

expand regional service to Eugene OR

expanded weekend service

extend hours on weekdays

extend walk way corner all the way from end to end no open spots to all on to get

extended hours nightly

faster travel time

few eardic drivers, lady drivers very nice and polite

first bring back normal service then bus stops must tell how long without bus like pdx street

fixed staffing issues

for me is fine, is good quality of riding the buses

for the busses to run past 9pm

free

free bus ride few time awesome less bus fare

cost

free fare, online map

free fareless for not driving people low income

free for students

free make buses free again

free mask ride

free rides

free rides, again exuse we where virust detected governed only stupid masked b work at all times. signed by ct on 1 reported live not fair tactics in

all of society

If you could name one thing to make Cherriots service better what would it be?

free wifi

freecances

frequency (X2)

frequent rides on sunday, reduced fare for

students

friendlier bus drivers

friendlier drivers

friendlier fellow passengers

friendly people, Mike 971-900-9547

friendly bus drivers

full service lobby hours

funding services b schedules

Gary Wayne Mitchell 10-26-21 more busses on

Sunday like Saturday

gegen or bus

get more drivers so you can driver later at night

get rid of these survey, too personal

give back 1/2 hour runs on Portland Rd.

give free trips to anyone in cold weather that has

a child

go back to being every 30 min not 1 an hour

go back to bus 3 running every 1/2 hour please

go back to every 15 minute rides

go to salem center

good customer service

good job (2X)

gov funding or / and a route to Eug

gov support:)

government funding

gps on all bus to see where the bus is always

gps on buses. credit card / online / phone

great job

greater ridership

great service later at night would be good

have better service

have bus #3 every 1/2 hr or 15 min. we have 3 school programs that use that route daily and it

just does not run often enough to limit

overcrowding

have bus stops say the routes toward train center

on the website again

have buses be every 15 minutes

have buses on time there are sometimes the bus

takes up 30 mins after said time to get there

have coffee inside dispenser

have customer service available tell the last bus leaves for the night, many times i have had to call customer service after 6pm to get some help with

customer service after 6pm to get some help with the buses and none is there to answer the

phones

have every bus have wifi

have it run an hour and #630 after the hour

have longer times on weekends and a bus route

on the weekends in Keizer for routes 14 and 12

have more available times to route 40x

have more bus stop with covered area

have more maks available just in case

have routes 26 27 running on saturdays like they

do on monday thru friday



If you could name one thing to make Cherriots service better what would it be?

have subway trains because if we can build apartments everywhere the population can . to have subways in salem we have a good population now, it would serve well for those that work, etc.

have the #3 come every 15 mins or less

have the buses come more often on Sundays. a lot of customer service jobs are on Sundays otherwise i am very happy with our bus system.

have the busses be quieter

have the library loop in service again

having more buses like we did before the pandemic

higher seats

holiday / sunday service more often than once an hour

holiday service better weekend drivers no shortages

hopefully resume full service soon

I am a brain tumor survivor and i am forgetful sometimes sk the bus driver to be more courteous and patient

I am good

I am happy with my experience riding cherriots

I am so appreciated of your weekend service = thank you! i would add that your regional x buses leave after towns at least until 6pm. and 1/2 hour buses on sunday + #23 running on Sat. Thank you!

I appreciate that the bus runs on the weekends

I appreciate weekend service, thank you

I believe it's time we got rid of the face mask requirement. we can't keep living in fear forever I don't have anything, maybe later night schedule

I don't know (X8)

I don't know what because I don't really ride the bus so i can't say anything that could change other then the service it is not the best

I dot not know it seems easy to ride as it is

I take the #13 3-5 days a week. It is a busy road. i feel it should run every half hour on weekdays and have a stop near Maron county addiction services

I think maybe waiting at the stops for a min

I think they have good service

I think you do a very nice job. just wish Sunday was twice an hour but I understand

I wish all routes would ran on the weekends and more often than just every hour because anything can and you can't pretend tomorrow and if something were to happen on the weekend for an example you are up Glen creek and have an emergency and need to take bus 27 or 26 you are ten unable to because that route does not operate on the weekends. then every hour on the hour is a little bit crazy also because you have to leave your home or reever you are int inconvenience because you have to leave sometimes hours ahead of time just to be sure you'll make it to your destination. so please every bus everyday and more often then every hour

I wish I could view the routes without going online

I would better the time scheduling

I would like them to run faster so I could get to place quicker. thank you!

If you could name one thing to make Cherriots service better what would it be?

I would develop an app first of all to make it easy to get real time into the next bus coming. i would have every bus sign for every bus stop have a 5 digit code that one could text that code to a designated # example: text stop number to 65213 to get next 3 times #1043 12th and lemon

I would love to route 27 on weekends

I would make an app or system to make riding the bus a more seamless process i guess

I would prefer that the bus would come every hour

I would say more bus drivers to help a lot of people be able to their destination as well as help employ people

if at least limited busses like lancaster, commercial, center, etc. could run earlier or even all day. it would help me for example i start work at 6am

if cherriots sold or gave masks i would greatly appreciate it

if driver is kind and friendly

if i could do one thing to make the service better i would

if it ran for another hour in the evening

if people stop putting their dirty shoes on the back rear seats it would probably look and feel cleaner

if the bus 3 ran more often

if the bus could run earlier in the morning and later on the evering

if you close to the bus stop (running) in the cold and rain please stop thanks.

increase routes.. why not a bus on riverroad sw?

if you could make route 4 come sooners. if i do not make one side on time i have to either wait an hour call a lyft, or go to the other side and try to figure out another route to work. thank you

increase service to every 15 minutes + later schedule past 10pm until 10 or 11pm

increase the number of buses on route 3

indicator lights at some stops so the driver doesn't pass by and not see you - some stops are blind

internet

it is a blessing!! thank you!!

it is awesome

it is fine and dandy, great job everyone

it is good (X3)

it is great

it is pretty good

it is very well but number 4 should go back to half hour not on the hour

it runs on sunday

it would be nice for the cherriots regional 40x and 45 to run 7 days a week and more often

it would be nice if the cherriots regional bus 40x ran 7 days a week and more often and longer

it would be nice if you ran later at night

it would be wonderful if people were required to fold up baby strollers instead of taking the handicap spots. children are not a "disability" thank you so much for your bus service!

it's better than most bus services in the other states i've been in!

it's all good! I appreciate the bus service



If you could name one thing to make Cherriots service better what would it be?

it's been pretty good so far and I think it is great as it is

it's good enough

its just a little difficult getting anywhere with now much times is passing in between the bus times in m area to get downtown or their schedules for other buses are too untrustworthy at meeting areas

keep doing what you're doing. all seems well and it will continue to become much better

keep fake service dogs off the bus

keep it the same

keep later hours and make the paper schedules match the online schedules

keep moving forward next day after labor day i have been ride on any buses for 33 years

keep running

kinder drivers

kinder people this should be a community place! there are plenty of drivers & security that ignore u! martina in security is a wonderful example of what we need

kindness on some of busses drivers

KROC center have buses go there all week not just during week

later and increased route frequency 7 days a week

later bus hours

later bus service

later bus times/ service (come all up to 15 minute schedules)

later busses and sunday busses

later hours for bus #11

later hours would be great

later or all night, thank you for sunday service

later routes

later service (X2)

later service on number 6

later service I work full day and have to hurry and catch a bus if I miss it I am out of luck

later times at night

later times bus #11 headed north

less expensive plz

less expensive to ride Cherriots lift & shopping van / bus

less fair price

less than 1 hr waits for the next bus to come around

less wait time and better drivers that aren't rude

let everybody ride for free always!

let the buses go back to every 15 minutes

let there be drinks

let us on bus between drivers especially on routes before light or after dark in fall / winter / spring

lighting + shelters + heat at main all bus stops + garbage cans, vending service at transit center to provide hot /cold drinks + snacks for after hours + weekends porta potty available they have nice ones

lights at bus stops for the earlier darker days and signs for when someone is close to a bus stop know where it is exactly.



If you could name one thing to make Cherriots service better what would it be?

longer bus routes for Sunday service

longer hours

longer hours + saturday

longer hours, 7 day a week

longer hours, friendlier service

longer service on sunday

louder volume on stop announcements

lower cost

lower fare and more stops

lower fare rates

lower rates, and better customer care

Iter bus routes in the evenings

make 8/18 bus more frequent

make a day pass to include both intown day pass plus regional day pass

make all routes 30 minutes at least the route #6 and 8

make bus 16 run every 30 minutes / half hour

make bus timing more consistent

make busses every 30 minutes on 3+13

make cover bus stops and come very mins

make it easier to find the time that buses arrive

make schedules more adjustable for students i am almost always late for school. thank you!

make service free

make sure passengers are seated before taking off

make sure the buse are accommodating to the people with disabilities. we have seen some drivers show very little respect

make the #13 be on time, update schedules at stops, make stops were visible at night

make the 40x bus more frequent I have to show up 2 hours early for work

make it worth people riding bus to where they need to go the location

making better to know what times bus runs

making sunday service like saturday service

making the annual bus pass a bit cheaper

making the bus stops more visible and lighting on the ones that don't have any

making the connection points on time . b a free trolly would be nice

maks are dumb as is covid and maybe the driver could bump the radio sometimes

mask enforcement not as hot

maybe a little jazz won't hurt anybody

maybe a year pass

maybe run until 11 pm :)

maybe some music

mess

more accurate bus update

more #4 needs more bus

more 30 or 15 min locations and buses later buses

more access bus on sundays

more bike racks



If you could name one thing to make Cherriots service better what would it be?

more bus and drivers longest sunday service

more bus drivers more bus

more bus friendly of driver

more bus routes on the weekend

more bus shelter during winter

more bus shelters at stops, with sit down options.

very important!

more bus stops on routes maybe closer

more buses

more buses / drivers, more routes

more buses at father locations

more buses at night

more buses available at later times in the evening

and during the weekend if possible

more buses because I have been on new flyer and i remember that 3 years ago that or DER

failed i don't have any problem with buses

more buses in monmount

more buses more frequent than once an hour

more buses more often

more buses now

more buses on Sunday

more buses that are not gilligano, later service,

more drivers that are nicer

more busses, pick up every 15 mins. better

treatment of disabled people

more clear on schedule change more

more cocations to south salem central

more comfortable seats

more comfortable seating, new buses are set up to

cripple the disabled & elderly

more consider less irritation, less agitation

more convenient stops

more coved stops

more cover areas to bus stops

more covered bus stops please

more covered bus station

more drivers (X2)

more drivers / buses more routes

more drivers get back to old schedules, though I

understand now that it is difficult times

more frequent on Sat and Sun

more frequent buses

more frequent buses cheaper faire / weekly passes

more frequent evening trips on 30x

more frequent on weekends / earlier in

more frequent pick up @ route closest to my home

more frequent routes

more frequent routes out of downtown 5:30pm all the 15 min use routes witch to 30 then to 50 i have

the 15 min use routes witch to 30 then to 50 i nav

to wait to 5:30 for 1st bus

more frequent bus stops (better staffing to do so)

more frequent scheduled buses

more frequent service on Portland Rd 3 or 23

more frequent service on Rt 13

more frequent shops on weekends

If you could name one thing to make Cherriots service better what would it be?

more frequent stops (X2)

more frequent stops / routes

more frequent stops for #3

more frequent stops for pick up

more frequent service rt 13

more frequent stops

more help

more hires, so bus run normally

more hour cap them back to 10 pm

more hours but cap at 10pm or 11pm.

everything else good for now

more in between stops + different st.

more often

more padding on the seats, everyday service

more places to sit while waiting for bus, especially at grocery stores, & more time points bus drivers

should not be early even 30 seconds

more punctual

more regular trips

more reliable have earlier service. I tried going to work on saturday and was late because google said there was a bus coming at 6:18am but there was a 7"18 am bus. the bus schedule isn't always

reliable

more rides on sundays

more route at night

more route at nights please

more routes

more routes at night

more routes at night please

more routes available for regional buses

more routes for #3

more routes more time, classical music with subliminal messages urging people to be kind

more routes possibly and all 15 min between

buses

more runs on weekends

more schedules (specially in the mornings and

nights)

more seats

more security less fights

more service (2X)

more service more frequent service

more service on sundays

more service, ie. later @ night more times per

hour

more shelter / covers at stops throughout Salem

& Silvertons

more shelters

more shelters and seats especially @ shopping areas buses not early to check points, 2 minutes

areas buses not early to check points, 2 minu

later ok more time points for drivers

more staff

more stops (X2)

more stops in certain areas

more stops on 6

more sunday

more sunday buses

more sunday route times

more sunday service

If you could name one thing to make Cherriots service better what would it be?

more than one time for croisan @ joseph

more than one time for the bus that comes to

croisan @ Joseph

more time of bus schedule s

more time on weekend

more times for the buses

more trips

more trips in an hour

more weekend service

more wifi

most all of the people that work there are kind

move street like all the way and not each home stop route, thankful for all that you do for me

more time slots

music

music aboard

music and more buses

NA (X14)

nicer drivers who we allowed to let you on the bus even though they may have moved 3 inches from the curb and that would stop at or wait at the stop when they see you coming from less than a hundred feet less than 50 steps

no complaints

no complaints , cherriots has made all critical

changes

no copping

no keep it as is

no maks (X5)

no notes:)

none (X3)

none at this time

none that i can think of

nore frequent buses

not a thing

not charge when covid is going on

not make it seems as if the driver is in a hurry

not sure I think it's great

not sure right now. i'll let you now after i think

about it

not wearing mask, wifi on board (hard to breathe

+ reinforces antisocial behavior

not wong with the service

note sure is awesome thank you

nothing they are all good:)

nothing you are the best, drivers are very

courteous and professional

nothing (X21)

nothing appreciate it

nothing at all I think their are doing a great job

nothing everything is good

nothing great service

nothing I can think of

nothing I love your guys service keep it up

nothing I think they are great as it is

nothing it is great already

nothing keep up the good work

nothing really, it's simple and easy

If you could name one thing to make Cherriots service better what would it be?

nothing right now. I think they are great

nothing the drivers & service have a always been great

nothing they are perfect and to run on sundays makes it better

nothing to add

nothing y'all are great

nothing you have awesome drivers

nothing, you guys are amazing and always friendly / helpful

nothing, you guys are doing a great job

now that Saturday / Sunday service is available can not think of anything more that is needed!

nto change the fare

number 3 come every 15-30 min

offering the bus for kroc center every 30 minutes

on time (X2)

open the lobby for passengers to stay warm

option to leave bus pases for those who don't need them anymore

please have nicer drivers and go back to 30 min not once an hour

please send a bus up - down fisher rd please

plushier seats and slower breaking other than that it is pretty great

pls make an app, it is easier than google maps, so that if there are changes in time the passenger would know, thanks

portland bus 7 days pay with credit, change available

possibly having Sunday routes half hourly similar to Saturdays

post bus fare at common stops

price also bus driver exchange there manners

provide more buses with faster schedules

punctuality

punctuality + service frequency

purchase monthly passes online + mail to home, current service hours makes it difficult to purchase a monthly 1x pass

quick service better drivers friendly service

quicker arrive times

quietness and chill

quit pulling the bus out when a homeless handicap patron is knocking on the bus door it's happened twice at DTTC shame on you

radio music

rain shelters

raise both sided for scooters and mobility handicap devices

re stable the routes

rechargeable fare cars

reduce the waiting on route #2

reduced fare

reduced fare for college students

reduced fare for people like me sometimes i need a free lift, an I owe you be awesome

reduced fare for those who qualify for food stamps

reduced fare I'd ride more



If you could name one thing to make Cherriots service better what would it be?

regulate arrival / departure times & more frequent route runs

reopen late night service and reduced wait time

reopen lobby.restrooms on sundays

restrooms open on sunday

return to fareless status for non-drivers

return to normal regular service (pre pandemic)

rid the mask and let people that have been vaccinated on the buys

riding the chrriots buts to go to work

round the fare up/down to the dollar amount so I don't have to carry change

route #19 go to the target @ keizer station again. it takes a n extra 45 min wait time to travel 2 miles and 3 buses to go from home to target and back

route 13 comes every hr now. It would be nice if it was every 1/2 hr again

Route 16 running later. I have to uber part of the wya

route 4 more often

route time lists at bus stops

routes more connected / take less buses in one trip

routes that run only every 30 minutes should run more often for example the 3 and 13 buses like the 9 and 19 should be spaced apart to avoid arriving at stops at the same time

run #23 every 1/2 hour

run 2x per hour

run bus 23 on saturday and sunday

run every 1/2 instead of hourly all time

run every half hour

run every half hour on sunday at least

run late till 10 or 11 on weekends and every half hour at least or 15 minutes

run later

run later at night, free

run more frequently

run more often

run more often, have weekly bus pass trash can at bus stops, every bus stop be covered

sat + sunday be same as the week

seat belts fixed! (been reported before) encourage people to use seat belts. friend got harmed in bus accident

secondary service

see people smile more

senior seating

service all the stops on the #8 on Sundays

service until midnight. i work swing shift and have to use taxi service as there is not sufficient late night service

service the stops near my house on Sundays also, mame with the stop at Barnes & commercial

service to dallas more frequent

service often 8 got stuck after ugen care and have been stuck with other unexpected like grocery line etc forgetting something etc

sheat service + people

shelter at more stops

shorter bus wait times, purchase face masks for if someone forgets their mask



If you could name one thing to make Cherriots service better what would it be?

shorter wait time

shorter waiting time

shorter waiting time at bus stops had to wait 30 mins at bus stop in rain

slightly faster

slightly more time between buses at the transit station, when I get off the 2 I watch the 21 leave

smell control

smile

so far so good, could be sunnier

so glad you are doing Sundays now. later eve would be great

some drivers being respectful, considerate to people with mental / physical disabilities

some drivers can be nice with the passengers:)

some more

scan on montly bus passe at times the month passes to land and plastic

stay running later thinking at lease 11pm or 10pm

stop by the mission UGM

stop changing times and schedules. the woman who gave me this form is really cute

stop smoother and smile. more hours, no vaccine!

stopping buses from passing stops early

student discount for those going to college not just youthy reduced

sundays all year long

sunday / later service

sunday buses don't line up very well always end up waiting downtown

Sunday service (X6)

Sunday stops in South Salem on Boone Rd

talking to us

tell the driver treat people right

thank you (X2)

thank you for the buses, James S. 3584 Anita Dr NE and I ride a bicycle and use the bus all the time

thank you for weeknd service

thank you for your service

thank you for your services!!

thanks for sundays

that there are enough bus drivers again to get the awesome time schedules

that was we don't have to wear mask. we need get everyone to get covid19 shots

the 4 more often

the drivers could pull closer to the curb on stops

the machines onto the buses could have change in case you don't have enough cash to pay the fare

the only thing I can think of are softer stops, but it's not that bad

the public restrooms in the transit mall approx time 7am in the morning are not available at that time in the morning. those people who are transferring have no where to use the restrooms. please do something about it.

the seat at the bus is not clean most of the time so i would like to say it is better if the seat is clean enough

If you could name one thing to make Cherriots service better what would it be?

there's a couple of things but i hate complaining

they good but they need to keep it up the good work

to be able to take debit card on the bus

to get full use of bus 4 , full service hours not short services

to get the weird crackheads off the bus and stop staring at me, and for them not to make comments on how i dress

to have more routes please

to make it safer somehow, there too many sketchy people going through and riding the bus is always afraid when riding that someone will try to follow me home

to make more stops closer to home

to us digital passes cards

train drivers to provide excellent customer service. train driver to drive with higher foot work on gas and breaks

transfer is so long

unsure

update yalls time schedules @ bus stops

very grateful for Cherriots! excellent, 5 stars

very satisfied as is

wait for people to sit down before moving the bus

waiting until passengers sit to start moving again

way for shopping for disabled with no other way

we glad you bring Cherriots service help people like us can't drive we really appreciate for things you guys done week and weekend buses services until 12am will be great once an hour after 10pm

weekend service

weekends and midnight service for service industry people to get home

weekend until 11pm

west salem weekend service bus # 27, 26

when bus stops at transfer stops (chemera) if your new bus is there wait, let myself . they usually never wait

when a passenger is nearing the bus stop, stop for them

when it's cold let us get on the bus

wifi for people who are going to school can do homework while riding the bus

wifi on bus (X9)

would be nice if all drivers would acknowledge that the asked question 40x good , drivers need improvement

you are all doing great! Keep Saturday service

you guys are awesome

you guys should use a bus stop right there when you make a right on ryan drive that gravel are on ryan drive it would make it easy for people that work right there at those buildings right here.

you're all doing a great job



If you could name one thing to make Cherriots service better what would it be?

SPANISH RESPONSES/ TRANSLATIONS

buen servicio queda el servicio de la comunidad (good service remains community service)

mas autobuses (more buses)

nada todo exelente (nothing all excellent)

ninguno todo vien (none all ok)

por ahora no. estoy satisfacha con el trabajo que acen. Gracia (not for now. I am satisfied with the work they do. Thank you)

que pasen mas continuamente (more frequent stops)

que tengan dias gratis porque casi no hai trabajo (free days because I don't have a job)

si dudeiear pasar mas cerace de mi casa parque comino de noche y son 3 cuadras paro legar a mi casa (If you stop closer to my house, because I walk at night and it is 3 blocks to my house)

solo muchas gracias y gue sigam con su servicio y muchas gracias a todos por su excelente trabajo (just thank you very much and continue with your service and thank you all very much for your excellent work)

todo esta bien (X3) (everything's fine)

todo esta bien los choferes excelentes

(everything is fine, excellent

Please list, in order, all of the buses you already rode or will ride to complete this trip:

The following tables show all the routes and connections made by riders.

	2nd Bus		# of
Ist Bus Route	Route	3rd Bus Route	Responses
2			27
2	3		2
2	3	13	1
2	4		5
2	4	5	1
2	4	9	1
2	4	11	2
2	5		2
2	5	2	3
2	5	7	1
2	6		2
2	7		4
2	7	4	1
2	8	3	1
2	8	7	1
2	9		1
2	11		12
2	11	2	1
2	11	3	1
2	11		2
2	11	12 21	2
		21	
2	13		1
2	13	3	1
2	16		1
2	17	42	2
2	17	13	1
2	18		5
2	18	2	2
2	18	6	1
2	18	8	1
2	19		7
2	19	2	1
2	19	11	1
2	20	7	1
2	21	- 1	9
2	23	5.1	1
2	40X		1
3			15
3	2		2
3	2	11	2
3	5	17	1
3	5	3	1
3	5	11	2
3	8		1
3	8	3	1
3	8	18	1

	2nd Bus		# of
1st Bus Route	Route	3rd Bus Route	Responses
3	8	21	1
3	9		1
3	11		1
3	11	2	3
3	11	5	3
3	11	13	2
3	11	19	1
3	13		3
3	13	9	1
3	13	11	2
3	13	16	1
3	13	21	1
3	16	11	1
3	17	2	1
3	18	8	1
3	19		2
3	19	3	2
3	19	9	3
3	21		4
3	21	13	1
3	30X	3	1
3	40X	45X	1
4	10/1	45%	14
4	2	5	1
4	2	11	1
4	2	- 11	2
4	3		1
4	3	11	1
4	5	3	1
4	5	4	1
4	5	11	2
4	5	11	2
4	6		2
4	8	21	1
4	11	21	3
4		3	1
4	11 11	2	1
4	17	3	2
			1
4	17	4	
4	18	4	1
4	19		1
4	21		5
4	21	4	3
4	21	5	1
4	21	18	1
4	23	4	1

and the second	2nd Bus		# of
st Bus Route	Route	3rd Bus Route	Responses
4	23	5	1
5			28
5	1	8	1
5	2		3
5	2	3	2
5	2	4	1
5	2	11	1
5	2	12	2
5	3	3	1
5	3	21	1
5	4	7	2
5	4	11	1
5	7		1
5	7	11	2
5	8	- 11	6
5	11		.5
5	11	4	1
			1
5	11	5	
5	11	19	1
5	13		2
5	17		3
5	17	5	1
5	17	14	1
.5	18		2
5	18	5	1
5	18	21	1
5	19	21	1
5	19	114	5
5	21		4
5	21	2	2
5	21	3	1
5	21	8	1
5	21	18	1
5	21	40X	1
5	23	5	1
5	23	19	1
6			1
6	2		1
6	5	6	1
6	5	21	1
6	16		1
6	17		1
6	19		2
6	21		1
6	21	2	1
6	21	7	1
6	21	8	1

	2nd Bus		# of
Ist Bus Route	Route	3rd Bus Route	Responses
6	21	18	1
6	40X		1
7			2
7	2	2	1
7	2	11	1
7	5		1
7	5	30X	1
7	9		1
7	17		2
7	19	5	1
7	19	9	1
7	21		1
7	21	6	1
7	21	7	2
7	40X		1
8			12
8	2		5
8	2	17	1
8	2	21	1
8	3	-	5
8	3	19	1
8	4		4
8	.5		2
8	5	8	2
8	5	11	1
8	5	18	1
8	6	10	1
8	7		1
8	7	2	1
8	9	-	2
8	9	21	1
8	13	21	2
8	13	2	3
8	13	11	1
8	18		3
8	18	21	2
8	19		2
8	19	8	2
8	19	11	1
8	21	- 11	4
8	21	8	1
8	21	18	1
8	21	19	1
		9	1
8	23		
8	30X	18	1
8	40X		1
9			8



	2nd Bus		# of		
Ist Bus Route	Route	3rd Bus Route	Responses		
9	2		2		
9	2	9	1		
9	4		1		
9	5		3		
9	5	19	2		
9	6		1		
9	7		1		
9	8		1		
9	11	19	1		
9	11	21	1		
9	12	2	1		
9	13		1		
9	13	8	1		
9	16	2	1		
9	17	9	1		
9	18		1		
9	18	8	1		
9	18	21	1		
9	19		5		
9	19	21	1		
9	21		1		
9	21	3	1		
11			28		
11	2		5		
11	2	3	1		
11	2	16	1		
11	2	18	1		
11	2	21	4		
11	3		4		
11	3	2	2		
11	3	6	1		
11	3	13	1		
11	4		5		
11	4	5	1		
11	5		2		
11	5	4	1		
11	5		2		
11	5	23	1		
11	6	4	1		
11	7	21	1		
11	8	21	1		
11	12	2	1		
11	13	2	1		
11	13	8	1		
			3		
11	14				
11	17	2	1		
11	19		3		



	2nd Bus		# of
1st Bus Route	Route	3rd Bus Route	Responses
11	19	9	1
11	19	11	1
11	21		1
11	21	3	1
11	23		1
11	23	11	1
12	2		1
12	2	3	1
12	3	21	1
12	5	2	1
13			8
13	2		3
13	2	19	3
13	3	2	1
13	3	12	1
13	3	13	1
13	4		1
13	4	13	1
13	4	21	1
13	5	11	1
13	7	13	1
13	8	-	1
13	8	18	1
13	9	3	1
13	11		1
13	11	5	1
13	12	19	1
13	16		1
13	17		2
13	18		2
13	18	8	1
13	19	0	2
13	19	9	1
600	755-2	100	
13	19 21	13	3
13	21	13	1
		13	1
13	40X		1
14	44		
14	11		2
14	19		1
14	19	11	1
14	19	23	1
14	23	13	1
16			2
16	2	4.1	3
16	11		1
16	13		3



	2nd Bus	2.10	# of	
st Bus Route	Route	3rd Bus Route	Responses	
16	17	2	1	
16	17	16	1	
16	19		2	
16	21	6	1	
16	21	16	2	
16	21		1.	
17			15	
17	2		7	
17	2	11	3	
17	3		1	
17	5		5	
17	5	3	1	
17	5	11	1	
17	5	17	4	
17	7	17	1	
17	8		3	
17	8	17	1	
17	9		1	
17	9	17	1	
17	13		3	
17	13	5	1	
17	16	7.2	1	
17	17		1	
17	18	1	3	
17	18	17	1	
17	19	17	1	
17	21		5	
17	21	4	1	
17	21	5	1	
17	21	17	2	
17	21	26	2	
17	23	3	1	
17	23	17	1	
17	26		1	
17	27	5	1	
17	27	26	1	
18	1		3	
18	2		1	
18	2	5	1	
18	3		1	
18	5		1	
18	5	11	1	
18	7	21	1	
18	8		1	
18	8	21	1	
18	13	8	1	
18	17		1	



	2nd Bus		# of	
st Bus Route	Route	3rd Bus Route	Responses	
18	19		3	
18	19	8	1	
18	21		3	
18	21	4	1	
18	21	8	1	
18	21	18	2	
18	23		1	
18	23	21	1	
18	40X		1	
19			49	
19	2	1 1	3	
19	3	13	1	
19	3	16	1	
19	4		1	
19	5		4	
19	5	11	3	
19	6	- 1	1	
19	7		1	
19	7	3	1	
19	8		2	
19	8	18	1	
19	9		2	
19	9	5	1	
19	9	11	1	
19	9	19	1	
19	9	21	3	
19	11	21	4	
19	11	2	4	
19	11	3	1	
19	11	4	1	
19	11	5	1	
19			1	
	11	14		
19	11	19	2	
19	13	40	3	
19	13	12	2	
19	14	-		
19	14	7	1	
19	14	19	1	
19	16	42	1	
19	16	19	1	
19	17	7/3	6	
19	17	19	2	
19	18	1 - 1	3	
19	21		4	
19	21	19	3	
19	23	5	1	
19	23	13	1	



	2nd Bus		# of		
1st Bus Route	Route	3rd Bus Route	Responses		
19	40X		1		
21	- 77		60		
21	2		7		
21	2	5	4		
21	2	13	1		
21	2	21	1		
21	3		1		
21	3	2	1		
21	3	5	1		
21	3	13	1		
21	3	21	1		
21	4		8		
21	5		8		
21	5	11	1		
21	5	19	1		
21	5	23	1		
21	6		4		
21	7		3		
21	8		3		
21	8	11	1		
21	8	9	2		
21	9		3		
21	9	21	1		
21	11		2		
21	13		4		
21	13	3	1		
21	13	21	1		
21	16	21	1		
21	17		2		
21	17	27	1		
21	18		2		
21	19		1		
21	21	14	1		
21	21	19	2		
21	23	12	2		
21	23	21	1		
21	40X	21	1		
23	407		4		
23	3		1		
23	3	2	1		
23	4	2	3		
	4	22	1		
23		23			
23	5	21	1		
23	7	21	1		
23	8	5	1		
23	9		2		
23	13	3	1		

	2nd Bus		# of	
1st Bus Route	Route	3rd Bus Route	Responses	
23	16		1	
23	17		1	
23	19		1	
23	21		3	
26	16	17	1	
26	17	21	1	
27	17		1	
27	17	5	1	
27	17	19	1	
27	17	21	2	
27	17	27	1	
27	27		1	
27	40X		1	
1X			4	
1X	11	12	1	
1X	17	18	1	
10X	T = 53		3	
10X	3		2	
10X	7	2	1	
10X	11		1	
20X	8		1	
30X			2	
30X	13	2	1	
40X			7	
40X	2		2	
40X	4		1	
40X	4	5	1	
40X	5		3	
40X	5	2	1	
40X	5	11	1	
40X	5	40X	1	
40X	11	2	1	
40X	17		1	
40X	18	8	1	
40X	19	40X	1	
40X	23		2	
40X	45X	5	1	
60X	- 37		1	

APPENDIX B

SURVEY - ENGLISH



Bus Passenger Survey 2021

Dear Rider: Cherriots thanks you for riding. In order to plan for improved ways to serve you, we need your help. Please take a moment to fill out this survey – Thank you for your time!

1. Please provide either your home address or the city and cross streets nearest your home?

2. What bus route are yo 1⊔Cherriots Local 2⊔Regio					cate the rou	te number whe	re available)
3. Where did you begin <u>t</u> student 5□Other		trip? 1□	Home 2□Wo	rkplace 3□Reta	ail store 4□So	chool/college wh	ere I'm a
4. Please provide either 1 #3					ets for the lo	ocation you list	ed in question
5. How did you get to the bicycle* (*Did you place y 7⊔Got dropped off 8⊔Dro	bus sto	p to bo	ard this bus us? 4□Yes ∜	? 1□Walked 2 5□No) 6□Used	a wheelchair	r or other mobility	device
5. Please list, in order, all 1st bus (Route # or name) 2nd bus (Route # or name) 3rd bus (Route # or name) 7. Where are you going? 5 Other 8. Please provide either # 7	:; :):; : 1□Home	e 2□Wor	kplace 3⊐Re	etail store 4□Sc	hool/college	where I'm a stud	
). How did you pay your	Cash (One- Ride)	Day Pass	Local 30-Day Pass	Regional Month Pass	Annual Pass	Universal Month Pass	Group Pass
Cherriots Local Full Fare	10	2□	3□	N/A	40	5□	6□
Cherriots Local Reduced Fare	70	80	90	N/A	100	110	12□
Cherriots local Youth Fare	13□	14□	15□	N/A	16□	17□	18□
Cherriots Regional Full Fare	190	20□	N/A	21□	22□	23□	24□

N/A

N/A

N/A

N/A

N/A

Cherriots Regional

Cherriots Regional Youth Fare

Cherriots Regional Route 1X Full Fare

Cherriots Regional

Reduced/Youth Fare

Route 1X

Group Fare

Reduced Fare

25□

31□

37□

39□

N/A

26□

32□

N/A

N/A

N/A

TURN OVER

30□

36□

N/A

N/A

410

270

33□

N/A

N/A

N/A

28□

34□

N/A

N/A

N/A

29□

35□

38□

40□

N/A

APPENDIX B

SURVEY - ENGLISH

10. After getting off your LAST bus on this trip, how will you get to your final destination? 1□Walked 2□Carpooled/Vanpooled 3□Ride a bicycle 4□Used a wheelchair or other mobility device 5□Get picked up in a car 6□Drive 7□Use a Taxi /Uber/ Lyft 8□Other
11. What is the purpose of your transit trip today? 1□Go home 2□Go to work 3□Student going to college;* *(Which one? 4□Chemeketa CC 5□WOU 6□Willamette U. 7□Other) 8□Student going to school (K-12) (Which one?) 9□Medical/dental appointment 10□Shopping/errands 11□Entertainment/recreation 12□Social activities 13□Other
12. Do you have a valid driver's license? 1□Yes 2□No
13. Do you have a vehicle you could have used to make this trip either as the driver or as a passenger? $1\Box Yes\ 2\Box No$
14. How often do you ride the bus? 1□Less than once/week 2□1-3 days/week 3□4-5 days/week 4□6-7 days/week
The following questions are voluntary, but will help us meet the needs of future riders:
15. What is your race/ ethnicity? (mark all that apply) 1□African-American/ Black 2□Indigenous Peoples of the Americas / Alaska Native 3□Native Hawaiian/ Pacific Islander 4□Asian 5□Hispanic/ Latino 6□Caucasian/ White 7□Prefer not to say
16. What is your gender? 1□Female 2□Male 3□Non-binary 4□Prefer not to say
17. What is your Age? 1 \Box under 17 2 \Box 18 to 24 3 \Box 25 to 34 4 \Box 35 to 44 5 \Box 45 to 54 6 \Box 55 to 64 7 \Box 65 or older 8 \Box Prefer not to say
18. How many people live in your household, including yourself? □1 □2 □3 □4 □5 □6 □7 □8 or more
19. Current employment status: 1□Employed Full Time 2□Employed Part Time 3□Not currently employed - Not seeking employment 4□Not currently employed - Seeking employment 5□Student 6□Homemaker/ Caregiver 7□Retired
20. Are you a student? (check one) 1□Yes, full-time college 2□Yes, part-time college 3□Yes, high school 4□Yes, middle school 5□Yes, Elementary school 6□No.
21. If you are a college student, which college? 1□Chemeketa CC 2□Willamette U.3□WOU 4□Other
22. Language primarily spoken in home? 1□English 2□Español 3□Русский 4□Other
23. How well do you speak English? 1□Very well 2□Well 3□Not well 4□Not at all
24. What was the annual gross income for your household before taxes in 2020? This is the combined income of everyone in your household, whatever the source. (check one):1□Less than \$25,000 2□\$25,000 to \$34,999 3□\$35,000 to \$44,999 4□\$45,000 to \$54,999 5□\$55,000 to \$74,999 6□\$75,000 to \$99,999 7□\$100,000 or above 8□Don't know 9□Prefer not to say
25. If you could name one thing to make Cherriots service better, what would it be?

Thank you for participating in the survey!



2021 Rider Survey

APPENDIX B

SURVEY - SPANISH



Encuesta a los pasajeros de autobuses 2021

Estimados Pasajeros: Cherriots les da las gracias por usar el autobús. Con el fin de planificar formas

mejores de servirle n	ecesitamo		ida. Por favo ¡Gracias por		omento para	completer est	a encuesta.
1. Proporcione la direc	ción de s	u casa c	la ciudad y	cruce las c	alles más ce	rcanas a su h	ogar:
2. ¿Qué ruta de autobús 1º Cherriots Local 2º Ru						número de rut	a también)
3. ¿Dónde comenzaste universidad donde soy es				2□Trabajo 3□	Tienda al po	r menor 4□ Esci	uela /
4. Proporcione la direcc cuestión #3		udad y la	s calles tran	sversales m	ás cercanas	a la ubicación	que indicó en
5. ¿Cómo llegaste a la p Montó en bicicleta * (* ¿P dispositivo de movilidad. 10□Otro	usiste tu bi 7 <mark>□ me deja</mark>	cicleta er	el autobús?	4□Si 5□No)	6□ Usó una s	silla de ruedas u	otro
6. Enumere, en orden, to 1er autobús (Ruta # o no 2do autobús (Ruta # o no 3er autobús (Ruta # o no	mbre): mbre):					_	
7. ¿Adónde vas?1¤Casa 5¤Otro	a 2⊐Trabajo	3□ Tien	da al por mer	nor 4□ Escuela	a / universida	d donde soy est	udiante
8. Proporcione la direcc cuestión # 7					ás cercanas	a la ubicación	que indicó en
9. ¿Cómo pagó su tarifa	para este	viaje (m	arque uno)?	4			
	Efectivo (Un	Pase	Local Pase de	Pase de mes	Anual	Pase mensual	Pase de

	Efectivo (Un viaje)	Pase diario	Local Pase de 30 días	Pase de mes regional	Anual Pase	Pase mensual universal	Pase de grupo
Cherriots tarifa						_	
completa local	10	2□	3□	N/A	4□	5□	6□
Cherriots tarifa	7	0	0	NI/A	40	44	42
reducida local	7	8□	9□	N/A	10□	11□	12□
Cherriots tarifa juvenil local	13□	14□	15□	N/A	16□	17□	18□
Cherriots tarifa							
completa regional	19□	20□	N/A	21□	22□	23□	24□
Cherriots tarifa							
regional reducida	25□	26□	N/A	27□	28□	29□	30□
Cherriots tarifa juvenil							
regional	31□	32□	N/A	33□	34□	35□	36□
Cherriots ruta regional							
1X tarifa completa	37□	N/A	N/A	N/A	N/A	38□	N/A
Cherriots ruta regional							
1X Tarifa reducida /			10000				
para jóvenes	39□	N/A	N/A	N/A	N/A	40□	N/A
Tarifa de grupo	N/A	N/A	N/A	N/A	N/A	N/A	41□

TURN OVER

APPENDIX B

SURVEY - SPANISH









Salem Area Mass Transit District BOARD OF DIRECTORS VIRTUAL MEETING

May 26, 2022

Index of Board Actions

<u>Action</u>	<u>Pag</u>
Moved to approve the Consent Calendar:	3
1. <u>Approval of Minutes</u>	
a. April 28, 2022 Work Session	
b. April 28, 2022 Board Meeting	
2. Routine Business	
a. Adopt the FY 2023 Board Meeting Schedule	
b. Approval of Committee Member Appointments to the STIF Advisory	
Committee	
Moved to approve the addition of Juneteenth Day, the federal and state holiday, as an annual District-paid holiday benefit for employees beginning June 19, 2022.	3
Moved to adopt Resolution #2022-03 to amend Resolution #2013-01 that established the Vehicle Acquisition Policy #106 and include guidelines in the Policy	
for the District's commitment to a goal of a 100% Zero Emissions Fleet by 2040,	
reducing the carbon emissions of its fleet, and continuing its efforts to maintain	
environmental responsibility through the future acquisition of Low and No	
Emissions Vehicles.	4

SAMTD Board of Directors meetings are video recorded and are available for viewing on YouTube through the Capital Community Media website at https://www.capitalcommunitymedia.org/all

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Salem Area Mass Transit District

BOARD OF DIRECTORS *VIRTUAL* MEETING May 26, 2022

PRESENT: BOARD: President Ian Davidson; Directors Chi Nguyen (virtual), Ramiro

Navarro Jr., Sadie Carney, Maria Hinojos Pressey, and Sarah Duncan STAFF: Allan Pollock, General Manager; David Trimble, Deputy General Manager; Christina Conner, Chief Human Resources Officer; Denise LaRue, Chief Financial Officer; Tom Dietz, Director of Operations; Patricia Feeny, Director of Communication; Chip Colby, Information Technology Manager; Dan Knauss, Contract/Procurement Manager; Ben Sawyer, Contracted Services Manager; Kiki Dohman, Transportation Options Coordinator; Sara Sayles, SAMTD Legal Counsel (virtual); Ross Aguilar, Systems Administrator;

and Linda Galeazzi, Executive Assistant

GUESTS: Marja Byers

MINUTES

CALL TO ORDER 6:34 PM

A. President Ian Davidson called the meeting to order. Attendance was noted with a quorum of six members present.

For the Safety Moment, GM Pollock spoke about backyard barbecue tips. Making sure that the BBQ is ten feet away from the house with lots of ventilation. Don't leave the BBQ unattended, and clean it regularly. Have a spray bottle of water handy or a fire extinguisher; and know how to use it.

ANNOUNCEMENTS AND CHANGES TO THE AGENDA

B. President Davidson spoke about the recent tragedies that rocked communities and destroyed families due to gun violence at a grocery store in Buffalo, New York, and at an elementary school in Uvalde, Texas; and the need to make and support policy decisions, rather than continue the debates.

PRESENTATION - None

PUBLIC COMMENT

D. There were no verbal or written comments submitted.

CONSENT CALENDAR

E. Shall the Board approve the Consent Calendar?



Presenter: President Davidson

Staff Report: Pages 5-40 of the agenda

Approval of Minutes

a. April 28, 2022 Work Session

b. April 28, 2022 Board Meeting

Routine Business

a. Adopt the FY 2023 Board Meeting Schedule

b. Approval of Committee Member Appointments to the STIF Advisory Committee

Motion: Approve the Consent Calendar Motion By: Director Ramiro Navarro Jr.

Second: Director Sara Duncan

Vote: Motion passed: Carney, Davidson, Duncan, Hinojos Pressey, Navarro and

Nguyen (6)

ITEMS DEFERRED FROM THE CONSENT CALENDAR

F. No items were deferred from the Consent Calendar

ACTION ITEMS

G.1 Shall the Board approve the federal and state holiday for Juneteenth as a District-paid holiday benefit beginning June 19, 2022?

Presenter: Allan Pollock, General Manager
Staff Report: Pages 41-42 of the agenda

Members of the Board's Diversity, Equity and Inclusion Subcommittee recommend the Board approve the addition of the federal and state holiday, Juneteenth Day, as an annual District-paid holiday benefit for employees beginning June 19, 2022. The financial impact of this additional District paid holiday is estimated at \$92,300 which is the fully burdened (includes taxes and benefits) cost for all employees. The District will operate at a Holiday level of service (Sunday schedule) on this holiday.

Moved to approve the addition of Juneteenth Day, the federal and state

holiday, as an annual District-paid holiday benefit for employees

beginning June 19, 2022.

Motion By: Director Sara Duncan
Second: Director Sadie Carney

Vote: Motion passed: Carney, Davidson, Duncan, Hinojos Pressey, Navarro and

Nguyen (6)

G.2 Shall the Board adopt Resolution No. 2022-03 to amend Resolution No. 2013-01 to include updated guidelines to the Vehicle Acquisition Policy #106 that states the District's

BD | 78



commitment to develop and maintain a Zero-Emissions Bus (ZEB) Rollout Plan designed to transition the District's bus fleet to a 100% zero-emission fleet by 2040?

Presenter: Tom Dietz, Director of Operations

Staff Report: Pages 43-52 of the agenda

Staff is bringing the Vehicle Acquisition Policy back to the Board to amend General Rules #106.04(1)(2)(a)(h) that will ensure organizational viability by providing the most cost effective forms of transportation; and will improve and promote environmental sustainability by transitioning to a 100% Zero Emissions Fleet by 2040; that will align with the District's Strategic Plan. This action has no financial impacts.

Moved to adopt Resolution #2022-03 to amend Resolution #2013-01 that

established the Vehicle Acquisition Policy #106 and include guidelines in the Policy for the District's commitment to a goal of a 100% Zero Emissions Fleet by 2040, reducing the carbon emissions of its fleet, and continuing its efforts to maintain environmental responsibility through the future

acquisition of Low and No Emissions Vehicles.

Motion By: Director Maria Hinojos-Pressey

Second: Director Sadie Carney

Vote: Motion passed: Carney, Davidson, Duncan, Hinojos Pressey, Navarro and

Nguyen (6)

INFORMATION ITEMS

H.1 Third Quarter Performance Report

Staff Report: Pages 53-86 in the agenda

Presenter: Chris French, Service Planning Manager

The Board receive the quarterly information briefing on Cherriots services for the third quarter of FY22 which began January 1, 2022 and ended March 31, 2022. The top performer for local weekday rides per revenue hour for corridor routes was Route 21 with 16.1 boardings; for coverage routes it was Route 16 at 10.2 boardings; and for Regional and Local weekday riders per revenue hour on Commuter Express Routes, the top performer was Route 40X at 5.7 boardings. The top performer on local Saturday rides on corridor routes per revenue hour was Route 21 at 16.5 boardings; on coverage routes, Route 16 was the winner with 7.9 boardings. The top performer on Sunday rides per revenue hour on all routes was Route 21 with 14.8 boardings. Total holiday ridership for the third quarter was 3,661 on MLK Day and 2,776 on Presidents Day.

H.2 Third Quarter Transportation Options Report

Staff Report: Pages 87-90 in the agenda



Presenter: Kiki Dohman, Transportation Options Coordinator

During this quarter, staff promoted vanpool formation, biking, walking, teleworking, and the use of the *Get There Oregon* tool; working with the Employee Transportation Coordinator (ETC) network as they returned to the office. Staff connected with 12 employers to discuss commute planning tools and ways to promote transportation options to employees. They assisted ODOT with an online survey to human resource professionals in Oregon to assess awareness of and attitudes toward employee commutes and commute solutions, identifying what may motivate human resource professionals to support related benefits and programs. Staff is updating the program materials that highlight all of the employer services the District offers. Staff continues to promote the Group Pass Program (GPP), and started work on a Cherriots Travel Tools video, contracting with Skyline Video, to showcase the trip planning process and the Travel Training program. Cherriots currently supports and subsidizes 24 vanpools traveling in Polk, Marion, and Yamhill counties; working closely with the vendor, *Commute with Enterprise*, to promote vanpooling and meet with organizations throughout the Mid-Willamette Valley.

In response to questions asked, GM Pollock explained that the District provides rides to people on jury duty. It is a public service and has been in place for a long time. Ms. Dohman will get information that shows the percentage of Medura employees taking advantage of their employer program. Ms. Dohman was asked why non-profits pay a higher rate for the Group Pass Program. She stated that there was a higher rate for non-profits because they do not pay property taxes; whereas a for-profit agency pays property tax. Ms. Dohman was asked if staff has ever approached businesses through the Chamber of Commerce. Ms. Dohman said she can research that. In response to questions about helping employers decide between vanpool or the group pass, Ms. Dohman explained that they ask questions to determine the employer's needs. She noted that the group pass applied to the 1X route as well.

H.3 Third Quarter Financial Report

Staff Report: Pages 91-96 in the agenda

Presenter: Denise LaRue, Director of Finance/Chief Financial Officer

The quarterly Finance Report includes budget to actual on a non-GAAP basis that shows by fund the legal appropriations by category with actual amounts and variances.

General Fund Revenues indicate that *Passenger Fares* are at 120% of the annual budget. *Federal Funding* is at one-percent; however, the district recently submitted and received a federal drawdown for CCRSSA funds of \$13.4 million dollars, and the District received 106%



of the annual budget for Property Taxes. Interest rates have decreased, but will fluctuate throughout the year.

Total Operating Expenditures of the General Fund are under budget at 65% of total annual budget. All divisions in the General Fund are at or below the anticipated 75% of total budget, ranging from 52% to 75% of annual budget expended. Many divisions have had vacant positions and there has been very little travel to date due to COVID-19. In the Transportation Program Fund Revenues, *Passenger Fares* are 101% of the annual budget. *Federal Funds* are below budget but the District received the federal drawdown revenues in the 4th quarter of this fiscal year. *Transfers from Other Funds* are recognized at the end of the fiscal year. *Transportation Programs Fund* expenditures are 52% of the annual budget. All divisions are in line with spending less than 75% of the annual budgeted amount.

Total Capital Revenues in the Capital Project Fund are at 3% of total budget through the third quarter. There are some very large projects in process right now, and the District is experiencing supply chain challenges. The Miscellaneous Revenues consist of reimbursement from the City of Keizer for the KTC Signalization Project. Overall the Capital Project Fund expenditures are 10% of the annual approved budget. Some of the larger projects that have had expenditures are South Salem Transit Center, Bus Stops and Shelters, Regional Revenue Vehicles, and Air Purifiers. The very large budgeted projects take time to complete and then submit for reimbursement.

GENERAL MANAGERS REPORT

I.1 GM Pollock thanked the DEI Subcommittee for leading the efforts to adopt Juneteenth as a District holiday. He announced that Cherriots was awarded a 2022-2024 ODOT discretionary award of \$152,000 for stops and shelters in regional areas that will be installed in the next couple of years. A mutual aid agreement between Lane Transit District, TriMet and SAMTD was signed yesterday for a major track and field event working with LTD for shuttle service. The mutual aid agreement will continue past the games. GM Pollock announced that the District Board will end virtual meetings and begin in-person meetings again in June. The District will, however, continue to provide electronic means for the community to watch the meetings. June 18 is scheduled for a full day Board Retreat where they will finalize their strategic plan for an August adoption. The DEI Strategic Plan is scheduled for adoption at the July Board meeting. GM Pollock announced the unexpected death of service technician Richard Earle who was a 30 plus year triathlete taking part in a competition in Texas. Flowers from the District were sent to the memorial service, and numerous employees attended the service which was held last Sunday.



BOARD OF DIRECTORS REPORTS

J.1 Board members expressed deep sorrow at the loss of life and tragedy of the mass shootings, and most recently at the elementary school in Uvalde, Texas. Director Nguyen prepared a written statement that has been entered into the record as Attachment A.

Director Carney shared what will follow for the Our Salem Plan after the hearing at the June 16 Salem City Council meeting.

Director Hinojos Pressey was glad the Board passed the Juneteenth holiday. She noted that the first day of Pride Month was in five days, and she hopes everyone can take time to rest and recover.

President Davidson spoke about the briefing received from the League of Oregon Cities on their priorities at the Mid-Willamette Valley Council of Governments Legislative Committee meeting. He said there was no MWACT meeting. A project list was sent to the City of Salem for sidewalk improvements on Pringle and Fischer Roads. There is a bond piece that will need to go to ballot. The Salem City Council adopted very aggressive climate rules but they will need policies as well.

President Davidson asked GM Pollock for research on two fare structures – regional and local. With the approved electronic fare system, he would like to have staff investigate an equalized fare structure between regional and local services.

ADJOURN

K.1 The board meeting was adjourned.

Respectfully Submitted

8:00 PM

lan Davidson, President	



Salem Area Mass Transit District Board of Directors

~ Strategic Planning Retreat ~

June 18, 2022 8:00 AM – 2:30 PM

West Salem Roth's Convention Center – Conference Room N Salem, Oregon 97301

PRESENT: President Ian Davidson; Directors, Sadie Carney, Sara Duncan, Maria Hinojos

Board Pressey, Pamira Navarra Is, Chi Nguyan

Pressey, Ramiro Navarro Jr., Chi Nguyen

Allan Pollock, General Manager; David Trimble, Deputy General Manager; Denise LaRue, Chief Financial Officer; Christina Conner, Chief Human Resources Officer, Steve Dickey, Director of Technology & Program Management; Tom Dietz, Director of Operations; Patricia Feeny, Director of Communication [VIRTUAL]; Bobbie Kidd,

Strategic Planning Administrator; Linda Galeazzi, Executive Assistant

Guests Matt Webb, Principal and Ehren Bingaman, Managing Principal from TransPro

Consulting

MINUTES

CALL TO ORDER 8:30 AM

President Ian Davidson and General Manager Allan Pollock welcomed the Board and executive leadership team to the June 18 Strategic Planning Retreat.

Matt Webb and Ehren Bingaman from TransPro were also introduced and would lead the continuing discussion on the District's Strategic Plan which started on January 27, 2022 with a kick-off meeting.

REVIEW OF THE AGENDA AND DESIRED OUTCOMES OF A STRATEGIC PLAN 8:40 AM

REVIEW OF CHERRIOTS WHY - Discussion around the agency values

8:45 AM

- Why alignment
- Connectivity is life
- Agile/flexible/integrator
- Pride / valued
- Clear alignment on purpose and destination
- Personalize customer and community why destinations
- No such thing as an isolated person connections matter for all

REVIEW OF CHERRIOTS WHAT – Success outcomes presentation

9:15 AM

- Outcomes, not activities measurable/objective
- Revisit annually / tied to budget
- Create safe space for dialogue
- Ridership output

REVIEW OF CHERRIOTS HOW –Organizational tactics presentation

9:30 AM

- Work Plan to achieve results
- Do what we say we will to achieve the results we desire
- Outcomes focus means flexibility in the plan
- Challenge tradition
- Organize for success
- CEO of your desk

REVIEW OF CHERRIOTS WHO – Organization scorecard presentation

10:00 AM

- Ownership and transparency
- Metrics indicate progress toward outcomes
- Values: transparency is a function of trust
- Potential challenge with honor
- Honesty a function of trust
- H: Humility / Humble
- Innovation / Risk parallel
- Stewardship
- Resourcefulness
- Responsibility and resilience

BREAK 10:40 AM

BRINGING YOUR STRATEGIC PLAN TO LIFE – Measuring and reporting against your success outcomes; Employee engagement survey [Wave 1]

10:55 AM

Strategic plan rollout

- 1. External rollout strategy
- 2. Internal rollout strategy
 - Cross functional teams
 - Mixing concrete and carpet
 - You spoke we listened [WIFM]
- 3. Host the Greeters Chamber of Commerce
- 4. TransDash Dashboard
- 5. Board Subcommittee

BUILDING A CULTURE OF PERFORMANCE – Budget development approach and 11:20 AM success outcomes; meetings that matter

• Of data – slice and dice to understand; concrete / carpet

- Evaluate existing committee structure / community committees
- Leverage technology to create meeting content / folders [link to documents; Gantt Chart]
- Continue timeline
- Do you need pages of documentation to justify decisions [is this the highest and best use of director time.]
- Review of tax laws around bonus vs comp. etc.
- Generally seeing disaggregated data see and understand unique opportunities.

LUNCH 12:30 PM

PERFORMANCE EVALUATION APPROACH FOR THE GENERAL MANAGER 1:00 PM

CELEBRATING SUCCESS 1:45 PM

REVIEW ACTION ITEMS AND NEXT STEPS

2:00 PM

Parking Lot

- Name change to reflect mission / vision, "mass" to "mobility"
- Use of one time funding purposeful
- Look at culture of ownership tactics
- Position community value for 2026 funding authority
- Community perception of access
- KPI evaluate current state / future state clarity
- Utilization of existing tech and info systems [CAD AVL, etc.] for other customer insights
- Employee survey stratification analysis

Poll For Values Statement

Communication 3	Ownership 0	Honor 0	Trust 2
Honesty 0	Transparency 7	Excellence 0	Success 0
Risk 0	Safety 7	Respect 0	Sustainability 3
Relationships 0	Humility 6	Innovation 0	Resourcefulness 4
Inclusion/diversity 12	Stewardship 0	Collaborative 3	Environment 0
Environmental	Care 0	Community of care 0	Culture of care 6
justice 1			

ONE WORD CLOSE 2:30 PM

Submitted by:

Linda Galeazzi, CMC

Executive Assistant/Clerk of the Board



<u>Action</u>

Salem Area Mass Transit District BOARD OF DIRECTORS MEETING

June 23, 2022

Index of Board Actions

Approval of Minutes	2
Approval of Minutes a. May 26, 2022 Board Meeting	3
b. May 26, 2022 Work Session	
c. May 26, 2022 Executive Session-Potential Litigation	
d. May 26, 2022 Executive Session-Labor Negotiations	
Routine Business	
a. Approval of Annual Allocation of Day Passes to the United Way of the Mid-Willamette Valley for Fiscal Year 2023.	
Moved to accept the South Salem Transit Center Mobility Hub Site Selection Study Final Report and approve the recommendation of the sites identified in the report as finalist sites to proceed with the required steps for property acquisition.	5
Moved to authorize the General Manager to execute a contract extension with DePaul Industries, The DPI Group, for security services (unarmed) at the Del Webb Operations Headquarters for a not-to-exceed amount of \$260,000.	6
Moved a friendly amendment motion to authorize the General Manager to enter into a contract with Grove, Mueller & Swank, P.C. for the delivery of audit services for a total cost not to exceed \$399,500 .	6
Moved to adopt Resolution #2022-04 to adopt the FY2022-23 Budget, making appropriations, and imposing and categorizing taxes.	7
SAMTD Board of Directors meetings are video recorded and are available for viewing on YouTube through the Capital Community Media website at https://www.capitalcommunitymedia.org/all	

Page



Salem Area Mass Transit District

BOARD OF DIRECTORS MEETING Senator Hearing Room - Courthouse Square 555 Court St., Salem, OR 97301

June 23, 2022

BOARD PRESENT: President Ian Davidson; Directors Ramiro Navarro Jr., Maria Hinojos

Pressey, Sarah Duncan and Sadie Carney (virtual);

ABSENT: Director Chi Nguyen

STAFF: Allan Pollock, General Manager; David Trimble, Deputy General Manager; Christina

Conner, Chief Human Resources Officer; Denise LaRue, Chief Financial Officer; Tom Dietz, Director of Operations; Patricia Feeny, Director of Communication; Ben Sawyer, Contracted Services Manager; Chris French, Service Planning Manager; Karen Garcia, Security & Emergency Management Manager; Dan Knauss, Contract/Procurement Manager; Ross Aguilar, Systems Administrator; Linda Galeazzi, Executive Assistant

and Sara Sayles, SAMTD Legal Counsel (virtual)

GUESTS: Kathy Lincoln, Budget Committee Chair; Marja Byers, and John Hammill

MINUTES

CALL TO ORDER 6:30 PM

A. President Ian Davidson called the meeting to order. The Board was led in the Pledge of Allegiance; and attendance was noted with six members present for a quorum. Karen Garcia provided the Safety Moment reporting on the safety measures in and around Courthouse Square and the Downtown Transit Center.

ANNOUNCEMENTS AND CHANGES TO THE AGENDA

B. President Davidson announced that the Budget Hearing was rescheduled for later in the Board meeting. The Budget Committee Chair had an unexpected scheduling conflict.

PRESENTATION - None

PUBLIC COMMENT

D. John Hammill, President, Willamette Chapter, American Council of the Blind: He said the disabled community appreciates the service that Cherriots provides; especially for the two years during COVID. There were members of the Chapter who were not able to get out without the service. It is clear that the city is growing and transit will need to adapt and evolve to meet those changing circumstances. As that goes on, speaking for



the disabled people and seniors, it would be really great if the Board would consider putting the bus stops closer together. A quarter mile is standard but is a disincentive for people with disabilities and older people to use the scheduled service. It tends to drive them to CherriotsLIFT which is more expensive both for the traveler and the transit district. That first stop and the last stop from home to their destination is a bit of a barrier. If the Board could find a way to get those stops closer together, it would be removing a barrier for them.

CONSENT CALENDAR

G. Shall the Board approve the Consent Calendar?

President Ian Davidson
Staff Report: Pages 5-24 of the agenda

Approval of Minutes

a. May 26, 2022 Board Meeting

b. May 26, 2022 Work Session

c. May 26, 2022 Executive Session-Potential Litigation

d. May 26, 2022 Executive Session-Labor Negotiations

Routine Business

a. Approval of Annual Allocation of Day Passes to the United Way of the Mid-Willamette Valley for Fiscal Year 2023.

Moved to approve the Consent Calendar.

Motion By: Director Sadie Carney

Second: Director Maria Hinojos Pressey

Discussion: President Davidson expressed his gratitude to United Way for being the

facilitator of a program to get the day passes out to member agencies. Director Carney asked if the District had any idea how successful the program was. GM Pollock explained that United Way provided a report on pages 18-24 of the agenda of all the agencies they provided bus passes to in FY2022. The program is currently oversubscribed. United Way receives more applications from member agencies for day passes than there are available. United Way has also purchased day passes when they receive grants from the City or elsewhere, and the District gives them a 25% non-profit discount. [https://www.unitedwaymwv.org/transportation-assistance.html]

Vote: Motion passed: Carney, Davidson, Duncan, Hinojos Pressey, and Navarro (5)

Absent: **Nguyen (1)**

ITEMS DEFERRED FROM THE CONSENT CALENDAR

H. No items were deferred from the Consent Calendar



ACTION ITEMS

I.1 Shall the Board accept the *South Salem Transit Center Mobility Hub* (SSTCMH) *Site Selection Study* Final Report as prepared by Parametrix Inc., and approve the recommendation of the sites identified in the report as finalist sites to proceed with the required steps for property acquisition?

Presenter: Steve Dickey, Director of Technology and Program Management

Ryan Farncomb, Project Manager/Senior Transportation Planner, Parametrix, Inc.

Staff Report: Pages 25-75 of the agenda

Ryan Farncomb gave a project update, a review of the candidate sites and findings, and the next steps of the project. The *South Salem Transit Center Mobility Hub Site Selection Study* (SSTCMH) Final Report documented the process involved in the site selection, and the rationale for the final recommendation of the sites identified in the study. Based on results of the fatal flaw analysis, the project team recommended further evaluation of three candidate sites [listed on page 70 in the agenda packet] to determine the most suitable location of the SSTCMH -

- Site D, southwest corner of Fabry Road SE and Commercial Street SE
- Site F, northwest corner of Wiltsey Road SE and Commercial Street SE
- Site 8, northeast corner of Wiltsey Road SE and Commercial Street SE

Once identified by the Board, the District will proceed to negotiate with the site owner(s) to acquire the desired property. Development of the SSTCMH will follow with preliminary environmental investigations, the site boundary survey, preliminary and final design, the environmental review, and construction. Mr. Farncomb provided a public engagement summary which resumes throughout the remaining steps of the development process. Construction cost estimates will be available by the end of the week.

Director Navarro asked if there were posts about this project on Social Media in Spanish. Mr. Farncomb noted that there were posts both in English and Spanish.

Director Duncan asked if there had been talks about how to better connect the transit centers. Mr. Dickey said the planning department gets into the nuances of how to adjust what we have now and what it needs to be. Chris French described what the planning department does to analyze how routes will connect South Lancaster Blvd to South Commercial Street without going all the way to the Downtown Transit Center. Once a site is chosen, it gives them an anchor point to start from in South Salem.

Mr. Farnworth described the size of the lot at site "B" as being just over five acres. On the Wiltsey site "8," there are trees. They measured all of the trees, and there are some that are protected and should not be cut down, so they will adjust the concept design.



Responding to questions from Director Carney, Mr. Dickey stated that the Walmart site is not being considered. And, anytime you work with federal funds, you are obligated to abide by the uniform relocation act. So, when considering three sites, cost is a factor, as is the relocation of businesses on the site.

• https://www.fhwa.dot.gov/federal-aidessentials/companionresources/06rowuniformact.pdf

Mr. Dickey said the board will have an opportunity to evaluate the pros and cons of each of the three sites at the July Board meeting, and choose a preferred site for the District to pursue. After that, the District would begin formal negotiations for the preferred site. If for some reason that did not work out, the District would pursue the other two sites.

Director Carney asked about the cost increases and supply chain issues that may affect the District and this project. Mr. Dickey responded that pricing has been the most volatile he has seen in his 25 years working with construction, as well as the supply chain being a major factor. In the projects' Scope of Work (SOW) we have made it very clear that the design must be scalable in many aspects – in or out, period. The District's approach will be that we will build it when we can afford it; or we can build components. Until things stabilize, agencies will have to take that approach and be creative. Ryan also noted that contingencies can also be built in.

Moved to accept the South Salem Transit Center Mobility Hub Site

Selection Study Final Report and approve the recommendation of the sites identified in the report as finalist sites to proceed with the required

steps for property acquisition.

Motion By: Director Maria Hinojos Pressey

Second: Director Sara Duncan

Vote: Motion passed: Carney, Davidson, Duncan, Hinojos Pressey, and Navarro (5)

Absent: Nguyen (1)

I.2 Shall the Board authorize the General Manager to execute a contract extension with DePaul Industries, The DPI Group, for security services (unarmed) to begin in July 1, 2022, for a not-to-exceed amount of \$260,000?

Presenter: Karen Garcia, Security & Emergency Management Manager

Staff Report: Pages 76-77 of the agenda

Funding for this contract amount is included in the FY2022-2023 Deputy General Manager Division, under the Security and Emergency Management Department General Fund budget. The term of the contract does not exceed the fiscal year. Total contract cost for FY2022-23 is not-to-exceed \$260,000.



Moved to authorize the General Manager to execute a contract extension

with DePaul Industries, The DPI Group, for security services (unarmed) at the Del Webb Operations Headquarters for a not-to-exceed amount of

\$260,000.

Motion By: Director Maria Hinojos Pressey

Second: Director Sara Duncan

Vote: Motion passed: Carney, Davidson, Duncan, Hinojos Pressey, and Navarro (5)

Absent: Nguyen (1)

I.3 Shall the Board authorize the General Manager to enter into a contract with Grove, Mueller & Swank, P.C. for the delivery of audit services for a total cost not to exceed \$399.500?

Presenter: Denise LaRue, Chief Financial Officer

Staff Report: Pages 78-79 of the agenda

Procurement issued a Request for Proposal (RFP) through the competitive bid process for both annual audit services as well as single audit services for federal awards. There were two responses with Grove, Mueller, & Swank, P.C. being selected for this next contract period. The contract was set up for an initial two years with three one year contract extensions that allows for up to five years of services delivered through this contract. Audit services are budgeted annually in the General Fund.

Motion: Moved to authorize the General Manager to enter into a contract with

Grove, Mueller & Swank, P.C. for the delivery of audit services for a total cost not to exceed three hundred ninety-nine, five thousand dollars.

Motion By: Director Sara Duncan

Second: Director Ramiro Navarro Jr.

Friendly Amendment Director Sadie Carney noted that the final sum in the motion was stated

incorrectly, and provided a friendly amendment to correctly state the total dollar amount at \$399,500 for the audit services contract. Director Sara Duncan was agreeable to that, and Director Ramiro Navarro Jr.

seconded the motion.

Vote: The friendly amendment motion passed: Carney, Davidson, Duncan,

Hinojos Pressey, and Navarro (5); Absent: Nguyen (1)

E. BUDGET HEARING

Shall the Board adopt Resolution 2022-04 for the Adoption of the Fiscal Year 2022-2023 Budget, Making Appropriations, and Imposing and Categorizing Taxes?

Presenter: Kathryn Lincoln, Budget Committee Chair



Staff Report: Supplemental Agenda Item [ATTACHED TO THESE MINUTES] There was no public testimony for or against the FY 2023 budget document or programs within in the budget.

F. DELIBERATION OF THE BUDGET HEARING

In accordance with Oregon State Budget Law, the Budget Committee approved the FY2022-23 Budget on May 5, 2022 for a total appropriation of all funds of \$92,273,394 and an unappropriated total amount of \$50,011,719, for a total approved budget of \$142,285,113; and a tax rate of \$.7609 per \$1,000 of assessed value, the permanent rate set by Measure 50. Resolution #2022-04 also imposes and categorizes taxes in accordance with Oregon Budget Law requirements. Following approval, the Budget Committee Chair, Kathy Lincoln, asked that the Board set the Budget Hearing. On June 6, the budget summary and notice of a public hearing were published on the District's website and in the local newspaper as required by law. The Budget Hearing occurred prior to the consideration of this resolution asking for adoption of the budget.

Moved to adopt Resolution #2022-04 to adopt the FY2022-23 Budget,

making appropriations, and imposing and categorizing taxes.

Motion By: Director Ramiro Navarro Jr.

Second: Director Sara Duncan
Discussion: There was no discussion.

Vote: Motion passed: Carney, Davidson, Duncan, Hinojos Pressey, and Navarro (5)

Absent: Nguyen (1)

J. INFORMATION ITEMS - None

K. GENERAL MANAGERS REPORT

GM Pollock spoke about the passing of Doug Pilant, a former Cherriots employee who became the executive director of Oregon Housing & Associated Services (OHAS), and then the general manager of Tillamook County Transportation District. Doug had the reputation of being very kind with a passion for public transportation. He died with a strong fight against cancer. GM Pollock also reported on federal legislation having to do with the gas tax holiday. APTA public transportation providers wrote a letter to President Biden to oppose the bill. He asked Patricia Feeny to make an announcement. Ms. Feeny announced that the marketing group in Communication won first place in the AdWheel Awards Program for Best Marketing and Communications Educational Initiative (Non-Covid-19 [e.g. general public information, improve safety or security, workforce development, courtesy, or other transit objective])



BOARD OF DIRECTORS REPORTS

This is the time for Board members to report on transit-related issues through committee and meeting participation, citizen communications, or special projects they are participating in as a representatives of the District.

Director Navarro said he caught COVID at the beginning of the month. Later, he attended the June 21 Keizer City Council meeting to honor City Councilor Roland Herrera in a surprise ceremony for his unwavering support for the LGBTQ community. He visited the YMCA's new veterans' shelter and he sent well-wishes to Mark Knecht, an advocate for disabled veterans, who was in the hospital.

Director Carney noted that John Hammill who spoke during Public Comment is an amazing advocate for the disabled community. He has served on the Citizens Advisory Committee and Board of Directors, and is a new member of the Statewide Transportation Improvement Fund Advisory Committee. She also congratulated Patricia Feeny and her Communication team for receiving the AdWheel Award. She said the SKATS Policy Committee meeting will meet next week and the Salem City Council will deliberate July 11, 2022 on the *Our Salem* Comprehensive Plan.

Director Hinojos Pressey reported on the DEI Subcommittee meeting and the May 31 Citizens Advisory Committee meeting.

President Davidson was not able to attend the MWACT meeting where there was discussion about the Hwy 22 and 51 Interchange. He did attend the MWVCOG meeting with Maria Hinojos Pressey for a school board presentation to announce their new director. President Davidson shared a project that he and Director Hinojos Pressey have been working on to get free bus passes for students in kindergarten to 12th grade. They have been in discussions with the City of Keizer about this project; and the City of Keizer City Council approved a pilot project for a Bus Pass Program with a tentative start date this fall.

M. ADJOURNED	8:20 PM
Respectfully Submitted	
lan Davidson, President	-



Salem Area Mass Transit District Board of Directors

~ WORK SESSION ~

June 23, 2022

Join ZoomGov Meeting: https://cherriots-

Meeting ID: **160 836 1530**

org.zoomgov.com/j/1608361530?pwd=MHNSRGZ3a1FiT

Passcode: **864458**

E5XSHIGdzYvRWpuUT09

By Phone US (San Jose): +1 669 254 5252 Meeting ID and Passcode: same as above

> Courthouse Square - Senator Hearing Room 555 Court Street NE, Salem, Oregon 97301

PRESENT: President Ian Davidson; Directors, Sadie Carney, Sara Duncan, Maria Hinojos

Board Pressey, Ramiro Navarro Jr., ABSENT: Chi Nguyen

Staff Allan Pollock, General Manager; David Trimble, Deputy General Manager; Patricia

> Feeny, Director of Communication; Christina Conner, Chief Human Resources Officer, Denise LaRue, Chief Financial Officer; Tom Dietz, Director of Operations; Steve Dickey, Director of Technology & Program Management; Linda Galeazzi, Executive Assistant; and Ross Aguilar, Systems Administrator; Kelsie Cole, Grant Writer; Karen Garcia, Security & Emergency Management Manager; Chris French, Service Planning

Manager; Ben Sawyer, Contracted Services Manager

MINUTES

CALL TO ORDER 1. 5:45 PM

President Ian Davidson called the work session to order at 5:45 p.m. A quorum was present.

2. **PRESENTATION** – None

3. **DISCUSSION**

A. Contracted Transportation Services Overview

Staff report: PowerPoint Presentation in the agenda packet Presenter: Ben Sawyer, Contracted Services Manager

Tom Dietz, Director of Operations

Ben Sawyer used a PowerPoint presentation to describe the Contracted Services Program that includes the Call Center, Cherriots LIFT, Cherriots Shop and Ride/Dial-a-Ride, and Cherriots Regional services. He provided the number of staff and vehicles (if applicable) in each program and the statistics for fiscal year 2022. MTM Transportation has the current contract for the Call

Center with a base of five years and two option years. MV Transportation has the contract for transportation service. It expires December 31, 2022. An RFP to combine the Call Center and Transportation Services was released on May 24, 2022. It closes on June 24, 2022. The contract term will be from January 1, 2023 to December 31, 2027 or December 31, 2029 if both option years are exercised.

Follow-up: The contract will go before the Board for action at its August 25 meeting.

4. GENERAL MANAGER COMMENTS

Staff report: Included in the Work Session agenda packet for June 23, 2022

Presenter: Allan Pollock, General Manager

The Board received an updated report of upcoming agenda items for Board review, and the Board's calendar of scheduled meetings and events.

Follow-up: Board members should contact the general manager or President Davidson

if they have any items they would like to add to the list of upcoming agenda

items.

5. WORK SESSION ADJOURNED

6:15 PM

Submitted by: Linda Galeazzi, CMC Executive Assistant/Clerk of the Board



BOARD MEETING MEMO

Agenda Item E.2.b

To: Board of Directors

From: Denise LaRue, Chief Financial Officer

Thru: Allan Pollock, General Manager

Date: July 28, 2022

Subject: FY2022 Preliminary Year-End Financial Report

ISSUE

Shall the Board accept the FY2022 preliminary year-end financial report?

BACKGROUND AND FINDINGS

The District's fiscal year ended June 30, 2022. Oregon Revised Statutes – ORS 267.140(5) – requires the District to make a financial report for the previous year available to its Board within 30 days of fiscal year end. To comply with the timeframe established by the State of Oregon, District staff have prepared a report providing preliminary results. Audited reports will be prepared when the independent audit work has been completed.

The preliminary report includes statements for the General Fund, Transportation Programs Fund, and the Capital Project Fund. These statements compare the budget amounts to actual amounts by legal appropriations category. Because this is an early preliminary look at FY22, some transactions and adjustments have not yet been made, so they are not included in this preliminary report. These items include depreciation of assets, year-end revenue accruals, and various expense adjustments.

General Fund Revenues:

General Fund Total Operating Revenues are at 99% of budget.

Total Federal Funding is currently at 81% of the annual budget, but will increase by a revenue accrual for the fourth quarter.

Miscellaneous revenues have performed better than expected, at 107% of annual budget.

General Fund Expenditures:

The Total Operating expenditures of the General Fund are under budget at 88% of total annual budget. All divisions in the General Fund are below the annual budget, ranging from 63% to 99% of annual budget.

Transportation Programs Fund Revenues:

Transportation Total Revenues are at 54% of budget.

STIF Formula, STIF Pass-Through Formula Funds, and STF Pass-Through Funds categories are at 123%, 104%, and 100% of annual budget, respectively.

Federal Funds, including CARES Act funding in FY22 are behind the annual budget. This is expected because we must incur the expenses prior to requesting a drawdown from FTA. Fourth quarter drawdowns will be accrued when the calculations are complete.

DD53 Revenues in FY22 are at 36% of the annual budget. This revenue source has not recovered as quickly as anticipated through the pandemic.

Transportation Programs Fund Expenditures:

The Total Transportation Programs Fund expenditures are below budget, ranging from 56% to 72%.

Capital Projects Fund Revenues and Expenditures:

Overall, the Capital Project Fund has received and expended about 10% of the appropriated budget. As with the other fund statements, reimbursement requests are in process and the revenues will be reported with the audited report.

Many of the planned FY22 capital projects were impacted by the pandemic, which created delays in schedules. These have been carried forward to the Adopted FY2022-23 budget year to be completed.

FINANCIAL IMPACT

None. For informational purposes.

RECOMMENDATION

Staff recommends the Board accept the FY2022 preliminary year-end financial report as presented.

PROPOSED MOTION

I move that the Board accept the FY2022 preliminary year-end financial report as presented.

Salem Area Mass Transit District Fiscal Year 2021-22 Financial Report

General Fund Revenues/Resources and Expenses/Requirements Summary

						FY2	021-22 Adopted	% of	
			Actual		Budget @ 6/30/22		Budget	Budget	_
1	Operating Revenues/Resources								1
2	Passenger Fares	_	1,544,443	\$	949,046	\$	949,046	163%	2
3	Federal Funding		16,070,699		19,853,085		19,853,085	81%	3
4	STIF Formula		6,072,467	•	5,234,159		5,234,159	116%	4
6	Advertising		106,729	•	120,000		120,000	89%	6
7	Miscellaneous		467,651		435,365		435,365	107%	7
8	Property Taxes		14,179,013		13,024,148		13,024,148	109%	8
9	Oregon State In-Lieu		8,264,025		7,408,167		7,408,167	112%	9
11	Interest on Investments		158,924		222,280		222,280	71%	11
12	Renewable Gas Credits		193,430		220,000		220,000	88%	12
13	Operating Revenues/Resources Total		47,057,381	\$	47,466,250	\$	47,466,250	99%	13
14	Operating Expenses/Requirements	_							14
15	General Manager/Board/Strategic Init.	\$	1,297,871	\$	1,510,827	\$	1,510,827	86%	15
16	Administration		915,953		929,039		929,039	99%	16
17	Finance & Technology		2,991,684		3,517,371		3,517,371	85%	17
18	Marketing & Communications		1,667,281		2,281,654		2,281,654	73%	18
19	Operations		24,748,099		27,805,823		27,805,823	89%	19
20	Unallocated General Administration		1,095,758		1,252,425		1,252,425	87%	20
21	Operating Expenses/Requirements Total	\$	32,716,646	\$	37,297,139	\$	37,297,139	88%	21

Salem Area Mass Transit District Fiscal Year 2021-22 Financial Report

	Transportation Programs Fund Revenues/Resources and					FY2	021-22 Adopted	% of	
	Expenses/Requirements Summary		Actual	Bu	dget @ 6/30/22		Budget	Budget	
1	Transportation Fund Revenues/Resources								1
2	Passenger Fares	\$	319,238	\$	233,584	\$	233,584	137%	2
3	Federal Funds		2,027,645		2,454,701		2,454,701	83%	3
4	Cares Act		112,588		-		-		4
5	State Funds		741,160		551,735		551,735	134%	5
6	Rideshare Grant		70,151		216,172		216,172	32%	6
7	TDM Grant		197,824		320,556		320,556	62%	7
8	DD53 Revenues		318,539		881,175		881,175	36%	8
9	STF Pass Through Funds		256,648		256,648		256,648	100%	9
11	STIF Formula Pass Through Funds		478,719		460,000		460,000	104%	11
12	STIF Formula		1,876,945		1,525,927		1,525,927	123%	12
14	Interest on Investments		5,867		5,500		5,500	107%	14
13	In kind match		-		38,869		38,869	0%	13
14	Transfers from Other Funds		-		4,967,238		4,967,238	0%	14
15	Transportation Fund Revenues/Resources Total	\$	6,405,324	\$	11,912,105	\$	11,912,105	54%	15
16	Transportation Fund Expenses/Requirements	_							16
17	Communication	\$	338,298	\$	576,431	\$	576,431	59%	17
18	Operations		6,519,429		9,114,815		9,114,815	72%	18
19	GM/Board/SIPM		402,008		718,648		718,648	56%	19
20	Transportation Fund Expenses/Requirements Total	\$	7,259,735	\$	10,409,894	\$	10,409,894	70%	20

Salem Area Mass Transit District Fiscal Year 2021-22 Financial Report

	Capital Project Fund Revenues/Resources					FY2	2021-22 Adopted		
	and Expenses/Requirements Summary		Actual	Bu	dget @ 6/30/22		Budget	% of Budget	
1	Capital Revenues/Resources								1
2	Federal Funding	\$	1,585,430	\$	13,121,068	\$	13,121,068	12%	2
3	State STIF Funds		-		1,674,025		1,674,025	0%	3
4	Miscellaneous		189,093		268,682		268,682	70%	4
5	Transfers from Other Funds		-		3,263,044		3,263,044	0%	5
6	Capital Revenues/Resources Total	\$	1,774,523	\$	18,326,819	\$	18,326,819	10%	6
7									
/	Capital Expenses/Requirements Summary by								7
8	Division	<u> </u>	36.905	\$	500.000	\$	500.000	7%	7
8	Division Finance	_	36,905 699,242	\$	500,000 4.117.431	\$	500,000 4.117.431	7% 17%	8
8 9 10	Division	_	36,905 699,242 2,276,330	•	500,000 4,117,431 14,040,705	\$	500,000 4,117,431 14,040,705	7% 17% 16%	
9	Division Finance Technology & Program Management	_	699,242	\$	4,117,431	\$ \$	4,117,431	17%	8
9	Division Finance Technology & Program Management Operations Capital Expenses/Requirements Total	\$	699,242 2,276,330	\$ \$	4,117,431 14,040,705	·	4,117,431 14,040,705	17% 16%	8 9 10
9	Division Finance Technology & Program Management Operations	\$	699,242 2,276,330 3,012,477	\$ \$	4,117,431 14,040,705	·	4,117,431 14,040,705	17% 16%	8 9 10

BOARD MEETING MEMO





To: Board of Directors

From: DEI Board Subcommittee

Bobbi Kidd, Strategic Initiatives Administrator

Thru: Allan Pollock, General Manager

Date: Thursday, July 28, 2022

Subject: Diversity, Equity, and Inclusion Plan- Keen Independent Research

ISSUE

Shall the Board adopt the proposed Diversity, Equity, and Inclusion Strategic Plan prepared for the District by Keen Independent Research LLC?

BACKGROUND AND FINDINGS

The District engaged Keen Independent Research LLC (Keen Independent) in 2021 to assess equity and fairness in its personnel policies and practices through a diversity, equity, and inclusion (DEI) study, and develop a context-specific DEI Strategic Plan. The District aims to cultivate a more inclusive and equitable workplace for its staff and reaffirm its commitment to fairness and respect towards all members of the diverse Mid-Valley community.

This study began January 2021 and concluded in July 2022. Keen Independent obtained input from more than 300 employees, external stakeholders, riders, and other community members as part of this project. Over the course of the last year and a half, the study team utilized many research methods to gather information and data including:

- Focus groups with internal stakeholders;
- Virtual workshops with District staff, riders, and community members;
- Quantitative workforce disparity analysis;
- Evaluation of District policies, programs, practices, complaints, and budgets;
- Case studies of transit agencies' approach to local and state legislation engagement;
- · Literature review of academic and non-academic resources; and

Review of additional input via mail, designated telephone hotline and email address.

The Districts DEI Plan is organized in five parts:

- Key definitions
- Why diversity, equity, and inclusion?
- Summary of findings
- Recommendations, and
- Diversity, Equity, and Inclusion Strategic Plan

There are also 15 appendices (A-O) to support information found within the plan.

Final review of the Districts DEI Strategic Plan by the DEI subcommittee was on July 12th, 2022. The subcommittee had the opportunity to review the report provided by Keen Independent. Subcommittee members were able to ask questions and discuss results.

If adopted, staff will establish an action plan that will include a short term, mid-term, and long term plan to guide the District through implementation of the DEI Strategic Plan.

FINANCIAL IMPACT

The FY23 budget includes funds for year one activities.

RECOMMENDATION

The DEI Subcommittee recommends the Board adopt the Districts Diversity, Equity, and Inclusion Strategic Plan.

PROPOSED MOTION

I move that the Board adopt the Districts Diversity, Equity, and Inclusion Strategic Plan.

Results from Diversity, Equity and Inclusion Consulting Study



Presented by:

David Keen, Principal
Janine Kyritsis, Chief Listening Officer

Keen Independent Research LLC

100 Fillmore St., 5th Floor Denver CO 80206

701 N. 1st St., 2nd Floor Phoenix AZ 85004

303-385-8515 303-522-7298 (mobile)

dkeen@keenindependent.com www.keenindependent.com



Presentation overview



- 1. Presentation overview
- 2. Why DEI?
- 3. Study approach
- 4. DEI strategic process
- 5. Study results and potential actions
- 6. Tentative plan



Why DEI?



- It's the law
- Requirement to receive federal funding
- Part of the mission of the organization
- Expected by community stakeholders, riders and Cherriots employees (based on study research)
- Fulfilling a responsibility to protect employees, riders and others
- Needed to attract and retain employees
- Increases innovative thinking and better decision-making
- Necessary to create a high-performing organization
- It's the right thing to do

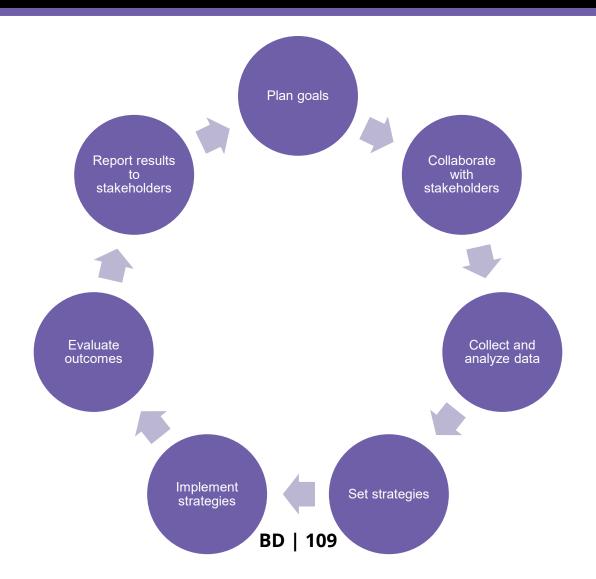


Study approach

- Interviews, focus groups, virtual workshops and surveys with hundreds of employees, community members and riders
- Review of additional input via mail and designated telephone hotline and email address
- Quantitative analysis of workforce demographics and labor pool
- Evaluation of Cherriots policies, programs, practices, customer complaints and budgets
- Case studies of similar transit agencies
- Best practices literature review
- Collaboration with senior leadership and Board DEI Committee



Diversity, equity and inclusion strategic process





Results and recommendations

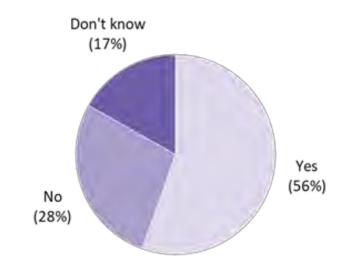
- A. Governance and community engagement
- B. Workforce
- C. Contracting
- D. Services provided to the community
- E. How services are delivered
- F. Internal and external communications



A. Governance — Summary of results

- Until three years ago, Board members were elected
- Cherriots now has more opportunity to recruit diverse candidates for the Board (Governor appointed)
- Opportunity for Board-appointed Citizen's Advisory Committee to play stronger role in identifying and communicating DEI issues
- CAC and other citizen committees can act as pathways to serve on Board
- Issue of "burn-out" with community leaders asked to provide input and serve on groups (national issue)
- There are more topics where Cherriots Board could have an advocacy role
- Some (not all) SAMTD plans and policies recognize DEI

External respondents' opinion on whether Cherriots should participate in law-making efforts related to transportation and mobility, 2021





A. Governance — Recommendations

- 1. Embrace Cherriots' key role in addressing equity in the community
- 2. Continue Board statements to community and staff regarding DEI
- 3. Continue work of Board DEI Committee, including review of progress on DEI efforts and framing board discussions in terms of DEI
- Strengthen the Citizens Advisory Committee and utilize it as a pipeline for Board member recruitment
- 5. Hold one-time, low-commitment "listening sessions" with community members, which can serve to recruit CAC members
- 6. Encourage Budget Committee to embed DEI in budget review
- 7. Continue to embed DEI in all statements of purpose, from mission and values through strategic and operating plans
- 8. Advocate for transit-dependent populations and related issues beyond SAMTD

 BD | 112

External stakeholder comments

Cherriots is an important voice at the table when it comes to planning community transportation ...

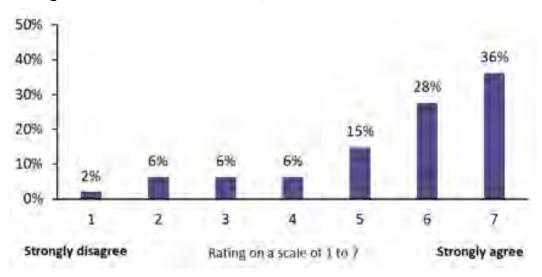
Mission creep. Deal with your part of the transportation and mobility continuum where you are directly impacted.



B. Workforce — Summary of results

- Composition of SAMTD employees does not reflect community or local labor pool
 - In 2017, people of color (13%) and women (33%) were underrepresented at Cherriots, despite current outreach
 - Low rates of hiring and high rates of departure
 - Limited diversity often mentioned in employee comments
- Many reported they can "bring their whole selves to work," but women were most of those who said they could not
- Some feedback about organizational close-mindedness
 - DEI not currently part of routine training
 - Some noted that the organization is "stuck in its old ways," with inability to "see beyond what [is] believe[d] is possible"
- Some said Cherriots does not always treat employees fairly
- Limited reporting on employee demographics or feedback on DEI

Internal respondents' opinion distribution on whether they can bring their whole selves to work, 2021





B. Workforce — Recommendations

- 1. Continue substantial ongoing efforts and policies to encourage and protect employees
- 2. Further expand recruitment of diverse groups for jobs where few diverse workers
 - Analyze representation by job
 - Develop additional (multilingual) recruitment materials and methods
 - Expand partnerships with community organizations
 - > Present and distribute information in a culturally relevant manner
- 3. Build pipelines for jobs that currently show little diversity, working with schools and other groups
- 4. Review job descriptions to eliminate any barriers to hiring diverse employees
- 5. Continue to encourage representation of people of color and women in interview panels
- 6. Monitor rates of hiring, promotions and separations and explore reasons for any disparities
 - > Develop annual reports that are reviewed by senior leadership
 - Regularly conduct employee surveys with DEI questions (and analyze results by group)



B. Workforce — Recommendations (continued)

- 7. As appropriate, discuss any potential barriers to DEI with union leadership
- 8. Build DEI into regular in-person employee and supervisor training, inclusive of represented employees (DEI principles should be routine)
- Incorporate DEI objectives in leadership team performance reviews
- 10. Ensure strong informal complaints processes that minimize fear of retribution
- 11. Cultivate voluntary Employee Resource Groups (ERGs) that include represented and non-represented employees
- 12. Engage with employees through education, professionalization and empowerment
- 13. Continue to use exit interviews with departing staff to further improve policies, practices and programs

Internal stakeholder comment

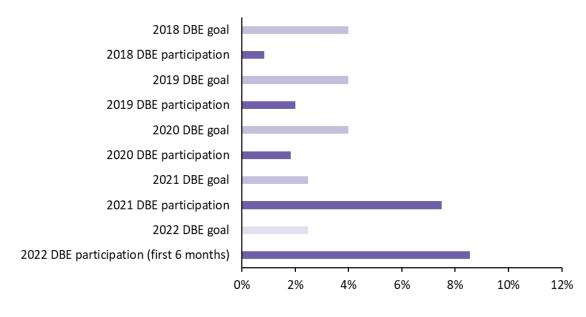
... forming relationships with local middle and high schools to expose kids to possible future careers ... [donate] a couple of buses to a high school so they could train the kids on the mechanics and electronic systems used on the buses. Shop classes could be places for engine mechanics lessons. Internships should be offered to high school and college students to get them acquainted with Cherriots and the career possibilities.



C. Contracting — Summary of results

- In the past, Cherriots had low expectations and low results concerning participation of disadvantaged business enterprises (DBEs) in its procurement
 - ➤ Annual goals for DBE participation were 4% or less
 - DBEs obtained 2% or less of FTA-funded contracts in three years ending FFY 2020
- In FFY2021 and first six months of FFY2022,
 DBE participation increased to 7.5% and 8.5%
- Cherriots follows procurement practices that are standard for public agencies in Oregon
- Cherriots efforts to promote DBE participation mostly limited to outreach

DBE participation in Cherriots contracts FFY2018–FFY2022





C. Contracting – Recommendations

- 1. Partner with DBE Program activities of other agencies in Oregon (including TriMet)
 - Share lists of interested firms and participate in joint outreach
 - Introduce DBE contractors and vendors to Cherriots staff
- 2. Reach out to DBEs for bids for procurements under \$150,000
- Communicate the overall DBE goal to prime contractors and request list of subcontractors for bids
- 4. Encourage representation of people of color and women in evaluation panels
- 5. Review contract specifications and evaluation criteria to minimize any barriers
- 6. Examine whether contractors (and subcontractors) are promptly paid
- 7. Consider conducting or participating in a transit-focused disparity study in Oregon
 - Develop future overall DBE goals based on data from a disparity study
 - Consider whether to implement DBE contract goals program based on study results
- Strengthen DBE Program Plan, and develop a SBE Plan (for non-FTA-funded contracts)
 BD | 117



D. Services provided — Summary of results

- Cherriots follows federal regulations for equity in transit service planning and delivery
- 2021 Cherriots analysis showed that 75% of historically marginalized populations have access to transit (stop within ¼ mile), higher than for other groups
- Most riders have very positive comments about Cherriots service (from survey as part of this study)
- Return to weekend service and longer service hours benefited transit-dependent groups
- Some routes with 15-minute frequency, but not all
- Current core model hinders ability to get riders across town (according to some staff)
- Financial resources constrain service delivery
- Many current and potential riders are persons with disabilities and many areas lack ADA accessible sidewalks, crosswalks and ramps

Internal stakeholder comment

Unlike Portland, our riders NEED to ride, this is not a luxury to avoid congested highways and urban surface streets. We need to reach the elderly, disabled and [those] in need of resources for [getting from place to place].

CAC member comment

I see a number of areas in town where ... there isn't a crosswalk. And you have to navigate down several blocks, to then get across the street and then to walk over to get to a bus stop or wherever you might be going.

External stakeholder comment

Connectivity to nearby towns where the cost of living is less.

D. Services provided — Recommendations

- 1. Continue to expand financial resources for Cherriots to be able to maintain and improve level of services throughout service area
- Continue to consider options to better serve areas with lower-cost housing (often not downtown) and cross-town riders
- Continue to work with local governments to address accessibility of portion of trip to bus stop
- Consider new approaches to hear from underserved groups when making service decisions

CAC member comment

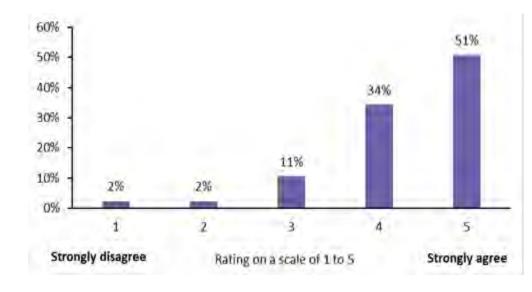
The thing that concerns me is that the best transit that we have is towards the central part of the town ... if you're out on the fringes then it can be a long way to a bus stop ... in situations like now where we have reduced service 20 percent ... that has disenfranchised a good chunk of [people] in my part of town.



E. How services are delivered — Summary of results

- In rider surveys (including in this study), most have very positive comments about how they are served by Cherriots
- Only a few riders in this study reported that drivers were rude or unfair to members of marginalized communities
- Cherriots receives almost no formal complaints from riders
- Cherriots encounters some individuals who are under the influence, have mental health conditions or are houseless
- Public safety services are provided through staff specially trained in de-escalation policies
 - Private security company (staff dedicated to Cherriots)
 - Salem PD (direct access to officers familiar with Cherriots)
 - Other law enforcement
 - Transit operators (trained when to request assistance)
- Frequency of requests for police assistance and exclusions from bus service have substantially declined
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Riders' opinion if Cherriots has a "good" relationship with the Salem-Keizer community, 2021





E. How services are delivered — Recommendations

- 1. Provide additional training to employees and supervisors about challenges around public safety issues and riders in distress
- 2. Add staffing and mobile component to private security contract to better respond to issues on busses
- 3. Strengthen relationships with law enforcement beyond Salem PD
- 4. Partner with social service organizations to address riders in distress

Internal stakeholder comment

An equitable public transit system should be clean, friendly, inviting, and safe for its community.

External stakeholder comment

The homeless can't afford \$4 for a day pass.



F. Internal and external communications — Summary of results

- Currently not fully telling the Cherriots story, including diversity among Board members and leadership
- Community members urged increased outreach by Cherriots regarding
 - DEI efforts
 - Services
 - Service changes

External stakeholder comment

Advertising via posters to be set up at the windows of each nonprofit agency.

Internal stakeholder comment

Be creative in reaching out. Go to them through flyer in electric bill, knocking on doors, info booth at neighborhood supermarket, and/or frequent the same social services they do. Do a ride along with Meals on Wheels.



F. Internal and external communications — Recommendations

- Invest in telling the Cherriots story (including around DEI), highlighting changes and achievements
- 2. Expand multilingual communications
- Evaluate communications for culturally conscious messaging, avoid tokenization
- 4. Seek stakeholder feedback on efforts and messaging
- Seek out and learn from hard-to-reach community members who could use Cherriots but do not

External stakeholder comments

If more of the community knew the board presented much like the community, and at least some of its members expressed experiences as riders, they might feel more empowered to trust DEI processes, and participate moving forward.

Maybe visit community churches, social media for feedback.

It can be best communicated by actions, not words or press releases.





BOARD MEETING MEMO

Agenda Item G.2

To: Board of Directors

From: Stephen Dickey, Director of Technology and Program Management

David Trimble, Deputy General Manager

Thru: Allan Pollock, General Manager

Date: July 28, 2022

Subject: South Salem Transit Center Final Site Selection

ISSUE

Shall the Board select a final site for the completion of a NEPA study that receives concurrence from the FTA in preparation for the development of the South Salem Transit Center from the three finalist sites approved at the June 23, 2022 board meeting?

BACKGROUND AND FINDINGS

At the June 23, 2022 board meeting, the Board approved the Final Site Selection Report which included the identification of three finalist sites. One piece of information was not available at that time and that was the final cost estimate provided by the team from Parametrix, Inc.

The Parametrix team has completed the development of this estimate and this information has now been provided to the Board (ATTACHMENT A). The estimate presents several scenarios that are intended to show the background behind the cost of full development as presented. The estimate also includes a detailed breakdown of the expenses associated with the project. It is important to note that all of the estimates as presented do not include:

- Any relocation costs for any business or residence,
- Any potential environmental mitigation measures,
- Land acquisition,
- Construction change orders,
- Operating and maintenance costs,
- District's financial, administrative, or legal expenses.

The table found in ATTACHMENT B provides a location description, pros and cons for each site, and a summary level breakdown of the cost estimate. ATTACHMENT C is a map that shows the boundaries of the three finalist sites.

As stated at the June 23, 2022 board meeting, there will be several more steps to complete before the overall project will be ready to open for operation. These steps include:

- The step taken at the July 28, 2022 board meeting which is the final evaluation by the Board of Directors and a determination of the final site to proceed with for developing the SSTC.
- The Board to take action to direct staff to proceed with the steps required for property acquisition which must begin with a NEPA study that receives concurrence from the Federal Transit Administration (FTA).
- Prepare and complete a solicitation for a consultant team to complete (*this step is underway and responses to the solicitation are due on August 1, 2022*):
 - o a National Environmental Protection Act (NEPA) study (public outreach required),
 - o assistance with the purchase process, and
 - o complete design and engineering of the facility for construction (public outreach required).
- Complete a schematic design to support the NEPA study.
- Complete the NEPA study and submit it to the FTA for concurrence.
- Complete the FTA required process for an appraisal, and a review of that appraisal. These are also submitted to FTA for concurrence.
- Complete full design and engineering. This step will have significant staff involvement and input from the public.
- Bring the final design, and the construction estimate prepared by the consultant to the Board for approval.
- Use the final design and estimate to prepare a solicitation for construction.
- Award the construction contract and issue a notice to proceed.
- Obtain permits for construction and proceed with construction of the facility.
- Complete final inspections, and prepare to open the facility for operation.

In addition to the cost estimates provided for the July 28, 2022 board meeting, the SSTC Site Selection Study Final Report provided at the June 23, 2022 board meeting documents the full process involved in the site selection process and the rationale for the final recommendation of the sites identified in the study.

All of this information was considered and discussed during a board work session that was held on the same evening prior to the July 28, 2022 board meeting.

FINANCIAL IMPACT

None

RECOMMENDATION

Staff recommends the Board select a final site for the completion of a NEPA study that receives concurrence from the FTA in preparation for the development of the South Salem Transit Center from the three finalist sites approved at the June 23, 2022 board meeting.

PROPOSED MOTION

I move the Board select Site [_] as the final site for the completion of a NEPA
study that receives concurrence from	n FTA in preparation for the development of the
South Salem Transit Center.	



MEMORANDUM

DATE: July 13, 2022

TO: Salem Area Mass Transit District

FROM: Sam Daleo, PE

SUBJECT: Order of Magnitude Estimate (Class 5)

CC: Ryan Farncomb PROJECT NUMBER: 274-5710-001

PROJECT NAME: South Salem Transit Center Site Selection Services

Purpose

The purpose of this memorandum is to document the cost estimating methodology and assumptions used in preparing the order of magnitude construction cost estimates for the proposed sites for the South Salem Transit Center Site Selection Services project. The basis of the cost estimates is summarized below:

Estimate Date: July 13, 2022 Construction Cost Index (CCI) Number: ENR CCI (June 2022)

Design Level: 1-5% Design Estimate Type: Class 5

Accuracy Level: +30% to -15% (see below)

The following memorandum provides a description of the cost estimating methodology, overall costs, markups, assumptions, cost basis, and any excluded costs.

Methodology

The cost estimates are considered a Class 5 for the 1 to 5% conceptual design for the South Salem Transit Center Site Selection Services project. They are based upon the conceptual design drawings dated June 2022.

Costs are based on parametric costs and historical costs from other similar projects. For items known to exist but not yet defined in the project drawings, the estimate applies an allowance or uses a percentage of defined, related items.

The final costs of the project will depend on the site chosen, actual labor and material costs at the time of bid, actual site conditions, productivity, competitive market conditions, final project scope, final schedule, and other variable factors. As a result, the final project costs will vary from those presented herein. Because of these factors, funding needs must be carefully reviewed prior to making specific financial decisions or establishing final budgets.

Summary of Costs

The following is a summary of the estimated costs for each site. The base construction cost shown includes mobilization, contingency, and escalation. See the attached estimates for a breakdown of the costs included in the estimates.

Estimate Range

	Low Range	Estimate Range	High Range
Class 5	-15% to -50%	Baseline Cost	+30% to +100%
South Salem TC Site 8	\$8,793,900	\$10,345,700	\$13,449,400
Construction Subtotal		\$5,700,100	
Soft Costs Subtotal		\$4,645,600	
South Salem TC Site D	\$12,148,900	\$14,292,800	\$18,580,600
Construction Subtotal		\$7,874,800	
Soft Costs Subtotal		\$6,418,000	
South Salem TC Site F	\$8,779,400	\$10,352,200	\$13,457,900
Construction Subtotal		\$5,703,700	
Soft Costs Subtotal		\$4,648,500	

Markups

The table below summarizes various markups and soft costs applied to the cost estimates to develop the overall construction cost.

Markup Summary

Markup	Percentage
Mobilization/Demobilization (Markup)	10%
Project Management (Soft Cost)	5%
Engineering and Design (Soft Cost)	15%
Construction Management (Soft Cost)	12%
Permits (Soft Cost)	2%
Environmental Review (Soft Cost)	2.5%
Design Contingency (Soft Cost)	30% (Class 5 Order or Magnitude Estimate)
Market Conditions (Soft Cost)	15% (to account for inflation and volatility in material
	supply chains and in the labor market)

Assumptions

The following assumptions were used to develop the construction cost estimates:

General Assumptions:

- 1. The cost estimates assume that there are no contaminated materials onsite.
- 2. The cost estimates assume that removal of structures and obstructions, general excavation, and site preparation are a percentage of the construction bid items.
- 3. The cost estimates assume that drainage is a percentage of aggregate base courses, pavements, sidewalks, driveways, curbs, and gutters.
- 4. The cost estimates assume that signing and pavement markings are a percentage of roadway pavements.

- 5. The cost estimates assume that illumination is a percentage of roadway, sidewalk, plaza, and transit island pavements.
- 6. The cost estimates assume that electrical, communications, water service, and sanitary sewer service are a percentage of buildings and shelters.
- 7. Project management, permitting, and environmental review are markups applied to the construction subtotal for each site.
- 8. Stormwater facilities are assumed to occupy the entirety of the area shown on the conceptual design drawings for each site.
- 9. Plaza areas shown on the conceptual design drawings for each site are assumed to be comprised of 50% decorative pavement and 50% landscaping.
- 10. Quantities related to the future/optional park and ride areas shown on the conceptual design drawings for each site are included in the individual bid items, e.g., asphalt concrete pavement and concrete curb.
- 11. Shelter square foot costs (bus shelters, bike parking and repair station, and micro-mobility flex space) assume aluminum frame and glass shelters like those depicted in the September 2021 prototype drawings. The square footage used in the cost estimates is based on the footprints shown in the conceptual design drawings for each site.
- 12. Building square footage (operator break room and customer restroom) used in the cost estimates is based on the footprints shown in the conceptual drawings for each site.
- 13. Square footage for demolition of existing buildings is based on measurements taken from scaled Google Earth images.
- 14. The cost estimate for Site 8 assumes revisions to the location and operation of the signal will be necessary at the intersection of Commercial St SE and Wiltsey Rd SE.
- 15. The cost estimate for Site D assumes installation of a new intersection signal at the bus entrance to the transit facility.
- 16. The cost estimate for Site 8 assumes that the permitting allowance is sufficient to cover the "significant tree" removal permit fees for the White Oak trees located on the site. A premium on top of the clearing and grubbing allowance has been included for each White Oak tree to be removed. A nominal allowance has been included for preservation of the White Oak trees to remain on the site.
- 17. Construction impacts to Waln Creek, which runs along the west and south sides of Site F, are assumed to be minimal. The cost estimate assumes that the costs associated with protection and restoration of Waln Creek to be minimal.
- 18. The cost provided for the electric bus charging station assumes a battery electric bus inverted pantograph fast charging system.

Material Costs Sources

Various sources of cost data were used to develop the construction cost estimates. Where available, recent bid tab information was used to establish costs for bid items.

Excluded Costs

The Baseline conceptual cost estimates exclude costs for the Customer Restroom and Operator Break Room. The Baseline conceptual cost estimate for the Electric Bus Charging line item includes conduit, wiring, and electrical service only; charging cabinets, switchgear, and transformer are excluded. The Baseline conceptual cost estimates

for Site D and Site F also exclude costs associated with the future/optional park and ride areas shown in the conceptual design drawings dated June 2022. These costs are all included in the Full Build versions of the conceptual cost estimates.

The cost estimates are intended to represent the total project cost for each potential project site. The estimates exclude other owner costs which can include:

- Construction change-order contingency for changes during construction
- Land acquisition/easement (ROW) costs, including relocation
- Wetland delineation and mitigation
- Hazardous materials mitigation
- Operations and maintenance costs
- Client's financial, legal or administration costs

	SSTC Baseline	Cor	nceptual Cost E	stimate		
		Project No.		274-5710-001		
Project Name						
South Salem Tran	sit Center					
Location						
Site 8, Northeast 0	Corner of Commercial St SE and Wiltsey Rd SE, Salem, OR					
Owner						
Salem Area Mass	Transit District					
Estimated By:	SLD	Chec	ked By:	MKW		
Date:	June 24, 2022; Revised July 13, 2022	Date	1	June 27, 2022		
ITEM NO.	DESCRIPTION		QTY	UNIT	UNIT PRICE	TOTAL COST
		SS	TC SITE 8		-	
1	Mobilization/Demobilization	10	% of Items 2-36	LS	N/A	\$518,193
	(Includes General Conditions, Bond, Insurance)					
2	Temporary Protection And Direction Of Traffic	2	% of items 5-36	LS	N/A	\$99,652
3	Erosion Control	1	% of items 5-36	LS	N/A	\$49,826
4	Construction Survey Work	1	% of items 5-36	LS	N/A	\$49,826
5	Removal Of Structures And Obstructions (Includes Clearing and Grubbing)	1	% of items 10-29	LS	N/A	\$34,574
6	General Excavation	E	% of itams 10 00	10	NI/A	¢170 060
6	(Includes Site and Roadway)	5	% of items 10-29	LS	N/A	\$172,869
7	Site Preparation (Includes Special Excavation, Leveling, Compaction, etc.)	2	% of items 10-29	LS	N/A	\$69,148
8	Removal of White Oak Trees		3	EA	\$5,000	\$15,000
9	Preservation of White Oak Trees (6 EA)		1	LS	\$10,000	\$10,000
10	(Includes Maintenance/Pruning) Drainage	3	% of items 12-22	LS	N/A	\$76.083
11	Water Quality (Stormwater Facility)		2,000	SY	\$177	\$354,000
	Aggregate Base Course		·			
12	(Includes Pavement, Curb, Sidewalk, Driveway)		19,200	SY	\$24	\$460,800
13	Portland Cement Concrete Pavement	6,000		SY	\$136	\$816,000
14	Concrete Curb and Gutter		1000	LF	\$62	\$62,000
15	Concrete Curb (Bus Loop, 10-inch)		1000	LF	\$53	\$53,000
16	Concrete Curb (Parking Areas, 6-inch)		2,600	LF	\$43	\$111,800
17	Concrete Driveways		2,400	SF	\$18	\$43,200
18	Concrete Sidewalk		15,900	SF	\$10	\$159,000
19	Concrete Curb Ramps		9	EA	\$3,033	\$27,297
20	Asphalt Concrete Pavement (6-inch)		900	TON	\$155	\$139,500
21	Plaza Pavement (Decorative Sidewalk)		13,100	SF	\$15	\$196,500
22	Transit Island Pavement		46,700	SF	\$10	\$467,000
23	Landscaping		27,900	SF	\$7	\$195,300
	(Includes Irrigation)	4	T	LS		\$9.555
24	Signing/Markings	1	% of items 13 and 20		N/A	*****
25	Illumination	2.5	% of items 13 and 20-22	LS	N/A	\$40,475
26	Intersection Signal Revisions	40		LS	\$100,000	\$100,000
27	Electrical/Communications	12	% of items 30 and 32-36	LS	N/A	\$145,865
28	Water Service	1	% of items 34 and 35	LS	N/A	\$0
29	Sanitary Sewer Bus Shelter (8 EA)	1	% of items 34 and 35	LS	N/A	\$0
30	(Includes Custom Steel Frame, Aluminum and Glass Cladding,		1,120	SF	\$325	\$364,000
	and Foundation)					
31	Bike Racks		10	EA	\$811	\$8,110
32	Bike Parking and Repair Station (1 EA) (Includes Foundation)		850	SF	\$325	\$276,250
33	Micro-Mobility Flex Space (1 EA)		675	SF	\$325	\$219,375
34	(Includes Foundation) Customer Restroom/Water Station (1 EA)		0	SF	\$600	\$0
J4	(Includes Foundation)			or .	φυυυ	φυ
35	Operator Break Room (1 EA) (Includes Foundation)		0	SF	\$800	\$0
36	Electric Bus Charging Station (1 EA) (Includes Wiring, Conduit, and Electrical Service Only)		1	LS	\$355,920	\$355,920
	missages willing, conduit, and Electrical Service Offiy)	1		CONSTRUCT	ON SUBTOTAL SITE 8	\$5,700,100

	Project No. 274-5710-001								
Project Name									
South Salem Tra	nsit Center								
_ocation									
Site 8, Northeast	Corner of Commercial St SE and Wiltsey Rd SE, Salem, C)R							
Owner									
Salem Area Mass	Transit District								
Stimated By:	SLD	Checke	d By:	MKW					
Date:	June 24, 2022; Revised July 13, 2022	Date:		June 27, 2022					
ITEM NO.	DESCRIPTION		QTY	UNIT	UNIT PRICE	TOTAL COST			
		SSTC	SITE 8		•				
37	Project Management	5	% of Items 1-36	LS	N/A	\$285,005			
38	Engineering and Design	15	% of Items 1-36	LS	N/A	\$855,015			
39	Construction Management	12	% of Items 1-36	LS	N/A	\$684,012			
40	Permits	2	% of Items 1-36	LS	N/A	\$114,002			
41	Environmental Review	2.5	% of Items 1-36	LS	N/A	\$142,503			
42	Contingency (For Design Phase)	30	% of Items 1-36	LS	N/A	\$1,710,030			
43	Market Conditions (Additional Contingency)	15	% of Items 1-36	LS	N/A	\$855,015			
				SOFT COS	TS SUBTOTAL SITE 8	\$4,645,600			
						+ -,,			

	SSTC Full Build	Co	nceptual Cost E	Estimate							
			Project No.		274-5710-001						
Project Name											
South Salem Trai	nsit Center										
Location											
	Corner of Commercial St SE and Wiltsey Rd SE, Salem, OR										
Owner											
Salem Area Mass		1									
Estimated By:	SLD		ked By:	MKW							
Date:	June 24, 2022; Revised July 13, 2022	Date	:	June 27, 2022							
ITEM NO.	DESCRIPTION		QTY	UNIT	UNIT PRICE	TOTAL COST					
SSTC SITE 8											
	Mobilization/Demobilization										
1	(Includes General Conditions, Bond, Insurance)	10	% of Items 2-36	LS	N/A	\$768,187					
2	Temporary Protection And Direction Of Traffic	2	% of items 5-36	LS	N/A	\$147,728					
3	Erosion Control	1	% of items 5-36	LS	N/A	\$73,864					
4	Construction Survey Work	1	% of items 5-36	LS	N/A	\$73,864					
5	Removal Of Structures And Obstructions (Includes Clearing and Grubbing)	1	% of items 10-29	LS	N/A	\$37,377					
6	General Excavation (Includes Site and Roadway)	5	% of items 10-29	LS	N/A	\$186,885					
7	Site Preparation (Includes Special Excavation, Leveling, Compaction, etc.)	2	% of items 10-29	LS	N/A	\$74,754					
8	Removal of White Oak Trees		3	EA	\$5,000	\$15,000					
9	Preservation of White Oak Trees (6 EA) (Includes Maintenance/Pruning)		1	LS	\$10,000	\$10,000					
10	Drainage	3	% of items 12-22	LS	N/A	\$76,083					
11	Water Quality (Stormwater Facility)		2,000	SY	\$177	\$354,000					
12	Aggregate Base Course (Includes Pavement, Curb, Sidewalk, Driveway)		19,200	SY	\$24	\$460,800					
13	Portland Cement Concrete Pavement		6,000	SY	\$136	\$816,000					
14	Concrete Curb and Gutter		1000	LF	\$62	\$62,000					
15	Concrete Curb (Bus Loop, 10-inch)		1000	LF	\$53	\$53,000					
16	Concrete Curb (Parking Areas, 6-inch)		2,600	LF	\$43	\$111,800					
17	Concrete Driveways		2,400	SF	\$18	\$43,200					
18	Concrete Sidewalk		15,900	SF	\$10	\$159,000					
19	Concrete Curb Ramps		9	EA	\$3,033	\$27,297					
20	Asphalt Concrete Pavement (6-inch)		900	TON	\$155	\$139,500					
21	Plaza Pavement (Decorative Sidewalk)		13,100	SF	\$15	\$196,500					
22	Transit Island Pavement		46,700	SF	\$10	\$467,000					
23	Landscaping (Includes Irrigation)		27,900	SF	\$7	\$195,300					
24	Signing/Markings	1	% of items 13 and 20	LS	N/A	\$9,555					
25	Illumination	2.5	% of items 13 and 20-22	LS	N/A	\$40,475					
26	Intersection Signal Revisions		1	LS	\$100,000	\$100,000					
27	Electrical/Communications	12	% of items 30 and 32-36	LS	N/A	\$397,991					
28	Water Service	1	% of items 34 and 35	LS	N/A	\$14,098					
29	Sanitary Sewer	1	% of items 34 and 35	LS	N/A	\$14,098					
30	Bus Shelter (8 EA) (Includes Custom Steel Frame, Aluminum and Glass Cladding,		1,120	SF	\$325	\$364,000					
21	and Foundation) Bike Racks		10	EA	ΦΩ11	¢Ω 11∩					
31	Bike Parking and Repair Station (1 EA)		850	SF	\$811 \$325	\$8,110 \$276,250					
33	(Includes Foundation) Micro-Mobility Flex Space (1 EA)		675	SF	\$325	\$219,375					
34	(Includes Foundation) Customer Restroom/Water Station (1 EA)		483	SF	\$600	\$289,800					
35	(Includes Foundation) Operator Break Room (1 EA)		1,400	SF	\$800	\$1,120,000					
36	(Includes Foundation) Electric Bus Charging Station (1 EA)		1	LS	\$1,047,165	\$1,047,165					
	(Includes Charging Cabinets, Switchgear, Transformer)	1			ON SUBTOTAL SITE 8	\$8,450,100					

SSTC Full Build Conceptual Cost Estimate Project No. 274-5710-001									
Project Name					1				
South Salem Tran	nsit Center								
_ocation									
Site 8, Northeast	Corner of Commercial St SE and Wiltsey Rd SE, Salem, C)R							
Owner									
Salem Area Mass	s Transit District								
Estimated By:	SLD	Checke	d By:	MKW					
Date:	June 24, 2022; Revised July 13, 2022	Date:		June 27, 2022					
ITEM NO.	DESCRIPTION		QTY	UNIT	UNIT PRICE	TOTAL COST			
		SSTC	SITE 8						
37	Project Management	5	% of Items 1-36	LS	N/A	\$422,505			
38	Engineering and Design	15	% of Items 1-36	LS	N/A	\$1,267,515			
39	Construction Management	12	% of Items 1-36	LS	N/A	\$1,014,012			
40	Permits	2	% of Items 1-36	LS	N/A	\$169,002			
41	Environmental Review	2.5	% of Items 1-36	LS	N/A	\$211,253			
42	Contingency (For Design Phase)	30	% of Items 1-36	LS	N/A	\$2,535,030			
43	Market Conditions (Additional Contingency)	15	% of Items 1-36	LS	N/A	\$1,267,515			
			•	SOFT COS	STS SUBTOTAL SITE 8	\$6,886,800			
TOTAL PROJECT COST SITE 8									

	SSTC Baseline Co	nce	ptual Cost Estir	nate					
			Project No.		274-5710-001				
Project Name	oject Name								
South Salem Tran	sit Center								
Location									
Site D, Southwest	Corner of Commercial St SE and Fabry Rd SE, Salem, OR								
Owner									
Salem Area Mass	Transit District								
Estimated By:	SLD	Chec	ked By:	MKW					
Date:	June 24, 2022; Revised July 13, 2022	Date	:	June 27, 2022					
ITEM NO.	DESCRIPTION		QTY	UNIT	UNIT PRICE	TOTAL COST			
	S	STC SI	TE D						
1	Mobilization/Demobilization	10	% of Items 2-38	LS	N/A	\$715,894			
	(Includes General Conditions, Bond, Insurance)								
3	Temporary Protection And Direction Of Traffic	1	% of items 5-38	LS LS	N/A	\$137,672			
4	Erosion Control	1	% of items 5-38 % of items 5-38	LS	N/A N/A	\$68,836 \$68,836			
	Construction Survey Work Removal Of Structures And Obstructions								
5	(Includes Clearing and Grubbing)	1	% of items 9-31	LS	N/A	\$47,865			
6	General Excavation (Includes Site and Roadway)	5	% of items 9-31	LS	N/A	\$239,323			
7	Site Preparation (Includes Special Excavation, Leveling, Compaction, etc.)	2	% of items 9-31	LS	N/A	\$95,729			
8	Demolition of Existing Buildings (Includes Abondonment/Removal of Subsurface Utilities)		24,800	SF	\$20	\$496,000			
9	Drainage	10	% of items 11-24	LS	N/A	\$385,926			
10	Water Quality (Stormwater Facility)		5,200	SY	\$175	\$910,000			
11	Aggregate Base Course		18,500	SY	\$24	\$444,000			
12	(Includes Pavement, Curb, Sidewalk, Driveway) Aggregate Base Course - Future/Optional Park and Ride		0	SY	\$24	\$0			
	(Includes Pavement, Curb, Sidewalk, Driveway)					•			
13	Portland Cement Concrete Pavement		6,400	SY	\$136	\$870,400			
14	Concrete Curb and Gutter		1,200	LF	\$62	\$74,400			
15	Concrete Curb (Bus Loop, 10-inch)		1,000	LF	\$53	\$53,000			
16	Concrete Curb (Parking Areas, 6-inch)		3,900	LF	\$43	\$167,700			
17	Concrete Curb (Parking Areas, 6-inch) - Future/Optional Park and Ride		0	LF	\$43	\$0			
18 19	Concrete Driveways Concrete Sidewalk		3,300 33,600	SF SF	\$18 \$10	\$59,400 \$336,000			
20	Concrete Curb Ramps		11	EA	\$3,033	\$33,363			
21	Asphalt Concrete Pavement (6-inch)		900	TON	\$3,033 \$155	\$139,500			
22	Asphalt Concrete Pavement (6-inch) - Future/Optional Park and Ride		0	TON	\$155	\$139,300			
23	Plaza Pavement (Decorative Sidewalk)		17,500	SF	\$15	\$262,500			
24	Transit Island Pavement		16,600	SF	\$10	\$166,000			
	Landscaping								
25	(Includes Irrigation)		49,000	SF	\$7	\$343,000			
26	Signing/Markings	1	% of items 13 and 21	LS	N/A	\$10,099			
27	Illumination	2.5	% of items 13 and 21-24	LS	N/A	\$35,960			
28	Intersection Traffic Signal (Includes Signal Revisions at Surrounding Intersections)		1	LS	\$350,000	\$350,000			
29	Electrical/Communications	12	% of items 32 and 34-38	LS	N/A	\$145,213			
30	Water Service	1	% of items 36 and 37	LS	N/A	\$0			
31	Sanitary Sewer	1	% of items 36 and 37	LS	N/A	\$0			
32	Bus Shelter (8 EA) (Includes Custom Steel Frame, Aluminum and Glass Cladding, and		1,120	SF	\$325	\$364,000			
33	Foundation) Bike Racks		10	EA	\$811	\$8,110			
34	Bike Parking and Repair Station (1 EA)		850	SF	\$325	\$276,250			
35	(Includes Foundation) Micro-Mobility Flex Space (1 EA)	+	675	SF	\$325	\$219,375			
	(Includes Foundation) Customer Restroom/Water Station (1 EA)								
36	(Includes Foundation) Operator Break Room (1 EA)		0	SF	\$600	\$0			
37	(Includes Foundation)		0	SF	\$800	\$0			
38	Electric Bus Charging Station (1 EA) (Includes Wiring, Conduit, and Electrical Service Only)		1	LS	\$350,480	\$350,480			
				CONSTRUCTION	ON SUBTOTAL SITE D	\$7,874,800			

	0010 Bus		ptual Cost Est	iiiate	I		
			Project No. 274-5710-001				
Project Name							
South Salem Tran	nsit Center						
ocation							
Site D, Southwes	t Corner of Commercial St SE and Fabry Rd SE, Salem, OR						
Owner							
Salem Area Mass	Transit District						
Stimated By:	SLD	Check	ked By:	MKW			
Date:	June 24, 2022; Revised July 13, 2022	Date:	Date: June 27, 2022				
ITEM NO.	DESCRIPTION		QTY	UNIT	UNIT PRICE	TOTAL COST	
		SSTC SIT	TE D				
39	Project Management	5	% of Items 1-38	LS	N/A	\$393,742	
40	Engineering and Design	15	% of Items 1-38	LS	N/A	\$1,181,225	
41	Construction Management	12	% of Items 1-38	LS	N/A	\$944,980	
42	Permits	2	% of Items 1-38	LS	N/A	\$157,497	
43	Environmental Review	2.5	% of Items 1-38	LS	N/A	\$196,871	
44	Contingency (For Design Phase)	30	% of Items 1-38	LS	N/A	\$2,362,449	
45	Market Conditions (Additional Contingency)	15	% of Items 1-38	LS	N/A	\$1,181,225	
				SOFT COS	STS SUBTOTAL SITE D	\$6,418,000	

	SSTC Full Build C	once	eptual Cost Esti	mate					
			Project No.		274-5710-001				
Project Name	oject Name								
South Salem Tran	sit Center								
Location									
Site D, Southwest	Corner of Commercial St SE and Fabry Rd SE, Salem, OR								
Owner									
Salem Area Mass	Transit District								
Estimated By:	SLD	Chec	cked By:	MKW					
Date:	June 24, 2022; Revised July 13, 2022	Date	:	June 27, 2022					
ITEM NO.	DESCRIPTION		QTY	UNIT	UNIT PRICE	TOTAL COST			
	S	STC SI	TE D						
1	Mobilization/Demobilization	10	% of Items 2-38	LS	N/A	\$972,836			
	(Includes General Conditions, Bond, Insurance)								
2	Temporary Protection And Direction Of Traffic	2	% of items 5-38	LS	N/A	\$187,084			
3	Erosion Control	1	% of items 5-38	LS	N/A	\$93,542			
4	Construction Survey Work	1	% of items 5-38	LS	N/A	\$93,542			
5	Removal Of Structures And Obstructions (Includes Clearing and Grubbing)	1	% of items 9-31	LS	N/A	\$51,236			
6	General Excavation (Includes Site and Roadway)	5	% of items 9-31	LS	N/A	\$256,180			
7	Site Preparation (Includes Special Excavation, Leveling, Compaction, etc.)	2	% of items 9-31	LS	N/A	\$102,472			
8	Demolition of Existing Buildings (Includes Abondonment/Removal of Subsurface Utilities)		24,800	SF	\$20	\$496,000			
9	Drainage	10	% of items 11-24	LS	N/A	\$390,856			
10	Water Quality (Stormwater Facility)		5,200	SY	\$175	\$910,000			
11	Aggregate Base Course (Includes Pavement, Curb, Sidewalk, Driveway)		18,500	SY	\$24	\$444,000			
12	Aggregate Base Course - Future/Optional Park and Ride (Includes Pavement, Curb, Sidewalk, Driveway)		1,400	SY	\$24	\$33,600			
13	Portland Cement Concrete Pavement		6,400	SY	\$136	\$870,400			
14	Concrete Curb and Gutter		1,200	LF	\$62	\$74,400			
15	Concrete Curb (Bus Loop, 10-inch)		1,000	LF	\$53	\$53,000			
16	Concrete Curb (Parking Areas, 6-inch)		3,900	LF	\$43	\$167,700			
17	Concrete Curb (Parking Areas, 6-inch) - Future/Optional Park and Ride		500	LF	\$43	\$21,500			
18	Concrete Driveways		3,300	SF	\$18	\$59,400			
19	Concrete Sidewalk		33,600	SF	\$10	\$336,000			
20	Concrete Curb Ramps		11	EA	\$3,033	\$33,363			
21	Asphalt Concrete Pavement (6-inch)		900	TON	\$155	\$139,500			
22	Asphalt Concrete Pavement (6-inch) - Future/Optional Park and Ride		500	TON	\$155	\$77,500			
23	Plaza Pavement (Decorative Sidewalk)		17,500	SF	\$15	\$262,500			
24	Transit Island Pavement		16,600	SF	\$15	\$166,000			
	Landscaping								
25	(Includes Irrigation)		37,100	SF	\$7	\$259,700			
26	Signing/Markings	1	% of items 13 and 21	LS	N/A	\$10,099			
27	Illumination	2.5	% of items 13 and 21-24	LS	N/A	\$37,898			
28	Intersection Traffic Signal		1	LS	\$350,000	\$350,000			
29	(Includes Signal Revisions at Surrounding Intersections)	12	% of items 32 and 34-38	LS	N/A	\$397,991			
30	Water Service	12	% of items 32 and 34-38 % of items 36 and 37	LS	N/A N/A	\$397,991			
		_		+	+				
31	Sanitary Sewer Bus Shelter (8 EA)	1	% of items 36 and 37	LS	N/A	\$14,098			
32	(Includes Custom Steel Frame, Aluminum and Glass Cladding, and Foundation)		1,120	SF	\$325	\$364,000			
33	Bike Racks		10	EA	\$811	\$8,110			
34	Bike Parking and Repair Station (1 EA) (Includes Foundation)		850	SF	\$325	\$276,250			
35	Micro-Mobility Flex Space (1 EA) (Includes Foundation)		675	SF	\$325	\$219,375			
36	Customer Restroom/Water Station (1 EA) (Includes Foundation)		483	SF	\$600	\$289,800			
37	Operator Break Room (1 EA) (Includes Foundation)		1,400	SF	\$800	\$1,120,000			
38	Electric Bus Charging Station (1 EA) (Includes Charging Cabinets, Switchgear, Transformer)		1	LS	\$1,047,165	\$1,047,165			
	itaniania	-		CONSTRUCT	ON SUBTOTAL SITE D	\$10,701,200			

•	SSTC Full	Build Conce	eptual Cost Est	imate	•	•	
			Project No.		274-5710-001		
Project Name							
outh Salem Trar	sit Center						
ocation							
ite D, Southwest	Corner of Commercial St SE and Fabry Rd SE, Salem, OR						
Owner							
alem Area Mass	Transit District						
stimated By:	SLD	Chec	cked By:	MKW			
Date:	June 24, 2022; Revised July 13, 2022	Date	Date: June 27, 2022				
ITEM NO.	DESCRIPTION		QTY	UNIT	UNIT PRICE	TOTAL COST	
		SSTC SI	TE D	1			
39	Project Management	5	% of Items 1-38	LS	N/A	\$535,060	
40	Engineering and Design	15	% of Items 1-38	LS	N/A	\$1,605,179	
41	Construction Management	12	% of Items 1-38	LS	N/A	\$1,284,143	
42	Permits	2	% of Items 1-38	LS	N/A	\$214,024	
43	Environmental Review	2.5	% of Items 1-38	LS	N/A	\$267,530	
44	Contingency (For Design Phase)	30	% of Items 1-38	LS	N/A	\$3,210,358	
45	Market Conditions (Additional Contingency)	15	% of Items 1-38	LS	N/A	\$1,605,179	
				SOFT COS	STS SUBTOTAL SITE D	\$8,721,500	
				TOTAL P	ROJECT COST SITE D	\$19,422,700	

	SSTC Baseline Co	nce	ptual Cost Estir	mate		
			Project No.		274-5710-001	
Project Name						
South Salem Trans	sit Center					
Location						
Site F, Northwest 0	Corner of Commercial St SE and Wiltsey Rd SE, Salem, OR					
Owner						
Salem Area Mass	Transit District					
Estimated By:	SLD	Chec	ked By:	MKW		
Date:	June 24, 2022; Revised July 13, 2022	Date:	:	June 27, 2022		
ITEM NO.	DESCRIPTION		QTY	UNIT	UNIT PRICE	TOTAL COST
	S	STC SIT	TE F			
1	Mobilization/Demobilization	10	% of Items 2-39	LS	N/A	\$518,517
	(Includes General Conditions, Bond, Insurance)					
2	Temporary Protection And Direction Of Traffic	2	% of items 5-39	LS	N/A	\$99,715
3	Erosion Control	1	% of items 5-39	LS	N/A	\$49,857
4	Construction Survey Work	1	% of items 5-39	LS	N/A	\$49,857
5	Removal Of Structures And Obstructions (Includes Clearing and Grubbing)	1	% of items 10-32	LS	N/A	\$32,561
6	General Excavation (Includes Site and Roadway)	5	% of items 10-32	LS	N/A	\$162,804
7	Site Preparation (Includes Special Excavation, Leveling, Compaction, etc.)	2	% of items 10-32	LS	N/A	\$65,122
8	Demolition of Existing Buildings (Includes Abondonment/Removal of Subsurface Utilities)		12,000	SF	\$20	\$240,000
9	Protection/Restoration of Waln Creek		1	LS	\$10,000	\$10,000
10	Drainage	10	% of items 12-25	LS	N/A	\$270,210
11	Water Quality (Stormwater Facility)		1,100	SY	\$175	\$192,500
12	Aggregate Base Course (Includes Pavement, Curb, Sidewalk, Driveway)		16,400	SY	\$24	\$393,600
13	Aggregate Base Course - Future/Optional Park and Ride (Includes Pavement, Curb, Sidewalk, Driveway)	0		SY	\$24	\$0
14	Portland Cement Concrete Pavement	4,400		SY	\$136	\$598,400
15	Concrete Curb and Gutter	1,200		LF	\$62	\$74,400
16	Concrete Curb (Bus Loop, 10-inch)	800		LF	\$53	\$42,400
17	Concrete Curb (Parking Areas, 6-inch)		2,400	LF	\$43	\$103,200
18	Concrete Curb (Parking Areas, 6-inch) - Future/Optional Park and Ride		0	LF	\$43	\$0
19	Concrete Driveways		3,200	SF	\$18	\$57,600
20	Concrete Sidewalk		22,900	SF	\$10	\$229,000
21	Concrete Curb Ramps		9	EA	\$3,033	\$27,297
22	Asphalt Concrete Pavement (6-inch)		800	TON	\$155	\$124,000
23	Asphalt Concrete Pavement (6-inch) - Future/Optional Park and Ride		0	TON	\$155	\$0
24	Plaza Pavement (Decorative Sidewalk)		13,500	SF	\$15	\$202,500
25	Transit Island Pavement		32,400	SF	\$10	\$324,000
26	Landscaping (Includes Irrigation)		47,600	SF	\$7	\$333,200
27	Signing/Markings	1	% of items 14 and 22	LS	N/A	\$7,224
28	Illumination	2.5	% of items 14 and 22-25	LS	N/A	\$31,223
29	Intersection Signal Revisions	2.0	1	LS	\$100,000	\$100,000
30	Electrical/Communications	12	% of items 33 and 35-39	LS	N/A	\$145,328
31	Water Service	1	% of items 37 and 38	LS	N/A	\$0
32	Sanitary Sewer	1	% of items 37 and 38	LS	N/A	\$0
33	Bus Shelter (8 EA) (Includes Custom Steel Frame, Aluminum and Glass Cladding, and		1,120	SF	\$325	\$364,000
34	Foundation) Bike Racks		10	EA	\$811	\$8,110
35	Bike Parking and Repair Station (1 EA) (Includes Foundation)		850	SF	\$325	\$276,250
36	Micro-Mobility Flex Space (1 EA) (Includes Foundation)		675	SF	\$325	\$219,375
37	Customer Restroom/Water Station (1 EA) (Includes Foundation)		0	SF	\$600	\$0
38	Operator Break Room (1 EA)		0	SF	\$800	\$0
39	(Includes Foundation) Electric Bus Charging Station (1 EA)		1	LS	\$351,440	\$351,440
	(Includes Wiring, Conduit, and Electrical Service Only)					
				CONSTRUCTI	ON SUBTOTAL SITE F	\$5,703,700

	SSTC Bas	seline Conce	ptual Cost Esti	mate		
			Project No.		274-5710-001	
Project Name						
South Salem Trar	nsit Center					
ocation						
ite F, Northwest	Corner of Commercial St SE and Wiltsey Rd SE, Salem, OR					
Owner						
Salem Area Mass	Transit District					
stimated By:	SLD	Chec	Checked By: MKW			
Date:	June 24, 2022; Revised July 13, 2022	Date	Date: June 27, 2022			
ITEM NO.	DESCRIPTION		QTY	UNIT	UNIT PRICE	TOTAL COST
		SSTC SI	TE F	•	•	
40	Project Management	5	% of Items 1-39	LS	N/A	\$285,184
41	Engineering and Design	15	% of Items 1-39	LS	N/A	\$855,553
42	Construction Management	12	% of Items 1-39	LS	N/A	\$684,443
43	Permits	2	% of Items 1-39	LS	N/A	\$114,074
44	Environmental Review	2.5	% of Items 1-39	LS	N/A	\$142,592
45	Contingency (For Design Phase)	30	% of Items 1-39	LS	N/A	\$1,711,107
46	Market Conditions (Additional Contingency)	15	% of Items 1-39	LS	N/A	\$855,553
				SOFT COS	STS SUBTOTAL SITE F	\$4,648,500
				TOTAL PI	ROJECT COST SITE F	\$10,352,200

	SSTC Full Build Co	nce	ptual Cost Esti	mate		
	Project No. 274-5710-001					
Project Name	Project Name					
South Salem Trans	sit Center					
Location						
Site F, Northwest 0	Corner of Commercial St SE and Wiltsey Rd SE, Salem, OR					
Owner						
Salem Area Mass	Transit District					
Estimated By:	SLD Checked By: MKW					
Date:	June 24, 2022; Revised July 13, 2022	Date: June 27, 2022				
ITEM NO.	DESCRIPTION		QTY	UNIT	UNIT PRICE	TOTAL COST
	S	STC SIT	TE F			
1	Mobilization/Demobilization	10	% of Items 2-39	LS	N/A	\$710,384
2	(Includes General Conditions, Bond, Insurance)	2	% of items 5-39	LS	N/A	
3	Temporary Protection And Direction Of Traffic Erosion Control	1	% of items 5-39	LS	N/A	\$136,612 \$68,306
4	Construction Survey Work Removal Of Structures And Obstructions	1	% of items 5-39	LS	N/A	\$68,306
5	(Includes Clearing and Grubbing)	1	% of items 10-32	LS	N/A	\$35,246
6	General Excavation (Includes Site and Roadway)	5	% of items 10-32	LS	N/A	\$176,228
7	Site Preparation (Includes Special Excavation, Leveling, Compaction, etc.)	2	% of items 10-32	LS	N/A	\$70,491
8	Demolition of Existing Buildings (Includes Abondonment/Removal of Subsurface Utilities)	12,000		SF	\$20	\$240,000
9	Protection/Restoration of Waln Creek	1		LS	\$10,000	\$10,000
10	Drainage	10	% of items 12-25	LS	N/A	\$275,880
11	Water Quality (Stormwater Facility)	1,100		SY	\$175	\$192,500
12	Aggregate Base Course (Includes Pavement, Curb, Sidewalk, Driveway)	16,400		SY	\$24	\$393,600
13	Aggregate Base Course - Future/Optional Park and Ride (Includes Pavement, Curb, Sidewalk, Driveway)	1,700		SY	\$24	\$40,800
14	Portland Cement Concrete Pavement	4,400		SY	\$136	\$598,400
15	Concrete Curb and Gutter	1,200		LF	\$62	\$74,400
16	Concrete Curb (Bus Loop, 10-inch)	800		LF	\$53	\$42,400
17	Concrete Curb (Parking Areas, 6-inch)	600		LF	\$43	\$25,800
18	Concrete Curb (Parking Areas, 6-inch) - Future/Optional Park and Ride	2,400		LF	\$43	\$103,200
19	Concrete Driveways		3,200	SF	\$18	\$57,600
20	Concrete Sidewalk		22,900	SF	\$10	\$229,000
21	Concrete Curb Ramps		9	EA	\$3,033	\$27,297
22	Asphalt Concrete Pavement (6-inch)		800	TON	\$155	\$124,000
23	Asphalt Concrete Pavement (6-inch) - Future/Optional Park and Ride		600	TON	\$155	\$93,000
24	Plaza Pavement (Decorative Sidewalk)		13,500	SF	\$15	\$202,500
25	Transit Island Pavement		32,400	SF	\$10	\$324,000
26	Landscaping		32,900	SF	\$7	\$230,300
	(Includes Irrigation)	1	· 			
27 28	Signing/Markings Illumination	2.5	% of items 14 and 22	LS LS	N/A N/A	\$7,224 \$33,548
28	Intersection Signal Revisions	2.5	% of items 14 and 22-25	LS	\$100,000	\$33,548 \$100,000
30	Intersection Signal Revisions Electrical/Communications	12	% of items 33 and 35-39	LS	\$100,000 N/A	\$100,000
30	Electrical/Communications Water Service	12	% of items 33 and 35-39 % of items 37 and 38	LS	N/A N/A	\$331,919 \$8,592
32	Sanitary Sewer	1	% of items 37 and 38	LS	N/A N/A	\$8,592
	Bus Shelter (8 EA)	1				
33	(Includes Custom Steel Frame, Aluminum and Glass Cladding, and Foundation)	1,120		SF	\$325	\$364,000
34	Bike Racks Bike Parking and Repair Station (1 EA)	10		EA	\$811	\$8,110
35	(Includes Foundation) Micro-Mobility Flex Space (1 EA)	850		SF	\$325	\$276,250
36	(Includes Foundation)	675		SF	\$325	\$219,375
37	Customer Restroom/Water Station (1 EA) (Includes Foundation)		360	SF	\$600	\$216,000
38	Operator Break Room (1 EA) (Includes Foundation)	804		SF	\$800	\$643,200
39	Electric Bus Charging Station (1 EA) (Includes Charging Cabinets, Switchgear, Transformer)		1	LS	\$1,047,165	\$1,047,165
				CONSTRUCTI	ON SUBTOTAL SITE F	\$7,814,200

			Project No.		274-5710-001	
Project Name					•	
South Salem Tra	nsit Center					
ocation						
Site F, Northwest	t Corner of Commercial St SE and Wiltsey Rd SE, Salem, OR					
Owner						
Salem Area Mas	s Transit District					
Estimated By:	SLD	Chec	Checked By: MKW			
Date:	June 24, 2022; Revised July 13, 2022	Date	Date: June 27, 2022			
ITEM NO.	DESCRIPTION		QTY	UNIT	UNIT PRICE	TOTAL COST
	•	SSTC SIT	TE F	<u> </u>	•	
40	Project Management	5	% of Items 1-39	LS	N/A	\$390,711
41	Engineering and Design	15	% of Items 1-39	LS	N/A	\$1,172,134
42	Construction Management	12	% of Items 1-39	LS	N/A	\$937,707
43	Permits	2	% of Items 1-39	LS	N/A	\$156,284
44	Environmental Review	2.5	% of Items 1-39	LS	N/A	\$195,356
45	Contingency (For Design Phase)	30	% of Items 1-39	LS	N/A	\$2,344,267
46	Market Conditions (Additional Contingency)	15	% of Items 1-39	LS	N/A	\$1,172,134
	_		•	SOFT COS	STS SUBTOTAL SITE F	\$6,368,600
					ROJECT COST SITE F	\$14,182,800

ATTACHMENT B

Site 8 Site d Site f

Location Description	Vacant parcel located on the	Developed group of parcels on the	Developed group of parcels just
	northeast corner of the intersection	northwest corner of Commercial	south of Fabry Road SE, on the west
	of Commercial Street SE, and Wiltsey	Street SE, and Wiltsey Road SE.	side of Commercial Street SE.
	Road SE.		
Pros	Undeveloped property, no	Adequate size, reasonable access to	Adequate size, a little further north.
	relocations, good access to signalized	signalized intersection on	
	intersection on Commercial Street	Commercial Street SE.	
	SE, adequate size with room for		
	flexibility, willing seller.		
Cons	A little further south than preferred,	A little further south than preferred,	Displacement/relocation of multiple
	some protected tree species that will	displacement/relocation of multiple	businesses, potential environmental
	need to be addressed in design,	businesses, additional demolition	issues related to one existing
	some slope to the property (minor	costs, potential limitations due to	business, one potential residential
	amount), current owner wants to	Waln Creek proximity, access to	relocation, access to the signalized
	retain a portion for development	signal not as preferred, property	intersection may not work due to
	(appears to be compatible with	owner expressed concerns over loss	distance from the corner, multiple
	transit center conceptual design).	of income property (likely to not be a	property owners that can complicate
		willing seller).	negotiations and successful
			acquisition.
Base Construction Cost*	\$ 5,700,100		\$ 5,703,700
With design and market	\$ 8,265,145	\$ 11,418,474	\$ 8,270,360
contingencies**			
Full build as shown in the	\$ 13,449,400	\$ 18,580,600	\$ 13,457,900
prototypical design from the			
site selection study.+			

^{*}Construction cost only, no contingency

^{**}Design 30%, market 15%, and does not include the cost of relocation of existing businesses

⁺Excludes relocation costs and other non construction costs

ATTACHMENT C

Site 8



Site d



Site f





BOARD MEETING MEMO

Agenda Item J.

To: Board of Directors

From: Allan Pollock, General Manager

Date: July 28, 2022

Subject: Board Member Committee Report

ISSUE

Shall the Board report on their activities and committee assignments as representatives of Salem Area Mass Transit District?

BACKGROUND AND FINDINGS

Board members are appointed to local, regional, or national committees. Board members also present testimony at public hearings on specific issues as the need arises on behalf of SAMTD. Board members may take this opportunity to report committee updates or on any meetings or items of note relating to District business.

Subdistrict 1 Director Nguyen	Diversity, Equity, and Inclusion Committee West Salem Business Association
Subdistrict 2 Director Navarro	Keizer Chamber of Commerce Forum Keizer Chamber Government Affairs Committee State Transportation Improvement Fund Advisory Committee
Subdistrict 3 Director Carney	Salem-Keizer Area Transportation Study (SKATS)
Subdistrict 4 Director Hinojos Pressey	Citizens Advisory Committee
Subdistrict 5 President Davidson	Mid-Willamette Valley Council of Governments (MWVCOG) Mid-Willamette Area Commission on Transportation (MWACT) Salem Chamber Public Policy Committee
Subdistrict 6 Director Duncan	SEDCOR
Subdistrict 7 VACANT	