

June 30, 2022**RECRUITMENT ANNOUNCEMENT
SERVICE TECHNICIAN****STARTING WAGE:****\$23.15****PLUS EXCELLENT BENEFITS PACKAGE****OPEN UNTIL FILLED****Who We Are**

The Salem Area Mass Transit District, known locally as Cherriots, is a successful and highly regarded public transit system. We are a mission-minded, values-driven organization that strives every day to deliver a world-class customer experience. We provide local, regional, and paratransit service throughout Marion and Polk counties. But we're not just about transportation. We're changing lives by increasing access to jobs, shopping, and educational opportunities along with providing businesses with access to a larger workforce. And we assure people that they will be able to access recreational, social, faith-based, and other activities, without the need of a car.

About the Role

Under the general supervision of the Vehicle Maintenance Supervisor, performs maintenance tasks primarily related to servicing and performing minor, routine mechanical repair work on all transit vehicles.

How You Will Make an Impact

- Perform inspections, lubrication, filter replacement, and minor repairs; replace light bulbs, shocks, hoses, windshield wiper assemblies, and belts on transit vehicles; document and report mechanical defects found during inspections to supervisor.

- Pressure wash engines, transmissions, radiators, and under-chassis of buses.
- Perform scheduled routine fleet tire inspections, checking and adjusting tire air pressure and tread depth; mount and dismount tires; perform tire repair, re-grooving, and replacing as needed.
- Check and maintain fluid levels, including oil and transmission in transit vehicles.
- Repair or replace seat upholsteries, vehicle window glass, and anti-graffiti film or panels.
- Replace passenger shelter glass or acrylic panels.
- Operate buses in order to exchange buses, assist in road calls, conduct road tests and inspections, or test brakes.
- Check and recharge batteries; replace weak batteries.
- Record work performed, time worked, and parts used.
- Clean tools and work area. Follow all safety procedures for work area and work assignments.
- Communicate both orally and in writing, with other employees and the general public, at the level necessary to satisfactorily perform the duties of the position.
- Interact with other employees and the general public using courtesy, tact, and good judgment.
- Act as a positive representative of the District.
- Work cooperatively with others, be respectful of co-workers, and promote teamwork.
- Report to work on time and on a regular, predictable basis.

Auxiliary Functions

- Fuel transit vehicles.
- Assist in cleaning interior and exterior of buses.
- Assist in repairing and installing bus stop signs and shelters.

What You Will Need to Be Successful in This Role

Either of the below two requirements:

- High school diploma or GED and two years of experience servicing and performing minor mechanical repair work in a fleet auto/truck shop or dealership.
- Any satisfactory equivalent combination of related experience and training that provides the required knowledge, abilities, skills, and other special requirements listed above.

Additionally:

- Working knowledge of vehicle servicing equipment and tools, basic mechanical parts and accessories, greasing and lubricating procedures, and hazards and safety precautions followed in heavy equipment shops.

- Skill in locating routine defects in vehicular equipment such as damaged hoses or belts.
- Skill in operating both safely and effectively the necessary tools and equipment used in servicing vehicles.
- Ability to learn proper procedures for mounting, dismounting, and balancing tires and wheels.
- Ability to operate sewing machine to perform upholstery repairs.
- Ability to make basic arithmetical computations accurately, (addition, subtraction, multiplication, and division).
- Ability to perform job functions independently in a timely, safe, and accurate manner.
- Ability to safely operate a variety of District vehicles including buses, service trucks, automobiles, and forklift.

Special Requirements

- Ability to obtain and maintain a valid Oregon Class B commercial driver's license with passenger and air brake endorsements. (Must obtain a valid Oregon Class B driver's permit along, with passenger and air brake endorsements prior to date of hire and obtain a valid Oregon Class B commercial driver's license within three (3) weeks after date of hire.)
 - All licensing fees and passing required licensing and endorsement examinations are the total responsibility of the applicant.
 - A person who has a commercial driver's license issued by another state must obtain an Oregon Class B commercial driver's License within 30 days of being domiciled in Oregon or within three (3) weeks after date of hire, whichever comes first.
- Ability to meet the Federal Motor Carrier Safety Regulations physical qualifications for commercial drivers.
- Must have a driving record that demonstrates adherence to safety in the operation of motor vehicles and adherence to traffic laws and regulations.
- Must have no criminal conviction which may, in the sole judgment of the District, constitute a threat to property or the safety of others.

Working Conditions

- Working conditions typical to a maintenance shop environment with exposure to noise, dust, heat, oil, diesel fuel, and solvents.
- Some exposure to all weather conditions.
- Subject to varying shift schedules, including call back in emergency situations.

THE ABOVE STATEMENTS ARE INTENDED TO DESCRIBE THE GENERAL NATURE AND LEVEL OF WORK BEING PERFORMED BY EMPLOYEES ASSIGNED TO THIS JOB CLASSIFICATION. THIS DESCRIPTION DOES NOT INCLUDE OTHER OCCASIONAL WORK THAT MAY BE ASSIGNED THAT WOULD BE SIMILAR, RELATED, OR A LOGICAL ASSIGNMENT TO THE POSITION.

TO APPLY:

Please submit the application, safety sensitive form and five (5) year DMV record to our Administration Office. To obtain an application:

- ❖ Internet: You may download application materials in Microsoft Word format (.doc) or Adobe Acrobat format (.pdf) from the Salem Area Mass Transit District's Careers page. Refer to specific current job opportunity of interest for application materials. Website: Cherriots.org/careers.
- ❖ By Telephone: You may request that an applicant packet be sent to you by calling the Human Resources Department at 503-588-2424. Application materials will be sent via U.S. Mail. Office hours are 8 a.m. to 5 p.m., Monday through Friday.
- ❖ By U.S. Mail: Application materials may be requested via U.S. mail.

Mail to: Salem Area Mass Transit District
Human Resources Department
555 Court St NE, Suite 5230
Salem, OR 97301

OR

Email to: Recruitment@cherriots.org

Resumes in lieu of the original, official District application form will not be accepted. Applications may be submitted in person, by email, by fax, or by mail; however, Salem Area Mass Transit District is not responsible for lost or delayed mail.

Equal Opportunity Employer

As an equal opportunity employer, we strive to have a workforce that reflects the community we serve. No person is unlawfully excluded from employment opportunities based on race, color, religion, national origin, sex (including gender identity, sexual orientation, and pregnancy), age, genetic information, disability, veteran status, or other protected class. We are committed to providing reasonable accommodations to applicants and employees who need them because of a disability or practice or in observance of their religion, absent undue hardship.



SALEM AREA MASS TRANSIT DISTRICT
Bargaining Employee Benefits

as of 7/1/2022

At time of hire

- **Medical and Prescription Insurance** with your choice of Regence Blue Cross Blue Shield or Kaiser Permanente, premium is 100 percent paid by District
- **Vision and Hearing Insurance** with Ameritas; premium 100 percent paid by District
- **Dental Insurance** with Delta Dental - MODA; premium 100 percent paid by District
- **HRA VEBA - Health Savings Account** - \$338 provided by District annually
- **Employee Assistance Program**
- **Paid Holidays** - *New Year's Day | Martin Luther King Jr. Day | Presidents Day | Memorial Day Juneteenth | Independence Day | Labor Day | Veterans Day | Thanksgiving Day | Christmas Day*
- **Vacation Leave** - Accrued bi-weekly according to a schedule of years of service, starting at 0-2 years of service | 3.08 hours bi-weekly | 10 days / year
- **Sick Leave** - 3.70 hours, accrued bi-weekly
- **Unused Sick Leave Cash-out at Retirement** - separation based on hours accrued and length of service
- **Universal Bus Pass** - Eligible on date of hire for employees to ride Cherriots buses for free

After six months

- **Life Insurance Policy through Reliance Standard**
- \$23,000 for employee; \$2,000 for Spouse; \$1,000 dependent benefit
- **Defined Benefit Retirement Plan**
- **Family Bus Pass** - For eligible dependents to ride Cherriots buses for free

MORE
BENEFITS 



SALEM AREA MASS TRANSIT DISTRICT
Voluntary Employee-Optional Benefits
(Employee Funded)

- **Voluntary Long Term Disability Insurance**
- **Voluntary Supplemental Life Insurance**
 - Guaranteed Issue of \$100,000 employee; \$10,000 spouse
- **Deferred Compensation Plan – ICMA Retirement Corporation**
 - Payroll deduction
 - Employee self-contribution
- **LegalShield® and IDShield™**
 - Payroll deduction
- **Cafeteria Plan - Flex Spending Account**
 - Payroll deduction

NOTE:

This is only a summary of benefits provided by Salem Area Mass Transit District for employees and dependents and should not in any way be construed as the full information on these benefits. For further details and requirements, please refer to Personnel Policies and Contracts of Insurance.